

9a dÖfhY`8Y`]hngWk Yf`k Y\ fYb`g]Wk`[ Y[ Yb  
]`Y[ U`Yg`DUf\_j YfVc hggWk ]`X`°

8Y`]hngWk`YbhZYfbh`]`Y[ U`Yg`DUf\_j YfVc hggWk ]`X`/5bk c\bYf  
k ]YgYb`Ui Z`A ]ggghUbX`\]b" `C VYfVØf[ Yfa Y]ghYf`\UbXY`h  
gcZcfh"



8Y`]hngWk ž`8Yi hgWk`UbX`!`#`XYf`C`hnc!j`cb!;`i`Yf]W\_Y!GhfU»Y`]b  
8Y`]hngWk`gcf[ hY`Y]b`]`Y[ U`Yg`DUf\_j YfVc hggWk ]`X`ZØf`5i ZfY[ i b[  
i bhYf`XYb`5bk c\bYfb" `5a`A ]hkc`cWka`cf[ Ybž`XYa`%\*"\$+`&\$&) ž  
YbhZYfbhY`X]Y`GHUXhj`Yfk`U`hi`b[ `XUg`\_cbhfcj`YfgY`GWk ]`Xž`XUg`X]Y  
DUf\_Z`ÄWk`Y`U`g`Df]j`Uh[ Y`ÄbXY`Ui`gk ]Yg`i`bX`a ]hY]bYf  
J`YfhfU[ gghfUZY`j`cb`(`) `9i`fc`VY]`i`bVYfYWk`h[ hYa`DUf\_Yb`Xfc`hY"  
,`VYf`X]Y`i`bYfk`UfhYhY`A`U»`bU`a`Y`]bZcfa`]YfhYb`g]Wk`X]Y`5bk`c\bYf  
i`bX`a`UWk`hYb`]`fYa`Y`f[ Yf`@`Zž`k`]Y`X]Y`@`N`VYf]Wk`hYh" `8Ug`GWk`X  
k`Uf`Yfgh`Y]bYb`HU[ `ni`j`cf`Ui`Z[ YghY`h`k`cfXYbž`i`bX`X]Y  
GHUXhj`Yfk`U`hi`b[ `k`Uf`Xi`fWk`X]Y`6YgWk`k`YfXYb`XYf`6Øf[ Yf`Ui`Z`X]Y  
G]hi`Uh]cb`Ui`Za`Yf\_gUa`[`Yk`cfXYb"

8]Y`6YhfY]VYf`XYg`GWk`X]Ygž`X]Y`?`Ž`G`DUf\_fUi`a`GYfj`]Wk`;`a`V<

Ui g'A UggYb!B]YXYf`Ui g]hnžg]bX`Ui W`k Y]hYf\]b`i a ghf]hhYb"5b  
Y]bYf`Ui ZXYa`GWX]`X`Ub[ Y[ YVYbYb`GYfj]W`hY`YZcbbi a a Yf  
\_cghYhYb`5bfi ZY`Ui g`XYa`A cV]Z`b\_bYhn`(&7Ybhi bX`Ui g`XYa  
: YghbYhn`%(7Ybhd`fc`A]bi hY": Øf`C VYfVØf[ Yfa`Y]ghYf`A UbZfYX  
K]`XY`k Uf`X]Y`GUWY`\_`Uf.`8Ug`GWX]`X`k Uf`c`bY`bchk YbX][ Y  
; YbY\`a ][ i b[ `Ui Z[ YghY`h`k cfXYb"8]YgY`5fhj`cb`J cf[ Y\`Yb`gk Y]gY  
gc f[ h`ZØf`l ba`i hi bX`J Yfk]ffi b[ `i bhYf`XYb`6Yk c`bYfb"

## I bni fY]W`YbXY`DUf\_VYX]b[ i b[ Yb`i bX 6Øf[ YfYb[ U[ Ya`Ybh

5bk c`bYf]b`DfYhngW`ghY`hY`ZYghž`XUgg`X]Y`DUf\_g]hi Uh]cb`]b`XYf  
C hhc!j`cb!; i Yf]W\_Y!GhfU»Y`b]W`h`Ub[ YgdUbb`h`k Uf"J]Y`Y`6Yk c`bYf  
g]bX`Ui ZX]Y`k Yb][ Yb`DUf\_d`ÀhnY`Ub[ Yk]YgYb"K]`XY`Yfa`i h][ hY  
X]Y`6Øf[ Yfž`VY]`À`b`]W`Yb`6Yc`VUW`hi b[ Yb`i a [ Y\`Yb`X`X]Y`GhUXh  
ni`]bZcfa]YfYbž`i a`gW`bY`U`bXY`b`ni`\_`ØbbYb"9g]gh`XYfnY]h  
i b`\_`Ufž`c`V`hUhg`ÀW`]W`6i »[ Y`XYf]a`F`U`a`Yb`XYf`Ub[ YV`]W`Yb  
J YfhfU[ gghfUZY`Yf\`c`VYb`k`i`fXYb"

I a gc`k]W`h][ Yf`]gh`Ygž`ØVYf`XUg`H`Ya`U  
DUf\_fUi a VYk]fhgW`UZh`i b[ `ni`]bZcfa]YfYb"@Ui`h`K`\_]`d`YX]Už  
X]YbYb`A`U»bU`a`Yb`k]Y`DUf\_[ YVØ`fYb`Y`hnh]W`X`Uni`ž`X]Y  
B`UW`ZfU[ Y`bUW`DUf\_d`ÀhnYb`ni`gYb`\_`Yb`i bX`XYb`ÖZYb`h]W`Yb  
B`U`j`Yf`\_`Y`f`U`h`f`U`h]j`Yf`ni`a`UW`Yb"b`j]Y`Yb`Gh`X`hYb`k`YfXYb  
XUVY]; YVØ`fYb`d`Z]W`hYb`Ub`<Ui`dhVYb`i`hni`b[ gnY]hYb`[ YVi`bXYbž  
k`c`VY]5i`gbU`a`Yb`bU`h`Øf]W`Ui`W`VYfØW\_g]W`h][ h`k`YfXYb`\_`ØbbYb"

9]b`6`]W`\_`Ui ZX]Y`A`Y`W`Ub]ga`Yb`XYf`DUf\_fUi a VYk]fhgW`UZh`i b[  
nY][ hž`XUgg`5bk c`bYf`c`Zha`U`g`j`cb`J`Yf[ Øbgh][ i b[ Yb`d`fc`Z]h]YfYb  
\_`ØbbYbž`k]Y`ni`a`6Y]gd]Y`gdYn]Y`Yb`J][ bY`h`hYb`ZØf`\_`cghYb`c`gYg  
DUf\_Yb"8Ug`N]Y`X]YgYf`F`Y[ i`]Yfi`b[ Yb`]gh`Ygž`k`Yb][ Yf  
Gi`W`j`Yf`\_`Y`f`i`bX`X`Ua`]h]j`YfVi`bXYbYg`i`U`g`W`d`Uf`\_`Yb`ni  
j`Yfa`Y]XYb"AcV]hY`YZcb!DUf\_[ YVØ`fYb`YfZfYi`Yb`g]W`YVYbZU`g  
gY]h`i a`Y`f`YfYb`b`U`f`Yb`k`UW`gYbXYf`6Y`]YV`h`Y]h"

C`V`g]W`X]Y`5`\_`hYi`fY`i`a`X]Y`DUf\_fUi a VYk]fhgW`UZh`i b[ `V`U`X`Y]bYf  
À`b`]W`Yb`G]hi Uh]cb`k]Y]b`8Y`]hngW`Ui`g[ YgYhnh`g`Y`b`ž`V`Y]Vh  
UVni`k`Uf`hYb"8Yf`i`U`U`h`Y`X`c`W`Y]ba`U`a`Y`f`[ YnY][ hž`k]Y

k ]W\h[ 'Yg']ghž'XUgg'6Øf[ Yfł ]bbYb' ]\fY'Gh)a a Y'Yf\YVYb'i bX'g]W\ U\_hj] 'Ub'XYf'; YghU'hi b[ ' ]\fYf'K c\bi a [ YVi b[ 'VYhY']][ Yb"

8YhU]`g	
C fh	8Y`]hngW\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "j n"XY</li><li>• dUf_fUi a "XY</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh