

K cW X Yb Yb X! Gd U» `]b `B c f X g U W X g Y b .
? c b n Y f h Y ž : Y g h] j U ` g ` i b X ` a Y \ f °

9f`Y V Y b `G]Y`Y]b`j]Y`Z`h][Yg`J YfUbghU`hi b[gk cW X Yb Yb X Y `]b
B c f X g U W X g Y b `j c a `%"`V]g`%`" `ž`j`&\$&) `a]h`? c b n Y f h Y b ž
: Ø \ f i b [Y b `i b X : Y g h] j U ` g "



H c f [U i ž ` 8 Y i h g W X ` U b X ! ` 8 U g ` K c W X Y b Y b X Y ` g h Y \ h j c f ` X Y f ` H Ø f ` i b X
] a ` < Y f n Y b ` j c b ` B c f X g U W X g Y b ` [] V h ` Y g ` g c ` j] Y ` ` n i ` Y f ` Y V Y b ` °
N U \ ` f Y] W X Y ` g d U b b Y b X Y ` J Y f U b g h U ` h i b [Y b ` g] b X `] b ` X Y b ` _ c a a Y b X Y b
H U [Y b ` [Y d ` U b h ` K Y f ` Y] b : U b ` j c b ` A i g] _ ž H \ Y U h Y f ` i b X
_ i `] b U f] g W X Y b ; Y b Ø g g Y b `] g h ž Z] b X Y h ` \] Y f ` [Y b U i ` X U g ` F] W X h] [Y "

5 a ` : f Y] h U [U V Y b X ` k] f X `] b ` < U m b U `] a ` ` 6] Y X Y f a Y] Y f g h f U b X ` U i Z ` X Y f
G Y Y V Ø \ b Y ` X U g ` G h Ø W _ ` = a d f c Z] Y V Y f ` ` a] h ` 8 U j] X ` @ Y i V b Y f ` U i Z [Y Z Ø \ f h
` Y] b ` Y W X h Y g ` H \ Y U h Y f \] [\ `] [\ h ` Z Ø f ` X] Y ` ? i ` h i f V Y [Y] g h Y f h Y b " ` ð
H c f [U i ` _ Ø b b Y b ` X] Y ` 6 Y g i W X Y f ` X U g ` C d Y b ! 5] f ! ? c b n Y f h ` X Y f
` Y [Y b X Å f Y b ` K U f f Y b ` < U m b Y g ` 6 U b X ` [Y b] Y » Y b " ` 9] b ` d Y f Z Y _ h Y f ` G h U f h] b
Y] b _ i ` h i f Y ` ` Y g ` K c W X Y b Y b X Y `

A i g]_U`]gWk Y` < Ò\ Ydi b_hY`]b`Hcf[Ui

5a`GUa ghU[`k]fX`Yg`]b`< UmbU`a]h` A f``FcX ž`XYf`Bc``%FcX
GhYk Ufh`G\ck ž`k Y]hYf[Y\Ybž`k À\fybX`X]Y`9]`YbVi f[Yf`X]Y
A Ò[`]Wk_Y]h`\UVYbž`Ub`Y]bYf`]bZcfa Uh] Yb` : Ø\fi b[`hY`]ni bY\`a Yb`
8cWk`XYf`GcbbhU[`]b`i bX`i a` Hcf[Ui `k]fX`XUg`k U\fy`<][`\][`h
gY]b`

≠b`Hcf[Ui `n]Y\`h`XUg`GWk`cgg`< UfhYbZY`g`a]h`[YZØ\fhYb`Hci`fyb`i bX
XYf`VYY]bXfi W_YbXYb` ; YgWk]Wk`hYž`X]Y`Yg`ni`YfnÀ\`Yb`\Uhž`X]Y
; ÀghY`Ub``8]Y`≠hYfbUh]cbU`Y`GÀWk]g]gWk`Y`GÀb[YfU_UXYa]Y`gcf[h
a]hY]bYa` ?cbnYfh`]b`XYf`?]fWk`Y`]b`@Ui`gU`ZØf`a`i`g]_U`]gWk`Y
5_nYb`hY``6Y[`Y]hYh`j`cb`DfcZ`FY]b`hngWk`k`]fX`\]Yf`Y]b
i`bj`Yf[Ygg`]Wk`Yg`Dfc[fUa`a`[YVchYbž`XUg`g]Wk`Ua`XYi`hgWk`Yb
@]YX[i`h`i`bX`XYf`fY]Wk`Yb`HfUX]h]cb`XYf`GhUXh`cf]Yb]Yfh``8]Y
5_UXYa]Y`Vf]b[`h`b]Wk`h`bi`fi`[YgUb[gVY[Y]ghYfhY`†`b[Y`HU`Yb`hY
ni`gUa`a`Ybž`gcbXYfb`]gh`Ui`Wk`Y]b`5i`g`Àb[YgWk`]X`ZØf`X]Y
a`i`g]_U`]gWk`Y`J]Y`ZU`h`XYf`FY[]cbž`k`Ug`g]Wk`]b`XYb`hÀ[`]Wk`Yb
A]hU[g_cbnYfhYb`UV`XYa``%&``ž` `]`]a` `<cZj`cb`GWk`cgg`< UfhYbZY`g
k]XYfgd]Y[Y`h``6Ygi`Wk`Yf`_ØbbYb`g]Wk`Ub`X]YgYb`?cbnYfhYb
YfZFYi`Yb`i`bX`Y]bYb`J`cf[YgWk`a`UW`Ui`ZX]Y`VYY]bXfi`W_YbXYb
@Y]ghi`b[Yb`XYf`GÀb[Yf`U_UXYa]Y`gUYb[YfU_UXYa]Y!gWk`cgg!
`UfhYbZY`g`XY`Yf\`U`hYb`"

HfUX]h]cb`i`bX`≠b`bcj`Uh]cb`j`YfY]bh

8]Y`≠hYfbUh]cbU`Y`GÀWk]g]gWk`Y`GÀb[YfU_UXYa]Y`\Uh`]fY`K`i`fnY`b
ZYgh`]b`XYf`A`i`g]_hfUX]h]cb`Hcf[Ui`gž`X]Y`V]g`ni`A`Ufh]b`@`h`Yf`i`bX
æ\Ubb`K`U`hYf`ni`fØW_fY]Wk`h``6YgcbXYfg`\Yfj`cfni`YVYb`]gh`X]Y
YfghY`XYi`hgWk`Y`CdYf`8Uz`bY`ž`X]Y`%*`&+`j`cb`<Y]bf]Wk`GWk`Øh`Ui`Z
GWk`cgg`< UfhYbZY`g`i`fUi`Z[YZØ\fh`k`i`fXY``8Ug`nY][`hž`k`]Y`h]YZ`X]Y
a`i`g]_U`]gWk`Yb`K`i`fnY`b`\]Yf`j`YfUb_Yfh]g]bX`i`bX`[`Y]Wk`nY]h][`Y]bY
?`Ua`a`Yf`ni`XYb`\Yi`h][Yb`J`YfUb`ghU`hi`b[Yb`gWk`À[`h`i`b`hYf`XYf
@Y]hi`b[`j`cb`fYbca`a`]YfhYb`8cnYb`hYb`gWk`UZZYb`X]Y`HY`]bY\`a`Yf
Y]bY`VYgcbXYfY`5ha`cgd`\ÀFYž`X]Y`X]Y`GhUXh`k`À\fybX`XYf
5_UXYa]Y`ni`a`?`]b[Yb`Vf]b[`h`gWk`cgg!`UfhYbZY`g`XY`"

6Y[cbbYb`\Uh`U`Yg`a]h`XYf`GWk]fa`\YffgWk`UZh`XYg`gÀWk]g]gWk`Yb

A]b]ghYfdfÀg]XYbhYb`A]W UY`? fYhgW a Yfž i bX`DfcZ`9`j]fU`8 fY» Yb
`Y]hYhiU`g`J cfg]hnYbXY`X]Y` ; YgW]W_Y`XYf`5_UXYa]Y``<]Yf`k]fX
HfUX]h]cb`]b`Y]bY`bYi Yž`gdUbbYbXY`Ni _i bZi[YhfU[Ybž`k cXi fW
gck c`\"[YgUb[gghi X]YfYbXY`U`g`Ui W`↑ b[Y`6Yfi ZggÀb[Yf`Ui g
U`Yf`K Y`h`Ui ZY]bUbXYfhfYZZYb`i bX`]fY`@Y]XYbgW UZiZØf`X]Y`A i g]_
hY]`Yb`_ÒbbYb"

8Uni`i[]VhYg`]b`6UX`8ØVYb`Y]b`?i f_cbnYfhi bX`]b`8Y`]hngW`Y]b
7\cf_cbnYfhž`X]Y`k Y]hYfY`_i`hi fY`Y`A Ò[`]W`_Y]hYb`V]YhYbž`XUg
K cW`YbYbXY`a i g]_U`]gW`i bX`[YgY``[`ni`i[YghU`hYb``CV`VY]`XYb
J YfUbghU`hi b[Yb`]a`i`fY]Yb`cXYf`]b`XYb`FÀi a``]W`_Y]hYb`XYf
?i`hi fghÀhhYbž`\]Yf`_ca a`h`YXYf`Ui ZgY]bY`?cghYb"

GW]Yfj Yb`G]Y`g]W`U`gc`b]W`hg`j`cf`i bX`dUW`Yb`G]Y`≠fY`i`fYi bXY
i bX`i`Ua`]Y`Y]b`i`fYi Yb`G]Y`g]W`Ui ZY]b`K cW`YbYbXY`j`c`Yf
A i g]_ž`H\YUhYf`i bX`6Y[Y[bi b[Yb`]b`BcfXgUW`gYb``9[U`ž`cV`G]Y
Ua`6]YXYfa Y]YfghfUbX`cXYf`Ui ZXYa`GW`cgg`<UfhYbZY`g`g]bXž`XUg
5b[YVch]gh`a Y`f`U`g`bi`f`Y]b`C`fYbgW`a Ui`g"

8YhU]`g	
Cfh	Hcf[Ui ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "gUYb[YfU_UXYa]Y!gW`cgg! \UfhYbZY`g"XY • k k k "gW`cgg!\UfhYbZY`g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh