

< Y]nÒ`dfY]gY`]b`B cfXgUW\ gYb`g]b_Yb.
>Ynhh`[Øbgh][`hUb_Yb`°

9fZU\FYb`G]Y`X]Y`U_hi`Y``Yb`< Y]nÒ`dfY]gY`ZØf`B cfXgUW\ gYb`Ua
%*"\$*"`&\$&) `i bX`hfYZZYb`G]Y`]bZcfa`]YfhY`9bhgW\Y]Xi`b[Yb
VY]a`?Ui`Z`



B cfXgUW\ gYb`ž`8Yi`hgW\`UbX`!`< Y]nÒ`dfY]gY`g]bX`VY_Ubbh`]W\`Y]b
gW\k`Ub_YbXYg`H\Ya`U`i`Ui`W\`]b`?`Ò`b`i`bX`!`a`[`YVi`b[``"A`ca`YbhUb
a`ØggYb`J`YfVfUi`W\Yf`]b`GUW\gYb`a`]h`Y]bYa`DfY]g`j`cb`-`*`ž(`'`9i`fc
ZØf`%\$`\$`@]hYf`< Y]nÒ`fYW\`bYb``6Y`gcbXYfg`]a`@UbX_fY]g
B cfXgUW\ gYb`nY][`h`g]W\`ž`k`]Y`i`bhYfgW\`]YX`]W\`X]Y`DfY]gY`Ui`gZU``Yb
_ØbbYb``<]Yf``]Y[`h`XYf`U_hi`Y``Y`DfY]g`VY]`-`)`ž`-`9i`fc`ž`gc`ZYfb`a`Ub
[`Y]W\```\$\$\$`@]hYf`VYghY``hž`k`Ug`]b`X]YgYf`F`Y[`]cb`Y]bY`VY`]YVhY
A`Yb[`Y`ni`gY]b`gW\Y]bh`K`]Y`bYk`g`X`Y`VYf]W\`hYhž`j`Uf]]YfYb`X]Y
?`cgH`b`ž`Y`b`UW\`XYa`ž`k`]Y`j`]Y``< Y]nÒ`a`Ub`cfXYfh`

8]Y`DfY]ggd`UbbY`ZØf`i`bhYfgW\`]YX`]W\`Y`A`Yb[`Yb`]b`B cfXgUW\ gYb
g]Y`h`Zc`[`YbXYfa`U»`Yb`Ui`g.

-) \$\$ '@hYf. '\$, ž \$ '9i fc
- %\$\$\$ '@hYf. '%\$%ž(, '9i fc
- %) \$\$ '@hYf. '- , ž* * '9i fc
- &\$\$\$ '@hYf. '- +ž(('9i fc
- &) \$\$ '@hYf. '- *ž* %'9i fc
- ' \$\$\$ '@hYf. '-) ž - '9i fc
-) \$\$\$ '@hYf. '- (ž + '9i fc

: Øf'U''YbYž'X]Y'bUW'Y]bYa'GW.bÅddW'Yb'gi W'Ybž'V]YhYb'C b`]bY!
 GYfj]W'g'k]Y'<Y]nC'Y'&('Y]bY'bØhñ]W'Y'D`UhhZcfa "'8cfh_ÒbbYb
 X]Y'U_hi Y''Yb'<Y]nÒ'dfY]gY'fY[]cbU''Yfa]hhY'h'i bX'Ui W'
 j YfgW]YXYbY'5b[YVchY'j cb'j YfgW]YXYbYb'<ÅbX'Yfb
 a]hY]bUbXYf'j Yf[']W'Yb'k YfXYb"'9]bY'dfU_h]gW'Y': i b_h]cbž
 VYgcbXYfg'k Ybb'a Ub'X]Y'VYghY'8YU''a '6`]W_`UVYb'a ÒW'hY"

DfY]gYb'hk]W_`i b['a '5i [Y'VY\U'hYb

8]Y'DfY]ghfYbXg'XYf'j Yf[Ub[YbYb'K cW'Y'g]bX'YVYbZU`g
 gdUbbYbX"'Jca '\$"V]g'%*" 'ž b]'&\$&) 'bch]YfhY'BcfXgUW'gYb'HU[
 ZØf'HU['i bhYfgW]YX']W'Y'DfY]gYž'X]Y'gW'cb'Y]bYb'6`]W_`Ui ZXUg
 DfY]gb]j YUi 'k YfZYb.

- %) "\$*"&\$&) . '- (ž\$%'9i fc
- %(" "\$*"&\$&) . '- (ž%- '9i fc
- %' "\$*"&\$&) . '- ' ž &'9i fc
- %&" "\$*"&\$&) . ', +ž() '9i fc

K Ufi a 'X]YgYf'd'Øhñ]W'Y'DfY]gfØW_[Ub[3'8 Ug'\Åb[h'a U» [YV`]W
 j cb'XYf'A Uf_hg]hi Uh]cb'i bX'XYf'² `dfY]gYb'hk]W_`i b['Ub'XYf'6ÖfgY
 UVž'k Ug'Ui W' <Y]nC'Y'&('VYghÅh][h'`# 'BcfXgUW'gYbž'k c'X]Y
 ?Ui ZU_h]j]hÅh'XYfnY]h'\cW']ghž'_ÒbbhY'X]Y'j YfÅbXYfhY '@]YZYfnY]h
 j cb'Xi fW'gW'b]h'i]W' &) '5fVY]hghU[Yb'Xi fW'Ui g'9]bZi gg'Ui ZX]Y
 DfY]g[YghU'hi b['\UVYb"

; YgYhn`]W'Y'F U\ a YbVYX]b[i b[Yb. '9]b'6`]W_
]b'X]Y'Ni _i bZh

5VYf`b]W\h`bi f`X]Y`DfY]gY`g]bX`j`cb`hYfYggY""5i W\`X]Y
 [YgYhn`]W\Yb`F U\ a YbVYX]b[i b[Yb`fi bX`i a`<Y]nO`g]bX`k]W\h]["
 5V`&\$&(`hf]hh`XUg`; YV\Ai`XYbYf[]Y[YgYhn`fl`9; k`b`?fUZh`XUg
 Y]b][Y`J Yf\AbXYfi b[Yb`a`]h`g]W\`Vf]b[h`9]bY`6YfUhi b[gdZ]W\h]j`cf
 XYf`h`ghU`U]h]cb`Zcgg]Yf`<Y]ni b[gUb`U[Yb`z`gck]Y`Y]bY
 5i ghUi`gW\dZ]W\h`Z0f`j`YfU`hYhY`2`Y]ni b[Yb`"8]YgY`J`c`fgW\`f]ZhYb
 _ObbYb`XYb`<Y]nO`j`YfVfUi`W`]b`8Yi`hgW\`UbXz`XYf`U`_hi`Y`VY]`\$z(
 i`XYf`K`c`b[YV\Ai`XY`]Y[hz`_0bZh][`VYY]bZi`ggYb"

h`GUW\`gYb`g]bX`Yg`Yhk`U`&-`z`i`i`i`bX`XUg`z`cV`k`c`\`]a`a`Yf`a`Y\`f
 <Ui`g\`U`hY`g]W\`a`]h`XYb`A`O[`]W\`_Y]hYb`XYf`<Y]nO`j`Yfgcf[i b[
 Ui`gY]bUbXYfgYhnYb`":`OfXYfa`]hhY`Z0f`XYb`5i`ghUi`gW`]b`X]Y`J\`fY
 [Y`_ca`a`YbYf`<Y]ngmghYa`Y`g]bX`VYbZU`g`j`YfZ0[VUfz`i`a`XYb
 l`a`gh]Y[`Ui`Z`a`cXYfbYfY`HYW\bc`c[]Yb`ni`Yf`Y]W\`hYfb`"Gc`V`Y]Vh
 X]Y`6fUbW\`Y`gdUbbYbX`i`bX`Yg`V`Y]Vh`UVni`k`UfhYb`z`k`]Y`g]W\`X]Y
 <Y]nO`dfY]gY`k`Y]hYf`Yb`hk`]W`_Y`b`k`YfXYb`"6`Y]VYb`G]Y`XfUb`°

8YhU]`g	
C`f`h	B`c`f`X`g`U`W\`g`Y`b`z`8`Y`i`h`g`W\`_`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"bYk`g"XY • k`k`k`"\Y]ncY`&("XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh