

K UggYfYbhbU\ a Y'j YfVc hYb. A]hhY`gUW\ gYb`ja `? Ua dZ'[Y[Yb HfcW_Yb\Y]h°

@UbX_fY]g'A]hhY`gUW\ gYb`j YfV]YhYh'K UggYfYbhbU\ a Y`Ui g
: `ØggYb`i bX`6ÅW\Yb`V]g`C_hcVYf`&\$&) `k Y[Yb`HfcW_Yb\Y]h
i bX`b]YXf][Yf`K UggYfghÅbXY"



A]hhY`gUW\ gYb`ž`8 Yi hgW\ `UbX`!`a `@UbX_fY]g'A]hhY`gUW\ gYb
fc`Yb`X]Y`K c[Yb`XYf`K UggYf_bUdd\Y]hž`i bX`X]Y`6Y\ ÕfXYb`n]Y\Yb
X]Y`F Y]» `Y]bY. `5V`gcZc`fh]gh`X]Y`K UggYfYbhbU\ a Y`a]h`Di a dYb`Ui g
cVYf]fX]gW\Yb`; Yk ÅggYfb`k]Y`: `ØggYb`i bX`6ÅW\Yb`i bhYfgU[h`
8]YgY`U`[Ya Y]bY`J YfZØ[i b[`hfUhiUa` `%(" ' & \$&) `]b`? fUZhi bX
[]`hV]g`ni a `*`"C_hcVYf`&\$&) "`9]bY`A U» bU\ a Yž`X]Y`Åb[gh
ØVYfZÅ`][[Yk YgYb`]ghž`k Ybb`a Ub`X]Y`Ub\U`hYbXY`HfcW_Yb\Y]h
i bX`X]Y`b]YXf][Yb`K UggYfghÅbXY`]b`XYb`; Yk ÅggYfb`VYhfUW\ hYhž
k]Y`Ui ZXyf`K YVgY]hY`XYg`@UbX_fY]gYg'A]hhY`gUW\ gYb`ni `YgYb`]gh`
VYf]W\ hYh"

8]Y`U_hi Y`Y`G]hi Uh]cb`]gh`VYgcf[b]gYffY[YbX.`b`j]Y`Yb` : `ØggYb
i bX`6ÅWYb`Z]Y» Yb`bi f`bcW`[Yf]b[Y`K UggYfa Yb[Yb``i bX`Y]bY
_i fnZf]gh][Y`9bhgdUbbi b[`]gh`b]W`h`b`G]W`hž`XU`B]YXYfgW`À [Y
k Y]hYf`[b`Ui gv`Y]VYb`` : Øf`X]Y`H]Yf!`i bX`DZUbnybk Y`h`b`i bX`Ub
XYb` ; Yk ÅggYfb`_ØbbhY`X]Yg`ZUHu`Y` : c`[Yb`UVYb``9]bY`K Ufbi b[ž
X]Y`Ui W`j cb`XYa`i a k Y`hVi bXYgUa h`[YhY]`h`k]fX.`8]Y
K UggYf_bUdd`Y]h`U`h`b]W`h`bi f`k YhhYfVYX]b[hY`ž`gcbXYfb`Ui W`
nU`fY]W`Y`UbXYfY`i fgUW`Yb`k]Y`XYb`?`]a Uk UbXY`ž`\c`Y
K UggYfYbhbU`a Yb`ZØf`X]Y`@UbXk]fhgW`UZh`i bX`VY`UghYhY
K UggYfei U`]hÅhYb`ghY``h`X]YgY`ZYgh`

J YfUbhk cfhi b[gj c``Yf`i a [Ub[`a]h`K UggYf

8]Y`6Y`ØfXYb`fi ZYb`X]Y`6Yj Ò`_Yfi b[`Y]bXf]b[`]W`XUni`Ui Zž
j YfUbhk cfhi b[gj c``a]h`K UggYf`i a ni [Y`Yb`` K]f`a ØggYb`U`Yg
XUfUb`gYhnYbž`X]Y`Ò_c`c`[]gW`Yb` : i b_h]cbYb`i bgYfYf` ; Yk ÅggYf`ni
Yf`U`hYb` ž`i bhYfghfY]W`Yb`X]Y`J YfUbhk cfh]W`Yb``Gc`V`Y]Vh`Yg`nk Uf
Yf`Ui Vhž`K UggYf`a]h`< UbX[YZÀ» Yb`UVni gW`ÒdZYbž`YXcW`V]hhYh
a Ub`i a`ni fØW`U`hYbXYb` ; YVfUi W`ž`i a`X]Y`gYbg]V`Yb
² _cgmghYa Y`b]W`h`ni`gW`ÅX][Yb``5i » YfXYa`gc``hYb`c`bY
VY`ØfX`]W`Y` ; YbY`a]][i b[`Ui W`_Y]bY` ; Yk ÅggYf`Ub[YghUi h
k YfXYb``8]Y`VYghY`YbXYb`k UggYffYW`h]W`Yb`9f`Ui Vb]ggY`ni f
K UggYfYbhbU`a Y`VY`U`hYb`j cfYfgh` ; Øh][_Y]hž`_ØbbYb`YXcW`
k]XYffi ZYb`k YfXYbž`ZU`g`X]Y`G]hi Uh]cb`g]W`k Y]hYf`j YfgW`ÀfZYb
gc``hY`

Y`b`]W`Y`9bhk]W`i b[Yb`g]bX`Ui W`]b`UbXYfYb`XYi hgW`Yb
FY []cbYb`ni `VYcVUW`hYb``b`6fUbXYbVi f[`VY]gd]Y`gk Y]gY
VYfY]hYb`j]Y`Y`?fY]gY`i bX`GhÅXhY`YVYbZU`g`9]bgW`fÅb_i b[Yb`j cfž
XU`X]Y`HfcW`Yb`Y]h`Ui W`Xc`fh`Y]bY`Yfbgh`UZh`Y`K UggYf_bUdd`Y]h
j Yfi fgUW`h`U`h`VYf]W`hYh``6YgcbXYfg`VYhfcZZYb`g]bX`X]Y
@UbXYghY]`Y`]a`GØXcghYbž`k c`VYfY]hg`nU`fY]W`Y
5``[Ya`Y]bj YfZØ[i b[Yb`]b`?fUZh`g]bX`

?`]a Uk UbXY`U`g`< YfUi gZcfXYfi b[

8Yf`?`]a Uk UbXY`ghY``h`X]Y`K UggYfj Yfgcf[i b[`]b`8Yi hgW`U`bX`j cf
[fc» Y`< YfUi gZcfXYfi b[Yb``@Ui h`XYa` : cfgW`i b[gdfc`Y`_h

K 58?`ja`g]bX`b]W h`bi f`X]Y`_]a Uh]gW Yb`6YX]b[i b[Yb`Z0f`X]Y
 K UggYf_bUdd\Y]h]j YfUbhk cfh]W ž`gcbXYfb`Ui W`X]Y
 ni bY\ a YbXYb`K UggYfVYXUfZY`]b`A Yhfcdc`fY[]cbYb`i bX`X]Y
 6Y`Ughi b[Yb`Xi fW`XYb`6Yf[VUi ``Ni`_0bZh][Y`HfcW_YbdYf]cXYb
 _0bbhYb`X]Y`K UggYfj YfZ0[VUf_Y]h`k Y]hYf`j Yff]b[Yfb`i bX`X]Y
 ?cbZ]_hY`i a`K UggYffYggci fW`b`j Yfgh`f_Yb``i a`XYa
 Ybh[Y[Ybni k]f_Ybž`a 0ggYb`bUW`U`h][Y`@0gi b[gUbg`ÀhnY
 YfUfVY]hYhi bX`]b`X]Y`K UggYfVYk]fhgW`UZh i b[]bhY[f]Yfh`k YfXYb`
 nY][h`XUg`i a k Y`hVi bXYgUa h`Ui Z`

0`NY]hYb`k]Y`X]YgYb`]gh`Yg`Yb hgW`Y]XYbXž`XUgg`k]f`i bgYf`K UggYf
 b]W h`U`g`gY`Vghj Yfgh`AbX`]W`YfUW`hYb``9g`]Y[h`Ub`i bgž`UW`hgUa
 a]h`X]YgYa`k Yfhj c``Yb`; i hi a ni [Y\Ybž`i a`Ui W`_0bZh][Yb
 ; YbYfUh]cbYb`Y]bY`[Ygi bXY`i a k Y`hi bX`Ui gfY]W`YbX`K UggYf`ni f
 JYfZ0[i b[`ni`ghY``Yb``Bi f`[Ya Y]bgUa`_0bbYb`k]f`X]Y
 K UggYfj Yfgcf[i b[]b`i bgYfYa`@UbX`g]W`Yfb`i bX`X]Y`bUh0f`]W`Yb
 ^ _cgmghYa`Y`gW`0hnYb`

8YhU]`g	
C fh	A]hhY`gUW`gYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k ``UbX_fY]g!a]hhY`gUW`gYb`XY • k k k "ghYfb`XY • k k k "i a k Y`hVi bXYgUa h`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh