

GhUXhZYgh'A Ø[Y`b`&\$&(. : Y]Yfbž'HUbnyb
i bX`HfU_hc fYb`Yfk UfhYb`Yi WÅ °

9f`YVYb`G]Y`XUg`GhUXhZYgh'A Ø[Y`b`&\$&(. '9)b`j]Y`ZÀ`h][Yg
Dfc[fUa a `j ca `%"`"V]g`%+"`5i [i gh'a]h`?i bghž`A i g]_`i bX
HfUX]h]cbYb"



A Ø[Y`b`ž`8 Yi hgWÅ`UbX`!`8 Ug`GhUXhZYgh`b`A Ø[Y`b`ghY`h`j c`f`XYf
HØf`i bX`k]fX`j ca `%"`"V]g`%+"`5i [i gh`&\$&(`Y)b`YW`hYg`<][\`][\h`
5b`Àgg`]WÅ`XYg`%\$(\$!`À`f][Yb`C`fhg`↑`V]`Ài a`g`g]bX`nU`\`fY]WÅY
: Y]Yf`]WÅ`_Y]hYb`i bX`5`_hj]h`hYb`[Yd`Ubhž`X]Y`gck`c`\`'9)b`Y]a]gWÅY
U`g`Ui WÅ ; ÀghY`Ub`c`W`_Yb`k`YfXYb`"8 UVY`k]fX`X]Y`#bYbghUXh`j`cb
: fY]hU[`V]g`GcbbhU[`ZØf`XYb`J`Yf`_Y`f`[YgdYffh`gY]bž`k Ug`Y]bY
g]WÅYfY`i bX`ZYgh`]WÅY`5ha`cgd`\`ÀfY`[UfUbh]Yfh`"K]Y`X]Y`@J N
VYf]WÅ hYhž`Y[h`X]Y`C`f[Ub]gUh]cb`]b`XYb`<`ÀbXYb`j`cb`?`Yfgh]b
<Y`V][ž`X]Y`ZØf`?`i`hi`f`i bX`Hci`f]ga`i`g`]b`A Ø[Y`b`ni`gh`ÀbX][`]gh"

8 Yf`: fY]hU[`ghUfhYh`UV`%"`I` \f`a]h`Y]bYa`Vi`bhYb
F U`a Ybdfc[fUa a ž`XUg`X]Y`GWÅ`Ui`ghY`YfZUa]Y`D`Òb]h`n`Ui`Z`XYa
5b[Yf`]bgnYb]Yfh`" <]Yf`_ca`a`hi`: U`fgdU`»`i`bX` ; Ui`X][UfUbh]Yfh

b]W\h'ni ' _i fn°'5a 'GUa ghU['k]fX'X]Y'5b[YfhYffUggY'ni f
[Ya Øh]W\Yb' ? UZZYghI VYž'k c'g]W\ U''Yg'i a 'XYb'Zf]gW\ '[YVfØ\hYb
; Ybi gg'XfY\h''l a '%*"' \$'l \f'k]fX'XUg'?i bghk Yf'_ : YghYbVi f[
6i VV'Y 'ZY]Yf']W\ 'Y]b[Yk Y]\h'i bX'XYf'A Uf_hd'Uhn'k]fX'Xi fW\
[UbnhÅ [] [Y'5b[YVchY'Ui Z'XYf' < ÅbX'YfghfU» Y'ni a '@YVYb'Yfk YW_h"

J]Y`ZÀ`h][Yg'Dfc [fUa a 'ZØf'; fc» 'i bX'? `Y]b

6YgcbXYfg'\Yfj cfni \YVYb'g]bX'X]Y'j]Y'Yb'A]ha UW\!5_h]cbYbž'X]Y
i bhYf'UbXYfYa 'j ca '<Y]a Uhj YfY]b'A c[c`b'Ub[YVchYb'k YfXYb"
8]YgYf'ÒZbYh' A c[c`]bc ž'k c'Gci j Yb]fg'j Yf_Ui Zhi bX'Y]b
: `c\ a Uf_h'cf[Ub]g]Yfh'gh"<]Yf'_ØbbYb'X]Y'6Ygi W\Yf'bUW\
<YfnYbg'i gh'ghØVYfb'i bX'XUg'Y]bY'cXYf'UbXYfY'GW\ bÅddW\Yb
a UW\Yb"'5V'%('l \f'k]fX'XYf'5`ha Uf_h'ni f'6Ø\ bY'ZØf'HfU_hcfYb!
i bX'C`Xh]a YfZfYi bXY"

8Yf'GcbbhU['Vf]b[h'XUbb'XYb'9bj]U!GhÅXhYk YhhVYk YfV'Ua
5`ha Uf_h'a]h'g]W\ "'5i » YfXYa 'k]fX'Y]b]bbcj Uh]j Yg'Dfc'Y_h
[YbUbbh' J YfghÅbX][i b[gcfhY ']a '6YfY]W\ 'XYg'5`hYb' ?]bcg'i bX
A i gYi a g'dfÅgYbh]Yfhž'XUg'XYb'5i ghUi gW\ 'nk]gW\Yb'XYb
A YbgW\Yb'ZØfXYfh"?']bXYf'_ØbbYb'g]W\ 'Ui Z?']bXYfgW\ a]b_Yb'i bX
Y]b'i a ZUb[fY]W\Yg'9!6]_Y!5b[YVch'ZfYi Yb"'5a
GcbbhU[bUW\ a]hU['ÒZbYh'Ui W\ 'XUg'A i gYi a 'gY]bY'DZcfhYbž
gcXUgg'_i `hi f]bhYfYgg]YfhY'6Ygi W\Yf'Ui Z]\fY'?cghYb'_ca a Yb"

? i `hi fY`Y'8 UfV]Yhi b[Yb'i bX'a i g]_U`]gW\ Y < Ø\ Ydi b_hY

8]Y'9fÒZbi b[gZY]Yf'Ua 'GUa ghU['i a '%('l \f'k]fX'j cb'XYf'GhUXh
i bX'XYa '6Øf[Yfa Y]ghYf'Y]b[Y'Ài hYh"'5i Z'XYa 'Dfc[fUa a 'ghY\Yb
ni XYa 'HUbni' i bX'GdcfhXUfV]Yhi b[Yb'j cb' ?]bXYf[ÅfhYb'i bX'XYf
Gdcfh[Ya Y]bgW\ UZh'8'Ø`b]hnhU"'5a 'GUa ghU[UVYbX'j Yfk UbXY'h
XUg'Dc`nY]cfW\ YghYf'GUW\gYbg'X]Y' : Yghk]YgY']b'Y]b'a i g]_U`]gW\ Yg
<][\`][\hž[YZc`[hj cb'; CC8'A I G⇒ i bX'XYa 'VY`]YVhYb'8 >F cVVm
?Um"GcbbhU[a cf[Yb'VY[]bbh'a]hY]bYa 'ZY]Yf']W\Yb'; chhYgX]Ybgh
i bX'Y]bYa ' : fØ\gW\cddYb'a]h'XYb' ? Ya a `]hnyf'6`Uga i g]_UbhYb"

: Øf'X]Y'?'Y]bYb'k]fX'7`ck b'A f"Di Y'Xi fW'XYb'HU['ZØ\fybž'i bX
 X]Y'A i g]_[fi ddY'CG7 < =G'k]fX'VY]a '?)bXYfdfc[fUa a ' _Y]bY
 @Ub[Yk Y]'Y'Ui Z_ca a Yb''UggYb''8Yb'_fØbYbXYb'5VgW'ì gg'XYg
 : YghYg'V]'XYh'Y]b'C f[Y'_cbnYfhi a '%, 'I \f''8]Y'?'fW [Ya Y]bXY
 'ÀXh'ni XYa 'ni 'Y]bYa 'HU['XYf'cZZYbYb'HØf'Y]bž'XYf'nk]gW'Yb'%%
 i bX'%* 'I \f'9]bV`]W_Y']b'XUg'; Ya Y]bXY'YVYb'V]YhYh"

6Ygi W'Yf'Ui g'XYf'I a [YVi b['_ØbbYb'ØVf][Ybg'XUg'GhUXhZYgh
 VYei Ya 'a]h'XYf'8Ø`b]hnVU\ b'YffY]W'Yb''K]Y'Ui Z'XYf'K YVgY]hY
 XYf'8Ø`b]hnVU\ b'ni 'YfZU\fyb']ghž' []Vh'Yg'8Ua dZU\fhYbž'X]Y'X]Y
 : Ugn]bUh]cb'\]ghc f]gW'Yf'NØ[Y''YVYbX]['k YfXYb''UggYb''8Yf'DfY]g
 ZØf'X]Y : U\fhYb'']Y[h'VY]- ž \$'9i fc'ZØf'9fk UW'gYbY'i bX'+ž- \$'9i fc
 ZØf'?]bXYf'nk]gW'Yb' *'i bX'%(' ð\fyb''I bhYf'* ' ð\fyb'_ØbbYb'X]Y
 ?]Xg'gc[Uf'_cghYb`cg'a]hZU\fyb"

A]h'gc'j]Y'Dfc[fUa a 'i bX'5b[YVchYb']gh'XUg'GhUXhZYgh']b'A Ø[Y`b
 Y]b'YW'hYg': Ua ']YbZYghž'VY]'XYa ']b'X]YgYa ' ð\f'g]W'Yf'j]Y'Y
 <ØdZVi f[Yb'i bX'@YW_YfY]Yb'ni f'J YfZØ[i b['ghY\Yb''5`gc'd`Ubh
 Yi fyb'6Ygi W'ì bX'ZfYi h'Yi W'Ui ZY]b'ì bhYf\U'hgUa Yg
 K cW'YbYbXY']a '5i [i gh'

8YhU]`g	
C fh	A Ø[Y`bž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "g[!XcY`b]hnhU`"XY • k k k "XcY`b]hnVU\ b"XY

6Ygi W'Yb'G]Y'ì bg'Ui Z.'b!U["bYh