

XYf'GcbbYbYbYf[]Y'; YVfUi Wx''8]Y'GhUXh\UhYbhgdFYWXYbXY
5b`U[Yb`VYfY]hg'Ua`<cfh` ; fUg\ØdZYf`i bX`Ua`'6UX` D`UhgWx
]bghU`Y]fhž'i bX`]b`bYi Yb` ; YVÀi XYb`k]Y`XYf` ; fi bXgWxi`Y`i bX`XYf
Gdcfh\U`Y`k]fX`X]Y`Bi hni b[]j cb`Gc`UfYbYf[]Y`k Y]hYf
j`cfUb[Yhf]YVYb"

6Y`]YVh\Y]h'i bX`F Y`_cfXY

&\$&'`[]h'U`g`XUg`FY`_cfX`U`f`]a`Gc`UfUi gVUi ž`]bgVYgcbXYfY`VY]
df]j UhYb`5b`U[Yb`"6YY]bXfi W_YbXY`*%`-`XYf`U`_hj] Yb`Gc`UfUb`U[Yb
]b`C`gWxUhn`k YfXYb`j`cb`df]j UhYb`6YhfY]VYfb`j`Yfk`U`hYhž`X]Y
]bg[YgUa`h'fi bX`) `A`Y[Uk UhhdYU`_YffY]WXYb`"5i Wx`X]Y`B`UWx`ZFU[Y
bUWx`6U`_cb`_fUZk`Yf`_Yb` `XYb`gc[YbUbbhYb`GhY`W`_Yf!
Gc`UfUb`U[Yb` `]gh`b]Wx`h`ni`ØVYfgY`Yb`/XYfnY]h`[]Vh`Y`g`VYfY]hg`&&
gc`WXYf`5b`U[Yb`]b`C`gWxUhn"

8cWx`hfchn`XYg`Gc`Uf!6cca`g`[]Vh`Y`g`<YfUi`gZcfXYfi`b[Yb`" ð
C`gWxUhn`ghY`Yb`fi bX`%`\$`XYb`_a`U[YgWx`ØhnhY` ; YVÀi XYž`ZØf`X]Y
ghfYb[Y`j`cf[UVYb`_\]bg]Wx`h`]Wx`XYf` ðghU`Uh]cb`j`cb`D`c`hcj`c`hU]_!
5b`U[Yb`VYghY`Yb`"8]Y'; YbY`a`][i b[`XYf
8Yb`_a`U`gWxi`hnVY`ØfXY`]gh`nk`]b[YbX`YfZcfXYf`]Wx`ž`k`Ybb`A`cXi`Y`
Ub`gc`WXYb` ; YVÀi XYb`Ub[YVfUWx`h`k`YfXYb`gc`Yb`"Ni`XYa`g`]bX
Gc`UfdUb`Y`g`]a`GhUXh`_Yfb`b]Wx`h`ni`Àgg][ž`k`Ybb`g]Y`j`ca
ØZYb`h`]Wx`Yb`j`Yf`_Y`fgfUi`a`Ui`g`Y]bgY`V`Uf`g]bX`ž`k`Ug`d`ch`Y`bn]Y`Y`
 ðghU`Uh]cb`Yb`k`Y]hYf`Y]bgWx`f`Àb`_h"

7\UbWx`b`ZØf` ; fc»dfc`Y`_hY

8]Y`8]g`_i`gg]cb`fi bX`i`a`XYb`8Yb`_a`U`gWxi`hni`bX`D`c`hcj`c`hU]_
k`]fX`Ui`Wx`]b`k`Y]hYfYb`6i`bXYg`ÀbXYfb`Ui`h`8]Y`8Yi`hgWx`Y
Gh]Zhi`b[`8Yb`_a`U`gWxi`hni`gWx`À[hij`cfž`ghUhhj`]Y`Yf`_`Y]bYf
5b`U[Yb`Y`Yf` ; fc»Ub`U[Yb`ni`bi`hnYb`"Gc`WXY`Dfc`Y`_hYž
VY]gd]Y`gk`Y]gY`Ui`Z`@U[Yf!`i`bX`DfcXi`_h]cbg`U`Yb`c`XYf
ØZYb`h`]Wx`Yb` ; YVÀi XYb`ž`_ØbbhYb`X]Y`9ZY`_hj`]h`h`XYf`Gc`UfYbYf[]Y
Yf`\Ø`Yb`i`bX`Y]bY`i`bUV`Àb[]Y`9bYf[]Yj`Yfgcf[i b[`ZØf`[Ubny
G]YX`i`b[Yb`V]YhYb"

