

: Ygh]j U`]b': `Ua a Yb.'Hcf[Ui `VYVh'a]h'(%
6UbXg'i bX`VYghYf`Gh]a a i b[°

8 Ug' ei ch/ž': `Ua a Yb/ ei ch! : Ygh]j U`]b'Hcf[Ui `VY[Y]ghYfh
&\$&) 'a]h'(%6UbXgž`_i`]'bUf]gWYb`<][\`][\hg'i bX`Y]bYf
dcg]h]j Yb`5ha cgd\ÀfY"



Hcf[Ui ž'8 Yi hgW`UbX`!`5a`j Yf[Ub[YbYb`K cWYbYbXY`ZUbX
XUg'a]h`Yfk Y]`Y`hfUX]h]cbY`Y` ž': `Ua a Yb !: Ygh]j U`]a
a U`Yf]gWYb`9bhYbZUb[!; Y`ÀbXY`]b`Hcf[Ui `ghUhh"8 Ug': Ygh]j U`ž
k Y`WYg`j ca`%\$`"V]g`%&"'ž`]'&\$&) `ghUhhZUbXž`cW_hY`'a]h`Y]bYa
VYY]bXfi W_YbXYb`@]bY!i d`j cb`(%6UbXgž`k Ug`nk Y]`a Y`f`k UfYb
U`g]a`j cfUb[Y[Ub[YbYb`š\`f`"GhfU`YbXY`]bhYfbUh]cbU`Y`GhUfg
Ui g`A Yi]_cž`7\]`Yž`6fUg`]Ybž`XYb`i G5ž`šdUbž`žXcbYg]Yb`i bX
A U`Umg]U`hfUHyb`Ui Zž`XUfi bhYf`Ui W`X]Y`[YZY]YfhYb`GnYbY[fÒ» Yb
A UfXi`_i bX`<Y`Ua a Yf`"C f[Ub]g]Yfh`k i fXY`XUg`9j Ybh]j cb
H\ca Ug`F]W`hYf`i bX`Y]bYa`Yb[U[]YfhYb`HYUa`j cb`%(`DYfgcbYbž
XUg`_Y]bY`A Ø\Yb`gWYi hYž`i a`XYb`6Ygi W`Yfb`Y]b
i bj Yf[Ygg`]W`Yg`9f`YVb]g`ni`V]YhYb`"@Ui h`Hcf[Ui Yf`NY]hi b[
k i fXYb`fi bX`&(\$`A i g]_Yf`i bX`hYW`b]gW`Yg`DYfgcbU`]b`XYf

l a [YVi b[i bhYf[YVfUW hzi a fY]Vi b[g`cgY`5V`Ai ZY`ni
[UfUbh]YfYb"

8Yb`a Y]ghYb` : Ygh]j U`VYgi WXYfbž`X]Y`]b`GWUfYb`VYfY]hg`Ua
: fY]hU[`Ub fY]ghYbž`k Uf`b]W h`XYf`F Y[Yb`Ub`XYb`YfghYb`VY]XYb
: Ygh]j U`hU[Yb`Ubni a Yf`Yb/g]Y`Y»Yb`g]W`X]Y`[i hY`@Ui bY`b]W h
j YfXYfVYb`"9]b`VYgcbXYfYg`<][\`][\h`Ui Z`XYa`Dfc[fUa a`k Uf`XYf
GUa ghU[g!<Ub[cj Yf`Fi bž`Ub`XYa`Yhk U`(\$`HY)`bY`a Yf`a]hj]Y`
9`Ub`i bX` : fYi XY`Ub`XYb`GhUfh`[]b[Yb`"8 Ug` : Ygh]j U`[Y`AbXY`k Uf
j cb`6Y[]bb`Ub`[i h`VYgi W hž`k cVY]YfghUi b`]W Y` , \$`DfcnYbh`XYf
; ÅghY`U`g`GhUa a [ÅghY`[Y`hYb`XØfZYb`"5a`GUa ghU[bUW`a]hU[
k UfhYhY`Y]bY`hfUX]h]cbY`Y`? UZZYhUZY`"a]h`% , \$\$`GhØW`?i WXYb`Ui Z
X]Y`i b[f][Yb`6Ygi WXYfž`X]Y`fUhmZUhm`j YfnY`fh`k i fXYb`"7Ufc`]b
i bX`9bf]W`5fbc`X`j cb`XYf`Hcf[Ui Yf`? UZZYfØghYfY]`5fUV]WU
gcf[hYb`ZØf`XUg`Y]V`]W Y`K c`a]h`Z]gW`[YVfØ`hYa`? UZZY`i bX
_Øgh]WYa` ; YVÅW`"

Gh]a a i b[gj c`Y`5VgW`i ggg`ck

8Yf`YhnhY` : Ygh]j U`hU[`VY[Ubb`i a`%`.(\$`I` \fž`i bX`j]Y`Y`k UfhYhYb
Ui Z`XYb`5i Zh]hhj cb`<Y`Ua a Yfž`XYf`U`g`<Ø`Ydi b`h`XYg
: Ygh]j U`g`[U`h`8]Y`d cg]h]j Y`5ha`cgd`ÅfY`i bX`X]Y`Ya`ch]cbU`Yb
9f`YVb]ggY`gcf[hYb`XUZØfž`XUgg`j]Y`Y`6Ygi WXYf`Ui W`i bhYf
Xi b`_Y`[fUi Ya`<]a`a`Y`Y]bYb`i bj Yf[Ygg`]WXYb`5VgW`i gg
ZY]YfhYb`"8]Y`A`YhU`!7ca`a`i`b]hminY][hY`Y]ba`U`a`Y`fž`XUgg`g]Y`ZYgh
ni`gUa`a`Yb`Å`hž`i bX`U`Y`6YhY`][hYbž`gY]Yb`Yg`6Ub`Xgž`GUb]hÅhYf
cXYf`G]WXYf`Y]hg`f`ÅZhYž`hfi [Yb`ni`X]YgYf`VYgcbXYfYb`Gh]a`a`i`b[
VY]ž`k]Y`Ui W`X]Y`J YfUbghU`hYf`j cb`**! : `Ua`a`Yb`VYhcbhYb`"**

8]Y`6Y`]YVh`Y]h`gc`WXYf`A`i`g]_Yj`Yb`hg`]gh`]b`8Yi`hgW`UbX
i`b[YVfcWXYb`cW`"K]Y`ja`**GhUh]ghU`VYf]W hYh`k]fXž`VYgi`WXYb`
YXY`f`nk`Y]hY`8Yi`hgW`Y`[Y`Y[Ybh`]W`A`i`g]_Yj`Yb`hg`"8]Y`9f[YVb]ggY
nY][Ybž`XUgg`VYgcbXYfg`F`cW`!`i`bX`Dcd`_cbnYfhY`VY]`†`b[Yb
9fk`UW`gYbYb`VY`]YVh`g]bX`"8Ugg` : Ygh]j U`g`k]Y` **! : `Ua`a`Yb`
X]YgY`J`cf`]YVY`k]XYfgd]Y[Y`bž`i`bhYfghfY]W h`X]Y`6YXY`i`hi`b[`gc`W
[fc»Yf`J YfUbghU`hi`b[Yb`ZØf`X]Y`A`i`g]_i`hi`f`]b`8Yi`hgW`UbX`"****

9]b`[Ubni`VYgcbXYfYg`5i [Yba`Yf`_`[]`h`XYa`b`ÅW`ghYb`Å`Y`fž`XYbb

XUbb`ZY]Yfh`XUg` ɓ: `Ua a Yb !: Ygh]j U`b]W`h`bi f`XUg`&\$"
 † V]`Ài a ž`gcbXYfb`Ui W`H\ca Ug`F]W`hYfg`) \$"`; YVi fhghU[""8Yf
 J cfj Yf_Ui Z`j cb`***`9Uf`m`6]fX`H]W_Yhg`ghUfhYh`VU`X`i bX`k]fX
 VYgh]a a h`gW`bY``j Yf[f]ZYb`gY]b"6]g`XU\]b`V`Y]Vh`ni `c`ZYbž`XUgg
 X]Y`b`ÅW`ghYb` : Ygh]j U`hU[Y`hc``Yg`K YhYf`i bX`Y]bY`YVYbgc` [i hY
 Gh]a a i b[`a]h`g]W`Vf]b[Yb`k]Y`]b`X]YgYa `ɓ\`f`

8YhU]`g	
C fh	Hcf[Ui ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hcf[Ui YfnY]hi b["XY • k k k "]b!Z`Ua a Yb"W`a • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh