

› b [ Y ' 5 Vgc ` j YbhYb ` ] b ` B c fXgUWk gYb .  
K c \ ] b ` n ] Y \ h ` Yg ` X ] Y ` Ni \_ i b Zhgd ` Ub b Yf 3

< i bXYfhY ` 5Vgc ` j YbhYb ` ] b ` B c fXgUWk gYb ` ghY \ Yb ` j c f ` XYf  
6Yfi Zgk U \ ` " K ] Y ` [ YghU ` hYb ` g ] Y ` \ fY ` Ni \_ i b Zh ` ] b ` XYf ` F Y [ ] cb 3



8 Y ` ] hngWk ž ` 8 Yi hgWk ` Ub X ! ` † b ` B c fXgUWk gYb ` bY ] [ h ` g ] Wk ` X ] Y  
GWk i ` nY ] h Z0f ` < i bXYfhY ` † b [ Yf ` A YbgWk Yb ` XYa ` 9bXY ` ni " ` 8 ] YgYg  
› \ f ` ghY \ Yb ` b ] Wk h ` bi f ` 5VgWk ` i ggdf0Z b [ Yb ` Ui ZXYa ` Dfc [ fUa a ž  
gcbXYfb ` Ui Wk ` X ] Y ` [ fc » Yb ` 9bhgWk Y ] Xi b [ Yb ` 0VYf ` X ] Y ` Ni \_ i b Zh ` † b  
Y ] bYa ` gdUbbYbXYb ` 6Yf ] Wk h ` j cb ` j n " XY ` hY ] Yb ` XfY ] ` 5Vgc ` j YbhYb  
] \ fY ` D ` Å bY ` Z0f ` X ] Y ` \_ ca a YbXYb ` › \ fY "

5 ` g ` 6Y ] gd ] Y ` ` bYbbh ` XYf ` 6Yf ] Wk h ` XYb ` % , ! Å \ f ] [ Yb ` Hca ` ? fUi » Y ` Ui g  
8 Y ` ] hngWk " ` BUWk ` XYa ` 5V ] hi f ` VY [ ] bbh ` Yf ` Y ] bY ` 5i gV ] Xi b [ ` ni a  
: c fghk ] fh ` VY ] ` GUWk gYb Zc fgh " ` 8 Yf ` † b [ Y ` A Ubb ` Vf ] b [ h ` b ] Wk h ` bi f  
dfU\_h ] gWk Y ` 9fZU \ fi b [ ` Ui g ` j YfgWk ] YXYbYb ` DfU\_h ] \_ U ž i bhYf  
UbXYfYa ` ] b ` XYf : ` Y ] gWk YfY ] i bX ` VY ] ` GUWk gYb Zc fgh ž ` a ] h ž gcbXYfb  
\ Uh ` Ui Wk ` X ] Y ` A 0 [ ` ] Wk \_ Y ] h ž ` gY ] bY ` 5i gV ] Xi b [ ` j cb ` XfY ] ` Ui Z

nk Y]Y]b\U`V`đ\fY`ni`j`Yf\_ØfnYb`"GY]b`N]Y`]gh`Ygž`Ub`Y]b`Ghi`X]i`a`  
ni`a`F`Y]j`YfZØfghYf`UbgW\`Y»`YbX`]b`;`Øh]b[`Ybž`9fZ`fh`cXYf`  
8fYgXYb`Ubni`\_bØdZYb`"đ`6cmXU`k`c\`b\`UZh`ž`a`ØW`hY`Yf`]b`gY]bYf`  
<Y]a`Uh`V`Y]VYb`i`bX`Y]bYb`U\_h]j`Yb`6Y]hfU[`ni`a`K`U`XgW\`i`hn`  
Y]ghYb`"

9]bY`k`Y]hYfY`gdUbbYbXY`;`YgW\]W`hY`[`Y\`Øfh`ni`f`%\*!`Å\`f][`Yb`  
@]YgVYh\`B]hngW\Y`Ui`g`6UX`8ØVYb`"G]Y`k`]fX`]a`5i`[`i`gh]\`fY`  
5i`gV]\`Xi`b[`ni`f`:`UW\`\_fUZh`ZØf`@U[`Yf`c`[`]gh]\_`]b`XYf`GY]`YfY]`J`c][`h`  
VY[`]bbYb`"8Yb`i`fgdfØb[`\]W\`Ub[`YghfYVhYb`6Yfi`Zgk`i`bgW\`U`g`  
?cbX]hc]f]b`a`i`gghY`g]Y`Ui`Z[`YVYbž`XcW\`Y]b`DfU\_h]\_i`a`]b`XYf`  
GY]`YfY]\`Uh]\`f`[`YnY][`hž`XUgg`\`UbXk`Yf\_`]W\`Yg`;`YgW\]W`  
k`Y]hYf`YgYb`[`YfU[`h`]gh`B`UW\`XYa`g]Y`]b`GW\`k`Ya`gU`]b`XYf`  
8ØVYbYf`<Y]XY`k`c\`bhž`ZfY`i`hg]Y`g]W\`XUfUi`Zž`X]Y`b`ÅW`ghYb`A`cbU`hY`  
a`]h`:`fYi`bXYb`ni`j`YfVf]b[`Yb`i`bX`[`\Y]W\`nY]h][`]b`X]Y`6Yfi`Zgk`Y`h`  
Y]bni`hUi`W\`Yb`"

## K`]ggYb`gW\`UZh`]W\`Yg`đ`hYfY`ggY`i`bX`[`fc`»`Y` D`ÅbY`

I`bX`k`]Y`g]Y\`h`Yg`VY]`HcV]Ug`DØhngW\`Ui`g`HUi`W\`U`Ui`g3`8Yf`  
YVYbZU`g`%`!`Å\`f][`Y`\`Uh`VY]`gY]bYb`5V]dfØZ`b[`Yb`ZUgh`X]Y`j`c`Y`  
Di`b\_hnU\`YfY]W\`hi`bX`d`Ubh`bi`bž`D\mg]\_`ni`gh`i`X]YfYb`"@Y]dn][`  
ghY\`h[`Ubni`cVYb`Ui`Z`XYf`@]ghY`gY]bYg`K`i`bgW\`cfhgž`XU`Yf`gc`  
Yj`Ybhi`Y`bcW\`ni`<`Ui`gY`k`c\`bYb`\_ØbbhY`"8`cW\`Ui`W\`<Y]XY`VYf[`  
\`Uh`Yg]\`a`Ub[`YhUb`"9f`ghY\`h`YXcW\`j`cf`<YfUi`gZc`fXYfi`b[`Yb`k`]Y`  
K`c\`bi`b[`ggi`W\`Y`i`bX`:`]bUbn]Yfi`b[`ž`X]Y`b]W\`h`ni`i`bhYfgW\`ÅhnYb`  
g]bX`"I`a`g]W\`j`cf`gY]bYa`a`Ø[`\]W\`Yb`Ghi`X]YbghUfh`Y]bY`5i`gnY]h`ni`  
[`ØbbYbž`d`Ubh`Yfž`Xi`fW\`9i`fcdU`ni`fY]gYb`i`bX`a`]h`gY]bYf`:`Ua`]`Y`  
]b`XYb`i`f`Ui`V`ni`ZU\`fYb`"

5`X]YgY`↑`b[`Yb`A`YbgW\`Yb`\`UVYb`Y\`f[`Y]n][`Y`N]Y`Y`i`bX`nY][`Ybž`  
XUgg`X]Y`Ni`\_i`bZi`j`c`Yf`A`Ø[`\]W\`\_Y]hYb`ghYW\_h`"8]Y`9b`hgW\`Y]Xi`b[`  
ØVYf`XYb`k`Y]hYfYb`@YVYb`gk`Y[`\]gh`b]W\`h]a`a`Yf`Y]bZUW\`ž`XYb`bcW\`  
[`]Vh`XYf`8Yi`hgW\`Y`E`i`U`]Z\_`Uh]cb`gfU\`a`Yb`fB`E`F`Ł`UVgc`i`hYb`  
C`f]Yb`h]Yfi`b[`"9f`gY`hnh`X]Y`E`i`U`]Z\_`Uh]cb`Yb`XYg`XYi`hgW\`Yb`  
6]Xi`b[`ggmgh`Ya`g]b`F`Y`Uh]cb`ni`UW\`h`?`ca`dY`hY`bnb]j`YUi`g`i`bX`  
\_`Ubb`XUVY]\`Y`ZYb`ni`j`YfghY\`Ybž`k`Y`W\`Yg`DchYbn]U`\`]bhYf`Y]bYa`

5VgW`i gg`ghYW\_Yb`\_Ubb" `Gc`]gh`XUg`5V]hi f`Ui Z`B]j YUi`(`  
 Y]b[ Yghi Zh`k Ug`XYa`5VgW`i gg`Y]bYf" `cXYf` ž)!`A`f][ Yb  
 VYfi Z]WYb`5i gV]`Xi b[ `Ybhgd]W`h"8]Yg`Yf`\_`Afh`gW`i`Y!  
 k ]fhgW`UZh!]`\_`"XY"

8Yf`8E F` \UhiUi W`Y]bYb`[ fc»Yb`9]bZi gg`Ui ZX]Y  
 5fVY]hga Uf\_hg]hi Uh]cb" `6Y]gd]Y`gk Y]gY` \UVYb`5Vgc`j YbhYb`Y]bYf  
 <0`YfYb`6Yfi ZgV]`Xi b[ ž`k ]Y` : UW`k ]fhY`cXYf`A Y]ghYfž`cZh`a Y`f  
 DYfgcbU] YfUbhk c fhi b[ `U`g`<cW`gW`i`UVgc`j YbhYb" `8]Yg`k ]f\_h  
 g]W`d cg]hj `Ui ZX]Y`5fVY]hg`cg][ \_Y]hgei chY`Ui gž`X]Y`Z0f`X]YgY  
 ; fi ddYb`XYi h`W`b]YXf][ Yf`]gh"9]b`k ]W`h][ Yf`5gdY`hž`k ]Y`Ui Z`  
 Xef"XY`bUW`ni`YgYb`]gh"

≠g[ YgUa h`nY][ hg]W`ž`XUgg`X]Y`↑ b[ Yb`9fk UW`gYbYb`]b  
 BcfXgUW`gYb`a ]h`\_`UfYb`J c fghY`i b[ Yb`i bX`Xi fW`XUW`hYb`D`AbYb  
 ]b`X]Y`Ni`\_i bZh`V`]W\_Yb" `CV`0VYf`dfU\_h]gW`Y`6Yfi ZYž`Y]b`Ghi`X]i a  
 cXYf`UbXYfY`K Y[ Yž`Y]bYg`ghY`hZYgh`8Yf`GhUfh]bg`6Yfi Zg`YVYb`]gh  
 a ]hj ]Y`Yb`gdUbbYbXYb`<YfUi gZcfXYfi b[ Yb`j YfVi bXYb"

8YhU]`g	
Cfh	8Y`]hngW`ž`8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "gW`i`Y!k ]fhgW`UZh!]`_`"XY</li> <li>• k k k "Xef"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh