

# K Yfa gXcfZ. 'B Yi Yg'K c \ b [ YV]Yh GWX `cggV`]W\_ ' = 'j Yfgdf]W\ h'6Ui d`ÀhnY°

K Yfa gXcfZ'Yfk Y]hYfh'XUg'K c \ b [ YV]Yh' GWX `cggV`]W\_ ' i a  
bYi Y'6Ui d`ÀhnYž'i a 'XYb'K c \ b fUi a a Ub [ Y`ni 'VY\_Àa dZYb  
i bX'Ni ni [ 'ni 'ZÖfXYfb"



K Yfa gXcfZž'8Yi hgWX `UbX'!' ð'K Yfa gXcfZ'hi h'g]W\ 'k Ug' 'X]Y  
; Ya Y]bXY \Uh [ fc»Y 'D`ÀbY 'ZÖf'XUg'K c \ b [ YV]Yh' GWX `cggV`]W\_ "  
6Øf [ Yfa Y]ghYf'A Uhh \Ug'A Ø`Yf'f78I È \Uh'X]Y'9fk Y]hYfi b [ 'X]YgYg  
VY`]YVhYb'5fYU`g'Ub [ Y\_ØbX][ h"8]Y 'B UW\ ZFU [ Y'bUW\ '6Ui d`ÀhnYb  
\Uh'X]Y'j YfZØ [ VUfYb'%' 'DUfnY`Yb`Àb [ gh'ØVYfgh]Y [ Ybž'k Ug'nY][ hž  
XUgg'XYf'HfUi a 'j ca 'Y][ YbYb'<Ui g'VY]j ]Y`Yb'K Yfa gXcfZYfb  
\cW 'ja '?i fg'ghY\h"@Ui h`j n"XY 'gh'X]Y'9fgW\]Y»i b [ 'Y]bYg'5fYU`g  
j cb'Yhk U%' "\$\$\$'E i UXfUha YhYfbž'XUg'&\$\$%'VY [ Ubbž'ØVYfUi g  
YfZc` [ fY]W\ 'j Yf'Ui ZYb"

ð'XYb`YmhYb'ð\ fYb' \Uh'X]Y'6Ui VfUbW\Y'a ]h'Y]b][ Yb  
GWXk ]Yf][ \_Y]hYb'ni ' \_Àa dZYb' [ Y \UVhž'XUfi bhYf'X]Y'7cfc bU!  
DUbXYa ]Y'i bX'XUg'9bXY'XYf'B]YXf][ n]bgd \UgY""8]YgY': U\_hc fYb

ZØ\fhYb`ni`Y]bYa`FØW\_[Ub[`XYf`?Ui]bhYfYggYbhYbž`a`Y`XYb`X]Y  
6Y\ØfXYb"8cW`bi`b`\Uh`X]Y`B UW`ZfU[`Y`b UW`6Ui`UbX`]b  
K`Yfa`gXcfZ`k`]YXYf`Ub[`Ync[`Yb"8Yf";`Ya`Y]bXYfUh`\Uh]b`XYb  
`YhnhYb`A`cbUhYb`a`Y`fZUW`ØVYf";`fi`bXghØW\_gj`Yf\_`Äi`ZY  
UV[`Ygh]a`a`hž`i`bX`X]Y`DfY]gY`g]bX`a`]h,`&`9i`fc`dfc`E`i`UXfUha`YhYf  
ZØf";`fi`bXghØW\_g[`fØ»`Yb`nk`]gW`Yb`-`(`\$`V]g`-`-`\$`E`i`UXfUha`YhYfb  
Xi`fW`Ui`g`UhhfU`\_hj`"

## D`ÄbY`ZØf`X]Y`9fk`Y]hYfi`b`[

5i`W`]b`XYf`Ni`\_i`bZh`g]bX`X]Y`D`ÄbY`ZØf`X]Y`9fk`Y]hYfi`b`[`j`cb  
`GW`cggV`]W`\_`j`]Y`j`YfgdfYW`YbX"8]Y`bYi`Y`:`ÄW`Yž`X]Y  
h\YcfYh]gW`:`GW`cggV`]W`\_`=`\Y»`Yb`\_ÖbbhYž`gc``Yb`h`Ub[`XYf  
?`]bc[`UggY`YbhghY`Yb`i`bX`V]g`ni`&`\*`DUfnY``Yb`i`a`ZUggYbž`X]Y  
XcddY`h`gc`[`fc»`g]bX`k`]Y`XUg`VYghY`Yb`XY`;`YV]Yh"6Øf[`Yfa`Y]ghYf  
A`Ø`Yf`VYhcb`h`X]Y`B`chk`Yb`X][`\_Y]hj`cb`gc`W`Yb`6Ui`cdh]cbYbž`i`a  
gck`c`\`Ni`nØ[`Y`U`g`Ui`W`F`ØW`\_Y`fYf`Ui`g`K`Yfa`gXcfZ`ni  
i`bhYfghØ`hnYb";`YgdfÄW`Y`a`]h`XYb`9][`Yb`hØa`Yfb`XYf`[`Yk`ØbgW`hYb  
:`ÄW`Yb`a`ØggYb`Y`XcW`Ub[`YgdfcW`Yb`k`YfXYbž`VYj`cf`X]Y`D`ÄbY  
]b`X]Y`HUhi`a`[`YgYhnh`k`YfXYb`\_ÖbbYb"

8]YgY`D`ÄbY`\_ÖbbhYb`K`Yfa`gXcfZ`\Y`ZYbž`XYb`U`\_hi`Y`Yb  
K`c`b`f`Ui`a`a`Ub[`Y`ni`VY`\_Äa`dZYbž`XYf`Y]b`Ub`XYgk`Y]hYg`H`Y`a`U  
]gh"9]bY`Ghi`X]Y`ja`5i`Zh`fU[`XYg`J`YfVÄb`XYVØb`Xb]ggYg`Gcn]U`Yg  
K`c`b`Yb``\Uh`\_Øfn`]W`Yf[`YVYbž`XUgg]b`8Yi`hgW`Ub`X`fi`b`X  
)`)\$`\$\$\$`K`c`b`i`b[`Yb`ZY`Yb`i`bX`XYf`K`c`b`f`Ui`a`VYXUfZ]b`XYb  
`YhnhYb`\_Ä`fYb`ghUf`\_`Ub[`Ygh]Y[`Yb`]gh"æ`;`fc»`ghÄ`X`hYb`ghY][`Yb`X]Y  
A`]YhYb`]b`Y]bYa`U`Ufa`]YfYbXYb`HYa`dcž`k`]Y`VdV"XY`VYf]W`hYhž  
k`Ä`fYb`X`X]Y`j`YfZØ[`VUfY`K`c`b`ZÄW`Y`c`Zh`b]W`h`Ui`gfY]W`h"

## 8]Y`@YVYbgei`U`]hÄh`]b`K`Yfa`gXcfZ

8]Y`;`Ya`Y]bXY`K`Yfa`gXcfZ`V]YhYh`b]W`h`bi`f`6Ui`d`Ä`hnYž`gcbXYfb  
Ui`W`Y]bY`\c`Y`@YVYbgei`U`]hÄh`A`]h`fi`b`X`)``"\$`9]bk`c`b`Yfb`Y]Y[`h  
XUg`NYbhfi`a`]b`VYei`Ya`Yb`nY`b`A`]bi`hYb`:`i`»`k`Y[`YffY]W`VUf":`Øf  
↑`b[`Y`:`Ua`\_]Yb`g]bX`X]Y`j`cf`\Ub`XYb`Yb`9]b]W`hi`b[`Yb`k`]Y  
@YVYbga`]hY`[`YgW`Ä`ZhYž`?`]bXYfhU[`YgY]b]W`hi`b[`Yb`gck`]Y`;`fi`b`X!  
i`bX`C`VYfgW`i`Yb`Y]b`\_`UfYf`J`cfhY]`"Ni`XYa`gcf[`h`X]Y`[`i`hY

J Yf\_Y\fgUbV]bXi b[ `Xi fW`X]Y`bU\Y[ Y`Y[ YbY`5i hcVU\b`5`%( `]b  
 A i hngWYb`XUZØžXUgg`K Yfa gXcfZ[ i h'a ]h`XYf`FY[ ]cb`j YfbYhnh  
 V`Y]Vh"

≠g[ YgUa h`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y` ; YgdfÅWY`a ]h`XYb  
 ; fi bXghØW\_gY][ YbhØa Yfb`Ybhk ]W\_Y`b`i bX`k Ubb`X]Y`YfghYb  
 6Yk c\bYf`]a `bYi Yb`K c\b[ YV]Yh` GW`cggV`]W` = `Y]bn]Y\Yb  
 \_ÖbbYb"9]bYg`]gh`g]W`Yf. 8Yf`6YXUfZ`Ub`K c\b fUi a `]b`K Yfa gXcfZ  
 ]gh`XUž`i bX`X]Y` ; Ya Y]bXY`\Uh`g]W` [ i h`Ui Z[ YghY`hž`i a `X]YgYa  
 bUW`ni \_ca a Yb"

8YhU]`g	
C fh	K Yfa gXcfZž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`j n"XY</li> <li>• k k k "k Yfa gXcfZ"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z. `b!U[ "bYh