

7H7`8Y`]hngW. .%\$\$\$`bYi Y`xcVg`i bX
< cZZbi b[`bUW`8ck g`5VVUi °

7H7`8Y`]hngW`d`Ubh`HfUbgZcfa Uh]cb`XYf`7\Ya]Y`a]h`ØVYf
%ž%A fX"9i fc`: ÒfXYfi b[`i bX`%\$\$\$`bYi Yb`5fVY]hgd`ÀhnYb
V]g`&\$' , "



8Y`]hngW ž`8Yi hgW`UbX`!`9]b`f]W hi b[gk Y]gYbXYf`GW f]h]b`XYf
7\Ya]YVfUbWY`b]a a h; YghU`h`Ub. `8Ug`7YbhYf`Zc f`h\Y
HfUbgZcfa Uh]cb`cZ`7\Ya]ghf`m`f7`H7E`]b`8Y`]hngW`k]fX`ni a
? UhU`mgUhc f`ZØf`Y]bYb`[fi bX`Y[YbXYb`K UbXY`]b`XYf`WYa]gWYb
≠Xi ghf]Y" , VYf`) \$`A]hUfVY]hYbXY`j cb`8ck`7\Ya]W`]b`6Ø`Yb
i bX`GW`_cdUi`g]bX`j cb`GW`Y»i b[Yb`VYhfc`ZYbž`X]Y`V]g`9bXY
&\$&+`]b`? fUZi`hfYhYb" `DYhYf`GYVYVf[Yfž; fØbXi b[gX]fY`_hc f`XYg
7H7ž`\YVh`X]Y`8f]b[`]W`_Y]h`XYf`HfUbgZcfa Uh]cb`Yfj`cfž`i a
i bUV`Àb[] [Yf`j cb`Zcgg]`Yb`9bYf[]Yhf`À[Yfb`ni`k`YfXYb" `K]f
a ØggYb`X]Y`7\Ya]Y`j cb`Y]bYf`]bYUfYb`Ui`ZY]bY
? fY]g`Ui`Zk]fhgW`UZhi a ghY`Yb ž`VYhcb`h`Yf`]b`Y]bYa ; Ygd f`ÀW`a]h
XYf`@]N"

8 Yf'6Y []bb'XYf'6Ui UfVY]hYb']b'8Y`]hngW\]gh'ZØf'&\$&* '[Yd`Ub'hi bX
k]fX'Xi fW`Y]bY`VYY]bXfi W_YbXY': ØfXYfi b['j cb'ØVYf'%ž%
A]`]UfXYb'9i fc`V]g'&\$' , 'i bhYfghØhnh"Fi bX'+\$\$`bYi Y
5fVY]hgd`ÀhnY`gc`Yb'ja `7H7`YbhghY\Ybž'k Ug`X]Y`FY []cb'ni `Y]bYa
<chgdch'ZØf'bYi Y`æVa Ø[`]W\ _Y]hYb'a UW\hž`Y]bgW\`Y» `]W\`Yhk U
%"\$\$\$`GhY`Yb']bg[YgUa hž'k Ybb'a Ub`A YfgYVi f['a]h`Y]bVYn]Y`h"
8 Ug`7H7`ghfYVh'Ubž'XYb`HfUbgZYf`k]ggYbgW\UZh]W\Yf`9f`_Yb'bh]ggY
ghfi _hi fY`ni `j YfUb`_Yfb' bX`gc`Y]b' bYi Yf`C fh`XYf
Gd]hnYbZc'fgW\i b[']b`A]hY`XYi hgW\`UbX`ni `k YfXYb" `9g[]Vh`Y]b
[i hYg`<ÀbXW\Yb`ZØf`æbcj Uh]cbYb ž'a Yf`h'GYVYf[Yf`Ub"

B UW\ U`h][_Y]h`]a `: c`_i`g

8]Y`Bchk YbX][_Y]hž`X]Y`7\Ya]YVfUbW\Y`bYi `ni `XYb`_Ybž`_ØbbhY
b]W\h`_`UfYf`gY]b" `8]Y`6fUbW\Y`]gh`Y]bY`XYf`dfcZ]hUVY`ghYb']b
8 Yi hgW\`UbXž`Y]XYh`YXcW\`i bhYf`\fYf`5V\Àb[][_Y]hj`cb`Zcgg]`Yb
Fc\ghcZZYb' bX`hfÀ[h`Yf`YV`W\`ni `7C`!9a]gg]cbYb`gck]Y`ni
[]Zh][Yb`5VZÀ`Yb`VY]ž'k]Y`XYf`6Yf]W\hj`cb`hfUbgZcfa]b[!
W\Ya]ghf`m`cf[`nY][h`N]Y`XYg`7H7`]gh`Ygž`bUW\`U`h][Y`Fc\ghcZZY
k]Y`6]ca UggY`i bX`?i bghghcZZUVZÀ`Y`ni `bi hnYb' bX
F YWmW]b[Ub'gÀhnY`ni `ZØfXYfb" `8 Yf`8 fi W`_`Ui Z`X]Y`6fUbW\Yž
_`]a UbYi hfU`ni `k YfXYbž`]gh`Ybcfa " `@Ui h`XYb`9i dYfhYb']gh`X]Y
J YfZØ[VUf`_Y]hj`cb'; fØbghfca `Y]bY`XYf`[fØ» hYb`<ØfXYb`ZØf`X]Y
9ffY]W\i b[`XYf`?`]a UbYi hfU`]hÀhi bX`XYf`5i gVUi `YfbYi YfVUfYf
9bYf[]Yb'a i gg`Xf]b[YbX`j`cfUb[Yhf]YVYb`k YfXYb"

8 cW`XUg`7H7`g]Y\h`b]W\h`bi f`<YfUi gZcfXYfi b[Ybž`gcbXYfb`Ui W\
7\UbW\`b" `8 Yf`bYi Y`GhUbXc`fh`gc``:]fa Yb`Ub`n]Y\Ybž`X]Y`Ub`XYf
: ØfXYfi b[`bUW\`U`h][Yf`W\Ya]gW\Yf`Dfc`nYggY`UfVY]hYb" `9fghY
9fZc`[Y`j`YfnY]W\Yb`VYfY]hg`7\Ya]Y!GhUfh`i dg`k]Y`5Yj`c`cc`dž`XUg
UVVUi VUfYg`D`Ugh]_`Ybhk]W`_Y`hi bX`&) `A]hUfVY]hYbXY`]b`X]Y
FY []cb`[Y`c`h`\Uh" `K]f`gd`fYW\Yb'a]h'a Y`fYfYb`GhUfh`i dgž`X]Y`]b
X]Y`FY []cb`n]Y\Yb'a ØW`hYb ž`VYf]W\hYh`XUg`7H7`!HYUa "

Dc`]h]gW\Y`i` bhYfghØhni b[`i`bX
k]fhgW\UZh`]W\Yf`?`cb`hY`i`h

Dc`h]gWXY`i bhYfghØhni b[ga U» bU\ a Yb`k]Y`Gi Vj Ybh]cbYb`k YfXYb
nk Uf`U`g`_i fnZf]gh][Y`@Øgi b[Yb`YfUWxhYhž`XcW`g]Y`g]bX`Y]b
k]Wxh][Yf`6YghUbXhY]`XYg`K UbXY`g`K]fhgWxUZhga]b]ghYf`8]f_
DUbhYf`VYnY]Wx`bYh`X]Y`FY[]cb`U`g`hfY]VYbXY`? fUZh`ZØf
HfUbgZcfa Uh]cb`i bX`≠bcj Uh]cb`]b`XYf`WxYa]gWxYb`≠Xi ghf]Y`GY]b
?c`Y[Y`<Ybfm; fU]WxYb`f78i Ł`Uh`a Ø[`]WxY`≠hYfYggYbhYb`ZØf
X]Y`8ck !5b`U[Yb`Yfk Å`bhž`X]Y`nk Uf`_Y]bY`: cfgWxi b[g`UVcfYž
UVYf`DfcXi _h]cbgUb`U[Yb`V]YhYb`_ØbbhYb"

8]Y`fYghY`XYf`6fUbWxY`g]bX`[YZcfXYfhž`]\fY`DfcXi _h]cbgdfcnYggY
i bX`F c\ghcZZY`ni `X]j Yfg]Zn]YfYbž`k Å`fYbX`g]Y`[`Y]Wx`nY]h][`Ui ZX]Y
9bhk]W`_i b[`_UfYf`dc`h]gWxYf`FU\ a YbVYX]b[i b[Yb`cZhž`i a
≠j Ygh]h]cbYb`]b`bUWx`U`h][Y`HYWx`bc`c[]Yb`j cfUbni hfY]VYb`8Ua]h
XUg`[fc»Y`DchYbn]U`XYf`7\Ya]Y`[Ybi mhk YfXYb`_Ubbž`a ØggYb
U`Y`fY`Yj UbhYb`5_hYi fY`ni gUa a YbUfVY]hYb`8]YgYg
Ni gUa a Ybgd]Y`nk]gWxYb`Dc`h]_ž`K]ggYbgWxUZh`i bX`K]fhgWxUZh
k]fX`g]WxYf`]Wx`YbhgWxY]XYbX`gY]bž`i a `X]Y`≠Xi ghf]Y`]b`Y]bY
bUWx`U`h][Y`Ni _i bZh`ni `ZØ`fYb"

K Y]hYfY`≠Zcfa Uh]cbYb`ni `X]YgYf`gdUbbYbXYb`9bhk]W`_i b[`i bX
XYb`<YfUi gZcfXYfi b[Yb`XYf`7\Ya]YVfUbWxY`Z]bXYb`G]Y`]b`XYb
6Yf]Wx`hYb`j cb`j n"XYž`hfUbgZcfa]b[!WxYa]ghfm`cf[`i bX`
XYi hgWx`UbX"XY"

8YhU]`g	
Cfh	8Y`]hmgWxž`8Yi hgWx`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • hfUbgZcfa]b[!WxYa]ghfm`cf[• k k k "XYi hgWx`UbX"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["bYh