

9bhk Ufbi b ['] b '@Y]dn][.
F Ui W\ Ybhk]W_`i b [' bUW\ `6fUbX` [Y`ÖgW\ h°

5bk c\bYf`]b`BcfXgUW\ gYb`i bX`@Y]dn][`Yf\ U`hYb
9bhk Ufbi b [' bUW\ `6fUbX`]b`6Ö\`]hn! 9\ fYbVYf [" ' 9]bgUhn_fÄZhY
VYghÄh][hYb`_Y]bY`J Yf`YhnhYb"



: UVf]_ghfU» Y`%) ž`\$ (& , ' @Y]dn][ž`8 Yi hgW\ `UbX` ! < Yi hYž`Ua
%(" ' ð b] & \$ &) ž`k i fXYb`X]Y`5bk c\bYf`]b`@Y]dn][`i bX`BcfXgUW\ gYb
j`cb`XYf` ðhY [f]YfhYb`FY []cbU`Y]hghY`Y`@Y]dn][`a`]h`Y]bYf
9bhk Ufbi b [`VY [`ØW`h`8]YgY`A U» bU\`a`Y`_Ua` `bUW\XYa` `j`cf
k`Yb][Yb`Ghi`bXYb`VYgcf [b]gYffY [YbXY`K` Ufbi b [Yb`Ui`Z [fi`bX
Y]bYf`ghUf`_Yb`F`Ui`W\Ybhk`]W_`i`b [`k`Y [Yb`Y]bYg`6fUbXYg`]b`6Ö\`]hn!
9\ fYbVYf [`Ui`g [YgdfcW\Yb`k`cfXYb`k`UfYb`"I`a``%(.)`(`I`\f`YfhY]`hY
X]Y`@Y]hghY`Y`XUg`G][bU`ni`f`9bhk Ufbi b [`ZØf`X]Y` [YZÄ\`fXYhY
FY []cbž`X]Y`b]W\h`bi`f`@Y]dn][ž`gcbXYfb`Ui`W\`k`Y]hYfY` ; YV]YhY`]b
GUW\gYb`VYhf]Zhž`k`]Y`b`Yk`g`"XY`VYf]W\hYh"

8Yf`5`Ufa` `k`Uf` [Y [Yb`%&.& , `I`\f`]b`XYf`K` Ufb!5dd`B`B`5`Ui`g [Y`Ögh
k`cfXYbž`X]Y`X]Y`5bk c\bYf`fYW\hY]h][`ØVYf`X]Y` [YZÄ\`f]W\Y

G]hi Uh]cb`]b`6Ò\`]hn!9\FybVYf[`]bZcfa]YfhY" `9]b`6fUbX`]b`Y]bYf`
`YYf`ghY\YbXYb`@U[Yf\U`Y`]b`XYf` : UVf]_ghfU» Y`%) ` \UhY`ghUf_Y
FUi WXYbhk]W_`i b[`j Yfi fgUW hž`X]Y`Ui W`j`cb`k`Y]h`\Yf`g]W hVUf
k Uf" : Yi Yfk Y`f`i`bX`Dc`]nY]`k UfYb`i`a [Y`YbX`j`cf`C`fhž`i`a`g]W
XYf`@U[Y`Ubni`bY`a`Yb`i`bX`X]Y`@OgW UfVY]hYb`ni`_`ccfX]b]YfYb`
Hfchn`U`Yf`6Ya`Ø\i`b[Yb`VY\]bXYfhYb`X]Y`X]W hYb
FUi W`gW`k`UXYb`X]Y` : Yi Yfk Y`f`VY]`XYf`6fUbXVY_`Àa`dZi`b[ž`XcW
Ua`9bXY`_`cbbhY`XUg` : Yi Yf`[Y`OgW`h`k`YfXYbž`k`]Y`hU[& ("XY
VYf]W hYh"

GW UXYb`i`bX`9fa`]hh`i`b[Yb

8]Y`@OgW UfVY]hYb`k`UfYb`YfZc`[fY]W ž`U`YfX]b[g`\]bhYf`]Y»`XUg
 : Yi Yf`a`Ugg]j`Y`GW`ÀXYb`Ub`XYf`@U[Yf\U`Y`ž`X]Y`Ui`ZY]bYf` : `ÀW`Y
j`cb`Yhk`U`%+\$`V]g`&\$`\$`E`i`UXfUha`YhYfb`k`ØhYhY" `8`Ug`VYhfc`ZYbY
 ; YV`Ài`XY`k`i`fXY`U`g`Y]bghi`fn[YZ`À`fXYh`Y]b[Yghi`Zhž`k`Ug`X]Y
GUW`U[Y`bcW`_`ca`d`]n]YfhYf`a`UW`hY" : `ØW`_`]W`Yfk`Y]gY`[UV`Yg
Y]bY`J`Yf`YhnhYb`ni`VY``U[Yb" `8]Y`i`fgUW`Yb`XYg`6fUbXYg`g]bX
XYfnY]h`i`bVY`_`Ubbhž`X]Y`Dc`]nY]` \Uh`VYfY]hg`9fa`]hh`i`b[Yb
Ui`Z[Ybca`a`Yb" `9]b`i`bUi`Z`Øf`]W`Yf`5i`ghUi`gW`nk`]gW`Yb`XYb
9]bgUm`f`À`ZhYb`gcf[h`XU`Z`Øf`ž`XUgg`X]Y`G]hi`Uh]cb`gW`bY`ja` ; f]Z
VY\U`hYb`k`]fX"

≠hYfYggUbh`]ghž`XUgg`XYi`hgW`UbXk`Y]h`Y]bY`J`]Y`nU`\`Ub`GhUh]gh]_Yb
]a`6YfY]W`6fUbXgW`i`hn`Yi`]gh]Yfh" `5`YfX]b[g`ZY`\`h`Yg`Ub`Y]bYf
i`a`ZUggYbXYb`i`bX`Y]b`Y]h`]W`Yb`6fUbXghUh]gh]_ž`k`]Y`Ui`Z
**ZYi`Yfhfi`hn"XY`Ui`Z[YZ`Ø`f`h`k`]fX" `F`Y[Y`a`À»] [Y`5`_`hi`U`]g]Yfi`b[Yb
i`bX`XYhU]`^`]YfhY`8`UhYb`_`Ø`b`hYb`X`Uni`VY]`hfU[Ybž`XYb`6fUbXgW`i`hn
ni`_`Ø`b`Zh] [`bcW`k`Y]hYf`ni`cdh]a`]YfYb"**

5i`gV`]W`_`Ui`Z`ni`_`Ø`b`Zh][Y

G]W`Yf`Y]hga`U»`bU`a`Yb

8]YgY`U`_`hi`Y`Yb`9fY][b]ggY`a`UW`Yb`XYi`h`]W`ž`k`]Y`k`]W`h][`Yg`]ghž
XUg`H`Y`a`U`6fUbXgW`i`hn`i`bX`6fUbXg]W`Yf`Y]h`Yfbghni`bY`a`Yb`
J`cf`U`Y`a`5bk`c`b`Yf`]b`[YZ`À`fXYhYb`F`Y[]cbYb`gc`hYb
gYbg]V`]g]Yfh`k`YfXYb" `GhUh]gh]_Yb`nY][Ybž`XUgg`j`]Y`Y`6f`À`b`XY`Xi`fW

dfÅj Ybh]j Y`A U» bU\ a Yb`i bX`5i Z_`Åfi b[`j Yfa]YXYb`k YfXYb
 _ÒbbYb""9g`V`Y]Vhini `cZZYbž`XUgg`gc`WXY`J cfZÅ`Y`gY`hYb`V`Y]VYb
 i bX`X]Y`6Yj Ò`_Yfi b[`VY]`_ØbZh][Yb`5`Ufa]Yfi b[Yb`]bZcfa]Yfh`i bX
 gW`bY``fYU[]Yfh"8]Y`G]W`Yf\Y]h`\Uh`cVYfghY`Df]cf]hÅhž`i bX`X]Y
 9]bgUhm_fÅZhY``Y]ghYb`\]Yf`[Ubny`5fVY]h"

8YhU]`g	
C fh	: UVf]_ghfU»Y`%) ž`\$ (& , , `@Y]dn][ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "hU[&("XY • k k k "ZYi Yfhfi hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh