

# GhUXhZYgh'8 Y`]hngWk . '9]b`K cWk YbYbXY j c`Yf'; YgWk ]Wk hY`i bX`A i g]\_°

9f`YVYb`G]Y`XUg`GhUXhZYgh`]b`8Y`]hngWk`j ca`&+"`V]g`&- "' ð b ]  
&\$&) `a`h`\]ghcf]gWkYa`A Uf\_hž`A i g]\_`i bX`: Yghi`a ni [ "  
`bZcfa`]YfYb`G]Y`g]Wk`\]Yf°



8Y`]hngWk ž`8Yi hgWk`UbX`!`ð`8Y`]hngWk`k`]fX`[`YZY]Yfh`°5a`YhnhYb  
K cWk YbYbXY`]a` ð`b`]ghY`h`XUg`GhUXhZYgh`[`Ubn`]a`NY]Wk Yb`XYg  
\]ghcf]gWk Yb`DYhYf`!`i bX`DUi`!`A Uf\_hYg`"J cb`&+"`V]g`&- "' ð b ]&\$&)  
XØfZYb`g]Wk`6Ygi`Wk Yf]bbYb`i bX`6Ygi`Wk Yf`Ui`ZY]b`Vi`bhYg  
Dfc`[`fUa`a`žfYi`Ybž`XUg` ð`b`[`i`bX`5`h`VY`[`Y]ghYfh`

HfUX]h]cbY`k`]fX`XUg`: Ygh`Ua`°8`cbbYfghU`[`UVYbX`a`]h`Y`bYf  
a`i`g]\_U`]gWk Yb`5`bXUWk`h`]b`XYf`GhUXh\_]fWk Y`Gh`DYhYf`i bX`DUi`  
YfÖZbYh`!`a`%`-`!`f`Äi`hYb`X]Y`;`cW`Yb`i bX`XUg`: Ygh`VY`[`]bbh  
ZY]Yf`]Wk`"8`UVY`]k`]fX`X]Y`5`hghUXh`j`cb`8Y`]hngWk`[`fc`»`fÄi`a`][`j`ca  
: U\fnYi`[`j`Yf`\_Y`f`[`YgdYffhž`gc`XUgg`g]Wk`U`Y`;`ÄghY`i bVYgWk`k`Yfh  
Xi`fWk`X]Y`GhfU`»`Yb`VYk`Y`[`Yb`\_ÖbbYb`"

: Ygh]j ]hÅhYb`]a` , VYfV`]W\_

5a` : fY]hU[ `i a`%, `l \f`k ]fX`XYf`\]ghcf]gWXY`A Uf\_h`Ui ZXYa  
A Uf\_hd`Uhn`YfÖZbYh` `Y]b`< ][\`][ \hž`XUg`j cb`C VYfVØf[ Yfa`Y]ghYf  
A UbZfYX`K` ]XY`i bX`XYa` \]ghcf]gWXYb`6Øf[ Yfa`Y]ghYf`G]a` cb  
DUfY]Xh`ZY]Yf`]W`\_Y]b[ Y`Ài`hYh`k` ]fX``B`YVYb`XYf`9fÖZbi`b[ `XØfZYb  
g]W`X`Y` ;` ÀghY`Ui`W`\_Ui`Z`nU\`fY]WXY`a`i`g]\_U`]gWXY`5`W`g`ZfYi`Yb``Gc  
k` ]fX`A`ØhnY?`UhnY`UV`\$`` \$`l` \f`X]Y`GW`c`ggk` ]YgY`ni`a`6`YVYb  
Vf]b[ Ybž`k`À`fYbX`A`f``%&!GU]hYb`DYhYf`?`]W\_`VYfY]hg`i`a`%, `l` \f`Ua  
?`Y]bYb`A`Uf\_h`Ui`Zhf]h`l`bX`k`Yf`bUW`\_Y]bYf`DUfhmbUW`h`bcW  
9bYf[ ]Y`\Uhž`\_Ubb`g]W`\_Ui`Z`8]gW`c`8]W`\_UV`&`` `` \$`l` \f`Ua` ?`]fW`d`Uhn  
ZfYi`Yb``

5a` `GUa` ghU[ `k` ]fX`Yg`i`a` `( `l` \f`VY]a` [ fc»Yb` : Yghi`a`ni` [ `a` ]h  
fi`bX`%\$`\$`\$`8`UfghY`Yfb`VYgcbXYfg`Vi`bh``8]Y`F`ci`hY`ZØ\fh`Xi`fW`\_X]Y  
a`U`Yf]gWXYb`GhfU»Yb`i`bX`YbXYh`Ua` `F`c»d`Uhn``A`i`g]\_U`]gW`\_ [ Y\h  
Yg`Ui`W`\_Ub`X]YgYa` `HU[ ` \cW` \Yfž`a` ]h`8`>F`cV]b`UV`&&`) \$`l` \f`Ui`Z  
XYf`GW`c`ggk` ]YgY`i`bX`XYb`6`YUh\_]b[ `g`Ui`Z`XYa` `F`c»d`Uhn``8]Y  
: Y]Yf`]W`\_Y]hYb`Z]bXYb`a` ]h`Y]bYa` `?`Ubc`bYbgW`i`gg`]\fYb  
<Ø\Ydi`b`\_h` ` [ `Y]W`\_a`Y`fYfY`g]bX`]a` `GhUXhdUf`\_ [ Yd`Ubh``

### Dfc [ fUa`a`j` ]Y`ZU`h

8Yf`GcbbhU[ `ghY`h`YVYbZU`g` [ Ub`n]a` `NY]WXYb`XYf`A`i`g]\_`5V`%,  
l` \f`gcf[ h` : ci`f`F`cgYg`Ub`XYf`GW`c`ggk` UWXY`ZØf`VYgW`k` ]b[ hY  
Gh]a`a`i`b[ ``9]b`VYgcbXYfYg`< ][\`][ \h]gh`XYf` : UggV]YfUVgh]W`\_i`a  
%-`` \$`l` \f`]b`XYf`GW`c`ggk` UWXYž`XYf`g]W`\_gW`cb`gY]h`X\`fYb` [ fc»Yf  
6Y`]YVh\Y]h`YfZfYi`h``

: Øf`X]Y`5`b`fY]gY` [ ]Vh`Yg` [ i`hY`< ]bk`Y]gY. `8]Y`DUf`\_a` Ø[ `]W`\_Y]hYb  
g]bX`]b`XYf`5`VYfh!6Ø\`a`Y!GhfU»Yž`5i` [ i`gh!`f]hngWXY!GhfU»Y`i`bX  
XYb`DUf`\_ / F]XY!D`ÀhnYb`]b`XYf`9]gYbVU\`bghfU»Y`gck` ]Y`XYa` `F`< ;` !  
5fYU`i`bX`@UbXfUhgUa`h`VYghYbg`c`f[ Ub]g]Yfh``Ni`XYa` `g]bX`VY]XY  
6U\`b`\ÖZ`]b`8Y`]hngW`\_ [ i`hYffY]W`VUf` `Y [ U`ž`cV`Ui`g`F]W`hi`b[  
@Y]dn][ `cXYf`<U`Y``5V` : fY]hU[ a`cf[ Yb`i`a` `+`l` \f` [ Y`hYb  
JYf`\_Y\fgfUi`a`Y]bgW`f`Àb`\_i`b[ Ybž`a` ]h`Ni` [ Àb[ Yb`ZØf`5bk`c`bYf`i`bX  
A`]hk` ]f`\_YbXY`ØVYf`X]Y`<U`Y`gWXY`GhfU»Y`i`bX`<c`nghfU»Y``

8 Yf'9]bhf]hh'ni a 'GhUXhZYgh]gh'[ fi bXgÀm`]Wk`ZfY]ž'k cVY]UVYbXg  
 Y]b][ Y'6YfY]WkY'[ YgdYffh'g]bXž'ZØf'X]Y'a Ub`Y]b`\_cghYbdZ]Wk h][ Yg  
 6ÀbXWkYb`Yfk YfVYb`\_Ubb""8]YgYg`V]YhYh'J cfhY]`Y`k ]Y`X]Y  
 \_cghYb`cgY`Bi hni b[ `XYf`Hc]`YhhYb`i bX`DUf\_d`ÀhY""8 Ug`GhUXhZYgh  
 ]b`8Y`]hngWk`]gh`b]Wk`h`bi f`Y]b`C`fh`XYg: Y]Yfbgž'gc bXYfb`Ui Wk`Y]b  
 \_i`hi`fY`Yg`9f`YVb]gž`XUg`X]Y'; YgWk]Wk`hY`i bX`HfUX]h]cb`XYf`GhUXh  
 ZY]Yfh": Øf`k Y]hYfY`8YhU]`g`i bX`U`hi`Y`Y`ϕZcfa`Uh]cbYb`c`b`h`g]Wk  
 Y]b`6`]W`\_Ui`ZX]Y`cZZ]n]Y`Y`GY]hY`XYf`J`YfUbghU`hi`b[ "

8YhU]`g	
C fh	8Y`]hngWk`ž`8Yi`hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• dYhYfi bXdUi`!XY`]hngWk"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh