

GWX cW_]YfYbXYf'I bZU``'VY]'8Y`]hngWX . F UXZU\ fYf'gWX k Yf'j Yf`Yhnh°

I bZU``'nk]gWXYb`HfUbgdcfhYf'i bX`F UXZU\ fYf`]b`BcfXgUWXgYb.
GWXk Yfj Yf`YhnhYf`F UX`Yf`bUWX`Ni gUa a Ybghc» `]bg
?fUb_Yb\Ui g'[YVfUWXh"



K]YXYa Ufž'8Yi hgWX`UbX`!'9]b`gWXk YfYf'I bZU``'nk]gWXYb`Y]bYa
HfUbgdcfhYf'i bX`Y]bYa `F UXZU\ fYf`YfY][bYhY`g]WX`Ua
A cbhU[a cf[Ybž'XYb`%) " ' ě '] & \$ &) ž'Ui ZXYf`GhUUhgghfU» Y`&'ja
CfhghY]'K]YXYa Uf`fE i Yf]b[ě"@Ui h`@J N`k i fXY`XYf` (, !`À\ f][Y
F UXZU\ fYf`XUVY]'gWXk Yf'j Yf`Yhnh'i bX`a i gghY`i a [Y\YbX`]bg
?fUb_Yb\Ui g'[YVfUWXh'k YfXYb"

8Yf'I bZU``'YfY][bYhY`g]WX` [Y [Yb` - "%\$`I \fž`U`g`XYf`&%!`À\ f][Y
: U\ fYf`Y]bYg`A YfW`XYg`Gdf]bhYf`j Yfgi WXhYž'XYb`F UX`Yf`ni
ØVYf\c`Yb"8UVY]'_cbbhY`Yf`b]WX`h'a]hY]bYa `H]Yf`fYWXbYbž`XUg
d`Øh`]WX`X]Y : U\fvU\ b`ei YfhY"8Yf`F UXZU\ fYfž`i a `Y]bYb
Ni gUa a Ybghc» `a]h`XYa `H]Yf`ni `j Yfa Y]XYbž`k]WX`bUWX`]]b_g`Ui g
i bX`_c``X]YfhY`X]fY`_h'a]h`XYa `HfUbgdcfhYfž`k Ug`Zc` [YbgWXk YfY

J Yf`Yhni b[Yb`ni f': c`[Y`UhhY" B UW`YfghYb`GW`Àhni b[Yb
 YbhghUbX`Y]b`GUW`gW`UXYb`j`cb`ØVYf`%\$"\$\$\$`9i`fcž`VYf]W`hYb`X]Y
 ?c`Y[Yb`j`cb`HU[&(" "

9fa]hh`i`b[Yb`[Y[Yb`XYb`HfUb`gdc`fhYfZU`fYf

8]Y`Dc`nY]`U`h`VYfY]hg`9fa`]hh`i`b[Yb`[Y[Yb`XYb`HfUb`gdc`fhYfZU`fYf
 Y]b[Y`Y]hYh"8Yf`&%`À\`f][Y`g]Y`h`g]W`gck`c`Y]bYa
 C`fX`bi`b[gk`]X`f][`_Y]hgj`YfZU`fYb`U`g`Ui`W`Y]bYa`J`cfk`i`fZ`XYf
 ZU`f`Àgg][Yb`?`ØfdYfj`Yf`Yhni`b[`[Y[Yb`ØVYf"8]YgY`A`U»`bU`a`Yb
 g]bX`Y]bY`GhUbXUfXdfcnYXi`fž`k`Ybb`Yg`ni`gc`W`Yb`I`bZ`Yb
 _ca`a`h"8]Y`[Yb`Ui`Yb`I`a`gh`AbXY`k`YfXYb`k`Y]hYf`b`Ub`U`mg]Yfhž`i`a
 ZYghni`ghY`Ybž]b`k`]YZf`b`XYf':`U`fYf`[Y[Yb`J`Yf`_Y`f`gYf`[Y`b
 j`Yfghc»`Yb`U`h"

6Y]`XYb`XYfnY]h][Yb`9fa`]hh`i`b[Yb`ghY`h`j`c`f`U`Y`a`X]Y':`fU[Y`]a
 :`c`_i`gž`c`V`XYf':`U`fYf`XYg`HfUb`gdc`fhYfg`Ub[Ya`YggYbY
 J`cf`g]W`h`ga`U»`bU`a`Yb`[Y`h`f`c`Z`Y`b`U`h`ž`V`Y`j`c`f`Y`f`XYb
 ,`VYf`c`j`c`f[Ub[`Y]b`Y]hYh"8]Y`G]h`i`U]c`b`j`YfXYi`h]W`hž`k`]Y`g`W`b`Y`
 g]W`g`c`W`Y`[YZ`À`f`]W`Yb`G]h`i`U]c`b`Yb`]a`G`h`f`U»`Yb`j`Yf`_Y`f`
 Yb`h`k`]W`_Y`b`_Ø`b`Yb"

8]YgYf`Nk`]gW`YbZU`gh`b]W`h`i`b`i`f`Y]b`h`f`U[]gW`Yg`6Y]gd]Y`ZØf`X]Y
 F]g]_Yb`]a`G`h`f`U»`Yb`j`Yf`_Y`f`ž`g`c`b`XYf`b`k`]f`Z`h`U`i`W`Y]b`@]W`h`U`i`Z`X]Y
 J`Yf`Ub`h`k`c`f`h`i`b[`U`Y`f`J`Yf`_Y`f`g`h`Y]`b`Y`a`Y`f`G`c`k`c`5`i`h`c`ZU`f`Y`f`U`g
 U`i`W`F`U`X`ZU`f`Y`f`a`Ø`g`g`Y`b`g`h`Y`h`g`U`i`Z`a`Y`f`_g`U`a`i`b`X`f`Ø`W`_g]W`h`g`j`c`
 gY]bž`i`a`gc`W`Y`I`bZ`Y`ni`j`Y`fa`Y]X`Y`b`i`b`X`X]Y`G]W`Y`f`Y]h`U`i`Z
 i`b`g`Y`f`Y`b`G`h`f`U»`Y`b`ni`[`Y`k`À`f`Y]g`h`Y`b"

8YhU]`g	
C`f`h	K`]Y`X`Y`a`U`f`ž`8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"j`n"XY • k`k`k`"hU[&("XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh