

8 Y`]hngWk `ZY]Yfh. `9`VYf]hnVUX `ÒZZbYh YbX`]Wk `k]YXYf`gY]bY`HcfY`

5a `&` " `đ b]`&\$&) `YfÒZZbYh`XUg`bYi Y`9`VYf]hnVUX`]b`8Y`]hngWk
bUWk`i a ZUggYbXYb`GUb]Yfi b[gUfVY]hYb`a]h`j]Y`ZÀ`h][Yb
: fY]nY]ha Ò[`]Wk`_Y]hYb"



9`VYf]hngU» Yž`\$ () \$- `8Y`]hngWk ž`8Yi hgWk`UbX`!`đ`8Y`]hngWk
hi`h]g]Wk`YbX`]Wk`k]YXYf`Yhk Ug]a`6YfY]Wk`: fY]nY]hi`bX`9f`c`i`b[ž
XYbb`XUg`9`VYf]hnVUX`ÒZZbYh`bUWk``Àb[YfYf`GWk`]Y»`i`b[`Ua` `&` "
đ b]`&\$&) `gY]bY`DZcfhYb`"BUWk`Y]bYa``U`fY`Ub[Yb`K`UfhYbž`XUg
Xi`fWk`GWk`AXYb`Ub`XYb`6YW`_Yb`i`bX`X]Y`7cfcbU!DUbXYa`]Y
[YdfÀ[h`k`Ufž`XØfZYb`X]Y`6Øf[Yf`bi`b`k]YXYf`XUg`_Ø`Y`B`Ugg
[Yb]Y»`Yb`"8]Yg`[UV`X]Y`GhUXh`Yfk`U`hi`b[`VY`_Ubbhž`i`bX`X]Y
J`cfZfYi`XY`ghY][`h]b`XYf`FY[]cb`gdØfVUf"

8 Ug`: fY]VUXž`XUg`ni`a`YfghYb`A`U`gY]h`&\$%-`k]YXYf`]b`6Yhf]YV
[Y`hž`di`b`_hYh`b]Wk`h`bi`f`a]h`\\]ghcf]gWk`Yb`K`i`fnY`bž`X]Y`V]g`]bg`%-`"
đ`\\f`i`bXYfh`ni`fØW`_FY]Wk`Yb`"BUWk`i`a`ZUb[fY]Wk`Yb
GUb]Yfi`b[gUfVY]hYb`i`bX`XYa`BYi`VUi`Y]bYg`<`U`YbVUXYgž`XUg

VYfY]hg'ja 'A Āfn'&\$&' 'b'6Yhf]YV' []b[žYfghfU\`h'XUg'9'VYf]hnVUX
bi b']b'Yi Ya ' ; `Ubn''8]Y'9f0ZZbi b[gdUfhm'Z]bXYh'i a '% 'l \f'ghUhh
i bX'j Yfgdf]W'h'Y]bYb'; fi bX'ni a ' ; Y]Yfb°

: fY]VUX 'bYi ' [YghU`hYh

8]Y'BYi Yfi b[Yb'ja ' : fY]VUX' _0bbYb'g]W'k]f_`]W'gY\Yb'`UggYb°
8]Y'GW'k]a a Yf'_ca a Yb'Ui Z]\fY'?cghYbž'XYbb'XUg'6YW_Yb'\Uh
Z0bZ) \$!A YhYf!6U\`bYbž'XfY](&) !A YhYf!6U\`bYb'i bX'UW'h
GhUfhV`0W_Y' ']XYU`Z0f'gdcfh]W'Y'< YfUi gZc'fXYfi b[Yb'i bX
5_h]j]h'AhYb'' : 0f'X]Y'A i h] [Yb' []Vh'Yg'gck c\`Y]bYb'8fY]!A YhYf!`U`g
Ui W'Y]bYb'9]b!A YhYf!Gdfi b[hi fa "

8]Y': `AW'Y'Z0f'B]W'hgW'k]a a Yf'k i fXY'Ui Zfi bX') \$\$
E i UXfUha YhYf'j Yf'_Y]bYfh'i bX'V]YhYh'bi b'Ui gfY]W'YbX'D`Uhn'ni a
D`UbgW'Yb'i bX'9bhgdUbbYb''<]Yf' []Vh'Yg'Ui W'Y]b'Yi Yg
D`UbgW'VYW_Yb'Z0f'X]Y'?`Y]bghYbž'XUg'a]h'Y]bYf'A]b]!Fi hgW'Y'i bX
Y]bYa 'K UggYfgd]Y`Ui g[YghUhh'h]gh'K Yf'Ui ZFi hgW'Yb'ghY\hž
k]fX'g]W'0VYf'X]Y'bYi Y'6fY]hfi hgW'Y'ZfYi Ybž'X]Y'X]Y'U'hY
[YgW'`Ab[Y'hY'Fi hgW'Y'YfgYhnh''5`Y'6YW_Yb'g]bX'Ui g
\m[]Yb]gW'Ya '9XY`ghU\` [YZYfh][hž'i a ' : fcgh'i bX
GdUbbi b[ggW'AXYb'ni 'j Yfa Y]XYb"

8 Yf'5i » YbVYfY]W' ' 'GdU» 'Z0f'X]Y': Ua]`]Y

8cW'XUg'9'VYf]hnVUX'\Uh'bcW'a Y\f'ni 'V]YhYb'°9]bY' [fc» n0[] [Y
5i » YbUb'U[Y'a]h'@]Y [YZ`AW'Ybž'Y]bYa 'Gd]Y'd`Uhn'i bX'Y]bYa
6YUW'j c`YmVU`d`Uhn'gcf[h'XUZ0fž'XUgg'g]W': Ua]`]Yb'\]Yf'fi bXi a
k c\`Z0\`Yb'_0bbYb''5bfY]gYdfcV'Ya Y'g]bX'0Vf][Ybg'b]W'h'ni
Yfk UfhYb.'<i bXYfhY'j cb': U\ffUX!GhY`d`ÀhnYb'i bX'' \$'_cghYbZfY]Y
DUf_d`ÀhnY'Z0f'5i hcg'VYZ]bXYb'g]W']b'i ba]hY`VUFYf'BA\Y'XYg
6UXYg"

8]Y'² ZZbi b[gnY]hYb'XYg': fY]VUXg'g]bX'VYgc bXYfg
ZUa]`]YbZfYi bX'W' [YghU`hYh'J cb'A]hY'A U]V]g'A]hY'GYdhYa VYf
\Uh'Yg'hÀ [`]W' [Y0ZZbYh''ϕ`XYb'Gca a YfZYf]Yb'_0bbYb'X]Y
6UXY [`AghY'nk]gW'Yb'%'\$'i bX'&\$'l \f'd`UbgW'Yb''5i » Yf\U`V'XYf
: Yf]Yb' [Y'hYb' [YghUZZY`hY'² ZZbi b[gnY]hYbž'X]Y'Ui Z'X]Y'6YX0fZb]ggY

XYf'6Ygi WXYf'Ub[YdUggh'g]bX"

9]b hf]hhgd fY]gY`i bX`J YfUb ghU`hi b[Yb

8]Y`9]b hf]hhgd fY]gY`g]bX`Z0f`Y]b` : fY]VUX`X]YgYf`5fh'gY`f`a` cXYfUh"
9fk UWXgYbY`nU`Yb`) ž) \$`9i fcžk`À`fYbX`9fa`À»][i b[Yb`Z0f`
đ [YbX`]WXY`i bX`GYb]cfYb`Ub[YVchYb`k YfXYb`"Ni XYa` []Vh`Yg`Y]b
: Ua`]Yb]h]W_Yhž`XUg`VYgcbXYfg`Z0f` : Ua`]Yb`UhhfU`_h]`]gh"
6Uf[Y`X`c`gYg`6YnU`Yb`k]fX`UV`%+`"A U]`&\$&) `k]YXYf`a` 0[`]W
gY]bž`k Ug`ni gÀ`h`]W`ni a` _ca` ZcfhUV`Yb`6Ygi WXY`VY]hfÀ[h"

: 0f`X]Y`9f0Zbi b[`XYg`9`VYf]hnVUXYg`]gh`Ui » YfXYa` `Y]b
Gca` a` YfZYgh`Ua` `9bXY`XYg`đ`]`&\$&) `[Yd`Ubhž`VY]`XYa` `X]Y
[YgUa` hY`5b`U[Y` [YV0`fYbX`[YZY]Yfh`k]fX`"8Yf`[YbUi`Y`HYfa`]b
k]fX`nY]hbU` `VY`_Ubbh[Y[YVYb`"9]b`_cgYb`cgYf`G`i`hhY!GYfj`]W`ni
UbXYfYb` : fY]VAXYfb`]b`XYf`i` a` [YVi`b[ž`XYf`&\$&\$`k`À`fYbX`XYf`
GW`Y]»i b[`Ub[YVchYb`k`i`fXYž`gcf[h`XUZ0fž`XUgg`U`Y`
: fY]nY]h]YV`UVYf`VYghYbg`j`Yfgcf[hg]bX"

÷`5bVYhfUWX`h`XYf`G]hi`Uh]cbž`XUgg`b]W`h`U`Y` : fY]VAXYf`]b
8Yi`hgW`UbX`0ZbYhYb`i`bX`j`]Y`Y`a`]h`VUi` `]W`Yb`gck`]Y`hYW`b]gW`Yb
<YfUi`gZcfXYfi`b[Yb`ni`_`Àa`dZYb` `UVYbž`]gh`X]Y`K`]YXYfYf0Zbi`b[
XYg`9`VYf]hnVUXYg`Y]b`VYgcbXYfg`d`cg]h]`Yg`G][bU`Z0f`8Y`]hngW`"
8]Y`GhUXh`_Ubb`Ui`ZY]bY`Ub[Y`HfUX]h]cb`ni`f0W`_V`]W`Yb`i`bX`V`Y]Vh
XUa`]h`Y]b`k`]W`h][Yf`5b`Ui`Zdi`b`_h`Z0f`GW`k`]a` a` VY[Y]ghYfhY"

K`Y]hYfY`÷`Zcfa`Uh]cbYb`ni`a` `9`VYf]hnVUX`Yf`U`hYb`G]Y`Ui`Z`XYf`
cZ]n]Y`Yb`K`YVgY]hY`XYg`6UXYg` \]Yf`"5i`W`X]Y`@]N`U`h
Ui`gZ0`f`]W`0VYf`X]Y`BYi`Yfi`b[Yb`VYf]W`hYh`a` Y`f`YfZU`fYb`"
I`bX`Z0f`Y]bYb`i`a`ZUggYbXYb` , VYfV`]W`0VYf`X]Y` : fY]VUXgU]gcb`]b
8Yi`hgW`UbX`Ya`dZ]Y`h`g]W`Y]b`6`]W`Ui`Z`X]YgY`GY]hYž`X]Y`Ui`W`
Ui`Z`X]Y`<YfUi`gZcfXYfi`b[Yb`j`]Y`Yf`6`AXYf`Y]b[Y`h"

8YhU]`g	
Cfh	9`VYf]hngfU» Yž`\$`(`) \$`-`8Y`]hngW`ž` 8Yi`hgW`UbX`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "j n"XY• Y`VYf]hnVUX!XY`]hngW "XY• dVf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh