

GWX Òb \ Y]h'j c b ' 5 Zf]_U' b UWX ' C gWX Uhn. 7 cfbY`]U' GhfUi WX 'gY hnh'Ui Z' C Dg°

7 cfbY`]U' GhfUi WX ž') %ž'd`Ubh'GWX Òb \ Y]hgcdYfUh]cbYb`]b
C gWX Uhnž'i a `] \ f' 5i ggY \ Yb`ni `j YfVYggYfb`i bX`J YfhfUi Yb`]b
X]Y`bYi Y`?`]b]_`ni `[Yk]bbYb"



C gWX Uhnž' 8 Yi hgWX `UbX`!`7 cfbY`]U' GhfUi WX `gcf[h'ni fnY]h'ZØf
5i ZgY \ Ybž'b]WX h'bi f`]b`] \ fYa ` < Y]a Uh`UbX` 8 Yi hgWX `UbXž'gcbXYfb
Ui WX`]b`G]a VUVk Yž'k c`X]Y`) %!`À \ f][Y`6Yf`]bYf]b`XYfnY]h`YVh`'5`g
: fYa XgdfUWX YbUgg]ghYbh]b`]a`Ui gk`Àfh][Yb`8]Ybgh` \ Uhig]Y`gc
Y]b][Yg`Yf`YVhž`XcWX`bUWX`a`Y \ fYfYb`Àgh`Yh]gWX Yb`9]b[f]ZYb`d`Ubh
g]Y`bi b`XYb`l`a`ni`[`bUWX`HUbGUb]U" ` ÆfY`9bhgWX Y]Xi b[ž
GWX Òb \ Y]hgcdYfUh]cbYb`ni`bi`hnYbž'gd]Y[Y`h`Y]bYb`HfYbX`k`]XYfž
XYf`]a`a`Yf`a`Y \ f`Ub`6YXYi`hi`b[`]`Yk`]bbh`8 Yi hgWX `UbX
j`YfnY]WX`bYhY`&\$&(`]bg[YgUa`hifi`bX`*`&`"\$&\$`\$`Xi`fWX[YZØ \ fhY
GWX Òb \ Y]hgcdYfUh]cbYbž'k`cVY]: YhhUVgUi [i`b[Yb`X]Y` \ `Ài`Z][ghY
K`U \ `k`UfYb` `]`Ubni`j`cfbY`a`]h`Yhk`U`%+ž` `DfcnYbh" `@J`N`VYf]WX`hYh"

7 cfbY`]U`gY`Vgh` \ Uh]b`XYb`j`Yf[Ub[YbYb` Æ \ fYb`Ub`j`YfgWX]YXYbYb

9]b[f]ZZYb`hY`[Ybca a YbžXUfi bhYf: UW`]ZhgžC VYf`]XghfUZZi b[
i bX`6Ui W\XYW_YbghfUZZi b["≠f`J YfhfUi Yb`gYhnhig]Y` \]YfVY`]b`8f"
A]W\UY`6ØgW\ [Yg`i bX`?cbghUhb]b`@cnUbcj ž`XYb`7\YZUfnh`XYf
bYi Yb` : UW UVhY`]i b[`FY`_cbghfi _h]j Y`i bX`D`Ugh]gW\Y`7\]fi f[]Y
7c`a`5Ygh\Yh]Wg`]b`C gW\Uhnž`X]Y`Yfgh`ja`5i [i gh`&\$&(`YfÖZZbYh
k i fXY`"8]YgY`?`]b[_` \Uh`g]W\`i bhYf`XYb`DUh]YbhYb`VYfY]hg` [i h
YhUV`]Yfhž`j cf`U`Ya`VY`] : fUi Ybž`X]Y`Ui Z`XYf`Gi W\Y`bUW\`Y]bYa
Zf]gW\YfYb`5i ggY\Yb`g]bX`"7\YZUfnh`6ØgW\ [Yg`\YVh\Yfj cfž`XUgg
Yg`b]W\h`XUfi a` [Y\Yž`≠\fY`ni fØW`ni XfY\Ybž`gcbXYfb`i a`Y]b
j]hU`Ygž`Z]hYg`9fgW\Y]bi b[gV]`X`7c`a`!`?`]b[_`!C gW\Uhn`

8]Y` : UW`]Zh! F Yj c`i h]c b

9]b` : UW`]Zh`_Ubb`XUg`GY`Vghk Yfh[YZØ`\`YbhgW\Y]XYbX`ghÅf`_Yb`i bX
XUg`5i ggY\Yb`j Yf`Øb[Yb`"A]h`YXYf`6Y\UbX`i b[`a` ØW`hYb
nU\`fY]W\Y` : fUi Yb`fi bX`ni bY\`a` Yb`Ui W\`A`ÅbbYfŁ`[Y[Yb`X]Y
GW`k Yf`_fUZh`i bX`X]Y`g]W\hVUfYb`5`hYfga` Yf`_a` U`Y`Ub`_Åa` dZYb`
8Ybb`k]Y`k]f`U`Y`k]ggYbž``Åggh`X]Y`9`Ugh]n]hÅh`XYf`<Ui h`a`]h`XYa
5`hYf`bUW\`Y]b` ; fi bX`ZØf`XUg`5VZU`Yb`XYg` ; Yk YVYg`i bX`X]Y
6`Xi b[`j`cb` : U`hYb`"8]Y`HYW\ b]_Yb`ZØf`Y]b`a` cXYfbYg` : UW`]Zh
fY]W\Yb`j`cb`i`a`ZUb[fY]W\Yb`GhfUZZi b[Yb`V]g`\]b`ni`gdYn]Z]gW\YfYb
9]b[f]ZZYbž`X]Y` : c`_i`g`Ui`Z`K`Ub[Yb`cXYf`XYb`<U`g`Y[Yb`"GY`Vgh`VY]
XYf`K`U\`XYf`HYW\ b]_gd]Y`h`X]Y`]bX]j]Xi Y`Y`5bUhc`a`]Y`i bX`X]Y
dYfgØb`]W\Yb`K`ØbgW\Y`Y]bY`F`c`Y`"7c`a`!`?`]b[_`!C gW\Uhn`V]YhYh
j YfgW\]YXYbY`5bgÅhYž`X]Y`j`cb`_`Ugg]gW\Yb` : UW`]Zh`g`V]g`\]b`ni
gdYn]Y`Y`J`Uf]UbhYb`k]Y`XYa`A`57G!@]Zh`fY]W\Yb`"

7cfbY`]Už`X]Y`Ui W\`Y]bY`[Ygi bXY`@YVYbgk Y]gY`ni f`Df]cf]hÅh
[Ya` UW`h`\Uhž`VYhcbhž`XUgg`]\fY`?`]bXYf`]\fY`Ågh\Yh]gW\Yb
9bhgW\Y]Xi b[Yb`i bhYfghØhnYbž`gc`Ub[Y`g]Y`b]W\h`ØVYfVcUfXYb`
GW`Y]Y`]W\`[`Ui VYb`j]Y`Yž`XUgg`Y]b`Zf]gW\YfYg`5i ggY\Yb`Ui W\`XUg
]bbYfY`K`c`\VY]Z]bXYb`ghY][Yfb`_Ubb`"i bX`[YbUi`XUg`ghY\Y`VY]`XYf
K`U\`XYf`6Y\UbX`i b[`ja` : c`_i`g`g]W\`[i h`ni`ZØ\`Yb`i bX`a`]h`g]W\
gY`Vgh`ja`FY]bYb`ni`gY]b`"8]YgY`8Yb`_k Y]gY`k]fX`Xi fW\`X]Y
GhUh]gh]_Yb`i bhYfghf]W\Ybž`X]Y`nY][Ybž`XUgg` ,)`Dfc`nYbh`XYf
DUh]Ybh]bbYb` : fUi Yb`g]bXž`X]Y`j`cf`U`Ya`_Ub`6c`hcI`VY\UbX`i b[Ybž`
 : U`hYbi bhYfgdf]hni b[Yb`i bX`C`VYf`]XghfUZZi b[Yb`≠bhYfYggY`\UVYb`"
GhUh]ghU`nY][h`X]Y`k UW`gYbXY`6Y`]YVh\Y]h`X]YgYf`9]b[f]ZZY

Y]bXfi W_gj c``Ui Z'

J YfhfUi Yb`]b`X]Y`7\]fi f[Yb`i bX`?`]b]_Yb

J cf`U``Ya`A`ÀbbYf`gi W\Yb`ni bY`a` YbX`bUW\`?`c`ffY`_hi`fYb`ž`k`]Y`
VY]gd]Y`gk`Y]gY`6fi`ghj`Yf`_Y]bYfi`b[`Yb`i`Y]b`HfYbXž`XYf`c`Zh`
ØVYfgY`Yb`k`]fX``8`Ug`J`YfhfUi`Yb`]b`X]Y`VY`UbXY`bXYb`7\]fi`f[`Yb`
i`bX`X]Y`Yi`nY`Yb`hY`6`YhfYi`i`b[`gd]Y`h`XUVY]`Y]bY`[`fc`»`Y`F`c``Y``
6ØbXY`i`b[`X]YgYf`:`U`_hc`fYb`Yf`_`Àfh`U`gc`ž`k`Ufi`a`DUh]Yb`hYb`Ui`g`
8fYgXYbž`C`gW`Uhn`i`bX`I`a`[`YVi`b[`XYb`K`Y[`ni`f`7`c``a`
5Ygh`Yh]Wg`!`?`]b]_`Z]bXYb"

7`c`fbY`]U`GhfUi`W`i`bX`]\`fY`9`fZU`\`fi`b[`Yb`g]bX`bi`f`Y]b`6Y]gd]Y`ZØf`
Y]b`k`UW`gYbXYg`D`\`Àbca`Yb`]b`XYf`:`YgY``gW`UZh``8]Y`
GW`Øb`Y]hgcdYfUh]cbYb`\UVYb`g]W`]b`XYb`YmhYb`š`Y`fYb`U`g`
ZYghYf`6YghUbXhY]`XYg`Àgh`Yh]gW`Yb`A`Uf`_hYg`YhUV`Y]fh`i`bX`
fYZY`_h]YfYb`XUg`GhfYVYb`j`]Y`Yf`bUW`Y]bYa`a`Ø[`]W`gh`dYfZY`_hYb`
9fgW`Y]bi`b[`gV]`X``HfUbgdUfYb`hY`bZcfa`Uh]cbYb`ØVYf`F`]g]_Yb`i`bX`
J`c`fhY]`Y`gc``hYb`XU`Yf`YVYb`gc`gY`Vghj`Yfgh`ÀbX`]W`gY]b`k`]Y`X]Y`
C`dYfUh]cb`gY`Vgh``8Yb`b`ja`9bXYZZY`_h[`Y`h`Yg`XUfi`a`ž`g]W`]b`
gY]bYf`<`Ui`h`k`c`\`ni`ZØ`\`Yb`i`[`Ubn`[`Y]W`ni`k`Y`W`Ya`DfY]g"

8YhU]`g	
C`fh	C`gW`Uhnž`8Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"j`n"XY • k`k`k`"Wc``a`!`_`]b]_`!`c`gW`Uhn"XY • XY"ghUh]ghU"Wc`a

6Ygi W\Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh