

GUW\ gYb `fYhhYh`H]Yf\ Y]a Y. `8 fY]ZUW\ Y
: ÒfXYfi b[`bUW\ `Dfc hYghYb`

8 Yf`GÀW\ g]gW\ Y`@UbXhU[`g]W\ Yfh`X]Y` :]bUbn]Yfi b[`j`cb
H]Yf\ Y]a Yb`]b`BcfXgUW\ gYb`V]g`&\$` %ž`J YfXcdd`i b[`XYf
: ÒfXYfa]hhY`VYgW\ `cggYb`



BcfXgUW\ gYbž`8 Yi hgW\ `UbX`!` ð`GUW\ gYb`k i fXY`Y]bY
VYXYi hYbXY`9bhgW\ Y]Xi b[`[YhfcZZYbž`X]Y`j]Y`Yb
H]YfgW\ ØhYf.]bbYb`i bX`H]Yf\ Y]a Yb`Y]b`@AW\ Y`b`]bg` ; Yg]W\ h
nUi VYfb`XØfžY``8 Yf`GÀW\ g]gW\ Y`@UbXhU[`U`h`Ua` `` " ' & \$&) `XYb
8cddY`\Ui g\U`h`ZØf`X]Y`š\ fY`&\$&) `i bX`&\$&*`j YfUVgW\]YXYhž
k cVY`i fgd fØb[`]W\ `[Yd`UbhY`? Øfni b[Yb`ZØf`H]Yf\ Y]a Y`i bX`XYb
H]YfgW\ i hni`Ui Z`XYb`Y`mhYb`8 fØW`Yf`UV[YV`UgYb`k i fXYb`
GhUhhXYggYb`k]fX`X]Y`Z]bUbn]Y``Y`i bhYfghØhni b[`ZØf`X]Y
9]bf]W\ hi b[Yb`j YfXfY]ZUW\ hž`k Ug`ZØf`j]Y`Y`H]Yf\ Y]a Y`]b`GUW\ gYb
Y]bY`YW\ hY`9f`Y]W\ hYfi b[`XUfghY`h`@J N`V`Y`f]W\ hY`hž`XUgg
]bgVYgcbXYfY`X]Y`H]Yf\`ZY`Hcf[Ui`i bX`UbXYfY`H]YfgW\ i hnj YfY]bY
]b`XYf`F`Y[]cb`Zfc\`ØVYf`X]YgY`K`YbXY`g]bX`

7\]gh]bU`K U`cgW_Xž`X]Y`J cfg]hYbXY`XYf`H]Yf\`ZY`Hcf[Ui ž
Ài » YfhY`g]W`Yf`Y]W`hYfhØVYf`X]Y`9bhgW`Y]Xi b[`XYg`@UbXhU[g`i bX
\cV`XYb`ghUf`Yb`Ni gUa a Yb\U`hi bhYf`XYb`H]YfgW`i hnj YfY]bYb`]b
GUW`gYb`\Yfj`cf`` K]f`\UVYb`[YnY][hž`XUgg`k]f
ni gUa a YbghY`Yb ž`gc`K U`cgW_X`5i W`X]Y`A]h[`]YXYf`XYg
H]Yf\Y]a g`]b`@Y]gb][`g]bX`Yf`Y]W`hYfhž`XYbb`X]Y`bYi Yb`A]hY`
Yfa Ò[`]W`Yb`Xf]b[YbX`VYb`Øh][hY`GUb]Yfi b[Yb`i bX`V]YhYb`Y]bY
bUW`X`U`h][Y`DYfgdY`_hj Y`ZØf`X]Y`H]Yf\Y]a Y`ja `: fY]ghUUh`

K]W`h][Y`Z]bUb`n]Y`Y`I bhYfghØhni b[

8]Y`9bhgW`Y]Xi b[ž`X]Y`: ÒfXYfi b[`j`cb`H]Yf\Y]a Yb`ni `Yf\`Ø`Ybž`]gh
b]W`h`bi`f`Y]bY`a`ca`Yb`h`Ub`Y`9f`Y]W`hYfi b[ž`gcb`XYfb`Ui`W`Y]b
`Ub[Zf]gh][Yf`D`Ub``8]Y`: ÒfXYfgi a a Y`ZØf`H]Yf\Y]a Y`k]fX`j`cb
a`U]a`U`)`", \$`\$`9i`fc`Ui`ZV]g`ni`%`\$`\$`\$`9i`fc`dfc`X`U`f`Ub[Y`c`VYb`"
K]W`h][`]ghž`XUgg`X]YgY`I bhYfghØhni b[`V]g`Y]bgW`X]Y» `]W`&\$`%
VYghY`Yb`V`Y]Vhž`k]Y`X]Y`GhUUhga]b]ghYf]b`ZØf`Gcn]U`Ygž`DYhfU
?Òdd]b[ž`VYhcbh` **GUW`gYb`"XY`VYf]W`hYhž`XUgg`X]Y`:** ÒfXYfei`chY
ZØf`]bj`Ygh]j`Y`A`U»`bU`a`Yb`]b`H]Yf\Y]a`Yb`gc[`Uf`V]g`ni`-`\$`Dfc`nYbh
VYhfÀ[h`

8]Y`bYi`Y`: ÒfXYff]W`h]b]Y`\U`h`VYfY]hg]a`B`c`j`Ya`VYf`&\$`&'
5bdUggi`b[`Yb`Yf`YVhž`X]Y`gdYn]Y``Ui`ZX]Y`b`ghUbX`U`hi`b[`XYf`
6Ui`gi`Vgh]bnž`DYfgcbU`!`i`bX`GUW`_cg`hYb`UVn]Y`Yb`"
H]YfgW`i`hnj`YfY]bY`]b`GUW`gYb`\UVYb`XUXi`fW`X]Y`A`Ò[`]W`_Y]hž
I`bhYfghØhni`b[`ZØf`6Ui`j`cf`\UVYb`k`]Y`Nk`]b[`Yf`c`XYf`I`a`n`Ài`bi`b[`Yb
gc`k`]Y`ZØf`GUW`Ui`g[`UVYb`k`]Y`X]Y`?`UghfUh]cb`j`cb`?`UhnYb`ni
VYUbhfU[`Yb``8`Ug`N]Y``]gh`_`Uf.`8]Y`G]hi`Uh]cb`XYf`G`ÀW`g]gW`Yb
H]Yf\Y]a`Y`gc``V]g`&\$`&(`g][`b]Z]Ub`hj`YfVYggYfh`k`YfXYbž
Ybhgd`fYW`YbX`XYa`?`cU`]h]cb`gj`YfhfU[`"

A]hj`YfUb`hk`cfhi`b[`XYf`Gh`X`hY

9]b`k`Y]hYfYf`5gdY`_hž`XYf`]a`Ni`gUa`a`Yb`\Ub[`a`]h`XYf
:]bUb`n]Yfi`b[`j`cb`H]Yf\Y]a`Yb`ghY`\hž`]gh`X]Y`A`]hj`YfUb`hk`cfhi`b[`XYf
Gh`X`hY``8`Yf`<`Ui`d`h`Ui`ggW`i`gg`\U`h`_`Uf[`YghY``hž`XUgg`Yg`k`]W`h][`]
ghž`XUgg`X]Y`Gh`X`hY`VY`]UV[`Y[`YVYbYb`H]YfYb`[`fc`»`nØ[`]Y[`\Ub`XY`b`i`b`X
X]YgY`U`g`:`i`b`Xh]YfY`Y]bc`f`X`b`Yb``: **fU[`XYb`Gh`UUh`]b`Zc`fa`]Y`fh**

XUfØVYfž'XUgg'Yg'Ui W'9a dZY\`i b[Yb'ni f'BYi VYk Yfhi b['XYf
 JYf[Øhi b['Ub'H]Yf\Y]a Y'[]Vhi bX'Y]b'5i ghUi gW'ØVYf
 ?cghYbYfghUhi b[Yb'ZØf'X]Y'JYfgcf[i b['j cb': i bXh]YfYb'nk]gWYb
 H]YfgW'i hn] YfVÅbXYb'i bX'_ca a i bU'Yb'Gd]hnYbj YfVÅbXYb
 YfZc`[h"8]Yg'gh'Y]b'nYbhfU'Yf'Di b_hž'XYbb'bi f'gc'_ØbbYb'X]Y
 H]Yf\Y]a Y'Ui W']b'Ni _i bZh'Ub[Zf]gh]['UfVY]hYb'i bX'ZØf'XUg'K c\`
 XYf[YghfUbXYhYb'J]YfVY]bYf'gcf[Yb"

≠g[YgUa h'nY][h'g]W'ž'XUgg'GUW'gYb'Y]bYb'GW'f]h'h'i]b'X]Y'f]W'h][Y
 F]W'hi b['[Y\hž'i a 'X]Y'H]Yf\Y]a Y'i bX'XYb'H]YfgW'i hn'ni 'ghÅf_Yb"
 8]YgY'9bhk]W'_i b[Yb''UggYb'Ui ZY]bY'VYggYfY'Ni _i bZh'ZØf'X]Y
 H]YfY'i bX'X]Y'Yb[U[]YfhYb'A YbgW'Yb']b'XYb'H]Yf\Y]a Yb'\cZZYb"
 9]b'[i hYf'; fi bX'ni a ': Y]Yfb'i bX'ni a '8i fW'Uha Yb'ZØf'U''Y
 H]YfgW'ØhnYf.]bbYb']b'XYf'FY[]cb"8Ybb'Y]bYg'gh'g]W'Yf.'8]Y
 5fVY]hž'X]Y'g]Y''Y]ghYbž'gh'i bj Yfn]W'hVUf'i bX'j YfX]Ybhi bgYfY
 j c''Y'i bhYfghØhni b[°

8YhU]`g	
C fh	B cfXgUW'gYbž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "a YX]YbgYfj]W'"gUW'gYb"XY • ZfU[XYbghUUh"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh