

B Yi Y < c ZZbi b ['ZØf': Y`X\Ua ghYf. '%&ž&
A]`]cbYb '9i fc 'ZØf']\fYb 'GWX i hn°

9]b'@≡ 9!Dfc'Y_h'ini f'GhÅf_i b ['XYf': Y`X\Ua ghYfdcdi `Uh]cb`]b
BcfXgUWxgYb'ghUfhYh]a `C_hcVYf'&\$&) `a]h'%&ž&'A]`]cbYb
9i fc'9I !: ÒfXYfi b["



BcfXgUWxgYbž'8Yi hgWx`UbX`!`≡'GUWxgYb`[]Vh`Yg`Zf]gWxY
DYfgdY_h]j Yb`ZØf`XYb`VYXfc`hYb`': Y`X\Ua`ghYf`"8Ug`GÅWxg]gWxY
@UbXYgUa`h`ZØf`I`a`k`Y`hž`@UbXk`]fhgWxUZh`i`bX`'; Yc`c[]Y`f@Z]`@`Ł`U`h
`Øb[gh`Y]bY`': ÒfXYfj`YfY]bVUfi`b[`a`]h`XYf`'9i`fcdÅ]gWxYb`i`b]cb`f9I`Ł
ZØf`Y]b`VYXYi`hYbXYg`@≡ 9!Dfc'Y_h'i`bhYfnY]Wx`bYhž`XUg`[`Ubn`]a
NY]WxYb`XYg`': Y`X\Ua`ghYfg`ghY`h`"8Ug`Dfc'Y_h'a`]h`XYa`BUa`Yb
`@≡ 9(< Ua`ghYfGUI`cbm`'gc`XUni`VY]hfU[`Ybž`X]Y
: Y`X\Ua`ghYfdcdi`Uh]cb`]b`GUWxgYb`ni`ghÅf`_Yb`i`bX`Yb`hk`]W`_Y`h
g]Wx`ØVYf`Y]bYb`NY]hfUi`a`'j`cb`gYWxg`»\fYb"

A]h`Y]bYa` `; YgUa`hVi`X[`Yhj`cb`'%&ž&'A]`]cbYb`'9i`fc`]gh`XUg`Dfc'Y_h
Ua`V]h]cb]Yfh`Ub[`Y`Y[`h`'8UVY]`_ca`a`h`Y]b`'; fc»hY]`XYf
:]bUbn]Yfi`b[`ž`Yhk`U`+) `DfcnYb`hž`j`cb`XYf`'9I`ž`k`Å`fYbX`XYf

: fY]ghUUh'GUW\gYbž'XUg'@Z @ žXYf'Ncc '@Y]dn]['gck]Y'XUg
@UbXfUhgUa h'BcfXgUW\gYb'X]Y'fYgh]W\Yb'&) 'DfcnYbh
ØVYfbY\ a Yb"; Yd'Ubh]ghž'a ; YV]Yh'BcfXk YghgUW\gYb'Ui ZY]bYf
: `ÀW\Y'j cb']bg[YgUa h*"\$\$\$' <Y_hUf'[Yn]Y'hY' A U» bU\ a Yb'ni
Yf[fY]Zybž'XUfi bhYf'XYb'5bVUi '\Ua ghYfZFYi bX']W\Yf'?i 'hi fYb"

J cf_ca a Yb'i bX' < YfUi gZcfXYfi b[Yb

8]Y' A U» bU\ a Yb'gc`Yb' bY[Uh]j Y'5i gk]f_i b[Yb'XYg
?'ja Uk UbXY'gžk]Y'ZfØ\Y'9fbhYb'i bX'HfcW_Yb\Y]hž'Ui g['Y]W\Yb
i bX'gca]h'XYb'@VYb'gfUi a 'XYg': Y'X\Ua ghYfg'f7f]W\hi g'Wf]W\hi gŁ
j YfVYggYfb"8Yf': Y'X\Ua ghYf'_Ubb'Y]bY'; fØ» Y'j cb'V]g'ni '') `Wá
YffY]W\Yb'i bX'Vf]b[h'Yg'Ui ZY]b'; Yk]W\h'j cb'a Ul]a U') \$\$\$' "
8]YgY'_Y]bYb'H]YfY'g]bX'VY'_Ubbh'ZØf']\fYb'K]bhYfgW\`UZ]cb
C_hcVYf'V]g'5df]'i bX'bi hnYb'gdYn]Y''Yž'XY\ bVUfY'6UW_Ybž'i a
]\fY'J cffÀhY'ni 'hfUbgdcfh]YfYb' 'Y]bY' [Ubn'bUhØf']W\Y
9]b_Ui ZghUgW\Y ž'_ØbbhY'a Ub'gU[Yb"

8cW'X]Y'6YghÀbXY'XYg': Y'X\Ua ghYfg'g]bX'XfUgh]gW
ni fØW_[Y[Ub[Ybž']bgVYgcbXYfY'Ui Z[fi bX']bhYbg]j Yf
@UbXk]fhgW\UZh'i bX'XYa '9]bgUhn'j cb'DYgh]n]XYbž'X]Y'XYfYb
@VYb'gfUi a 'ghUf'_gW\ÀX][Yb"8Ug'bYi Y'Dfc'Y_h'k]''b]W\h'bi f'X]Y
: Y'X\Ua ghYfdcdi 'Uh]cb'ghÀf'_Ybž'gcbXYfb'Ui W\Y]b'BYh'k Yf'_j cb
?Yfb!ž'9bhk]W_'i b[g'i bX'J YfV]bXi b[gZÀW\Yb'gW\UZZYbž'i a 'Y]bY
5i gVfY]hi b['XYf'5fh'ni 'Yfa Ø['W\Yb"<]YfVY]'gd]Y'h'XYf'Ncc
@Y]dn]['Y]bY'YbhgW\Y]XYbXY'Fc''Y.'9f']gh'j YfUbhk cfh]W\`ZØf'X]Y
Ni W\h'i bX'K]YXYfUbg]YX'i b['XYf': Y'X\Ua ghYf"

5i gV`]W_ 'Ui Z'XYb'Dfc ^Y_hghUfh

8]Y'cZZ]n]Y''Y'Dfc'Y_hd\UgY'j cb' @≠ 9(<Ua ghYfGUI cbm'VY[]bbh
Ua '%`C_hcVYf'&\$&) "'`b'XYf'J cfvYfY]hi b[gnY]h''Ui Zyb'VYfY]hg'X]Y
5fVY]hYb'Ui Z' <cW\h'ci fYbž'i a 'X]Y' i a gYh'ni b['XYf'[Yd'UbhYb
A U» bU\ a Yb'ni '[Yk À\ f'Y]ghYb"8]Y'Ni gUa a YbUfVY]h'ink]gW\Yb
XYa '@Z @ žXYa 'Ncc '@Y]dn]['i bX'XYa '@UbXfUhgUa h'BcfXgUW\gYb
k]fX'XUVY]'YbhgW\Y]XYbX'gY]b"5i W\X]Y'9bhk]W_'i b['j cb
\Ua ghYfZFYi bX']W\Yb'?'i 'hi fYb'gc`XUni 'VY]hfU[Ybž'XUg'Y'hnhY
FYZ []i a 'XYf': Y'X\Ua ghYf']b'BcfXgUW\gYb'ni 'gW\Øh'Yb'i bX'ni

fYj]hU`]g]YfYb"

K]Y`X]Y`NY]h`VYf]W`hYhž`]gh`Yg`j`cb`[`fc»Yf`6YXYi`hi`b[`ž`Ui`W`X]Y`6Yj`Ò`_Yfi`b[`ZØf`XUg`Dfc`Y`_h`ni`gYbg]V`]g]YfYb`i`bX`ni`a`cV`]g]YfYb`"Bi`f`[`Ya`Y]bgUa`"Àggh`g]W`X`Yf`@YVYbgfUi`a`X`Yg`:`Y`X`Ua`ghYfg`bUW`U`h][`g]W`Yfb"

5VgW`]Y»YbX`V`Y]Vh`ni`c`ZYbž`XUgg`X]Y`A`U»bU`a`Yb`j`cb`
@= 9(<Ua`ghYfGUI`cbm`:`fØW`hY`hfU[`Yb`i`bX`X]Y`_`Y]bYb`BU[`Yh]YfY`]
]b`GUW`gYb`Y]bY`YW`hY`,`VYf`YVYbgW`UbW`Yf`U`hYb`_`Y]bY`
<YfUi`gZc`fXYfi`b[`ž`VY]`X`Yf`X`Yf`9]bgUhn`U`Yf`6YhY`]hYb`[`Y`ZfU[`h`]gh"

I`bhYfghØhnh`k`]fX`X]YgYg`k`]W`h][`Y`J`cf`UVYb`Ui`W`j`cb`XYb`6Yf]W`hYb`]a`GhYfb`ž`X`Yf`Ui`Z`X]Y`_`f]h]gW`Y`G]hi`Uh]cb`X`Yf`:`Y`X`Ua`ghYf`Ui`Za`Yf`_`gUa`a`UW`h`K`Ybb`k`]f`Y`hnh`UbXY`bž`_`Òb`b`hYb`k`]f`XUg`GW`]W`_`gU`X]YgYf`]YVYbgk`YfhYb`H]YfY`j`]Y`Y]W`h`XcW`bcW`ni`a`:`i`hYb`k`YbXYb"

8YhU]`g	
Cfh	BcfXgUW`gYbž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "a`Y]XfYgXYb"XY• k k k "nY]h"XY• k k k "ghYfb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh