

K]W\ h][Y ' J Yf_Y \ fg]b Zc fa Uh]c b . ' G % &
[YgdYffh' ' 6Ui UfVY]hYb 'UV ' ' \$ " ' ð b] °

5V 'XYa ' ' \$ " ' ð b] & \$ &) ']gh'X]Y 'G % & 'nk]gW\ Yb '6UX '8ØVYb 'i bX
@ØVb]hn'k Y[Yb '6Ui UfVY]hYb 'Ua 'F]b[XY]W\ 'GW\ bUX]hn
[YgdYffh" 'l a 'Y]hi b[Yb 'g]bX 'Ui g[YgW\]'XYfh"



GW\ bUX]hnž'8 Yi hgW\ `UbX '!5V 'XYa ' ' \$ " ' ð b]'k]fX'X]Y 'G % &
nk]gW\ Yb '6UX '8ØVYb 'i bX '@ØVb]hn' ZØf'XYb 'J Yf_Y \ f' [YgdYffh"
8]YgY 'A U» bU\ a Y']gh'bc hk YbX][ži a ' 6Ui UfVY]hYb 'ni f'GW\ `]Y» i b[
XYg'F]b[XY]W\ Yg'GW\ bUX]hn'Xi fW\ ni ZØ\ fYb" 'K]Y 'X]Y '@J N
VYf]W\ hYhž'YfZc` [h'XYf'YfghY '6Ui UVgW\ b]hj ca ' ' \$ " ' ð b]'V]g'&' ð 'ž
k Å\ fYbX'XYf'5Vnk Y]['ni f'6&'YVYbZU`g[YgdYffh'gY]b'k]fX" ' ð
X]YgYf'NY]h']gh'GW\ bUX]hn'bi f'ØVYf'H]YZYbgYY'ni 'YffY]W\ Yb"

ð'XYf'XUfUi Zc` [YbXYb 'K cW\ Yžj ca ' ' "V]g'%, " ' ð 'ž'Zc` [h'XYf
nk Y]hY '6Ui UVgW\ b]hn" <]YfVY]'k]fX'X]Y 'J YfV]bXi b['nk]gW\ Yb
GW\ bUX]hn' i bX'H]YZYbgYY [YgdYffhž'gcXUgg'5bk c \ bYf'GW\ bUX]hn
bi f'ØVYf'XYb '5Vnk Y]['Ub'XYf'6&'YffY]W\ Yb '_ØbbYb" 'l a 'Y]hi b[Yb
g]bX'Y]b[Yf]W\ hYhž'X]Y'XYb 'J Yf_Y \ f''Y]hYb 'gc`Yb" 'K Å\ fYbX'XYf

[YgUa hYb'6Ui UfVY]hYb'_0bbYb'X]Y'0ZYbh]WYb'J Yf_Y\fga]hY`
bU\Yni`b]W'h'Ui Z'X]Y'C fhgW UZi'GW bUX]hn'ni [fY]ZYbž'k Ug'Z0f'X]Y
Xcfh][Yb'60f[Yf'bbYb'Y]bY'XYi h]WY'6Y\]bXYfi b['XUfghY`h" 'bb
H]YZYbgYY'k YfXYb'YXcW'nk Y]'9fgUhn\U'hYghY`Yb']b'XYf'@0Vb]hNYf
GhfU» Y'Ui Z[YghY`h"

<]bhYf[f0bXY'XYf'6Ui a U» bU\ a Yb

8]Y'6Ui UfVY]hYb'Ua`F]b[XY]W'GW bUX]hn'g]bX'HY]'Y]bYg
[f0» YfYb'Dfc`Y_hYgž'XUg'VYfY]hg'gY]h'&\$%*`VYghY`h"8]Y'`bb]h]Uh]j Y
n]Y'h'XUfUi Z'UVž'XYb'Dc`XYf'@0Vb]hnž'XYf'U`g
< cWk UggYfgW'i hma U» bU\ a Y'Zi b[]YfYb'gc`ž'ZYfh][ni ghY`Yb"
@Ui h'A YX]YbgYfj]W'GUW gYb'g]bX'X]Y'6Ui UfVY]hYb
_cghYb]bhYbg]j /X]Y'9ff]W'hi b['XYf'VY]XYb'8Y]W'0VYfZU\fhYb'Ub
XYf'?fYi ni b['XYf'6i bXYgghfU» Y'&'i bX'XYf'GhUUhgghfU» Y'&
gW`À[h'a]h'Yhk U'&ž+'A]`]cbYb'9i fc'ni`6i WY"8]YgY'?cghYb
k YfXYb'Ui g'XYa`B Uh]cbU'Yb'< cWk UggYfgW'i hndfc[fUa`a`XYg
6i bXYg'i bX'XYf'@AbXYf'Z]bUbn]Yfh"

Ni gÀhn]W'k i fXY'ja`5df]`&\$&(`VYfY]hg'Y]bY
6Ui ghY`Ybi a ZU\fi b['Ui Z'XYf'6i bXYgghfU» Y'&'Y]b[Yf]W'hYhž'X]Y
V]g'9bXY`&\$&(`; YgWk]bX][_Y]hgVY[fYbni b[Yb'Ui Z'HYa`dc` '\$'ni f
: c`[Y`U"8Yf'; fi bX'XUZ0f'g]bX'X]Y'Zcfh'Ui ZYbXYb'5fVY]hYb'ni f
J YfVYggYfi b['XYg'< cWk UggYfgW'i hnYgž'X]Y]b'5bVYhfUW'hXYf
j Yf\YfYbXYb', VYfgW'k Ya`a`i b[Yb'XYg'5i [i gh\cWk UggYfg'j cb
&\$&&]b'X]Y'K Y[Y'[Y`Y]hY'hk i fXYb"

8]Y'6YXYi hi b['jcb'8Y]W'gUb]Yfi b[Yb

8]Y'DfcV`Ya`Y'Xi fW'< cWk UggYf'g]bX']b'8Yi hgW`UbX'b]W'h'biYi "
bb]j]Y`Yb'; Y[YbXYb']gh'XYf'8Y]W'gW'i hn'YbhgWY]XYbX'Z0f'X]Y
G]WYf\Y]h'XYf'6Yj 0`_Yfi b["'@Ui h'XYa` ; 8J`[]Vh'Yg'j b
8Yi hgW`UbX'Yhk U'*"" '\$\$'8Y]W'Y'a]h'Y]bYf'; YgUa`hÀb[Y'j cb'fi bX
%`"" '\$\$'?]ca`YhYfbž'X]Y'b]W'h'bi f'j cf'Ghi fa`Zi hYbž'gcbXYfb'Ui W
j cf'gU]gcbU'Yb'< cWk UggYfb'gW'0hYb"8]YgY'8Y]W'Y'a 0ggYb
fY[Y`a`À]['[Yk UfhY'hk YfXYbž'XU'g]Y'j]j]Y`Yb': À`Yb'0VYfU'hYfh
i bX'gUb]Yfi b[gVYX0fZh]['g]bX"

8]Y`Bchk YbX)[[_Y]h`XYg`gcf[Z`h][Yb`8Y]WVUi g`i bX`XYf
 ðghUbX\U`hi b[`nY][hg]W`j]b`XYb`Øb[ghYb
 <cWk UggYfYfY][b]ggYbž`X]Y` : fU[Yb`ni f`GhUV]`]h`h`i bX`G]WYf\Y]h
 XYf`VYghY\YbXYb`8Y]W gmghYa Y`Ui Zk YfZYb"8 Ug`6Y]gd]Y`XYg
 Dc`XYfg`@Øvb]hn`VY`Y[hž`k]Y`k]W]h][`gc`W`Y`j cfVYi [YbXYb
 A U» bU\ a Yb`ZØf`XYb`<cWk UggYfgW`i hn`g]bX"8 Yf`Dc`XYf`gc`
 b]W`h`bi f`Y]bY` : `AW`Y`j cb`Yhk U`%"(\$\$`<Y`hUf`VYfY]hghY`Ybž
 gcbXYfb`Ui W`%) `A]`]cbYb`?i V]_a YhYf`K UggYf`Ui ZbY\ a Yb
 _ØbbYbž`i a `]a `BchZU``, VYfgW`k Ya a i b[Yb`YZZY_h]j `ni
 fY[i `]YfYb"

: Øf`5bk c\bYf`i bX`DYbX`Yf`k]fX`Yg]b`XYb`_ca a YbXYb`K cWYb
 i bX`A cbUhYb`Y]b][Y`J Yf`AbXYfi b[Yb`[YVYb"9g`V`Y]Vh
 UVni k UfhYbž`k]Y`[i h`X]Y`I a `Y]hi b[Yb`i bX`9fgUhn`U`hYghY`Yb
 Ub[Ybca a Yb`k YfXYb`i bX`cV`X]Y`6Ui UfVY]hYb`Zf]gh[YfYW`h
 UV[YgW`cggYb`k YfXYb`_ØbbYb"

8YhU]`g	
C fh	GW`bUX]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`j n"XY • k k k "a YX]YbgYfj]W`"gUW`gYb"XY • k k k "[Xj "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh