

Hcf[Ui `hfUi Yfh. `F UXgdcfh`Y[YbXY `; ØbhYf!
K YfbYf`? `Ui gj YfghcfVYb °

; ØbhYf!K YfbYf`? `Ui gžY]b`dFÄ[YbXYb`HfU]bYf`XYg`Hcf[Ui Yf
F UXgdcfhgžj YfghUfV`Ua `` \$"'ž` b]`&\$&) ""9]b`BUWfi Z`Ui ZY]bY
ŸfU"



Hcf[Ui ž`8Yi hgW`UbX`!`5a `` \$"'ž` b]`&\$&) `]gh`XYf`Y\Ya U`][Y
F UXgdcfhfU]bYf`; ØbhYf!K YfbYf`? `Ui gj YfghcfVYbž`bi`f`k`Yb][Y
HU[Y`j`cf`gY]bYa `; *``; YVi`fhghU[``8Yf]b`XYf`c`ghXYi`hgW`Yb
F UXgdcfhgnYbY`k`Y]h\]b`VY`_`UbbhY`HfU]bYfž`XYf`ZcfhUb`c`Zi`U`g` 8Yf
GW`k`UfnY`VYnY]W`bYh`k`i`fXYž`\UhhY`V]g`ni`a`GW`i`gg`Y]b
VfYbbYbXYg`b`hYfYggY`Ua`F`UXgdcfh``a`U`[`]bUh]cbYb`g]bX
j`]Y`gW`]W`h][`ž`UVYf]b`X]YgYa`:`U``]gh`Y]bYg`_`Uf.`?`Ui`g`\]bhYf`Äggh
Y]bY`[`fc»`Y`@0W`_`Y]b`XYf`F`UXgdcfh[`Ya`Y]bgW`U`Zi`Hcf[`Ui`g`GY]b
@VYb`gk`Y[`k`Uf`Xi`fW`Y]bY`gW`k`YfY`DUf_]`bgcb!9f`_fUb`_i`b[
[`YnY]W`bYh`ž`X]Y`\a`Y`XcW`b]W`h`XYb`GdU»`Ua`Gdcfh`bY\`a`Yb
_`c`bbhY``ØVYf`:`YfbgY\`gYbXi`b[`Yb`i`bX`NY]hi`b[`gVYf]W`hY`V`YV`Yf
ghYhg]bZcfa`]Yfh`ØVYf`X]Y`:`YgW`Y\`b]ggY`ja`F`UXgdcfh`

; ØbhYf!K YfbYf'?`Ui g`YVhY`]b`Hcf[Ui `i bX`hfU]b]YfhY`V]g`&\$\$)
F UXgdcfh`Yf`VY]`XYf`6G; `@_ca`ch]j`Y`Hcf[Ui `i bX`gd`hYf`VY]a
HGJ`6`Ui`!K`Y]»`Hcf[Ui`"i`bhYf`gY]bYf`CV`i`h`_Ua`Yb`nU`fY]WXY
HU`YbhY`f`Yfj`cf`ž`X]Y`b]W`h`bi`f`Ub`88F!GdcfhgW`i`Yb`XY`Y[]Yfh
k`i`fXYb`ž`gcbXYfb`Ui`W`]b`hYfbUh]cbU`Y`9fZc`[`Y`YffUb[`Yb`"Ni`XYb
f`YfUi`gfU[`YbXYb`Gdcfh`Yfb`n`À`Yb`BUa`Yb`k`]Y`G]a`cbU`<`ÒZ][`ž
J]f[]b]U`<`Ybb][`i`bX`X]Y`F]Y[`Yf!6fØXYf`"8UXi`fW`k`i`fXY`X]Y`6G;
@_ca`ch]j`Y`]b`XYb`*`\$Yfb`i`bX`+`\$Yfb`ni`Y]bYf`YW`hYb`F`UXgdcfh
<`cW`Vi`f[]b`XYf`88F`ž`k`Ug`X]Y`6YXYi`hi`b[]`cb`?`Ui`g
i`bhYfghfY]W`h`"Y]b`K`i`bXYf`ž`XUgg`gY]b`HcX`XUg`9bXY`Y]bYf`Y`fU`]a
Hcf[Ui`Yf`F`UXgdcfh`a`Uf_]Yfh"

9]b`9fVY`]b`XYf`;`Ya`Y]bgW`UZh

8Yf`F`UXgdcfh`h`U]b`Hcf[Ui`Y]bY`Ub[`Y`HfUX]h]cb`ž`k`Y`W`Y`?`Ui`g
a`U»[`YV`]W`a`]h[`Ydf`À[`h`h`U]b`5i`g`gY]bYb`F`Y]`Yb`h`UVYb`g]W`j`]Y`Y
HU`YbhY`Y`bhk`]W`Y`h`ž`XUfi`bhYf`Ui`W`gY]bY`HcW`hYf`5bb`Yh`ž`X]Y`j`cb
%-`(`V]g`%-`-`Ub`XYf`GdcfhgW`i`Y`]b`;`YfU`hfU]b]YfhY`"Y`Ui`g
:`Ua`j`]Y`]gh`YVYbZU`g`gdcfh]W`U`_h]j`/`gY]bY`9b`_Y`_]bXYf`ž`Gcd`Y
i`bX`A`Ubi`Y`ž`nY][`Yb`a`]h]`fY`a`9b[`U[`Ya`Yb`h`ž`XUgg`XYf`Gdcfh`i`bX
X]Y`K`YfhY`ž`ZØ`f`X]Y`Yf`Y]bghU`bX`ž`k`Y]hYf`YVYb"

6YgcbXYfg`YfZfYi`h`k`Uf`?`Ui`g`ØVYf`X]Y`K`]YXYfVY`YVi`b[`XYg
Hcf[Ui`Yf`F`UXgdcfhg`Xi`fW`XUg`7cbh]bYbhU`!HYUa`HYUa`gUUW
Hcf[Ui`"5a`%"`GYdhYa`VYf`Z]bXYh`Y]b`HfYZZYb`Y`Ya`U`][`Yf
F`UXgdcfh`Yf`XYf`6G; `@_ca`ch]j`Y`Hcf[Ui`]b`Hcf[Ui`ghU`h`ž`ni`XYa
Ui`W`?`Ui`g`Y`Ya`U`][`Y`GW`Øh`]b[`Y`k`]Y`H`ca`Ug`i`bX`5bXfYUg
F]Y[`Yf`gk`]Y`A`Uf]c`GhY]b]W`hY]bY`a`Yb`k`YfXYb`"5b`Ugg`XYg
Ni`gUa`a`Yb`_ca`a`Ybg]gh`XYf`GdUf`UggYb!<Y]XYF`UX7i`dž`XYf`h`]Yf
Yfgha`U`g`Ui`g[`YhfU[`Yb`k`]fX`"8]Y`F`UXgdcfh`ZfYi`bXY`h`UVYb
i`bn`À`][`Y`;`YgW]W`hYb`Ui`g`]fYf`U`_h]j`Yb`NY]h`ni`hY]Yb`ž`XUfi`bhYf
XYb`6fcbnYd`Uhm`VY]`XYf`88F!A`Y]ghYfgW`UZh]a
A`UbbgW`UZhgnY]hZU`fYb`%-`+)`XUb`_`XYf`gc`]XYb
HfU]b]b[`ga`Yh`cXYb`ž`X]Y`?`Ui`g`Y]b[`YZØ`f`h`h`Y"

8Yf`K`UbXY`]a`XYi`hgW`Yb`F`UXgdcfh

8Yf`F`UXgdcfh]b`XYf`88F`k`Uf`ghUf`_`[`Ydf`À[`h]j`cb`Y]bYa`ghUUh]W`

cf[Ub]g]YfhYb`@Y]ghi b[ggdcfh" `a `Ni [Y`XYf`K YbXY`i bX`XYf
 UbgW`Y» YbXYb`K]YXYfj YfY]b][i b[`Ua`Yg`ni` [fi bX`Y[YbXYb
 J Yf`AbXYfi b[Yb`"8]Y`F U`a YbVYX]b[i b[Yb`Z0f`GdcfhYf`AbXYfhYb
 g]W`XfUgh]gW`"8 Ug`GhUUhgXYZ]n]h]b`XYf`8 8 F`gcf[hY`Z0f
 J Yfgcf[i b[ga`Ab[Y`zi bX`Ui W`XYf`6YXUfZ`Ub`F Yb`b`f`AbXYfb`gh]Y [fUd]XY`Ub`"J cf`XYf`A Ui Yf`0Zbi b[`k i fXY`XYf`Gdcfhz]b`XYa`X]Y
 8 8 F`]bhYfbUh]cbU`Z0`fYbX`k Ufz`ZYi f][`X]g_i h]Yfh`Gc`d`UbhYb`XYf
 8 HG6`i bX`X]Y`Gdcfhj Yfk U`hi b[`FYZcfa Yb`z`X]Y`YXcW`X]Y
 6YX0fZb]ggY`XYf`5h`YhYb`cZh`bi f`i bni fY]W`YbX`VYf0W_g]W`h][hYb`"

9]b`K UbXY`XYf`K YfhY`i bX`Df]cf]h`hYb`]gh]g]W`hVUf`[Yk cfXYb`"
 K `A`fYbX`]b`XYf`8 8 F`Ub`XYf`5i gV]`Xi b[`i bX`:`0fXYfi b[`j cb
 HU`Yb`hYb`ZYgh[Y`U`hYb`k i fXYz`Y[hY`XYf`Gdcfh]b`XYf
 6i bXYgfYdi V`]_`Y]bYb`[f0» YfYb`:`c_i g`Ui ZXYb`6fY]hYbgdcfh`
 ?f]h]gW`Y`Gh]a`a Yb`Ui g`XYf`6Yni [gVUg]g`ZcfXYfhYb`bUW`XYf
 K YbXY`i a ZUggYbXYfY`9b`hk]W`_i b[Yb`i bX`Y]bY`8Ya`c`_fU]h]g]Yfi b[
 XYg`GdcfhgmghYa`g`z`X]Y`Ui W`k Y]hYf`]b`b0h][`g]bXz`i a`X]Y`9fZc`[Y
 j cb`Y]bgh`ni`k]YXYf`c`Yb`"

Gc`V`Y]Vh`X]Y`9f]bbYfi b[`Ub`:`0bhYf!K YfbYf`?`Ui g`YVYbX][`i bX
 k]fX`X]Y`Hcf[Ui Yf`F UXgdcfh[Ya`Y]bgW`UZ`h`k`Y]hYf`]b`d`f`A[Yb`"GY]b
 GW`UZZYb`i bX`gY]b`9b[U[Ya`Yb`h`Z0f`X]Y`b`A`W`ghY`:`YbYfUh]cb`g]bX
 Y]b`k`Yfhj`c`Yf`HY]`XYf`:`YgW`]W`hY`XYg`F UXgdcfhg]b`XYf`FY [`]cb`"
 ?`Ui g`z`XYf`V]g`ni`gY]bYb`Y`h`hYb`HU[Yb`Y]b`[fc» Y`@Y]XYbgW`UZ`h`Z0f
 XYb`F UXgdcfh`VYk U`fhY`z`k]fX`]b`XYb`< YfnYb`gY]bYf`GW`0`Yf`i bX
 XYf`:`Ya`Y]bgW`UZ`h`k`Y]hYf`YVYb`"

8YhU]`g	
C fh	Hcf[Ui z`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hcf[Ui YfnY]hi b["XY • k k k "hYUa`!]gUUWXY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh