

K UbXYfZfYi bXY`Ui Z[ YdUggh. `) \$`\_a `i a  
: fY]VYf[ `]a `l B 9G7C!K Y`hYfVY°

9f`YVYb`G]Y`X]Y`) "5i ZU[ Y`XYf` : fY]VYf[ Yf`5W`h `Ua `%' "  
GYdhYa VYf.`) \$`\_a `K UbXYfUVYbhYi Yf`]a `l B 9G7C!K Y`hYfVY  
XYf`A cbhUbfY[ ]cb`9fn[ YV]f[ Y"



: fY]VYf[ ž`8Yi hgW`UbX`!`9]b`[ Ubn`VYgcbXYfYg  
K UbXYfUVYbhYi Yf`ghY`h] cf`XYf`HØf.`5a `%' "GYdhYa VYf`&\$%)  
Z]bXYh`X]Y`) "5i ZU[ Y`XYf` : fY]VYf[ Yf`5W`h `ghUhh` `Y]bY  
<YfUi gZcfXYfi b[ `ZØf`U`Yž`X]Y`XUg`K UbXYfb`]b`Y]bYf  
VYY]bXfi W\_YbXYb`?i`]ggY`]YVYb"8]Y`J YfUbghU`hi b[ `ZØ`fh`X]Y  
HY]`bY`a Yf`ØVYf`Y]bY`GhfYW\_Y]j cb`) \$`?]`ca YhYfb`Xi fW`X]Y  
a U`Yf]gWY`A cbhUbfY[ ]cb`9fn[ YV]f[ Y#?fi `bc`c Ě`X]Y`ni a  
l B 9G7C!K Y`hYfVY`[ Y`Øfh`K ]Y`X]Y : fY]Y`DfYggY`VYf]W`hYhž`g]bX  
VYfY]hg`ØVYf`Y]b`8f]hhY`XYf` \$ \$]j YfZØ[ VUfYb`GhUfhd`ÀhnY  
j Yf[ YVYb"8]Y`J YfUbghU`hi b[ `n]Y`h`b]W`h`bi f`Y]XYbgW`UZ]W`Y  
K UbXYfYf`Ubž`gcbXYfb`Ui W` : fYi bXY`XYf` ; YgW]W`hY`i bX`?i`hi f  
X]YgYf`Y]bn][ Ufh][ Yb`FY[ ]cb"

8Yf`GhUfhd i b\_h`XYf`K UbXYfi b[ `]Y[ h`Ua `: UWa Uf\_hnYbhf i a  
<Ài YfghY][ `]b`: fY]VYf[ "J cb`Xcfh[ Y`h`Yg`ØVYf`X]Y`6i bXYgghfU» Y  
]b`F]W`hi b[ `6fUbX!9fV]gXcfZ"@]b\_Yf`< UbX`k`]fX`X]Y`a Uf\_UbhY  
5b`U[ Y` 8fY]?fYi nY `g]W`hVUf"K Yf`Y]bYb`U`hYfbUh]j Yb`Ni [ Ub[  
VY]cfn i [ hž`\_Ubb`XYb`FUXk Y[ `]b`hYf`XYf`; Ughgh`hY` @Y`h`hYf` Yf  
bi`hYb`ž`i a `]b`X]Y`K UbXYfi b[ `Y]bni`hUi`W`Yb`"9]bY`VYgcbXYfY  
5hhfU\_h]cb`Ui`Z`XYf`GhfYW\_Y`ghY`h`X]Y`Y`Ya`U`][ Y`; bUXY`; chhYg  
: i bX[ fi VY`XUfž`X]Y`ØVYf`Y]bY`Ub[ Y`; YgW`]W`hY`V]g`]bg`%+"  
»\f\i bXYfhni fØW\_fY]W`h"

## 8]Y`F`ci`hY`i`bX`]`fY`<][`\\`][`hg

8]Y`K`UbXYfi b[ `Zc`[ h`XYa`k`i bXYfgW`ØbYb`K`UbXYfk`Y[  
9fn[ YV]f[ Y` J`c[ h`UbXž`XYf`Xi`fW`ZUgn]b]YfYbXYž  
[ YgW`]W`ghf`W`h][ Y`@UbXgW`UZhYb`ZØ`fh`5i`Z`XYf`F`ci`hY`VY[ Y[ bYb  
XYb`K`UbXYfYfb`nU`fY]W`Y`Y`Ya`U`][ Y`6Yf[ k`Yf`\_Y`i`bX  
GW`UW`h`U`XYb`ž`X]Y`gY]h`»\f\i`bXYfhYb`X]Y`FY[ ]cb`dfA[ hYb`"K`Yf  
g]W`ZØf`X]Y`<]ghcf]Y`XYg`6Yf[ VUi`g`]bhYfYgg]Yfhž`k`]fX`j`cb`XYb  
5VghYW`Yfb`ni`VYXYi`hYbXYb`Gh`hYb`k`]Y`XYa`Di`j`Yfhi`fa`XYf  
; fi`VY`GY[ Yb`; chhYg`ZUgn]b]Yfh`gY]bž`XYfYb`6Yhf]YVgnY]hj`cb`%\*`%&  
V]g`%,`-`,`fY]W`h"

- K`]W`h][ Y`GhUh]cbYb`Ui`Z`XYf`K`UbXYfi b[`.
- 8fY]`6fØXYf`GW`UW`h`9fghYf`?Uj`YfbYb`fUZh`k`Yf`\_j`cb`%-`%)
- ;`fc»Y`GW`UW`h`U`XY`XYf`; fi`VY`ž`b[`<]a`a`]gW`<YYf
- <i`h`Ui`g`XYf`<c`Y`6]f`\_Y`: i`bX[ fi`VYž`X]Y`i`a`%+`\$\$  
Yff]W`hY`h`i`fXY

»`J`Yf`Ui`Z`XYf`K`UbXYfi b[ `YfgW`]Y»h`g]W`Y]b`UbXgW`UZh]W`  
fY]nj`c`Yf`5VgW`b]hž`XYf`a`]h`k`Y]hfY]W`YbXYb`6`]W`Yb`Ui`Z`XUg  
C`ghYfn[ YV]f[ Y`i`bX`B]j`YUi`i`bhYfgW`]YXY`j`cb`V]g`ni`i`)\$`\$`A`YhYfb  
Ui`Zk`UfhYh`8]Y`A`ØbnVUW`hU`!FY[ ]cbž`Xi`fW`X]Y`XYf`K`Y[ `ZØ`fhž  
V]YhYh`B`Uhi`fVY[ Y]ghYfhYb`a`]h`XYa`6Yfh`Y`gXcfZYf`<Ø`hYb`hY]W`  
Y]bY`k`Y]hYfY`5hhfU\_h]cbž`X]Y`gY]h`%`\*`VY`\_Ubb`h]gh`A`]h`YXYa  
GW`f]h`Yb`hk`]W`\_Y`h`g]W`Y]b`h]YZg`; YZØ`ZØf`X]Y`FY[ ]cb`i`bX`]`fY  
HfUX]h]cbYbž`X]Y`]b`XYf`Hci`f]ga`i`g!K`YVg]hY`9fn[ YV]f[ Y`k`Y]hYf  
j`YfUbgW`Ui`]W`h`k`YfXYb"

8]Y`K UbXYfYf`\_ÖbbYb`g]W`Xi fW`9]bf]W`hi b[ Yb`k ]Y`X]Y`gUb]YfhY  
 <i h\Ui g`i bX`X]Y`]a dcgUbhYb`GW`UW`h\U`XY`Y]bYb`YV\UZhYb  
 9]bXfi W`\_j ca`VYf[ VUi`]W`Yb`9fVY`a UW`Yb": Øf`DUi gYb`i bX  
 9f\c`i b[ `gcf[ Yb`X]Y`j ]Y`Yb: i b\_h]cbYbž`X]Y`X]Y  
 : i b\_h]cbg[ YVÄi XY`XYf`; fi VYb`V]YhYb"5`gc.`K Yf`[ Yb]Y»Yb`k ]`ž  
 \_Ubb`g]W`[ Yfb`Yhk Ug`NY]h`UggYb`

## 9]b`9j Yb`h`ZØf`5`Y`Y

8]Y` : fY]VYf[ Yf`5W`h`V]YhYh`Ui W`ZØf`: Ua` ]Yb`i bX  
 ; Y`Y[ Yb`Y]hgk UbXYfYf`X]Y`A Ò[ `]W`\_Y]hž`X]Y`GW`Òb`Y]h`XYg  
 9fn[ YV]f[ Yg`i bX`gY]bY`; YgW`]W`hY`ni`Yb`hXYW`Yb"CV`VY]a  
 @Ui ZYbž`F UXZU`fYb`cXYf`Y]bZUW`bi`f`VY]a` , VYfgW`Ui Yb`XYf  
 VYY]bXfi W`\_YbXYb`@UbXgW`UZh`<]Yf`]ghk ]f`\_]W`ZØf`YXYb`Yhk Ug  
 XUVY]`i bX`X]Y`Gh]a a i b[ `i bhYf`XYb`HY]`bY`a YbXYb`j Yfgdf]W`hž  
 Ui W`]b`X]YgYa`š\`f`k ]YXYf`\Yfj`c`ffU[ YbX`ni`gY]b"

: Øf`k Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`X]Y`A cbhUbYf[ ]cb`9fn[ YV]f[ Y`i bX  
 X]Y`K i bXYfž`X]Y`a Ub`Xcfh`Yf`YVYb`\_Ubbž`c`b`h`g]W`Y]b`6`]W`\_Ui`Z`  
 GUW`gYb`9f`\_i`bXYb"

8YhU]`g	
C fh	: fY]VYf[ ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "Yfn[ YV]f[ Y!hci f]ga i g"XY</li> <li>• k k k "gUW`gYb!Yf`_i`bXYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh