

C gW\ Uhn']a ' : c _i g. ' ≡`Y [U`Yf`K UZZYbVYg]hn
gW\ `i a a Yfh']b`K c\bi b [Yb` °

9]b` ((!`Å\ f][Yf`C gW\ UhnYf`ghY\ h`k Y [Yb`]`Y [U`Yb
K UZZYbVYg]hnYg`j cf` ; Yf]W\ h" ; i hUW\ hYb`XYg`@? 5`k]fX
YbhgW\ Y]XYbX`gY]b"



C gW\ Uhnž`8 Yi hgW\ `UbX`!`9]b`gdUbbYbXYf` : U``VYgW\`ÀZh][h
XYfnY]h`XUg`5a hg[Yf]W\ h']b`C gW\ Uhn. `9]b` ((!`Å\ f][Yf`A Ubbž`F U`Z
; "ž`ghY\ h']a `J YfXUW\ hž` [Y [Yb`XUg`K UZZYb [YgYhn`j Yfghc » Yb`ni
\UVYb" `6Y]`Y]bYf`8i fW\ gi W\ i b [`gY]bYf`K c\bi b [`k i fXY`Y]b
a Yf_k ØfX][Yf`k UZZYbUfh][Yf` ; Y [YbghUbX`YbhXYW\ hž`XYf`j cb`XYf
GhUUhgUbK U`hgW\ UZh`U`g`GW\ `U [f]b [`Y]b [Yghi Zh`k]fX" `F U`Z ; "
\]b [Y [Yb`VY\Ui dhYhž`XUgg`XUg`CV`Y`_h`Ui g`U`hYa `6UhhYf]YV`Y]j cb
Y]bYa `?c`Y [Yb`gY`Vgh`\Yf [YghY`h`k i fXY`i bX`ZØf`]\b`U`g
GW\ `U [k UZZY`j `Ò`][`i b [YY][bYh`gY]"`K]Y`X]Y`@J N`VYf]W\ hY hž`\ Uh
X]Y`F]W\ hYf]b`XYb` ; Y [YbghUbX`VYfY]hg`]b`XYf`5ggYfj UhYb`_Ua a Yf
]b`@Y]dn][`VY [i hUW\ hYh`i bX`ZYgh [YghY`hž`XUgg`X]Y`A Yf_a U`Y`Y]bYg
GW\ `U [f]b [g`YfZØ`h`g]bX"

8 U`XUg`K UZZYb[YgYhn`b`8Yi hgW`UbX`_`UfY`F]W`h`b]Yb`Z0f`XYb
6Yg]hn`i bX`X]Y`5i ZVYk U`fi b[`j`cb`K UZZYb`U`h`g]Y`h`X]Y
GhUUhgUbK `h]b`c`Y`7`UbW`b`Z0f`Y]bY`J`Yfi fhY]`i b[`XYg
5b[Y`_`U[hYb`"8YbbcW`k`i`fXY`F`U`Z; "X]Y`A`0[`]W`_`Y]h`Ub[YVchYbž
XUg`J`YfZU`fYb`[Y[Yb`NU`i`b[`Y]bYf; Y`Xgi`a`a`Y`Y]bghY`Yb`ni
`UggYbžk`Ug`Yf`YXcW`j`Y`Ya`Ybh`UV`Y`b`hY`"8]Y
<Ui`dhj`Yf`UbX`i`b[`]gh`a`ca`Ybh`Ub`Ui`g[YgYhnhž`V]g`Y]b`; i`hUW`hYb
Y]bYg`K`UZZYbYI`dYfhYb`XYg`@UbXYg`_`f]a`]bU`Ua`hYg`]b`8fYgXYb
j`cf]Y[hž`k`Y`W`Yg`_`ÀfYb`gc`ž`c`V`XYf; Y[YbghUbX`U`g`K`UZZY
Y]b[Yghi`Zh`k`YfXYb`_`Ubb"

F`Y`W`hg[`fi`bX`U[`Yb`i`bX`8i`fW`gi`W`i`b[

8]Y`fYW`h]W`Yb`<]bhYf[f0bXY`Z0f`X]Y`8i`fW`gi`W`i`b[`Y]bYf
K`c`b`i`b[`bUW`X`Y`a`K`UZZYb[YgYhn`g]bX`_`Uf`[YfY[Y`h"; Ya`À»
X`Y`a`@YI`_`U`X`UfZ`Y]bY`8i`fW`gi`W`i`b[`ni`f`G]W`YfghY`i`b[`Y]bYf
K`UZZY`c`b`Y`f]W`hYf`W`Y`5bcfX`bi`b[`YfZc`[Ybž`k`Ybb`žfi`W`h`cgY
:`f]ghYb`Z0f`k`UZZYb`fYW`h]W`Y`J`YfdZ]W`h`i`b[Yb`UV[Y`Ui`Z`b`g]bX`"
5i`»`YfXYa`[`]hž`XUgg`X]Y`G]W`YfghY`i`b[`XYf`K`UZZYb`VYg]hn`UfhY
b]W`h`ink`]b[YbX`b`ch`k`YbX][`]ghž`k`Ybb`Y]b`J`Yfghc`»`[Y[Yb`XUg
K`UZZYb[YgYhn`j`cf]Y[`h"

8]Y; f0bXY`Z0f`X]Y`8i`fW`gi`W`i`b[`_`0bbYb`j`]Y`Z`h][`gY]bž`Yhk`U
VY]`XYf`F`0W`_`[UVY`XYf`K`UZZYb`VYg]hn`UfhY`c`XYf`k`Ybb`Yg
J`YfXUW`hga`ca`YbhY`[]Vhž`k`Y`W`Y`X]Y`G]W`Yf`Y]h`[YZ`À`fXYb
_`0bbhYb`"8]Y`J`Yf`À`hb]ga`À»[`_Y]h`ghY`h`h`YfVY]`]a`a`Yf`]a`i`c`_i`gž
XU`XUg; fi`bX`fYW`h`Ui`ZI`bj`Yf`Yhn`W`_`Y]h`XYf`K`c`b`i`b[`[Yk`U`fh
V`Y]VYb`a`i`gg"

8`Y`f`5`b`gh]Y[`X`Y`g`K`UZZYb`V`Y`g]hn`Y`g`]b

8`Y`i`hgW`UbX

⊕`Y]bYa`VfY]hYfYb`?`cbhYI`h]gh`XYf;`U`j`cb`F`U`Z; "HY]`Y]bYg
VYgc`f[`b]gYffY[YbXYb`HfYbXg.`@Ui`h`XYa`8`Y`i`hgW`UbX`Zi`b`_`gh]Y[
X]Y`NU`X`Yf`Ui`g[YghY`hYb`?`Y]bYb`K`UZZYbgW`Y]bY`]b`8Yi`hgW`UbX
&\$\$`gd`fi`b[`U`Zi`Ubž`a`]h`0VYf`+`\$\$`G`W`Y]bYbž`XYa`_`0W`ghYb
GhUbX`gY]h`9]bZ0`fi`b[`&\$\$`"K`À`fYbX`]b`XYf`J`Yf[Ub[Yb`Y]h`c`Zh

Y]b`5bgh]Y[`XYf`B UWŁ ZFU[Y`bUWŁ `; Ugd]ghc`Yb`ZYgh[YghY``h`k i fXYž
 []Vh`Yg`bi b`Y]bY`VYgcf[hY`8]g_i gg]cbgfY]\Y`ØVYf`X]Y`ja a Yf
 [fØ» Yf`k YfXYbXY`6Yk UZZbi b[`XYf`6Yj Ò`_Yfi b["

8]Y` ; Yk Yf_gWŁ UZh`XYf`Dc`nY]`Ài » Yfh`6YXYb`_Ybž`XUgg`X]YgY
 9bhk]W_`i b[`X]Y`ÒZZYbh]WŁ Y`G]WŁ Yf\Y]h[YZÀ`fXYh`Hfcm`Y]bYf
]bg[YgUa h[Ygi b`_YbYb`?f]a]bU`]hÀh`V`Y]Vh`XUg`H\Ya U
 K UZZYbVYg]hn`\Y]» `i a ghf]hhYb`"8]Y`Øb[ghYb`J YfÀbXYfi b[Yb`ja
 K UZZYbfYWŁ h`gc``Yb`nk Uf`Y]bY`VYggYfY`F ØW_j YfZc`[VUf`_Y]h
 [Yk À`f`Y]ghYbž`XcWŁ`X]Y`< YfUi gZcfXYfi b[Yb`V`Y]VYb`Ybcfa ž
]bgVYgcbXYfY`Xi fWŁ`X]Y`ghY][YbXY`NU\``Ub`F YWŁ hgYI hfYa]ghYb`ja
 @JbX"

8]Y`G]hi Uh]cb`fi bX`i a `XYb`j`Y[U`Yb`K UZZYbVYg]hn`i bX`j YfghÀf`_hY
 6Yk UZZbi b[`XYf`6Øf[Yf]bbYb`i bX`6Øf[Yf`]gh`Y]b`H\Ya Už`XUg
 k Y]hYf\]b`X]Y` ; Ya ØhYf`VYk Y[h`9g`V`Y]Vh`UVni k UfhYbž`k]Y`XYf
 : U``j cb`F U`Z; ``Ui g[Y\Yb`k]fX`i bX`k Y`WŁ Y`?cbgYei YbnYb`g]WŁ
 Ui g`XYb`Øb[ghYb`9bhk]W_`i b[Yb`ja `K UZZYbfYWŁ h`Yf[YVYb"

8YhU]`g	
C fh	C gWŁ Uhnž`8Yi hgWŁ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "YI]_U"XY • k k k "XYi hgWŁ`UbXZi b_"XY

6Ygi WŁ Yb`G]Y`i bg`Ui Z.`b!U["bYh