

G]a gcb! 'i bX 'C ghU` [ ]Y hfY ZZY b. 'B c ghU` [ ]Y!  
GdY\_hU\_Y` ]b '8 ÒVf]W\ Ui °

9f`YVYb`G]Y`XUg`G]a gcb! 'i bX 'C ghU` [ ]Y!: U\ fnYi [ hfY ZZY b`]b  
8 ÒVf]W\ Ui 'j ca '%%"V]g`%' "'&\$&)' 'Y]b`< ] [ \`][ \h'ZØf`8 8 F!  
BcghU` [ ]\_Yf°



8 ÒVf]W\ Ui ž`8 Yi hgW\ `UbX`!'9]b`< ] [ \`][ \h'ZØf`U`Y`C ghZU\ fnYi [ !  
@]YV\UVYf`ghY\h`j cf`XYf`HØf`'J ca '%%"V]g`%' "'&\$&)' ]Z]bXYh`]b  
8 ÒVf]W\ Ui ž`Y]bYa '6Y]`fcXYf`C fhghY]ž`XUg`G]a gcb! 'i bX 'C ghU` [ ]Y!  
: U\ fnYi [ hfY ZZY b`ghU`hž`XUg`j`cb` : YfbUbXc`F ]W\ hYf`i bX`gY]bYf  
: Ua` ]`Y`cf[ Ub]g]Yfh`k`]fX`"8]YgY`J YfUbghU`hi b[ `j`Yfgdf]W\ h`b]W\ h  
bi f`BcghU` [ ]Yž`gcbXYfb`Ui W\ `Y]bY`\_i` ]bUf]gW\Y`gck` ]Y`\_i`hi fY`Y  
F Y]gY`ni fØW`\_ ]b`X]Y`8 8 F "

K Ybb`G]Y`ni a`'6Y]gd]Y` ]b`XYb`U`hY\fk`ØfX][ Yb`A cdYXg`i bX  
G]a gcb!A chcff`ÅXYfb`gW\k`Y`[ Yb`k`c`Ybž`g]bX`G]Y` \ ]Yf` [ YbUi  
f]W\ h][ "'8 Ug`HfY ZZY b`f]W\ hYh`g]W\ `Ub`U`Yž`X]Y`Y]b`< Yfn`ZØf`HfUV]gž  
K Ufhvi f[ g`i bX`U`hY`@Ughk`U[ Yb`\UVYb`"6YgcbXYfg`ghc`n`\_ØbbYb  
X]Y`J YfUbghU`hYf`Ui`Z`XUg`gY`hYbY`A`cXY`"6Uf`\_Ug`6%\$\$`XYf`8 8 F !

J c`\_gdc`nY]`gY]bžXUg`VY]a`9j Ybh`Ui g[ YghY`h`k ]fX"5\_hi Y``]ghXUg  
ϑhYfYggY`Ub`XYb`i: U\fnYi [ Yb`XYf`J Yf[ Ub[ Yb\Y]h`gc`[ fc» žXUgg  
a Ub`Y]bY`k U\fY`FYbU]ggUbW`j cb`G]a gcb`i bX`HfUV]`j b  
BcfXgUW`gYb`VYcVUW`hYb`\_Ubbž`k ]Y`VYfY]hg`X]Y`Hcf[ Ui Yf  
NY]hi b[ `VYf]W`hYh"

## 9]b`i`a ZUb[ fY]W`Yg`Dfc[ fUa`a`Yfk UfhYh`X]Y 6Ygi W`Yf

8 Ug`Dfc[ fUa`a`]ghj c``[ YdUW`\_hia`]h`5hhfU`\_h]cbYb"5a`i`%`"ž`  
ghUfhYb`X]Y`6Ybn]b[ Ygdf`A`W`Y`i`a`i`%(`i` \fž`[ YZc`[`h]j`cb`Y]bYf  
DUfhm`ZØf`X]Y`UbghY`Yb`XYb`B`cghU`[ ]\_Yf`a`]h`8`>?`Ø\`]`Ua`i`5VYb`X"  
8 Yf`%&"ž`]`]gh`VYgcb`XYfg`gd`Ubb`Yb`Xž`XYbb`i`a`i`%(`i` \f`\_`Øbb`Yb`X]Y  
HY]`bY`a`Yf`X]Y`g`W`ØbghYb`C`Xh]a`Yf`VYk`i`b`XYfb`i`b`X`Ub`Y]bYa  
Dc`\_U`j`Yf`Y`\`hY]`bY`a`Yb"5V`%+`" \$`i` \f`k`]fX`Yg`XUbb`VY]a  
6i`fbc`i`h`7`cb`hY`gh`f]W`h][` \Y]»ž`k`À`fYb`X`%-`" \$`i` \f`ni`a`i`GYI`m`l  
HfUV]!K`Ug`\`i`[ Y`UXYb`k`]fX"8Yb`5Vg`W`i`gg`XYg`HU[ Yg`a`UW`h`Y]bY  
@]j`Y!6Ub`Xž`X]Y`a`]h`Gci`!F`c`W`\_`ZØf`Gh]a`a`i`b[ `gcf[ h`5a`i`%`"ž`  
k`]fX`Yg`XUbb`UV`-`i` \f`Y]bYb`i`[ fc»Yb`i`c`!\`i`b`X`Hf`ØXY`a`Uf`\_h  
[ YVYbž`XYf`YVYb`ZU`g`ZØf`j`]Y`ϑhYfYggY`gcf[ Yb`XØf`žY"

8 Ug`bYi`Y`9`Ya`Ybh]b`X]YgYa`i`U`f`]gh`XYf`YfghY`i`c`!\`i`b`X  
HfØXY`a`Uf`\_hž`Ui`Z`XYa`X]Y`<`Ab`X`Yf`j`]bhU[ Y`K`UfYb`Ui`g`XYf`8`8`F`!  
NY]h`UbV]YhYb`k`YfXYb"8Ug`]ghY]bY`[ fc»Ufh][ Y`i`Y`Y[ Yb\Y]h`ZØf  
U`Y`ž`X]Y`VYfY]hg`gY]h`Àb[ YfYa`i`b`UW`VYgcb`XYfYb`5fh]\_Y`b`gi`W`Yb  
c`XYf`Y]b`ZUW`Y]b`GhØW`\_`YgW`]W`hY`]b`X]Y`Y][ YbYb`j`]Yf`K`Ab`XY  
\`c`Yb`k`c`Yb"i`<`Ab`X`Yfž`X]Y`i`\fY`K`UfYb`UbV]YhYb`a`ØW`hYbž`\_`Øbb`Yb  
g]W`d`Yf`9!A`U]`Uba`Y`XYb`Ub`i`F`]W`hYf!9j`Yb`hg!  
8cYVf]W`Ui`4`k`YV`XY"

## J`Yf[ `Y]W`V`UfY`9j`Yb`hg`i`b`X`i`\`fY`5`hhfU`\_h]j`]h`A`h

: Øf`X]Yž`X]Y`g]W`i`a`]h`XYf`GnYbY`fi`b`X`i`a`i`C`ghZU`\fnYi [ Y  
VYgW`À`Zh][ Ybž]gh`Ui`W`X`Ug`\_`Øfn`]W`ghUhh[ YZ]`b`XYb`Y`j`]Yf`hY  
C`ghU`[ ]Y!HfY`ZYb`i`a`i`HYW`b]\_`A`i`gYi`a`i`G]bg`Y]a`i`j`cb`6YXYi`hi`b[ "  
F`i`b`X`&)`\$`C`Xh]a`Yf`Ui`g`Y`Y`a`U`][ Yb`C`ghV`c`W`\_ghUUhYb`k`i`f`XYb`\`]Yf  
df`AgYb`h]Yf`hž`i`b`X`j`cb`G]a`gcb`!A`chcfYb`V]g`ni`Yi`hfUj`U[ Ub`hYb

gck Yh]gWYb`@ | i g\_UfcggYb`k Uf`ZØf`YXYb`Yhk Ug`XUVY]ž`k ]Y`X]Y`  
**GUgg`A chcfV`c [ `VYhcbh`8 ]YgY`J YfUbgH`hi b [ Yb`\UVYb`b]W`h`bi`f`  
 X]Y`C`Xh]a Yf!9bh\i`g]UghYbž`gcbXYfb`Ui W`Y]bY`VfY]hY`A UggY`Ub  
 6Ygi W`Yfb`Ub [ Ync [ Ybž`j ]Y`Yb`j`cb`\bYb`k Uf`X]Y`5bfY]gY`V]g`ni  
 ZØbZ`Ghi bXYb`k Yfh`**

9]b`6`]W`\_]b`XYb`J YfUbgH`hi b [ g\_U`YbXYf`ZØf`C`Xh]a Yf!9j`Ybhg  
 nY][ hž`XUgg`XYf`ž`\_]`a` ]h`nU`\fY]W`Yb`k`Y]hYfYb`\_]bhYfYggUbhYb  
 5\_h]j`]h`hYb`Ui`Zk`UfhYb`\_Ubb`"CV`XUg`8A`7`K` \YY`g`UbX`K` ]b [ g`Ua  
 %%"`ž`\_]`]b`A`ØbW`YVYf [ `cXYf`XUg`C`Xh]a YfhfYZZYb`\_]b`7Ua`a`Yf`Ua  
 %'`"ž`\_]` `X]Y`@]ghY`]gh`Ub [ `i`bX`X]Y`A`Ò [ `]W`\_Y]hYbž`g]W`a` ]h  
 ;`Y]W` [ Yg]bbhYb`Ui`gni`hUi`gW`Ybž`j`]Y`Z`h`h [ "`GY`Vghj`Yfgh`AbX`]W`  
 Z]bXYb`G]Y`U`Y`8YhU]`g`i`bX`k`Y]hYfYb`HYfa` ]bY`Ui`Z`  
**C`Xh]a YffYdcfhYf`**

9g`]gh`U`gc`Ub [ Yf]W`hYh`ZØf`Y]b`gdUbbYbXYg`K`cW`YbYbXY`\_]b  
 8ÖVf]W`Ui`ž`k`c`X]Y` [ Ya`Y]bgW`UZh`]W`Y`@]YVY`ni`XYb` : U`fnYi` [ Yb  
 XYf`J`Yf [ Ub [ Yb`Y]h`Ui`ZYVYb`k`]fX`"DUW`Yb`G]Y` ÆfY`B`cghU` [ ]Y`Y]b  
 i`bX`gY]Yb`G]Y`XUVY]`

8YhU]`g	
C`fh	8ÖVf]W`Ui`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "hcf [ Ui YfnY]hi b [ "XY</li> <li>• k k k "gUgg!a chcfV`c [ "XY</li> <li>• c`Xh]a YffYdcfhYf"XY</li> </ul>

**6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U [ "bYh**