

Ghfca Ui gZU`!5`Ufa `]b`8cVYfgWk Øhn.
K Ufhi b[gUfVY]hYb`Ua ` , " ' & \$ &)

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`[Yd`UbhYb`Ghfca Ui gZU``]b
8cVYfgWk Øhnž`BcfXgUWk gYbž`Ua ` , " ' & \$ &) ži bX`c`U`Y
K Ufhi b[gUfVY]hYb`"



8cVYfgWk Øhnž`8Yi hgWk`UbX`!`b`XYf`_`Y]bYb` ; Ya Y]bXY
8cVYfgWk Øhn]a `@UbX_fY]g`BcfXgUWk gYb`]gh`Ua ` \Yi h] [Yb ` , " ' & \$ &)
&\$&) `Y]b`VYa Yf_Yb gk YfhYf`HU[`ZØf`X]Y`5bk c`bYf`"8]Y
A]hhY`XYi hgWkY`BYhn[YgY`gWk UZh`Ghfca `a V<` \Uh
K Ufhi b[gUfVY]hYb`Ub[Y_ØbX][hž`X]Y`j cb`\$+.` \$`i \f`V]g`%\$.` \$`i \f
Xi fWk [YZØ\ fh`k YfXYb`"8]YgY`fci h]bYa `À»][Yb`5fVY]hYb`g]bX`Y]b
k]Wk h] [Yf`GWk f]h`ini f`G]Wk YfghY`i b[`XYf`GhUV`]h`h`i bX
Ni j Yf`Àgg][_Y]h`XYg`Ghfca bYhnYg`]b`XYf`FY[]cb`"8Ybb`hfcm`XYf
\Yfj`cffU[YbXYb`U``[Ya Y]bYb`J Yfgcf[i b[gei`U`]h`h`g]bX`]b
8cVYfgWk Øhn`X]Y`<Ui g\U`hY``À\`f`Wk`bi`f`k`Yb][Y`A`]bi`hYb`c`b`Y
Ghfca ž`k]Y`bYk`g`"XY`VYf]Wk`hYh`"

6Yj cf`5bk c`bYf`]b`DUb]_`[YfUhYbž`Ya dZ]Y`\`h`Yg`g]Wk`ž`ni b`AWk`gh`ni

dfØZYbž'cV`XYf`Ghfca Ui gZU``bi f`XUg`Y][YbY`Ni \Ui gY`VYhf]Zž"6Y]
 [fØ»YfYb`DfcV`Ya Yb`i bX`5i gZÄ``Yb`gc`hYb`X]Y`6Øf[Yf`X]Y
 GhØfi b[ga Y`XYgY]hY`XYf`BYhn[YgY``gWUZh`Ui Zfi ZYbž'i a `U_hi Y`Y
 ðZcfa Uh]cbYb`Y]bni `c`Yb"

Ghfca Ui gZÄ``Y`]a ` , VYfV`]W_

æ ` ð\ f`&\$&) `g]bXž`Ui h`XYf`8UhYbVUb`_j cb`Ghfca Ui gZU``cf[ž
 _Y]bY`gdYn]Z]gWYb`5i gZÄ``Y`cXYf`A cbUhY`[Ya Y`XYhž`k Ug`XUfUi Z
 \]bk Y]ghž`XUgg`X]Y`G]hi Uh]cb`V]g\Yf`fYW`h`ghUV]`]gh"6YhfUW`hYh
 a Ub`X]Y`J cf`U\ fYž`nY][h`g]W`ž`XUgg`X]Y`Ghfca j Yfgcf[i b [`]b
 8cVYfgW`Øh`]b`XYf`J Yf[Ub[Yb`Y]h`YVYbZU``g`ØVYfk]Y[YbX`ghUV]`
 k Uf" æ ` ð\ f`&\$&(`k i fXYb`bi f`Y]b][Y`k Yb][Y`5i gZÄ``Y`fY[]ghf]Yfhž
 X]Y`g]W`ØVYf`X]Y`A cbUhY`A`Äfn`V]g`C`_hcVYf`j YfhY]`hYbž`k`Ä`fYbX`]b
 &\$&'`Y]bY`[fØ»YfY`5bnU\`j cb`5i gZÄ``Yb`j YfnY]W`bYh`k i fXYž`j cf
 U`Ya`]a`GYdhYa VYf" <]Yf`Y]bY`_Y]bY` , VYfg]W`h

ð\ f	A cbUh	5bnU\`XYf`5i gZÄ``Y
&\$&(A`Äfn	%'
&\$&(ž` `]	&
&\$&(5i [i gh	%
&\$&(C`_hcVYf	%
&\$&'	GYdhYa VYf	%&

8]Y`GhUV]`]hÄh`XYg`Ghfca bYhnYg

9]bY`ghUV]`Yf`Ghfca j Yfgcf[i b [`Äb[h`b]W`h`bi f`j cb`XYb`Øfh]W`Yb
 BYhnVYhfY]VYfb`UVž`gcbXYfb`Ui W`j cb`XYf`U``[Ya Y]bYb
 GmghYa`ghUV]`]hÄh`XYg`Vi bXYgk Y]hYb`Ghfca bYhnYg"@Ui h`XYf`
6i bXYgbYhnU[Ybhi f`]gh`XUg`XYi hgW`Y`Ghfca bYhn
 VYa Yf`_Ybgk Yfh`k]XYfghUbXgZÄ\][` [Y[YbØVYf`GhØfi b[Yb`i bX
 _Ubb`]b`XYf`F Y[Y`DfcV`Ya Y`YZZ]n]Ybh`UVZUb[Yb"8]YgY`F Yg]`Ybn
 nY][h`g]W`VY]gd]Y`gk Y]gY`]b`XYf` : Ä\][_Y]hž`d`Øh`]W`Y
 J YfvfUi W`gÄbXYfi b[Yb`ni `VYk`Ä`h][Yb`i bX`[fc»Y`GhØfi b[Ybž`k]Y
 X]Y`5i gZÄ``Y`j cb`?fUZhk Yf`_Ybž`ni`a`]b]a]YfYb"

: Øf`X]Y`Ni`_i bZh`g]bX`hYW`bc`c []gW`Y`K Y]hYfYb`hk]W`_i b[Yb`i bX
 5bdUggi b[Yb`bchk YbX][ži a`X]Y`GhUV]`]hÄh`k Y]hYf`ni`ZØfXYfbž

]bgVYgcbXYfY`ja`<]bV`]W_`Ui ZX]Y`ni bY\`a YbXY`ϕhY[fUh]cb
 YfbYi YfVUfYf`9bYf[]Yb``8]Y`6i bXYgbYhnU[Ybhi f`\UhXUZØf`VYfY]hg
 A U»bU\`a Yb`j cf[YghY``hzi a`Y]bYb`ni j Yf`Àgg][Yb`6Yhf]YV`ni
 [Yk À\`f`Y]ghYb`i bX`X]Y`ϕZfUghfi _hi f`ZØf`X]Y`<YfUi gZcfXYfi b[Yb
 XYf`a cXYfbYb`9bYf[]Yk Y`hfcVi ghini`a UWXYb"

ϕg[YgUa h`V`Y]Vhini`cZYbž`XUgg`X]Y`\`Yi h][Yb`K Ufhi b[gUfVY]hYb
 fY]Vi b[g`cg`j Yf`Ui ZYb`i bX`X]Y`6Yk c\`bYf`j cb`8cVYfgW\Øhn
 k Y]hYf\]b`j cb`Y]bYf`ghUV]`Yb`Ghfca j Yfgcf[i b[`dfcZ]h]YfYb
 _ØbbYb``9g`]gh]a a Yf`fUhgUa ž`]bZcfa]Yfhini`V`Y]VYb`i bX`VY]
 l bg]WXYf\Y]hYb`X]Y`U_hi Y`Yb`A Y`Xi b[Yb`XYf`c`U`Yb
 BYhn[YgY``gW\UZhYb`ni`j YfZc`[Yb"

8YhU]`g	
C fh	8cVYfgW\Øhnž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghfca Ui gZU``"cf[• k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh