

Ghfca Ui gZU```]b A Ø[Y`b. HYWXb]_Yf _Aa dZYb [Y[Yb X]Y 8i b_Y`\Y]h°

Ghfca Ui gZÀ``Y`]b`A Ø[Y`bž'BcfXgUW\gYbž'Ua '\$%"\$+"&\$&). HYW\b]_Yf'UfVY]hYb'Ub'XYf'6Y\YVi b['j cb'GhÒfi b[Yb'XYf A]hhY`XYi hqW\Yb'BYhn[YqY``qW\UZh"



A Ø[Y`bž'8Yi hgW.`UbX'!:5a `\Yi h][Yb'HU[ž'XYa '%":\$`]'&\$&) ž
[]Vh'Yg']b'A Ø[Y`b']a '@UbX_fY]g'BcfXgUW.gYb'Y]bY'VYXYi hYbXY
GhÒfi b[']b'XYf'Ghfca j Yfgcf[i b["'@Ui h'Y]bYa '6Yf]W.h'j cb
bYk g"XY'k i fXYb'X]Y'DfcV'Ya Y'j cb'XYf'A]hhY'XYi hgW.Yb
BYhn[YgY``gW.UZh'Ghfca 'a V<'[Ya Y`XYhž'X]Y'VYfY]hg'HYW.b]_Yf
YbhgYbXYh'\Uhži a 'X]Y'I fgUW.Y'XYf'GhÒfi b['ni 'Yfa]hhY`b'i bX
gW.bY``gha Ò[`]W.'ni 'VY\YVYb"'8]Y'GhÒfi b[Yb']a 'J Yfgcf[YfbYhn
hfUhYb'Ua '5VYbX'i a '&\$.()'I\f'Ui Z'i bX'ni XYa 'k i fXYb'VYfY]hg
U_hi Y``Y' \dangle Zcfa Uh]cbYb'ni 'XYb'`Ui ZYbXYb'5fVY]hYb'ni f'JYfZØ[i b[

8]Y'G]hi Uh]cb']b'A Ø[Y`b']gh'b]W\h']gc`]Yfh'±b'XYb'`YhnhYb'≯J\fYb [UV'Yq'nU\`fY]W\Y'Ghfca Ui qZÀ``Y']b'XYf'FY[]cb"'@Ui h ghfca Ui gZU``"cf['[UV 'Yg'VY]gd]Y`gk Y]gY']a ' \pm U\f'&\$&) 'V]g`Ub[Y]bYb'[Ya Y`XYhYb'5i gZU``'ZØf'X]Y'Dcgh`Y]hnU\`'\$(+* - &"'=a ' \pm U\f ni j cfž'&\$&(ž'nÀ\`hYb'X]Y'GhUh]gh]_Yb']bg[YgUa h'UW\h'5i gZÀ``Y'ZØf X]Y'Dcgh`Y]hnU\`'\$(+* - %ž'k cVY]'X]Y'\Ài Z][ghYb'A cbUhY'ZØf GhÒfi b[Yb'XYf'C_hcVYf'i bX'Bcj Ya VYf'k UfYb"

8 Yf '9]b Z`i gg'j cb 'Ghfca Ui gZÀ``Yb

8]Y'6YXYi hi b['Y]bYf'ghUV]'Yb'9bYf[]Yj Yfgcf[i b[']gh'ZØf'XYb K c\`ghUbX']b'8Yi hgW\`UbX'i bYf`Àgg`]W\ž'k]Y'X]Y'6i bXYgfY[]Yfi b[VYhcbh"'9`Y_hf]n]hÀh'k]fX']b'Ni _i bZh'bcW\'k]W\h][Yfž']bgVYgcbXYfY ZØf'HYW\bc`c[]Yb'k]Y'9`Y_hfca cV]`]hÀh'i bX'K Àfa Ydi a dYb" 8Yi hgW\`UbX'[]`h'a]hh`Yfk Y]`Y'U`g'Y]bYg'XYf'@\bXYf'a]h'XYb ni j Yf`Àgg][ghYb'Ghfca bYhnYbž'hfchn'XYf'[Y`Y[Ybh`]W\Ybž'_i fnYb Ghfca Ui gZ\\``Yž'X]Y'a Y]gh'A]bi hYb'V]g'Ghi bXYb'UbXUi Yfbž'k]Y'Yg j cb'XYf'6i bXYgfY[]Yfi b['VYgW\f]YVYb'k]fX"'8Yf Xi fW\gW\b]hh`]W\Y'Ghfca Ui gZU```dfc'<Ui g\U`h``U['&\$&' VY]

6`UW_ci hgž'U`gc'[fc» ZÀWW][Y'Ghfca Ui gZÀ``Yž'_ÒbbYb'Xi fWW
j YfgWW]YXYbY'i bj cf\YfgY\VUfY'9fY][b]ggY'k]Y'I bk YhhYf
j Yfi fgUWWh'k YfXYbž'X]Y'X]Y'Ghfca `Y]hi b[Yb'gWWAX][Yb''=b'gc`WWYb
: À``Yb'g]bX'<Ui g\U`hYž'I bhYfbY\a Yb'i bX'Ui WW'GWWi `Yb
VYhfcZZYbž'k Ug'X]Y'K]WWh][_Y]h'Y]bYf'gcf[ZÀ`h][Yb'JcfVYfY]hi b[
i bX'XYf'5i Za Yf_gUa _Y]h'ZØf'XUg'Y][YbY'JYfgcf[i b[gbYhn
i bhYfghfY]WWh'

$DfU_h]gWXYH]ddgZØfXYbBchZU``$

K Ugʻhi bžik YbbʻXUgʻ@]WkhʻUi gV`Y]Vh3ʻNi bÀWkghʻgc``hYbʻX]Y
6Yk c\bYfʻdfØZYbžʻcVʻXUgʻDfcV`Yaʻʻbi fʻ]bʻXYfʻY][YbYbʻK c\bi b[
`]Y[hžʻYhk UʻXi fWkʻY]bYʻ\YfUi g[YZc[YbYʻG]WkYfi b["'6Y]ʻ[fÒ»YfYb
GWkk]Yf][_Y]hYbʻYa dZ]Y\`hʻYgʻg]WkžʻX]YʻGhÒfi b[ga Y`XYgY]hYʻXYg
Ghfca bYhnVYhfY]VYfgʻUi Zni gi WkYb"'8cfhʻZ]bXYbʻ6YhfcZZYbY
U_hi Y``Yʻ\bZcfa Uh]cbYbʻØVYfʻX]YʻGhÒfi b[YbžʻX]Yʻni fʻNY]hʻ]b
A Ø[Y`bʻj cf`]Y[Yb"

8]Y`8UhYb`U[Y`nY][hž`XUgg`X]Y`GhfcajYfgcf[ib[`]b`8YihgWX`UbX

]bg[YgUa highUV]`i]ghžia]hiY]bYa i8 i fWkgWkb]hhij cbik Yb][YfiU`gi%)
A]bi hYbiGhfca Ui gZU``idfcixU\fžik UgiX]Yi@Y]ghi b[gZÀ\][_Y]hiXYg
BYhnVYhfY]VYfgii bhYfghfY]Wkhii8YbbcWkigc``hYbig]WkiX]YiA YbgWkYb
VYk i gghiXUfØVYfigY]bžiXUggiGhfca Ui gZÀ``Yi`c_U``ghUf_ij Uf]]YfYb
_ObbYbii bXiXU\YfiY]bi[Yk]ggYgiA U»iUbiJcfVYfY]hi b[ig]bbj c``i]ghii

6`Y]VYb'G]Y']bZcfa]Yfh'ØVYf'U_hi Y``Y'GhÒfi b[Yb'i bX'\UbXY`b'G]Y
fYW\hnY]h][ž'XYbb'XYf'bÀW\ghY'Ghfca Ui gZU``'_ÒbbhY'\sqrtbYb'VYfY]hg
VYj cfghY\Yb"'\sqrtbZcfa Uh]cbYb'ni 'XYb'BYhnghÒfi b[Yb']b'A Ø[Y`b
Z]bXYb'G]Y'i bhYf'bYk g"XYž'XYhU]``]YfhY'5i gZU``ghUh]gh]_Yb'g]bX'Ui Z'
ghfca Ui gZU``"cf['j YfZØ[VUf'i bX'X]Y'Vi bXYgk Y]hYb
Ni gUa a Yb\Àb[Y'ni f'Ghfca j Yfgcf[i b['bUW\ni `YgYb'VY]'XYf'
6i bXYgfY[]Yfi b["'

8 YhU]`g	
Cfh	AØ[Y`bž'8YihgWX`UbX
EiY``Yb	• k k k "bYk g"XY
	• ghfca Ui gZU``"cf[
	k k k "Vi bXYgfY[]Yfi b["XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh