

GWX cW\_Ubfi Z`]b`C gWX Uhn. `GYb]cfYb`]b  
; YZU\ f` `` \$"\$\$\$`9i fc`j Yf`cfYb`°

GYb]cf]b`Ui g`C gWX Uhn`k ]fX`C dZYf`Y]bYg`6Yhfi [ gUbfi Zg"  
Dc`]nY]`k Ufbh`j cf`dYfZ]XYb`A UgWX Yb`i bX`[ ]Vh`H]ddg`ni f  
DfÅj Ybh]cb"



C gWX Uhnž`8Yi hgWX`UbX`!` GWX cW\_Ubfi Z`bYbbYb`X]Y`6YhfØ[ Yf  
X]YgY`dYfZ]XY`A UgWX Yž`X]Y`GYb]cfYb`]b`X]Y`9b[ Y`hfY]Vh`Gc`Yf[ ]b[  
Yg`Ui WX`Y]bYf`, `!`Å\ f][ Yb`: fUi`Ui g`XYf`B`Å\Y`j cb`C gWX Uhn`≠f  
k i fXY`Ua`HY`Yzcb`a`]h[ YhY]`hž`XUgg`]\fY`HcWX`hYf`VY]`@Y]dn][`Y]bYb  
gWX`k YfYb`5i hci bZU`j Yfi fgUWX`h`UVY`"I a`]\fY`HcWX`hYf  
ZfY]ni VY`\_ca`a Ybž`k i fXY`X]Y`GYb]cf]b`Ui Z[ YZcfXYfhž`Y]bY`?Ui h]cb  
ni`nU`Yb`"8]Y`Gi a`a Yž`X]Y`g]Y`]b`U`Yf`< Ugh`ØVYfk Y]gYb`gc`hYž  
VYhfi [ `V]g`ni `` \$"\$\$\$`9i fc``: fYi bXY`i bX`J Yfk UbXhY`YbhhUfbhYb  
YXcWX`gWX`bY`X]YgYb`6Yhfi [ gj Yfgi WX`i bX`k UfbhYb`X]Y`À`hYfY  
8Ua`Yž`X]Y`j cf`GWX`fYW`ni bÅWX`gh`n]Ya``]WX`YfgWX`ØhhY`fh`k Ufž`gc  
VYf]WX`hY`h`X]Y`j`n`XY"

8]YgY`5fh]j cb`HY`YzcbVYhfi [ `]gh`\_Y]b`9]bnY`ZU`".`a`a Yf`k ]YXYf

[ YfUhYb`À`hYfY`A YbgWXYb`]bg`J ]g]Yf`g\_fi dY`cgYf`?f]a ]bY`Yfz`X]Y  
`Ài Z][`a ]h`Hf]W\_g`i bX`8fi W`UfVY]hYb`ž`i a`J YfhfUi Yb`ni  
YfgW`Y]WXYb`"8 UVY]`bi hnYb`g]Y`A Yh`cXYb`k ]Y`XYb`gc [ YbUb`bhYb  
`9b`\_Y`hf]W`\_`cXYf`X]Y`A UgWXY`a ]h`ZU`gWXYb`Dc`n]ghYb`ž`X]Y`g]W  
hY`Yz`c]gW`U`g`6YUa hY`Ui g[ YVYb`ž`i a`Ub`K YfhgUWXYb`ni  
[ Y`Ub[ Yb`ž`k ]Y`Yg`Ui Z`dZY [ Y` ]`ZY!gYb]cfYb`"XY`VYgWf]YVYb  
k ]fX"

## 5`Ufa ]YfYbXY`F ØW\_a Y`Xi b[ Yb`Ui g`C gW Uhn

Δb`5fbc`X`ž`XYf`@Y]hYf`XYg`GhfY]ZYbX]YbghYg`]b`C gW Uhn`ž`k Y]gh  
XUfUi Z`\]b`ž`XUgg`hf`c`h`i]bhYbg]j Yf`Df`Aj Ybh]cbgUfVY]h`]a a`Yf`k ]YXYf  
GYb]cfYb`C`dZYf`gc`WXYf`6YhfØ[ YfY]Yb`k YfXYb`"8 ]Y`H`ÀhYf`g]bX  
[ YgW`i`h`i bX`\_YbbYb`X]Y`GW`k`ÀWXYb`]\fYf`N]Y`[ fi`ddY`ž`Yf`\_`Àfh  
5fbc`X`"`a`j Yf[ Ub[ YbYb`Δ`f`fY[ ]ghf]YfhY`X]Y`Dc`nY]`]a`C`gW`UhnYf  
F`Yj ]Yf`+\$`:`À`Y`j`cb`?`fYX]hVYhfi [ ž`k Ug`Y]bYb`5bgh]Y`[ ]a`J`Yf[ `Y]W  
ni`\*`:`À`Yb`]a`Δ`f`ni`j`cf`XUfghY`h`"8 ]Y`gh`ÀbX][`Y  
DfcZYgg]cbU`]g]Yfi b[ `XYf`6YhfØ[ Yf`VYgc f[ h`X]Y`6Y`ØfXYb`ž`k ]Y  
GUgW`U`DfUi`gY`ž`XYf`@Y]hYf`XYg`Øfh]WXYb`Dc`nY]fYj ]Yfg`ž`VYhcb`h"

8]Y`Dc`nY]`]b`C`gW`Uhn`\`Uh`Y]bY`\`c`\Y`5i`Z`\_`Àfi`b[`gei`chY`j`cb`ØVYf  
+\$`Dfc`nYbh`VY]`9fa`]h`i`b[`Yb`"8`Yb`bc`W`]gh`Yg`k`]W`h][`ž`XUgg`U`Y  
6Øf[ Yf`ž`]bgVYgcbXYfY`GYb]cfYb`ž`ØVYf`X]YgY`6Yhfi [ ga`UgWXYb  
Ui`Z[ Y`\_`Àfh`k`YfXYb`"J`cf`U`Y`a`XUb`\_`XYf`Yb[ U[ ]YfhYb  
6Øf[ Yf`dc`n]ghYb`ž`X]Y`]b`GW`i`Yb`i`bX`UbXYfYb`9]b]W`hi`b[ Yb  
df`Aj`Ybh]j`h`Àh][`g]bX`ž`k`]fX`j`Yf`gi`W`h`ž`fY`W`h`nY]h][`Ui`Z`X]YgY  
;`YZU`fYb`\]b`ni`k`Y]gYb`"

## GYbg]V]`]g]Yfi b[ `]gh`XYf`GW`ØggY`

9fgW`fY`W`YbX`]gh`ž`XUgg`XUg`6i`bXYgUa`h`ZØf`G]WXYf`Y]h]b`XYf  
Δ`Zc`fa`Uh]cbghYW`b]\_`f6G`±`Y]bYb`5bgh]Y[ `j`cb`ØVYf`) `\$`Dfc`nYbh`VY]  
7mVYfVYhfi [ [ Y[ Yb`À`hYfY`A YbgWXYb`]a`Δ`f`&`\$`&`ZYgh[ YghY`h  
\`Uh`5i`W`c`b`]bY`g]bX`GYb]cfYb`ni`bY`a`YbX`[ YZ`À`fXYh`ž`k ]Y  
k`U`\`cgY`D`\]g\]b[ !5b[ f]ZY`j`YfXYi`h`WXYb`"8 UVY]`Yf`U`hYb`g]Y  
h`Ài`gWXYbX`Y`W`hY`9!A`U]`g]j`cb`Ub[ YV`]WXYb`6Ub`\_`Yb`ž`X]Y`X`Uni  
Ui`Z`c`fXYfb`ž`gYbg]V`Y`8`UhYb`d`fY]gni [ YVYb`ž`cXYf`g]Y`Ui`Z[ YZ`À`gW`hY  
K`YV`gY]hYb`k`Y]hYf`Y]hYb`"8 ]YgY`bYi`Yb`A`Yh`c`XYb`a`UWXYb`Yg

Xf]b[ YbX`YfZcfXYf`]WłżGYb]cfYb`]a`l`a`[ Ub[ `a` ]h`X][ ]hU`Yb`A`YX]Yb  
 ni`gWłi`Yb`i`bX`g]Y`ZØf`X]YgY`F`]g]\_Yb`ni`gYbg]V`])g]YfYbž`gc`dZY[ Y!  
 dUbcfUa U"XY"

9]b`k`]Włh][ Yf`5gdY`hž`XYf`]b`X]YgYa`Ni`gUa`a`Yb`Ub[ `]a`a`Yf`  
 k`]YXYf`VYhcbh`k`]fXž`]ghž`XUgg`À`hYfY`A`YbgWłYb`A`]gghfUi`Yb`  
 [ Y[ YbØVYf`i`bVY`\_Ub`bhYb`5bfi`ZYfb`Ui`gØVYb`gc`hYb`"5i`ZX]YgY`  
 K`Y]gY`"UggYb`g]Wł`j`]Y`Y`6Yhfi`[ gj`Yfgi`WłY`j`cb`j`cfb`YfY]b`  
 UVk`Y`fYb`"9a`dZY`Yb`gk`Yfh`]gh`Ui`Wł`ž`J`cfbUa`Yb`]a`HY`Y`ZcbVi`Wł`  
 UVni`\_ØfnYb`i`bX`K`YfhgUWłYb`g]WłYf`Ui`Zni`VYk`U`fYb`"

⊕`XYf`U`\_hi`Y`Yb`G]hi`Uh]cb`g]bX`b]Wł`h`bi`f`X]Y`Dc`]nY]VY`ØfXYb`  
 [ YZcfXYfhž`gcbXYfb`Ui`Wł`X]Y`; YgY`gWł`UZh]bg[ YgUa`h`9g`]gh`Ub`  
 XYf`NY]hž`g]Wł`[ Ya`Y]bgUa`ZØf`XYb`GWłi`hn`i`bX`X]Y`G]WłYf`Y]h`  
 i`bgYfYf`À`hYfYb`A`]hVØf[ Yf`ghUf`\_ni`a`UWłYb`i`bX`]bYb`X]Y`b`Øh][ Y`  
 l`bhYfghØhni`b[ `ni`\_ca`a`Yb`ni`"UggYbž`i`a`g]Y`j`cf`XYb`dYfZ]XYb`  
 6YhfØ[ YfY]Yb`ni`VYk`U`fYb`"

8YhU]`g	
Cfh	CgWłUhnž`8Yi`hgWł`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "dZY[ Y`]ZY!gYb]cfYb"XY</li> <li>• k k k "dZY[ Y!dUbcfUa U"XY</li> </ul>

6Ygi WłYb`G]Y`i`bg`Ui`Z.`b!U[ "bYh