

J UbXU`]ga i g`gW cW\_h`Hcf[ Ui . `B Yi Yg  
; fUZZ]h]`Ui Z`GW `cgg` < UfhYbZY`g°

I bVY\_UbbhY`VYgdfØ\hYb`X]Y`Zf]gW `gUb]YfhY`GW `cgg a Ui Yf  
]b`Hcf[ Ui " `8 Ug`@UbXfUhgUa h`BcfXgUW gYb`YfghUhhYhY  
5bnY][ Y" < ]bk Y]gY`[ Ygi W h"



Hcf[ Ui ž`8 Yi hgW `UbX`!`9g`]gh]a a Yf`k ]YXYf`hfUi f][ `ni`gY\Ybž  
k Ybb`\]ghcf]gWY`A cbi`a YbhY`i bhYf`J UbXU`]ga i g`ni`Y]XYb  
\UVYb" `Ni`Yhnhk i fXY`XUg`GW `cgg` < UfhYbZY`g`]b`Hcf[ Ui `ni`a`N]Y`  
i bVY\_UbbhYf`; fUZZ]h]!GdfØ\Yf" `8 ]Y`Zf]gW `gUb]YfhY`A Ui Yf`XYg  
GW `cggYgž`X]Y`Yfgh]a`A U]`X]YgYb`š\`fYg`Ui Zk YbX][`fYghUi f]Yfh  
k i fXYž`k i fXY`Ua`%\* " ' ; ' ] & \$ & )`a`jh`XYa`GW`f]žni`[`F`5A  
j`YfgW`UbXY`h" `9]bY`A`]hUfVY]hYf]b`XYg`@UbXfUhgUa`hYg`ghY`hY`XYb  
GW`UXYb`ZYghž`XYf`k`cfhk`Øh]W`]bg`5i`[`Y`gdf]b`h"

8 Ug`@UbXfUhgUa h`BcfXgUW gYb`fYU[ ]YfhY`dfca`dhi`bX`ghY`hY`Y]bY  
GhfUZUbny][ Y`[ Y`[ Yb`I bVY\_Ubbh`CV`Y`\_ha`UbU`[ Yf]b`6]f`[ ]h`DfYi`»  
nY][ hY`g]W`Ya`dØh`ØVYf`X]Y`a`Ugg]`Y`GW`a`]YfYfY]`i`bX`VY`hcbhYž  
XUgg`Yg`bi`b`gW`k`]Yf][`k`YfXYb`\_ØbbhYž`XYb`GW`UXYb`ni`VY\YVYb"

B Y V Y b `Y]bYa `6Ui ]b[ Yb]Yi f`a ØggYb`Ui W  
8Yb\_a U`gW i hnYl dYfhYb`\_cbgi `h]Yfh`k YfXYbž`i a `X]Y`[ YY][ bYhYb  
A U»bU`a Yb`ni a `9bhZYfbYb`XYf: UfVY`j ca `cZYbdcf][ Yb  
GUbXghY]b`ni `Z]bXYb` `]a `gW`]a a ghYb`: U``\_ØbbhY`XUg`XYb  
5i ghUi gW`[ Ubnyf`A Ui YfhY]Y`VYXYi hYb"

; fUZZ]h]` `? i bgh`cXYf`J UbXU`]ga i g3

9]b`]bhYfYggUbhYf`5gdY\_h]gh`XYf`GW`f]Zni [ `F 5A `žXYf`]b`XYf  
GdfUmYf!GnYbY`VY`\_Ubbh]gh`i bX`Y]bYa `dfcZYgg]cbY`Yb`GhfYYh!5fh!  
?ØbghYf`Ui g`@]ggUVcb`ni [ YgW`f]YVYb`k ]fX``8YbbcW`[ `Ui VYb`X]Y  
J YfUbhk`cfh]W`Yb`]a `@UbXfUhgUa`h`b]W`hž`XUgg`X]YgYf`?ØbghYf  
XYfUfh][ Y`GUW`VYgW`ÅX][ i b[ Yb`Ub`Y]bYa `?i `h`i fXYb\_a U`  
[ i h\Y]»h`Gc`ghY`h`g]W`X]Y: fU[ Y.`g`h; fUZZ]h]Y]bY: cfa`XYf`?i bgh  
cXYf`gW`]W`h`i bX`Y]bZUW`J UbXU`]ga i g3

K Yf`g]W`a` ]h`XYf`A UhYf]Y`Ui`gY]bUbXYfgYmhž`k Y]»ž`XUgg`; fUZZ]h]!  
GW`ÅXYb`Ub`; YV`Ài XYb`Y]b`k Y]h`j YfVfY]hYhYg`DfcV`Ya`g]bX```b  
² ghYffY]W`VY]gd]Y`gk Y]gY`k YfXYb``Å`f`]W`nk ]gW`Yb`(\$\$\$`i bX  
) \$\$\$`GUW`VYgW`ÅX][ i b[ Yb`Xi`fW`; fUZZ]h]Ub[ YnY][ hž`k cVY]`K ]Yb  
VYgcbXYfg`VYhfcZYb`]gh``8]Y`?cghYb`ZØf`X]Y`6YgY]h][ i b[ `gc`W`Yf  
GW`ÅXYb`g]bX`VYUW`h]W`i bX`\_ØbbYb`ZØf`<Ui`gVYg]hnYf`ni`Y]bYf  
Z]bUbn]Y`Yb`6Y`Ughi b[ `k YfXYb``8Yg\U`V`]gh`Yg`fUhgUa`ž`X]YgY  
F]g]\_Yb`]b`XYf`; YV`Ài XYj Yfg]W`Yfi b[ `UVni XYW`\_Ybž`i a`b]W`h`Ui Z  
XYb`?cghYb`g]hnYb`ni`V`Y]VYbž`X]Y]a`gW`]a a ghYb`: U``]b`X]Y  
HUi`gYbXY`[ Y`Yb`\_ØbbYb``K ]W`h][ `]gh`Ui W`X]Y`Df`Åj Ybh]cbž`XYbb  
cZha U`g`\UbXY`h`Yg`g]W`i a`[ i h[ Yd`UbhY`5\_h]cbYb`j cb`H`hYfbž  
X]Y`g]W`VYk i ggh`j Yfa i a a Yb"

8]Y: YZU`fž`X]Y`j cb`J UbXU`Yb`Ui`g[ Y`hž`]gh`b]W`h`ni  
i bhYfgW`ÅhnYb``9fa` ]h`i b[ Yb`[ YghU`hYb`g]W``Åi Z][ `gW`k ]Yf][ ž`XU  
H`hYf`Ub`gW`k Yf`YffY]W`VUFYb`C`fhYb`U[ ]YfYb`i bX`cZ`h`HY]`Y]bYf  
Yb[ Yb`; Ya`Y]bgW`UZh]g]bX```b`² ghYffY]W`]Y[ h`X]Y  
5i Z`\_`Àfi b[ gei`chY`ZØf`; fUZZ]h]!GUW`VYgW`ÅX][ i b[ Yb`VY]`bi`f`fi bX  
&\$`DfcnYbh``8]Yg`a UW`h`XYb`5i Zfi Zni`f`A ]h`\]ZY`Xi`fW`Dc`nY]`i bX  
@UbXfUhgUa`h`b]Hcf[ Ui`VYgcbXYfg`k ]W`h][ `.`<]bk Y]gY`ni`f  
GUW`VYgW`ÅX][ i b[ `Xi`fW`; fUZZ]h]k YfXYb`Xf]b[ YbX  
Ybh[ Y[ Yb[ Ybca`a`Yb"

5a '9bXY'V'Y]Vh'X]Y'<cZZbi b[ ž'XUgg'X]Y'A Ui Yf'XYg'GW'cgg  
 <UfhYbZY'g'VU'X'k ]YXYf' ]b' ]\fYa 'i fgdfØb[ ' ]WYb'; 'Ubni'YfghfU' 'h"  
 8Ybb'gW' ]Y» ' ]W' \UbXY'h'Yg'g]W' \ ]Yf'i a 'Y]b'GhØW\_  
 ?i 'hi f[ YgW' ]W'hYž'XUg'Yf\U'hYb'V'Y]VYb'gc'hY""8Yf'J cfZU''a U[  
 GW'cW\_k Y''Yb'Ui g[ Y\Ybž'XcW' 'Äggh'Yf'Ui W'X]Y'8]g\_i gg]cb'ØVYf  
 ?i bgh'i bX'J UbXU' ]ga i g'Ui ZYVYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'XYa 'J cfZU''Z]bXYb'g]W'VY]'HU[ &( ž'  
 @UbX\_fY]g' B cfXgUW' gYb' i bX'< mdc'H]fc`'j Yfg]W'Yfh"

8YhU]`g	
C fh	Hcf[ Ui ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;( "XY</li> <li>• k k k "`UbX_fY]g!bcfXgUW' gYb"XY</li> <li>• k k k "\ mdch]fc`'j Yfg]W'Yfh"Wĉa</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh