

A mghY f]ÒgY `F Ui Vh]Yfg]Wł hi b[ `Ua  
; Y]gY`hU`gYY` `? UhnY`cXYf`Di a U3

B UWł`G]Wł hi b[ Yb`Y]bYg`a i ha U»`]Wł Yb`Di a Ug`ja  
GUU`Y\_fY]gž`GUWł gYb!5b\U`hž`k UfbYb`6Y\ÒfXYb`j cf  
; YZU\fyb`i bX`V]hYb`i a `J c fg]Wł h"



; Y]gY`hU`gYYž`8 Yi hgWł`Ub X`!`#`GUWł gYb!5b\U`h`gcf[ h`Y]bY  
G]Wł hi b[ `Y]bYg`j Yfa Y]bh]Wł Yb`F Ui Vh]Yfg`ZØf`5i ZfY[ i b[ ``5a  
; Y]gY`hU`gYYž`bU`Y`XYf`\_Y]bYb`GhUXh`6fUi bgVYXfUž`k i fXY`Ua`%\*`  
† b]`Y]b`H]Yf`VYcVUWł hYhž`XUg`a Ò[ `]Wł Yfk Y]gY`Y]b`Di a U`gY]b  
\_ÒbbhY``8]Y`Dc`nY]`i bX`X]Y`Òfh]Wł Yb`6Y\ÒfXYb`[ UVYb`i a [ Y\YbX  
K Ufbi b[ Yb`\YfUi g`i bX`f]YZYb`X]Y`6Yj Ò`\_Yfi b[ `XUni`Ui Zž`g]Wł  
ZYfbni`U`hYb`i bX`K`À`XYf`gck ]Y`K`]YgYb`ni`a Y]XYb``8]Y`G]hi Uh]cb  
k i fXY`U`g`Yfbghni bY`a YbX`Y]b[ Yghi Zž`i bX`X]Y`BchZU``!5dd`B`B5  
k i fXY`U`h]j ]Yfhž`i a`ØVYf`X]Y`9bhk ]W`i b[ Yb`ni`]bZcfa ]YfYbž`k ]Y`  
h\i Yf]b[ Yb&("XY`VYf]Wł hYh"

8]Y`ni ghÀbX][ Y`C fXbi b[ gXYnYfbYbh]bž`GUV]bY`: Ui`gh]Wł ž  
VYghÀh][ hY`X]Y`G]Wł hi b[ `i bX`j Yfk ]Yg`Ui ZY]b`J ]XYcž`XUg`Y]b`H]Yf

nY][ hžXUg`Y]bYa `Di a U`Ä`bY`h" J cf j ]Yf`đ\ fYb`[ UV`Yg`VYfY]hg  
Y]bYb`Ä`b`]WYb`J cfZU``]b`XYf`FY [ ]cbž`U`g`Y]b`@YcdUfX`[ Yg]W hYh  
k i fXY"i bX`Ui W`ja`đ\ f`&\$&` [ UV`Yg`Y]bY`\_i f]cgY` ; YgW ]W hY  
ØVYf`Y]bY`j Yfa`Y]b`h]WY`@Øk ]bž`X]Y`g]W`gW`i ggYbX`]W`U`g  
K ]`XgW`k`Y]b`YfUi`gghY`hY" `A`Y`fYfY`G]W`hi`b [ Yb`k`i`fXYb`ni`XYa  
]b`XYf`I`a` [ YVi`b [ ` [ Ya`Y`XYhž`k`Ug`X]Y`6Y`Ä`ØfXYb`j`YfUb`UgghY`ž  
8fc`bYb`i`bX`<i`VgW`fUi`VYf`]b`X]Y`Gi`W`Y`Y]bni`VYn]Y`Ybž`k`]Y`  
**Zf"XY`Yf`\_`Äfh"**

## 9b hk Ufbi b[ `i bX`?`Äfi b[

5a`8]YbghU [ `Zc`[ hY`XUbb`YXcW`Y]bY`d cg]hj`Y`K`YbXY"  
6Øf [ Yfa`Y]ghYf`GhY`ZYb`GW`a` ]m`[ UV`VY`\_Ub`bž`XUgg`XUg`H]Yf  
k`U`fgW`Y]b`]W`\_Y]bYgk`Y [ g`Y]b`Di`a`U`gY]ž`gcbXYfb`a`Y`f`b`UW  
Y]bYf`[ Yk`Ø`b`]WYb`?`UmY`Ui`ggY`Y"9]b`bYi`Yg`J`]XYc`nY][ hY`Y]b  
XYi`h]W`\_Y]bYfYg`H]Yfž`k`Ug`X]Y`Gcf [ Yb`XYf`6Yj`Ø`\_Yfi`b [   
a`]bXYfhY"8]Y`Gi`W`Y`k`i`fXY`XUfUi`Z`]b`Y]b [ YghY`hž`YXcW`V`Y]Vh  
XYf`@UbX`\_fY]g`]b`6YfY]hgW`U`Zž`i`a`X]Y`G]hi`Uh]cb`k`Y]hYf`ni  
VYcVUW`hYbž`gc`Y]b`6Yf]W`hj`cb`n**XZ"XY"**

9]bY`]bhYfYggUb`hY`B`UW`VYcVUW`hi`b [ ž`X]Y`X]Y`J`Yfk`]ffi`b [ `fi`bX`i`a  
X]Y`G]W`hi`b [ `Ui`Z`\_`Äfhž`k`]fX`j`cb`9i`dYfhYb`U`g`Yb`hgW`Y]XYbX  
YfUW`hYh"8]Y`[ fØ»`Yba`Ä»][ Y`?`Äfi`b [ `YfZc`[ hY`Xi`fW`Y]bY  
B`UW`ghY``i`b [ `XYg`C`f][ ]bU`j`]XYcg"9]b`A`]hUfVY]hYf`k`i`fXY`ni`a`C`fh  
XYf`G]W`hi`b [ ` [ YgW`]W`hž`i`bX`Y]bY`?`UmY`ž`X]Y`ni`ZÄ``][ `j`cfVY]\_Ua`ž  
hfi`[ `ni`f`9]bgW`Ä`mi`b [ `XYf` ; fØ»`Ybj`Yf`Ä`hb]ggY`VY]"9]b`J`Yf [ `Y]W  
nk`]gW`Yb`XYb`J`]XYcg`Yf [ UV`ž`XUgg`Yg`g]W`VY]`XYf`G]W`hi`b [ `b]W`h  
i`a`Y]bY` ; YZU`f`ZØf`X]Y`6Yj`Ø`\_Yfi`b [ `U`bXY`h"

## J c f g c f [ Ya U» bU`a`Yb`i`bX`5i`gV`]W`\_

8YbbcW`nY][ Yb`X]Y`Y`hnhYb`J`cf`\_ca`a`b]ggYž`XUgg`Ui`W`F`Ui`Vh]Yf!  
G]W`hi`b [ Yb`Yfbgh`U`Zž`VY`U`bXY`h`k`YfXYb`a`ØggYb" `Gc`k`Uf`ni  
VYf]W`hYbž`XUgg`]b`XYf`B`Ä`Y`XYg` ; Y]gY`hU`gYYg`Y]b`?`U`V`[ Yf]ggYb  
k`i`fXY`ž`k`Ug`k`Y]hYfY`I`bhYfgi`W`i`b [ Yb`bUW`g]W`nc [ "9i`dYfhYb  
Ya`dZY`Ybž`]b`gc`W`Yb` ; Ä`Yb`j`cf]g]W`h][ `ni`gY]b`A`Ub`gc`hY`XYa  
H]Yf`b]W`hi]b`X]Y`5i` [ Yb`gW`Ui`Ybž`Ub [ gUa`ni`fØW`k`Y]W`Yb`i`bX  
<i`bXY`Ub`XYf`@Y]bY`U`hYb"5i`»`YfXYa`d`Ub`h`XYf`@UbX`\_fY]g`X]Y

≠ghU`Uh]cb`Y]bYf`K ]`X\_Ua YfU`ni f`k Y]hYfYb`6YcVUW`hi b[ ži a  
\_ØbZh][ Y`G]W`hi b[ Yb`bcW`VYggYf`YfZUggYb`ni ` \_ØbbYb"

5b[ Yg]W`hg`XYf`Ub[ YgdUbbhYb`@U[ Y`i bX`XYf`j Yf[ `Y]W`VUfYb  
JcfZ`Y`XYf`J Yf[ Ub[ Yb`Y]h`V`Y]Vh`UVni k UfhYbž`cV`XYf`@UbX`fY]g  
k Y]hYfY`G`W`f]hY`Y]b`Y]hYh`8]Y`9f`YVb]ggY`fi bX`i a `XYb  
; Y]gY`hU`gY`nY][ Ybž`XUgg`X]Y`BUhi f`cZi, VYffUgW`i b[ Yb  
VYfY]h`À`h`i bX`X]Y`A YbgW`Yb`b`XYf`FY[ ]cb`XU`Yf`]a a Yf  
k UW`gUa `V`Y]VYb`gc`hYb"

8YhU]`g	
C fh	; Y]gY`hU`gY`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "h\i Yf]b[ Yb&amp;("XY</li><li>• k k k "nXZ\Yi hY"XY</li><li>• k k k "Zf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh