

# K ]bX\_fUZh!5i gVUi ' ]b'K Yfa gXcfZ. 6Øf[ Yfa Y]ghYf'k Ufbh'j cf'l bfi \Y°

C VYfVØf[ Yfa Y]ghYf'A Ø`Yf'k Ufbh'j cf'[ YgY`gW UZh]WYb  
GdUbbi b[ Yb'Xi fW'K ]bX\_fUZh d'ÀbY' ]b'K Yfa gXcfZ/fY[ ]cbU`Y  
6Øf[ YfVYhY' ] [ i b[ ' [ YZfU[ h"



K Yfa gXcfZž'8Yi hgW'U'X'!'C gW Uhn'ghY\h'j cf'Y]bYf'\Y]\_`Yb  
G]hi Uh]cb. '8]Y'D'ÀbY'ni f'6YgW'Yi b][ i b[ 'XYg'5i gVUi g'XYf  
K ]bXYbYf[ ]Y' ]b'XYf'FY[ ]cb'gcf[ Yb'ZØf'j ]Y'5i ZfY[ i b[ "'K ]Y'X]Y'  
[@J N`VYf\]W'hYhž'i a ZUggh'XYf'bYi Y'FY\[ \]cbU'd`Ub'ZØf'@Y\]dn\]\[ !](#)  
K YghgUW'gYb'a Y\fyfy'; YV]YhY' ]b'XYf'; Ya Y]bXY'K Yfa gXcfZ"  
6Øf[ Yfa Y]ghYf'A Uhh\ ]Ug'A Ø`Yf'f78I Ł'Ài »Yfh'XUVY' ]gY]bY  
6YXYb\_Yb'\ ]bg]W'h' ]W'XYf'5\_nYdhUbn'X]YgYf'J cf\UVYb' ]b'XYf  
; Ya Y]bXY"

8]Y'Gh]a a Yb'XYf'K Yfa gXcfZYf'; Ya Y]bXYfUhg a ]h[ `]YXYf'g]bX  
Y]bXYi h[ . 'G]Y'\UVYb'g]W' [ Y[ Yb'X]Y [ Yd`UbhYb'5i gVUi [ YV]YhY  
Ui g[ YgdfcWYb" '8]Y'9bhgWY]Xi b[ 'Z]Y`b]W'h'Ui g'\Y]hYfYa  
<]a a Y""FØW\_a Y'Xi b[ Yb'XYf'C fhgW UZhgfÀhY'Ui g'@ ddU'i bX

@Ja dYfgXcfZVYY]bZi gghYb`X]Y`5Vgh]a a i b[ `a U» [ YV`]W`"8]Y  
A Y]bi b[ `XYf`F`ÀHY`]gh`\_Uf.`K ]bX\_fUZhUb`U[ Yb`Ub`XYb  
j cf[ YgY\YbYb`GhUbXcfhYb`g]bX`b]W`h`Yfk ØbgW`h`"Gcf[ Yb`ØVYf`X]Y  
B`À`Y`ni`f`K`c`b`VYVUi i b[ `gck ]Y`a` Ò[ `]W`Y`bY[ Uh]j`Y  
5i`gk`]f`\_i`b[ Yb`Ui`Z:``cfU`i`bX`:`Ui`bU`k`i`fXYb`U`g`<Ui`dh[ fØbXY`ZØf`  
X]Y`5V`Y`bi`b[ `]`[ YbUbbh"

## DfchYghY`i`bX`gc`n]U`Y`GdUbbi`b[ Yb

6YfY]hg`]a`J`cf`U`f`\`UhYb`ØVYf`) \$`9]bk`c`b`Yf`i`bX`:`AghY`[ Y[ Yb  
X]Y`K ]bXf`À`XYf`d`fchYgh]Yfh`"8Yf`6Øf[ Yfa`Y]ghYf`VY`ZØfW`hYhi`a`XYb  
gc`n]U`Yb`:`f]YXYb`]b`XYf`:`Ya`Y]bXY`i`bX`j`Yf[ `Y]W`h`X]Y`GdfYb[ `\_fUZh  
XYg`H`Ya`Ug`a`h`XYb`\]h][ Yb`8]g`\_i`gg]cbYb`k`À`fYbX`XYf`7cfcbU!  
DUbXYa`]Y`"8]Y`:`Ui`Vk`ØfX][ `\_Y]h]b`6Yni`[ `Ui`Z`K ]bX\_fUZhdfc`Y`\_hY  
]ghj`Yf`cfYb`[ Y[ Ub[ Yb`ž`gc`A`Ø`Yf`"æ`a`Yf`\]bž`X]Y  
K ]bX\_fUZhUb`U[ Yb`]a`"À`bX`]W`Yb`F`Ui`a`X]YbYb`XYa`Ghfca`VYXUfZ  
gh`À`X]gW`Yf`J`YfVfUi`W`Yfž`k`Ug`XYb`?`cbZ]\_h`bcW`\_ca`d`]n]YfhYf`  
a`UW`h"

CVk`c`\`X]Y`:`Ya`Y]bXY`K`Yfa`gXcfZ`g]W`[ Y[ Yb`X]Y`D`À`bY  
Ui`g[ YgdfcW`Yb`\`Uhž`\`Uh`X]YgYf`UV`Y`\`bYbXY`6YgW`i`gg`\_Y]bY  
gc`Zcfh][ Y`F`Y`Yj`Ubn`ZØf`XYb`F`Y[ ]cbU`d`Ub`"K`Yfa`gXcfZ]gh`bi`f`Y]bY  
j`cb`j`]Y`Yb`6Y`\`ØfXYbž`X]Y`]\fY`A`Y]bi`b[ `ni`XYa`[ fØ»`YfYb`D`Ub  
Ài`»`Yfb`X`ØfZYbž`k`]Y`Ui`Z`XYf`K`YVg]hY`XYg`**F`Y`[ ]cbU`d`Ub`@Y]dn][ !**  
**K`YghgUW`gYb`bUW`ni`YgYb`]gh`"8Yf`9fghYb`k`i`fZ`j`YfØZYb`h]W`h`  
bUW`XYa`F`Ui`a`cfX`bi`b[ g[ YgYhž`V]YhYh`U`Yb`æ`hYfYgg]YfhYb`X]Y  
A`Ò[ `]W`\_Y]hž`GhY`i`b[ bU`a`Yb`UVni`[ YVYb`"8]YgY`:`f]gh`VYhf`À[ h`  
a`]bXYghYbg`j`]Yf`K`c`W`Yb"**

## I`fgUW`Yb`ZØf`X]Y`UV`Y`\`bYbXY`<`U`hi`b[

6Øf[ Yfa`Y]ghYf`A`Ø`Yf`nY][ h`g]W`]b`Y]bYa`8]`Ya`a`U.`5`g  
6Øf[ Yfa`Y]ghYf`i`bX`A`]h[ `]YX`]a`?`fY]ghU[ `g]Y`h`Yf`g]W`[ `Y]W`gUa  
]b`XYf`DZ]W`hž`X]Y`K`ØbgW`Y`gY]bYf`:`Ya`Y]bXY`ni`j`YfhfYhYb`i`bX  
[ `Y]W`nY]h][ `]b`XYf`J`YfVUbXgj`YfgUa`a`i`b[ `ZØf`X]Y`GUW`Y`XYf`  
9fbYi`YfVUfYb`9bYf[ ]Yb`Y]bni`hfYhYb`"æ`XYf`8]g`\_i`gg]cb`i`a`XYb  
F`Y[ ]cbU`d`Ub`k`]fX`ØVYf`[ Yf]b[ YfY`:`À`W`Ybn]Y`Y`[ YgdfcW`Ybž`k`Ug  
Y]b][ Y`XYf`[ Yd`Ub`hYb`:`YV]YhY`VYhfYZZYb`\_Ø`b`hY"

K Ug`X]Y`5\_nYdhUbn]j cb`K ]bXYbYf[ ]Y`VYhf]Zhž`nY][ h`X]Y`  
: UWU U[ Ybhi f`K ]bXž`XUgg`Y]bY`hfUbgdUfYbhY`D`Ubi b[ `i bX  
l a gYhni b[ `j cb`K ]bXdFc`Y\_hYb`YbhgWY]XYbX`]gh`Ni`XYb  
GW`ØggY`ZU\_hcFyb`[ Y\`ØfYb`b]W`h`bi f`X]Y`6YhY`][ i b[ `XYf  
² ZZbh]W`\_Y]hž`gcbXYfb`Ui W`Y]b[ i hYg`; YgdØf`ZØf`X]Y`6Y`Ub[ Y  
XYf`5bk c`bYf`"Bi f`Xi fW`ZfØ`nY]h[ Y`ϕZcfa`Uh]cb`i bX`[ i hY  
?ca a i b]\_Uh]cb`\_ØbbYb`Yb[ ghY`UV[ YVUi hi bX`K ]XYfgh`AbXY  
j Yff]b[ Yfh`k YfXYb"

8]Y`8]g\_i gg]cb`ØVYf`K ]bX\_fUZh`\Uh]b`C gW`Uhn`U`gc`\c`Y`6f]gUbn"  
9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`; Ya ØhYf`]a`@Ui ZY`XYf  
k Y]hYfYb`D`Ubi b[ Yb`Ybtk ]W`Y`b`i bX`k Y`W`Y`F`ØW`\_a`Y`Xi b[ Yb`X]Y  
; Ya Y]bXY`[ YVYb`k ]fX`"9]bYg`]gh`g]W`Yf.`<]Yf`Y[ h`Y]bY  
<YfUi gZcfXYfi b[ ž`X]Y`b]W`h`bi f`X]Y`c`\_U`Y`Dc`]h]\_ž`gcbXYfb`Ui W`  
X]Y`6Yj`Ø`\_Yfi b[ `bcW`"Ub[ Y`VYgW`ÅZh][ Yb`k ]fX"

8YhU]`g	
C fh	K Yfa gXcfZž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k ]bXdUf_"i k]"XY</li> <li>• k k k "ZUWU[ Ybhi f!k ]bX!gc`Uf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh