

; UfU[ Y ]b '8 Y`]hngWk `VfYb b h`]Wk hYf`c \`  
: Yi Yfk Y\ f`]a ; fc» Y]bgUhn°

6fUbX`]b'8Y`]hngWk.; UfU[ Y ]b : `Ua a Ybž: Yi Yfk Y\ f`]a  
; fc» Y]bgUhn" A Y\ fYfY`A ]`]cbYb`9i fc`GWk UXYb`VY]`96G!  
DfcXi \_h]cb"



K ]bXa Ø\`Ybk Y[ ž`8 Y`]hngWk ž`\$ ( ) \$-`8 Yi hgWk`UbX`!`b  
8 Y`]hngWk ž`Ua`K ]bXa Ø\`Ybk Y[ ž`U h`g]Wk`Y]b`XfUa Uh]gWk Yg  
9fY][ b]g`YfY][ bYh`< Yi hYž`Ua`%"`ž`]`&\$&) ž`ghUbX`Y]bY; UfU[ Y ]b  
: `Ua a Ybž i bX`X]Y`g]Wk hVUfY`F Ui Wk gAi`Y`k Uf`k Y]h\]b`ni`gY\Yb"  
8]Y; Yi Yfk Y\ f`a cV]`g]YfhY`fi bX`Y]b`8 i hnYbX; U\ fnYi [ Yž  
Y]bgWk`Y»`]Wk`Y]bYf`8 fY\`Y]hYfž`i a`XUg; Yi Yf`ni`VY`\_`Aa`dZYb"  
5i Wk`XYf`F Yhhi b[ gX]Ybgh`k Uf`j cf`C fhž`YXcWk`[ UV`Yg  
[`ØW`]Wk Yfk Y]gY`\_Y]bY`j Yf`YhnhYb`DYfgcbYbž`k ]Y`X]Y`@J N  
VYf]Wk hYh"

8 Ug; Yi Yf`b`XYf; UfU[ Y ]gh`b]Wk h`XYf`Y]bn][ Y`J cfZU`]]b`XYf  
FY[ ]cb" 5a`A cbhU[ UVYbX`[ ]b[ Yb`YVYbZU`g; `Ua a Yb`]b`Y]bYa  
: Y`X`i bX`Y]bYa`bU\Y[ Y`Y[ YbYb`K U`XghØW`]b`K ]YXYa Ufž

gØXk Ygh]W`j cb`8Y`]hngW`ž`Ui Z`8Yf`@UbX\_fY]g`BcfXgUW`gYb`g]Y`h  
g]W`XYfnY]h`Y]bYf`Yf\Ø`hYb`6fUbX[ YZU`f`[ Y[ YbØVYfž`VYX]b[ h  
Xi fW`Ub`U`hYbXY`<]mY`i bX`ZY`YbXY`B]YXYfgW`À[ Y"

## ; fc» VfUbX`]b`8Y`]hngW`

9]bYb`[ fUj`]YfYbXYb`JcfZU``[ UV`Yg`Ui W`]b`XYf  
9fgUhnVfYbbgbcZZdfcXi`\_h]cb`]b`8Y`]hngW`"@Ui`h`9i`k`]X`VfUW`Xcfh  
Ua`Jcfa`]hhU[ `Y]b`:]Yi`Yf`]b`Y]bYf`Gcfh]YfUb`U[ Y`Ui`gi`bX`VfY]hYhY  
g]W`fUgW`Ui`ZY]bY`<U`Y`Ui`gž`X]Y`ghUf`\_VYgW`ÀX][`h`i`bX  
Y]bghi`fn[ YZÀ`fX`Yh`]gh`", VYf`%\$`\$`:]Yi`Yfk`Y`f`Yi`hY`k`UfYb`]a  
9]bgUhnž`i`bX`X]Y`:]Yi`Yfk`Y`f`\_cbbhY`]`fY`A`U»`bU`a`Yb`Ua`gd`À`hYb  
BUW`a`]hhU[ `UVgW`]Y»`Yb`"8Yf`A`UhYf]U`gW`UXYb`k`]fX`j`cb`XYf  
Dc`]nY]`Ui`Za`Y`fYfY`A`]`]cbYb`9i`fc`[ YgW`À`mh`"5i`W``Y]Yf`V`]YV`Yg  
[ `ØW`]W`Yfk`Y]gY`VY`]XYb`GUW`gW`À`XYbž`J`Yf`Y`hhY`k`i`fXYb`\_Y]bY  
[ Ya`Y`XYh"

8]Y`ghUf`\_Y`F`Ui`W`Yb`hk`]W`\_i`b[ `]b`8Y`]hngW`ZØ`fhY`ni  
K`Ufba`Y`Xi`b[ Yb`Ub`X]Y`6Yj`Ø`\_Yfi`b[ ž`k`Ug`i`bhY`fghfY]W`hž`k`Y  
Yfbgh`X]Y`G]hi`Uh]cb`k`Uf`"8]Y`9fa`]hhi`b[ Yb`ni`f`6fUbXi`fgUW`Y  
k`i`fXYb`VYfY]hg`j`cb`XYf`?`f]a`]bU`dc`]nY]`Ui`Z[ Ybca`a`Yb`"9g  
`UbXY`h`g]W`VY`]XYa`VYhfc`ZY`bYb`i`bhYfbY`a`Yb`i`a`9bUVUž`XUg  
Xi`fW`HcW`hYf[ YgY`gW`UZhYb`9fgUhnVfYbbgbcZZ`\_YfghY`hž`k`Y`W`Y  
Ui`g`hYi`h`]`U`h][ Yb`5VZÀ`Yb`i`bX`cW`\_U`cf]gW`Yb  
?i`bghgbc`ZZfU`h]cbYb`[ Yk`cbbYb`k`YfXYb`i`bX`Ui`dhg`À`W`]W`ZØf  
NYa`Yb`hk`Yf`\_Y`VYgh]a`a`h`g]bX"

## I fgUW`Yb`ZØf`6f`À`bXY`]a`\_`VYfV`]W`\_

8]Y`ghY][ YbXY`5bnU`U`Ub`6fUbXYfY][ b]ggYb`]a`\_@UbX\_fY]g`V]f[ h  
Y]bY`J]Y`nU`j`cb`:]fU[ Yb`"6YgW`k`YfXYb`ØVYf`6fUbX[ YZU`fYb`g]bX  
`Ài`Z[ `Ui`Z`X]Y`U`hi`Y`Y`K`YhhYf`U[ Y`ni`fØW`ni`ZØ`fYbž`k`]Y`Y]bY  
I`bhYf`gi`W`i`b[ `XYg`= G`Yf[ UV`"8]YgY`:]U`hc`fYbž`\_ca`V]b]Yfh`a`]h  
a`YbgW`]W`Ya`J`YfgU[ Yb`cXYf`hY`W`b]gW`Yb`8YZY`\_hYbž`\_ØbbYb`X]Y  
[ YZÀ`f`]W`Yb`6YX]b[ i`b[ Yb`j`Yfgh`À`f`\_Yb"

⊖g[ YgUa`h`V`Y]Vh`X]Y`@U[ Y`]b`8Y`]hngW`Ub[ YgdUbbh`"8]Y  
:]Yi`Yfk`Y`f`i`bX`X]Y`Øfh]W`Yb`6Y`ØfXYb`ghY`Yb`VYfY]hž`i`a`]a

: U`Y`YfbYi hYf`6fÅbXY`gWÅbY``ni`fYU[ ]YfYb"8]Y`6Øf[ Yf]bbYb`i bX  
 6Øf[ Yf`g]bX`XU\Yf`Ui Z[ Yfi ZYbžVYgcbXYfg`j c fg]WÅh[ `ni`gY]b`i bX  
 g]WÅ`ØVYf`X]Y`U\_hi Y``Yb`G]WÅYf\Y]hg\]bk Y]gY`ni`]bZcfa ]YfYb"

8YhU]`g	
C fh	K ]bXa Ø\`Ybk Y[ ž8Y`]hngWÅž`\$ ( ) \$- 8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "Yi k ]X!fYWmW]b[ "XY</li> <li>• k k k "]Zg!Yj "cf[</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh