

6Øf[YfYb hgWλ Y]X`ni a `ϑXi ghf]Y[YV]Yh`]b
HUi Wλ U. `K Ug`^Yhnh`dUgg]Yfh°

ϑ`BcfXgUWλ gYb`[UV`Yg`K`]XYfghUbX`[Y[Yb`XUg`; Yk YfVY!
i bX`ϑXi ghf]Y[YV]Yh`]b`HUi Wλ U`6Øf[Yf]b]h]Uh]j`Y`Zc fXYfh
a Y\`f`A`]hgd fUWλ YfYWλ h`



HUi Wλ Už`8Yi hgWλ`UbX`!`ϑ`HUi Wλ Už`Y]bYf`GhUXh`bU\`Y`@Y]dn][ž
VfcXY`h`Yg`]a`idc`]h]gWλ Yb`I`a`ZY`X`"8Yf`[Yd`UbhY`6Øf[YfYb hgWλ Y]X
ni f`:`cfhZØ\`fi b[`XYf`D`Ubi b[Yb`ZØf`Y]b`bYi Yg`; Yk YfVY!`i bX
ϑXi ghf]Y[YV]Yh`]b`A Yf`_k`]hn`gcf[h`ZØf`fY]Wλ`]Wλ`; Ygd fÅWλ gghc`ZZ`
K`]Y`X]Y`@J`N`VYf]Wλ hYhž`ZUbX`]a`5i`[i`ghi`_Y]bY`5Vgh]a`a`i`b[`ghUhhž
XU`XUg`F`UhgVY[Y\`fYb`X]Y`b`chk`YbX][Y`Nk`Y]!8f]hhY`!A`Y\`f\`Y]h
j`YfZY`\`hY`"Bi`f`%&`XYf`&%`GhUXhf`ÅhY`gh]a`a`hYb`XUZØfž`k`Ug`XUfUi`Z
\`bXYi`hYhž`XUgg`Yg`]bbYf\`U`V`XYg`GhUXhf`Uhg`i`bhYfgWλ`]YX`]Wλ`Y
A`Y]bi`b[Yb`[]Vh`

6YgcbXYfg`Vf]gUbh`]gh`XYf`K`]XYfghUbX`XYf`5bk`c`b`Yf`"9]bY
6Øf[Yf]b]h]Uh]j`Y`\`Uh`g]Wλ`[YV]`XYhi`bX`[Y[Yb`X]Y`D`Ubi`b[Yb
I`bhYfgWλ`f]ZhYb`[YgUa`a`Y`h`"@Y]XYf`k`i`fXY`XUg`6Øf[YfVY[Y\`fYb`U`g

i bni `Ägg)[`Y]b[Yghi Zh"6Øf[Yfa Y]ghYf`HcV]Ug`A Y]Yf`fl 8 DŁ'gW`i [XUFUi Z\]b`Y]b`F UhgVY[Y\ fYb`j cfž`XUg`YXcW`Ui Z`K]XYfghUbX`gh]Y»
`j cf`U`Ya `j cb`GY]hYb`XYf`5Z8`gck]Y`XYa `Ni gUa a YbgW`i gg
j cb`GD8ž; fØbYb`i bX`@]b`_Yb"8]YgY`Gh]a a Yb`]Y»Yb`Ui W`Nk Y]ZY`
Ui Z_ca a Ybž`cV`XYf`6Øf[YfYbhgW`Y]X`XUg`f]W`h][Y`A]hhY`]ghž`i a
X]Y`5b`Y[Yb`XYf`6Øf[Yf`ni `VYfØW_g]W`h][Yb"GD8!GhUXhf`Àh]b`8UbU
; cXYf`Äi »YfhY`6YXYb`_Yb`i bX`VYhcbhYž`XUgg`XYf`[Yd`UbhY
6Øf[YfYbhgW`Y]X`b]W`h]a `9]b`_Ub[`a]h`XYb`K ØbgW`Yb`XYf`
=b]h]Uh]j Y`ghY`Y"

=bZcfa Uh]cbgj YfUbghU`hi b[`i bX
6Øf[YfVYhY`]][i b[

9]bY`=bZcfa Uh]cbgj YfUbghU`hi b[`ni `XYb`D`Ubi b[Yb`cW`hY`Yhk U
+ \$]bhYfYgg]YfhY`6Øf[Yf`Ubž`X]Y`a Y`f`ØVYf`XUg`J cf\UVYb
YfZ\`fYb`k c`hYb"8Ug; Yk YfVY!`i bX`=bXi ghf]Y[YV]Yh`ghY`h`U`hi Y`
bcW`Ua `5bZUb[`XYf`D`Ubi b[Ybž`a]h`Y]bYf`j cf[YgY`YbYb`:`ÄW`Y
j cb`fi bX`(*`<Y`hUf"9]b`k]W`h][Yf`Di b`h`ZØf`X]Y`5bk c`bYf`]gh`XYf`
5VghUbX`ni `K c`bVYVUi i b[ž`XYf`j cb`i fgdfØb[`]W`&\$`Ui Z' \$ \$
A YhYf`Yf`Ø`h`k i fXYž`Y]b`GW`f]hh]b`X]Y`f]W`h][Y`F]W`hi b[ž[YbUi
k]Y`X]Y`<Ø`Ybj cf[UVYb`ZØf`X]Y`; YVÄi XY`V]g`ni `%`A YhYf`ZØf`
; Yk YfVY`i bX`V]g`ni `&\$`A YhYf`ZØf`X]Y`=bXi ghf]Y"

8YfnY]h`[]Vh`Yg`YXcW`_Y]bYb`_cb`fYhYb`=bj Yghcfž`k Ug`X]Y
; Ya Y]bXY`j cf`<YfUi gZcfXYfi b[Yb`ghY`h"8]Y`GhUXhj Yfk U`hi b[
d`Ubh`Y]bYb`6YVUi i b[gd`Ubž`i a `dchYbn]Y`Yb`:]fa Yb`X]Y
5bg]YX`i b[`ni `Yf`Y]W`hYfb"6YXYb`_Yb`k i fXYb`[YÄi »Yfh`
]bgVYgcbXYfY`VYnØ[`]W`Y]bYf`a Ø[`]W`Yb`FØghi b[gdfcXi `_]cb`
XcW`X]YgY`k i fXYb`j cb`XYf`GhUXhj Yfk U`hi b[`ni fØW_[Yk]YgYb"

K Y]hYfY`9b hk]W`_i b[Yb`i bX
< YfUi gZcfXYfi b[Yb

DUFU`Y`ni `XYb`D`Ubi b[Yb`]b`A Yf`_k]hn`]gh`Ui W`XYf`
6YVUi i b[gd`Ub`K U`XYbUi `]b`HUi W`U`j cb`6YXYi hi b["8]YgYf`
VYZ]bXYh`g]W`YVYbZU`g]b`XYf`6YUfVY]hi b[ž`i bX`X]Y
6Øf[YfVYhY`]][i b[`k i fXY`VYfY]hg]a `5i [i gh`&\$&(`Ui g[Y`Y[h"8Yf`

; Y`hi b[gVYfY]W`k]fX`i]b`nk Y]`6YgW`Y]XY`Ui Z[YhY]`h`Y]bYb
 9bhk]W`i b[g!`i bX`Y]bYb`6YghUbXgVYfY]W`"9g`V`Y]Vh`UVni k UfhYbž
 cV`X]Y`[Yd`UbhYb`A U» bU`a Yb`ni f`K U`Xi a k UbX`i b[`i bX`X]Y
 GW`UZI b[`bYi Yb`K c`b fUi a g`j cb`XYf`6Yj Ò`_Yfi b[`dcg]h]j Yf
 Ui Z[Ybca a Yb`k YfXYb"

8]Y`k UW`gYbXY`?f]h]_`Ub`gh`Xh]gW`Yb`i; fc» dfc`Y`_hYb`i bX`XYf
 K i bgW`b`UW`a Y`f`6Øf[YfVYhY]`][i b[`g]bX`H`Ya Ybž`X]Y`b]W`h
 bi f`HUi W`U`VYhfYZYbž`gcbXYfb`XYi hgW`UbXk`Y]h]b`XYb`i: c`_i g
 fØW`Yb`"K]Y`XUg`8]Zi`ZYghghY`hž`ghY`h`X]Y`GhUXhYbhk]W`i b[`i bhYf
 ghUf`Ya`@Y[]h]a Uh]cbgXfi W`"8]Y`6Øf[Yf`a ÒW`hYb`b]W`h`bi f
 ni gW`Ui Ybž`gcbXYfb`U`h]j`a]h[YghU`hYb"

8]Y`9fY][b]ggY`]b`HUi W`U`nY][Yb`U`gc.`9g`]gh]j]Y`]b`6Yk Y[i b[ž
 i bX`X]Y`Gh]a a Yb`XYf`6Øf[Yf`[Yk]bbYb`Ub`i; Yk]W`h`8]Y`i: fU[Y
 V`Y]Vhž`cV`X]Y`GhUXh] Yfk U`hi b[`X]Y`<YfUi gZcfXYfi b[Yb`XYf
 6Øf[YfVYhY]`][i b[`UbbY`a Yb`_Ubb`i bX`k]`"9]b`i; YXi`Xggd]Y`ž
 XUg`XYb`c`_Yb`Dc`]h]_Yb`]b`XYb`_ca a YbXYb`A cbUH`Yb`j]Y`
 UVj Yf`Ub[Yb`k]fX"

8YhU]`g	
C fh	HUi W`Už`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "hUi W`U"XY • X]Zi "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh