

GhUh]c bÀfYf'6` ]hnYf'Ub'6, +. 'G]Wk Yf\Y]h'Ua  
I bZU``gWk Yfdi b\_h'YbX`]Wk °

BcfXgUWk gYb' ]bZcfa ]Yfh'ØVYf'XYb'YfghYb'ghUh]c bÀfYb'6` ]hnYf  
Ub'Y]bYa 'I bZU``gWk Yfdi b\_hž`Ui ZYbXYb  
A ]ggVfUi Wk gdfcnYgg'i bX'bYi Y'5fVY]hgd`ÀhnY'ja '7H7"



A cW\_fY\ bUž'8Yi hgWk`UbX'!' ð' BcfXgUWk gYb' [ ]Vh'Yg  
BYi [ [ \_Y]hYb'Ui ZXYf'6, +. '8Yf'YfghY'ghUh]c bÀfY'6` ]hnYf'k ]fX'Ub  
Y]bYa 'I bZU``gWk Yfdi b\_h']bghU``]Yfh''8 ]YgYf'GhUbXc fhž'bU\Y'XYa  
5Vnk Y][ ; fÀZYbXcfZ'\_i fn'j cf'A cW\_fY\ bUž'\Uh]g]Wk`U'g [ YZÀ\`f]Wk  
Yfk ]YgYb''Nk ]gWkYb'&\$&&i bX'&\$&( 'YfY][ bYhYb'g]Wk`Xcfh'&&'hY]'g  
gWk YfY'I bZÀ``Yž'ØVYfk ]Y[ YbX'j Yfi fgUWk h'Xi fWk`ni '\c\Y  
; YgWk ]bX][ \_Y]h]b'XYf'+\$Yf!NcbY''8 ]Yg'VYf]Wk hYh'X]Y '@J N''8 ]Y  
JYf\_Y\fgi bZU``\_ca a ]gg]cb'\Uh'X]Y' ðghU``Uh]cb'XYg'6` ]hnYfg  
Ub[ YfY[ hž'XU'X]Y'a cV]Y', VYfk UWk i b[ 'j cf'C fh'b]Wk h'Ui gfY]Wk hž  
i a 'Y]bY'gdØfVufY'J YfVYggYfi b[ 'ni 'Yfn]Y'Yb"

8 Ug '@UbXfUhgUa h'idfØZh'ibi b'X]Y'VUi ' ]WkYb'i bX  
j Yf\_Y\fgfYWk h]WkYb'A Ò[ ' ]Wk\_Y]hYb'ZØf'XYb'6` ]hnYfY]bgUhm'gck ]Y

XUg'dUggYbXY'A cXY''@Ui h'Vi gg[ Y`X\_UhU`c [ "bYh'g]bX  
ghUh]cbÀfY`6`]hnYf`Y]bY`\_cghYb[ Øbgh][ Y`@Øgi b[ `ni f  
J Yf\_Y`f`gØVYfk UW`i b[ `i bX`V]YhYb`XYb`J cfhY]`Y]bYf`XUi Yf\ UZhYb  
, VYfk UW`i b[ `Ub`[ Y\_Yb`bnY]W`bYhYb` ; YZU`fYbghY`Yb`"8]YgY  
6`]hnYf`k ]f\_Yb`d`f`Åj Ybh]j `i bX`Xc`\_i a Ybh]YfYb  
; YgW`k ]bX][ \_Y]hgØVYfgW`fY]hi b[ Yb`cXYf`F`ch]W`hj YfghØ» Yž`a Y]gh  
ØVYf``bXi \_h]cbggW`Y]ZYb`cXYf`F`UXUfž`X]Y`XYb`8`cdd`Yf!9ZY`\_h  
bi hnYb`"

6Ui ghY`Ybž`Df`c`nYggY`i bX`bYi Y  
; YgW`k`ÅZh]g]XY`Yb

8]Y`9]YbVi f[ Yf``bYbghUXh`V`Y]Vh`k`Å`fYbXXYggYb`V]g`9bXY  
GYdhYa VYf`Y]bY`6Ui ghY`Y`"8`cfh`XUi Yfb`X]Y`5fVY]hYb`Ub`K`UggYf!ž  
5V`k`UggYf!`i bX` ; Ug`Y]hi b[ Yb`bi`ba`Y`f`ØVYf`Y]b``X`f`Ubž`k`Ug`ni  
ghUf`\_Yb`9]bgW`f`Åb`\_i b[ Yb`fi`bX`i`a``X]Y`F]b`W`\_Uf`hghfU» Y`ZØ`f`h`  
Y]bYf`k`]W`h][ Yb`J`YfV]bXi b[ `nk`]gW`Yb`A`Uf`\_hi`bX`6`U`b`c`Z`Gc`h`Y  
U`Yg`b`UW`D`Ub``Ui`ZYbž`k`]fX`XYf`J`Yf`\_Y`f`UV`9bXY`GYdhYa`VYf`  
k`]YXYf`i`b[ Y`bX`Yf`h`Z]Y» Ybž`gc`ZYfb`\_Y]bY`i`bj`cf`Yf[ YgY`YbYb  
9fY][ b]ggY`Y]bhfYhYbž`k`]Y`X]Y`@J`N`VYf]W`hYh`"

`b`Y]bYa` `[ Ub`n`Ub`XYfYb`6`YfY]W`k`[ ]Vh`Yg`bYi`YghY`9b`hk`]W`\_i`b[ Yb  
]a``Åf[ Yf`]W`Yb`Df`c`nYgg`i`a``XYb`gYi`i`Y`Yb`A`]ggVfUi`W`Y]bYg  
%`!`Å`f][ Yb`A`ÅXW`Yb`g`Ui`g`9]YbVi f[ ""8`Yf`F`YW`hgd`gm`W`c`c`[ Y`f`U`h  
X]Y` ; `Ui`V`k`ØfX][ \_Y]h`XYf`5`i`ggU[ Yb`XYg`a`i`h`a`U»`]W`Yb`C`d`ZYfg  
VYk`Yf`hYh`"8`Ug`A`ÅXW`Yb`k`Uf`Ub[ YV`]W`k`&`\$`&`&`j`cb`XYa`X`Ua`U`][ Yb  
DUf`hb`Yf`]`f`Yf`A`i`hhYf`a`]ggVfUi`W`h`k`cf`XYb`"8`Ug` ; Yf]W`h`h`U`h  
VYfY]hg`Y]bYb` :`cf`hg`Y`hni`b[ ghYfa`]b`ZØf`XYb`&`&`"ž``]Ub[ YgY`hnh/  
X`Ub`b`k`]fX`X`Ug`i`fhY`]`[ YZ`Å`h`"

K UW`k`ghi`a``X`i`f`W`k``b`b`c`j`Uh]cb

K`Å`fYbX`]b`9]YbVi f[ `U`gc`j`]Y`Y`6Ui`ghY`Yb`i`bX`Yfbgh`UZhY  
H`Y`a`Yb`X`Ug`GhUXhV]X`d`f`Å[ Ybž`a`UW`h]b`8`Y`]hngW`X`Ug  
;`fc»`Z`c`fg`W`i`b[ gnYbhfi`a`7`H7`j`cb`g]W`k`fYXYb`"8`cfh`k`YfXYb`[ i`hY  
5fVY]hgVYX]b[ i`b[ Yb`i`bX`VYfi`Z]W`Y`DYfgdY`\_h]j`Yb`[ YV`chYbž`  
]bgVYgc`bXYfY`b`UW`k`XYa`Ub[ Y`Ø`bX][ hYb`5`i`g`XYf`8`ck`!`Gh`Ub`X`cfhY`

]b`XYf`F Y [ ]cb" `8 Ug`7H7`Zc\_i gg]Yfh]g]W`Ui Z`X]Y`HfUbgZcfa Uh]cb  
 XYf`7\Ya ]Y`ni f`i bUV\`Àb [ ] [ \_Y]h]j cb`Zcgg]`Yb`9bYf [ ]YhfÀ [ Yfb`i bX  
 k `ÀW`gh`\_cb]bi ]Yf`]W`" `5\_hi Y``UfVY]hYb`ØVYf`) \$`A ]hUfVY]hYbXY  
 Xcfhž`X]Y`NU\`gc``k Y]hYf`ghY][ Ybž`k ]Y`X]Y`@ N`VYf]W`hYh"

9]b`k Y]hYfYg`d cg]h]j Yg`NY]W`Yb`]gh`X]Y`9fÒZbi b [ `Y]bYg`bYi Yb  
 7UZ`Åg`]b`A Ø [ Y`b" `8 U`X]Y`5i gk U\`Ub`7UZ`Åg`]b`XYf`GhUXh`XØfZh][  
 ]ghž`d`Ubh`Y]bY`A Ø [ Y`bYf]bž`Y]b`YYfghY\`YbXYg`; YgW`ÅZi`]b`Y]b  
 7UZ`Å`i a ni VUi Yb" `8 ]YgY`ϕ]h]Uh]j Y`\_ØbbhY`Zf]gW`Yb`K ]bX`]b`X]Y  
 ; Ughfcbca ]Y`Vf]b [ Yb`i bX`X]Y`@YVYbgei U`]h`h`XYf`GhUXhVYk c\`bYf  
 ghY][ Yfb"

ϕg [ YgUa`h`nY][ h`g]W`BcfXgUW`gYb`U`gc`U`g`Y]b`Cfh`]a`K UbXY`ž`Ub  
 XYa`gck c\`bZfUghfi \_hi fY``Y`U`g`Ui W` [ YgY`gW`UZh`]W`Y`H\Ya Yb  
 Ui ZXYf`5 [ YbXU`ghY\`Yb"

8YhU]`g	
Cfh	A cW`fY\`bUž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "Vi gg [ Y`X_UhU`c [ "bYh</li> <li>• k k k "Vi gg [ Y`X_UhU`c [ "cf [</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U [ "bYh