



i bhYf`UbXYfYa `Y]bY`8i fW\ZU\fhggdYffY`]b`XYf`9VYfhghfU»Y`j`cf`  
 9]b`Ui`g[`YVUi`hYg`F`UXk`Y[`YbYhn`gck`]Y`Y]bY`j`YfVYggYfhY  
 5bV]bXi`b[`Xi`fW`bUW\`U`h][`Y`6i`gj`YfV]bXi`b[`Yb`gc`Yb  
 GW`\_Yi`X]hn`YVYbX][`Yf`[`YghU`hYb`5i`W`7Ufg\Uf]b[`!5b[`YVchY  
 \_ObbhYb`\]YfZøf`Y]b[`fc»Yf`;`Yk`]bb`gY]bž`k`]Y`;`cggY`VYhc`b`h`

8]Y`\_i`hi`fY`Y`J`]Y`ZU`h`i`bX`XYf`  
 K`c`\bi`b[`ga`Uf`\_h`

8]Y`\_i`hi`fY`Yb`5b[`YVchY`XYf`GhUXh`\_ca`a`Yb`b]W`hni`\_i`fnž`k`]Y  
 GUV]bY`5Xc`d`\`j`ca`?i`hi`fj`YfY]b`J`]`U`A`i`gYb`\_i`gg`Ub`gd`f]W`h`G]Y  
 g]Y\`h`Y]bY`[`fc»Y`6YXYi`hi`b[`]b`XYf`ghUV`]Yb`:]b`Ubn]Yfi`b[`Zøf  
 \_i`hi`fY`Y`Dfc`Y`\_hYž`VYgc`bXYfg]b`5bVYhfUW`h`XYg`5bgh]Y[`g`↑`b[`Yf  
 :`Ua`\_]Yb`]b`XYf`GhUXh`8Ug`N]Y`.gd`UbbYbXY`Dfc[`fUa`a`Y`Zøf  
 ?]bXYf`i`bX`š`[`YbX`]W`Y`gW`UZZYbž`i`a`]\`bYb`Y]b`UhhfU`\_h]j`Yg  
 l`a`Z`X`ni`V]YhYb`

8YhU]`g	
C`f`h	GW`_Yi`X]hnž`8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "`j`n"XY</li> <li>• gWfUdY(i`"W`a</li> <li>• k k k "VbY!dcfhU`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`