

Hcf[ Ui 'Ua 'J Yf\_Y\fgW\ Ucg. '6Ui ghY``Yb  
ZØ\ fYb 'ni 'GhUi 'ØVYf '&\* 'A ]bi hYb °

Hcf[ Ui ' ]gh'j cb '6Ui ghY``Yb 'VYhfc ZYbž'X]Y 'XYb 'J Yf\_Y\fgZi gg  
UV 'XYa ' " \$ " ' † b ] 'ghUf\_'VYY]bhfÅW\h][ Yb " ' † hnh ]bZcfa ]YfYb °



Hcf[ Ui ž'8Yi hgW\ `UbX '! 'GY]h'Y]b][ Yb 'K cW\Yb '\Uh'g]W\ 'X]Y  
J Yf\_Y\fgg]hi Uh]cb ]b 'Hcf[ Ui 'ni 'Y]bYf'YW\hYb '<YfUi gZcfXYfi b[  
Yb hk ]W\_Y'h" 'A Y\fyfy '6Ui j cf\UVYb 'gcf[ Yb 'ZØf'Yf\YV']W\Y  
6Y\]bXYfi b[ Yb 'i bX''Åb [ Yfy': U\fnY]hYb 'ja 'GhUXh[ YV]Yh" '8 ]Y  
VYhfc ZYbYb '6Yfy]W\Y 'g]bX 'b]W\h'bi f'X]Y 'VY\_UbbhYb  
<Ui dhj Yf\_Y\fgUXYfbž'gcbXYfb 'YfghfYW\_Yb 'g]W\ 'ØVYf'j YfgW\]YXYbY  
GhfU» Yb 'ja 'GhUXh[ YV]Yh" '8 Yf'? fYi ni b[ gVYfy]W\ '9]'YbVi f[ Yf  
GhfU» Y# f]YXf]W\!BUi a Ubb!GhfU» Y'f6, +#6%, &#6%, ' Ł']gh'ghUf\_  
VYhfc ZYbž'VYbgc 'k ]Y 'X]Y 'C gh!K Ygh!HUb [ YbhY 'i bX 'X]Y  
K UfgW\Ui Yf'GhfU» Y'f6%, &Ł'VYf]W\ hYh'X]Y 'Hcf[ Ui Yf'NY]hi b [ "

8]Y '5i gk ]f\_i b[ Yb 'XYf'6Ui ghY``Yb 'g]bX 'ZØf'X]Y 'Hcf[ Ui Yf'i bX  
DYbX 'Yf'XfUgh]gW\ 'gdØfVUf" '9]b 'HYgh'ni f': U\fnY]h'nY][ hYž'XUgg

gY`Vgh`\_i fnY`GhfYW\_Yb`n]Ya` `]W` `Ub[ Y` ]b`5bgdfi W` `bY`a Yb`"Gc  
VYb`0h][ hY`Y]b` : U`fYf`Z0f`X]Y`GhfYW\_Y`j ca` : ]gW`YfX`0fZ`W`Yb`ni f  
9]gYb`VU`b`0VYf`Z0`fi b[ `9]`Yb`Vi f[ Yf`GhfU`Y`0VYf`&`\*`A` ]bi hYb`  
i bX`XUg`hf`chn`a Y`fYfYf`Ghc`ddg`i bX` `Ub[ gUa` Yb`Ncb`Yb`"5V`XYa  
` \$` ` ` b` ]k` ]fX`X]Y`G]hi Uh]cb`k`Y]hYf`\_ca`d`n]Yfh`z`k`Ybb`Y]bY`bYi Y  
6Ui ghY` `Y` ]b`XYf`GhfU`Y`XYf` ` ` [ YbX`X]Y`J Yf`\_Y`fgghf`0a` Y`ni g`A`hn`]W`  
VYY]bZi` ggh`"8UVY]`k` ]fX`Y]bY`%) \$` `U`fY`U`hY` ; fUi [ i`gg`Y]hi b[ `0VYf`  
Y]bY`GhfYW\_Y`j cb`&) \$`A`YhYfb`YfbYi Yfh`Yb`h`A`h`X]Y`K` YVgY]hY  
XYf`GhUXh`Hcf[ Ui` "

## B Yi Y`6Ui ghY` `Yb`i bX`l`a` `Y]hi b[ Yb

8]Y`6Ui UfVY]hYb`k`YfXYb`Xi fW`X]Y`9nY`6Ui` ; a`V<`i bX`GW`i`n  
6Ui` ; a`V<`Xi fW`[ YZ0`fhi bX`gc` `Yb`XYb`[ YgUa`hYb` ` ` ]`UbXUi`Yfb`"  
5i hcZU`fYf`a` 0ggYb`g]W` `Ui Z`J`c` `gdYffi b[ Yb`[ YZUggh`a` UW`Yb`z`X]Y  
XYb`5b`Y][ Yfj`Yf`\_Y`f`i bX`X]Y`B`i`hni b[ `j`cb` ; fi bXgh`0W`\_gni ZU`fhYb  
Yf`YV`]W` `Y]bgW`f`Ab`\_Yb`"8]Y`l`a` `Y]hi b[ `]b`F`]W`hi b[ `@Y]dn][  
YfZc`[ h`0VYf`X]Y`9`VghfU`Y`z`F`cgU!@`I`Ya`Vi f[ !D`Uhn`z  
K`c`ZYfgXcfZghfU`Y`i bX`8f`!`?`0`n!`I`ZYf`ni f`9]`Yb`Vi f[ Yf`?`fYi`ni b[ "  
` `F`]W`hi b[ `9`VVf`0W`\_Y`Z0`fh`X]Y`l`a` `Y]hi b[ `0VYf`X]Y`GhfU`Y`XYf`  
 ` ` [ YbX`z`Dfca`YbUXY`i bX` : ]gW`YfghfU`Y`"6Ygc`bXYfg`]a  
6Yfi Zgj`Yf`\_Y`f`g]bX`J`Yfn`0[ Yfi b[ Yb`j`cb`UW`h`V]g`nY`b`A` ]bi hYb  
Ui ZXYf`GhfYW\_Y`B`cfXghfU`Y`z`8`0VYfbgW`Y`GhfU`Y`V]g  
Di gW`\_]bghfU`Y`ni `Yfk`UfhYb`Z0[ h`X]Y  
J`Yf`\_Y`fg]bZcfa`Uh]cbggY]hY` `]bni` "

B]W`h`bi f`5i hcZU`fYf`ghY`Yb`]a` `GhUi` ` `Ui W` : U`ffUXZU`fYf`g]bX  
j`cb`XYb`J`Yf`\_Y`fgVYY]bhf`A`W`h][ i`b[ Yb`b]W`h`j`YfgW`cbh`"8Ygk`Y[ Yb  
[ ]Vh`Yg`]a`a`Yf`k`]YXYf`9a`dZY` `i b[ Yb`z`XUg`5i hc`ghY`Yb`ni` `UggYb  
i bX`Ui ZXUg`FUX`i`a`ni ghY][ Yb`"8cW` `Ui W`X]Y`F`UXk`Y[ Y`g]bX  
b]W`h`]a`a`Yf`j`cb`XYb`6Ui ghY` `Yb`j`YfgW`cbh`z`gcXUgg`Yg`fUhgUa` `]gh`z  
X]Y`U`\_hi`Y` `Y`@U[ Y`]a` `6`]W`\_ni` `VY`U`hYb`"

## 5`\_hi`Y` `Y`J`Yf`\_Y`fg`U[ Y`]b`Hcf[ Ui

8]Y`G]hi Uh]cb` `Uh`Ui W` `Y]b`V]ggW`Yb`@]W`h`]bg`8i b`\_Y`[ YVfUW`h`z  
XYbb`Y]b][ Y`J`Yf`\_Y`fgVY` `]bXYfi b[ Yb`\_cb`bhYb`a` ]h`hYfk`Y`Y  
Ui Z[ Y`c`VYb`k`YfXYb`"9fZfYi` `]W`Y`B`UW`f]W`hYb`\_ca`a`Yb`Ui`g`XYf`

F]W\hi b[ '6, + '<YfnVYf[ 'f9`ghYfłž'k c 'Y]bY`ZfØ\YfY  
 J Yf\_Y\fgVY\]bXYfi b[ 'nk ]gW\Yb`G\`YVYbYf`GhfU»Y`i bX`K ]'\Y`a !  
 D]Y\!F]b[ 'VYgY]h[ 'h'k i fXY""5i W\`Ui Z`UbXYfYb`GhfY\Yb`[ ]Vh`Yg  
 dcg]hj Y`Y`bXYfi b[ Ybž'gc`k i fXY`VY]gd]Y`gk Y]gY`X]Y`A Y`Xi b[ 'ØVYf  
 Y]bY`J Yf\_Y\fgVY\]bXYfi b[ 'nk ]gW\Yb`8`ÖVf]W\Ui `i bX  
 : Yfa Yfgk U`XY`Ua '%+"`ž b]'&\$&) `Ui Z[ Y\cVYbž'gcXUgg`X]Y  
 5i hcZ\`fYf`bYi Y`<cZZbi b[ 'gW\ÖdZYb`\_ÖbbYb`VYf]W\hYh`X]Y  
 J Yf\_Y\fgk YVg]hY"

K Yf`Yi hY`Xi fW\`Hcf[ Ui `Z\`fhž`XYf`gc`hY`[ i hj cfVYfY]hYhigY]b  
 i bX`Yj Ybhi Y``Ui Z`U`hYfbUh]j Y`J Yf\_Y\fga ]hY``Ui gk Y]W\Yb""9[ U`ž  
 cV`ni `: i »ž'a ]h`XYa `FUX`cXYf`XYa `5i hc` `Y]bYb`D`Ub`6`\Uh`bcW\  
 b]Y`[ YgW\UXYh`

8YhU]`g	
C fh	Hcf[ Ui ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hcf[ Ui YfnY]hi b[ "XY</li> <li>• k k k "hcf[ Ui "Yi</li> <li>• ghUi "]"bZc</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh