

# Hcf[ Ui 'ZY]Yfh'5Vgc`j YbhYb. 'J ]Yf'GWØ`Yf ghUfhYb`j]b`]\fY`HfUi a VYfi ZY°

↳ BcfXgUW gYb`ghUfhYb`j ]Yf'5Vgc`j YbhYb`]\fYf`HfUi a VYfi ZY bUW`XYa`GWi`UVgW`i ggž`j cb`A YX]n]b`V]g': c fghk ]fhgW UZh"



Hcf[ Ui ž'8Yi hgW`UbX`!`8 Ug`GWi`U`f`bY][ h`g]W`XYa`9bXY`ni ž i bX`X]Y`5Vgc`j YbhYb`XYg`6Yfi Z]WYb`GWi`nYbhfi a g BcfXgUW gYb`gck ]Y`XYf`C VYfgW`i`Yb`]b`Hcf[ Ui`ghY`Yb`VYfY]hž`i a XYb`b`AW`ghYb`GW`f]h]b`]\fYf`VYfi Z]WYb`@Ui ZVU`b`ni`k U[ Yb" J ]Y`Y`† b[ Yb`A YbgW`Yb`UVYb`\_Øfn`]W`]\fY`5VgW`i ggnYi [ b]ggY Yf`U`hYb`i bX`V`]W`Yb`bi b`[ YgdUbbh`Ui Z`X]Y`j YfgW`]YXYbYb`K Y[ Yž X]Y`g]W`]\bYb`V]YhYb"9]b`6`]W`Ui Z`X]Y`YfghYb`j ]Yf'5Vgc`j YbhYb nY][ h`X]Y`J ]Y`ZU`h`Ub`5i gV]`Xi b[ gf]W`hi b[ Ybž`X]Y`g]Y`[ Yk`À`h`UVYb"

9]b`6`]W`]b`X]Y`Ni`\_i`bZh

D\]`]dd`GW`fØhYfž`%-`†\fY`U`hž`VY[ ]bbh`bUW`gY]bYa`5V]hi`f`Y]bY

5i gV]`Xi b[ `U`g`C dYfUh]cbghYWX b]gWX Yf`5gg]ghYbh`Ua `@Y]dn][ Yf  
l b]\_]b]\_i a ``GY]b`N]Y`3`9]ba U`gY`Vgh`5fnh`ni `k YfXYb``8]Y  
6Y[ Y]ghYfi b[ `Z0f`A YX]n]b`VY[ `Y]hYh`]\b`VYfY]hg`gY]h`%(` `U\`fYbž  
[ Ydf`A[ h`Xi fWX `dYfg0b`]WX Y`9f`YVb]ggY`ja `?fUb`\_Yb`U`i g``DfU`\_h]\_U  
i bX`gY]b`9b[ U[ Ya Ybh`VY]`XYf`:`fY]k `]][ Yb`:`Yi Yfk Y`f`\`UVYb`]b  
]b`gY]bYa `6Yfi Zgk i bgWX `VYgh`A`f`h``D`]dd`g]Y`h`gY]bY`5i gV]`Xi b[  
U`g`Zi bXUa YbhU`Yg`Gdfi b[ VfYhh`Z0f`Y]b`gd`AhYfYg`A YX]n]bghi X]i a ``  
`VYf`<YfUi gZcfXYfi b[ Yb`]a `Ghi X]i a `cXYf`XYf`5i gV]`Xi b[ `a UWX h  
Yf`g]WX `\_Y]bY [ fc»Yb`Gcf[ Yb``9f`hf`Ai a h`VYfY]hg`j cb`Y]bYf`Ni `\_i bZh  
]a `k Y]»Yb`?`]hY`ž`a 0[ `]WX Yfk Y]gY`ja `CD`cXYf`]b`XYf`:`cfgWX i b[ "

9]bY [ Ubni`UbXYfY`F]WX hi b[ `gWX `A[ h`6Yb`9i `]hnž`%+` `U\`fY`U`hž`Y]b"  
BUWX `XYa `C VYfgWX i `UVgWX `i gg`Ub`XYf`9j Ub[ Y`]gWX Yb`C VYfgWX i `Y  
]b`6Y[ Yfb`\UhYf`g]WX `Z0f`Y]bY`5i gV]`Xi b[ `ni a `9`Y`\_hfc b]\_Yf  
YbhgWX ]YXYb``GY]bY`@Y]XYbgWX UZh`Z0f`\`UbXk Yf`\_]WX Y`H`A]h[ `\_Y]hYbž  
b]WX h`ni `Yhnh`gY]bY`6Y[ Y]ghYfi b[ `Z0fg`GWX fUi VYb`Ub`gY]bYa  
A cdYXž`\UVYb`]b`ni `X]YgYf`9bhgWX Y]Xi b[ `[ YZ0\`fh``BUWX `Y]bYa  
DfU`\_h]\_i a `VY]`9`Y`\_hfc!:`]b`\_`\UhYf`[ `Y]WX `X]Y`Ni gU[ Y`Z0f`gY]bY  
5i gV]`Xi b[ `Yf`\U`hYb``6Yb`Z0\`h`g]WX `Xi fWX `X]Y`[ Yg]WX YfhY  
5i gV]`Xi b[ `Ui ZXYf`@YVYbgVU`b`k`c`\`i bX`d`Ubhž]a `<Y]a UhXcfZ  
ni `V`Y]VYbž`k`A`\fYbX`Yf`Ui WX `Ub`XYf`A ]hUfVY]h]a `:`Ua `]]YbVYhf]YV  
]bhYfYgg]Yfh]gh"

## @Y\ fUa UhYi fY`]b`XYf`D]dY`]bY

: fUbn]g\_U`@Ub[ Yž`YVYbZU``g`%-`ž`\Uh;`fc»Yg`j`cf.`G]Y`a 0WX hY  
;`fi bXgWX i ``Y`\fYf]b`k`YfXYb`i bX`\Uh]g]WX `VYfY]hg`Ui ZY]bYb  
Ghi X]Ybd`Uhm`]b`<U``Y`VYk`cfVYb```Δ`fY`@Y]XYbgWX UZh`Z0f`X]Y  
@Y\`fh`A]h[ `\_Y]h`nY][`h`g]WX `gY]h`0VYf`Z0bZ`U\`fYbž`VY[ ]b`bYbX`a`]h  
BUWX `\`ZYž`X]Y`g]Y`[ Y[ YVYb`\Uh``: fUbn]g\_U`d`Ubh`Y]bYb  
[ YfUX`]b][ Yb`@YVYbgk Y[ ž`c`bY`5i`gnY]h`bUWX `XYf`GWX i `Y``G]Y`]gh  
ni`j`Yfg]WX h]WX`ž`Y]bYb`D`Uhm`]a `Ghi X]i a `ni `Yf[ UhYfbž`gWX`Ui`h  
`YXc`WX`Ui`WX`]b`k`]fhgWX`UZh`]WX`Y`F]WX`hi`b[ Ybž`ZU``g`Yg`b`ch`k`YbX][  
gY]b`gc``hY``A`]h`F`YgdY`\_hž`UVYf`j`c``Yf`J`cf`ZfYi`XY`Ui`Z`XYb`GhUfh]`bg  
`f]WX`h][ Y`@YVYb`]gh`g]Y`VYfY]hž`XYb`h`A[ `]WX`Yb`:`U\`fh`k`Y[ `]`cb`Y]bYf  
Ghi bXY`]b`?`Ui`Z`ni`bY`\`a`Yb"

@Ugh`Vi`h`b`ch`Y`Ugh`:`f]m`G]Yf][`ž`%+` `U\`fY`U`hž`XYf`Y]bY`@Y\`fY`]b`XYf`

: c f g h k ] f h g W X U Z h V Y [ ] b b Y b ' k ] `` " 5 i W X ' ] \ b ' V Y [ ` Y ] h Y h X U g ' ð h Y f Y g g Y  
 U b ' X Y f ' B U h i f ' i b X ' X Y a ' K U ' X ' g Y ] h ' X Y f ' g Y W X g h Y b ' ? ` U g g Y ž  
 i b h Y f a U i Y f h ' X i f W X ' Y ] b ' D f U \_ h ] \_ i a ' V Y ] ' G U W X g Y b Z c f g h " 9 f ' k ] f X ' g Y ] b Y  
 5 i g V ] ` X i b [ ` V Y ] a ' 6 i b X Y g Z c f g h ' U i Z ' Y ] b Y a ' A ] ] h Å f g h Ø h n d i b \_ h  
 U b h f Y h Y b " : f ] h n ' Z f Y i h g ] W X ' U i Z ' X U g ' 5 f V Y ] h Y b ' U b ' X Y f ' Z f ] g W X Y b ' @ Z h  
 g c k ] Y ' X Y b ' l a [ U b [ ' a ] h ' A U g W X ] b Y b ž i b X ' Y f ' k ] f X ' k Å \ f Y b X ' g Y ] b Y f  
 6 Y f i Z g g W X i ` n Y ] h ] b ' B Y i f i d d ] b ' ] b ' Y ] b Y a ' ð h Y f b U h ' k c \ b Y b " 8 U g  
 ; Y Z Ø \ ž V U ' X ' Y ] [ Y b Y g ; Y ' X ' n i ' j Y f X ] Y b Y b ž n U i V Y f h ] \ a ' Y ] b ' @ Å W X Y ' b  
 ] b g ; Y g ] W X h "

5 b Y f \_ Y b b i b [ ' U i g ` Å b X ] g W X Y f ' 5 V g W X ` Ø g g Y

8 Y h U ] ` g	
C f h	H c f [ U i ž 8 Y i h g W X ` U b X
E i Y ` Y b	<ul style="list-style-type: none"> <li>• k k k " j n " X Y</li> <li>• k k k " U f V Y ] h g U [ Y b h i f " X Y</li> <li>• k k k " _ a _ " c f [</li> </ul>

6 Y g i W X Y b ' G ] Y ' i b g ' U i Z ' b ! U [ " b Y h