6YY]bXfi W_YbX`]gh`Ui`Wx`ž`XUgg`]a`a`Yf`a`Y`\f`6i`bXYg`ÀbXYfž

XUfi bhYf`BcfXf\Y]b!K YghZU`Yb`i bX`6UmYfbž`XYb`N]Y`_cbZ]_h
 nk]gWYb`XYa`5i gVUi`YfbYi YfVUfYf`9bYf[]Yb`i bX`XYa
 8Yb_a U`gWxi hn`YbhgW`ÅfZYb`a ÒW`hYb`"BYi Y`F]W`h]b]Yb
 Ya dZY\`Ybž`XUgg`Gc`UfUb`U[Yb`Ui Z`XYb_a U[YgW`ØhnhYb
 ; YV`Ai XYb`]b`XYf`F Y[Y`[YbY\`a] [hik YfXYb`gc`hYbž`gcZYfb`g]Y
 _Y]bY`VYXYi hYbXY`6YY]bhf`ÅW`h] [i b [`XYg`9fgW`Y]bi b [gV]`XYg
 XUfghY`Yb`"8 UVY]`k YfXYb`Ui W`hYW`bc`c []gW`Y`@Øgi b [Yb`k]Y
 ZUfV`]W`Ub [YdUgghY`Gc`Ufn]Y [Y`]b`XYb`6`]W`_ [Ybca`a`Yb`"

5i gV`]W`_`i bX`i bhYfghØhni b [

8YbbcW`V`Y]Vh`X]Y; YbY\`a] [i b [`ZØf`D\`c`hcj`c`hU]_!5b`U [Yb`Ub
 8Yb_a `Å`Yfb`c`Zh`Y]b`<ØfXYb`Ui Z`@Ui h`9b6K`a`ØgghY`Y] [Ybg
 XUfUi Z [YUW`hY`h`k`YfXYbž`XUgg`X]YgY`5b`U [Yb`j`ca` `ÖZYbh]W`Yb
 FUi a`Ui`g`b]W`h`g]W`hV`Uf`g]bXž`c`XYf`bi`f` [Yf]b [ZØ [] [`]bg
 9fgW`Y]bi b [gV]`X`Y]b [fY]ZYb`"5i W`n]bgj`Yf [Øbgh] [hY`?`fYX]hY`i`bX
 Ni`gW`ØggY`ni`f`b`ghU`U`h]cb`j`cb`Gc`Ufd`Ub`Y`g`VY]`XYf`?`fYX]hU`b`ghU`h
 ZØf`K]YXYfUi`ZV`Ui`i`bX`XYf`G`ÅW`g]gW`Yb`5i`ZV`Ui`V`Ub`_`ghY`Yb`ni`f
 J`YfZØ [i b [ž`i`a`X]Y`<ØfXYb`ni`a`]bXYfb`"

: Øf`A]YhYf`]gh`YVYbZU`g`k]W`h] [`ni`k]ggYb.`i`a`6U`_cb`_fUZhk`Yf`_Y
]bghU`]YfYb`ni`_`ØbbYbž`VYbØh] [Yb`g]Y`X]Y`Ni`gh]a`a`i`b [`]`fYg
 J`Yfa`]YhYfg`"9g`nY] [h`g]W`U`gcž`XUgg`XUg`H`Y`a`U`Gc`UfYbYf []Y`]b
 C`gW`U`hn`nk`Uf`Ui`Z`XYa`J`cfa`UfgW`]ghž`Yg`Y`XcW`bcW`Y]b] [Yb
 ?`Åfi`b [gVYXUfZ []Vhž]bgVYgcbXYfY`]a`<]bV`]W`_`Ui`Z
 8Yb_a U`gWxi`hn`i`bX; YbY\`a] [i b [Yb`"9]b` [i`hYg`<`ÅbXW`Yb`ZØf
 X]Y`GcbbYbYbYf []Y`_`ØbbhY`g]W`UVYf`Xi`fW`Ui`g`Ui`gnU`Yb`°

8YhU]`g	
Cfh	CgW`U`hnž`8Yi`hgW`_`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "XYb_a U`gWxi hn"XY • k k k "YbV k "W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U ["bYh