

K c`Z`Ui g`GUW\ gYb`j Yfk ØghYh`Hfc]gXcfZ.
GW\ UZY`i bX`N]Y[Yb`[Yf]ggYb`°

K Ò`ZY`Ui g`GUW\ gYb`k UbXYfb`V]g`ni`'+\$`_a ž`k]Y`Y]b`U`_hi`Y``Yg
: cfgW\i b[gdfc`Y`_hinY][h`"8]Yg`VYhf]Zh`Øb[ghY`J`cfZÀ`Y`]b
B F K "



Hfc]gXcfZž`8 Yi hgW\`UbX`!`9]b`K c`Z`Ui g`GUW\ gYb`U`_h`_Øfn`]W\`ZØf
5i ZfY[i b[]b`Hfc]gXcfZ[Ygcf[hž`bUW\XYa`Yf`ZØf`XYb`HcX`Y]bYg
GW\ UZYg`i bX`XfY]Yf`N]Y[Yb`j YfUbhk`cfh`]W\`[Ya`UW`h`k`i`fXY`"5a`(`"
5df)`&\$&)`ZubX`a`Ub`X]Y`H]YfY`hch`Ui`Zž`i`bX`[YbYh]gW\Y`5bU`mgYb
VYgh`Àh][hYbž`XUgg`XYf`J`Yfi`fgUW\Yf`hUhg`ÀW\`]W\`Y]b`K c`Z`Ui g`XYa
bÀ`YfYb`l`a`ZY`X`XYg`VYfØ`a`hYb`A`Uf]YbVi`f[Yf`Fi`XY`g`k`Uf`"8]YgY
=Zcfa`Uh]cbYb`ghUa`a`Yb`Ui`g`Y]bYa`:`: cfgW\i b[gdfc`Y`_h`XYg
6i bXYgUa`hYg`ZØf`B`Uhi`fgW\i`hnž`XUg`Ui`W\`nY][hž`XUgg`K`Ò`ZY`V]g`ni
+`\$`?`]`ca`YhYf`dfc`HU[`ni`fØW`_Y[Yb`_ØbbYbž`]bgVYgcbXYfY`k`Ybb
g]Y`]\f`Y`hyf`]W\Yg`Fi`XY`j`Yf`UggYb`"

8 Ug`A`]b]ghYf]i`a`ZØf`l`a`k`Y`hž`B`Uhi`fgW\i`hn`i`bX`J`Yf`_Y`f`]b
B`cfXf`Y]b!`K`YghZU`Yb`VYgh`Àh][hY`X]Y`=Yb]h]Z]n]Yfi`b[`XYg`K`c`Zg`i`bX

]bZcfa]YfhY`X]Y`2 ZZYbh]W_X]h`ØVYf`X]Y` ; YgWXY\b]ggY"8Yf`K c`Z
\Uh`UbgWXY]bYbX`VYfY]hg`XUg`6i bXYg`UbX`j Yf`UggYbž`XU`Yf`VYfY]hg
]b`F`Y]b`UbX!DZU`n`i bX`<YggYb`[Yg]W`hYh`k i fXYž`k c`Yf`A]hY`5df`
i bX`]a`A U`]&\$&) `bUW`[Yk]YgYb`k i fXY"5a`&- "5df`]&\$&) `k i fXY
ni XYa`Y]b`k Y]hYfYf`a i ha U»]W`Yf`K c`ZUa` :`i [d`Uhn`9i XYbVUW
VYcVUW`hYhž`j Yfa i h]W`Ui ZBU`fi b[ggi`WXY"

5_hi Y`Y`K c`ZgVYgh`bXY`]b`8Yi hgW`UbX

9]b`6`]W`Ui ZX]Y`U_hi Y`Y`b`NU`Yb`nY][hž`XUgg`XYf`K c`Z]b
8Yi hgW`UbX`k]YXYf`Ui ZXYa`J cfa UfgW`]gh"@Ui h`h!c b`]bY`YVYb
U_hi Y`%*\$`%K`ÒZY`]b`8Yi hgW`UbXž`X]Y`g]W`Ui Z`\$-`Fi XY`
j YfhY`]Yb"8]Yg`ghY`h`Y]bYb`5bgh]Y[] Y[YbØVYf`XYa`J cf`U`f`XUfž
]b`XYa`Yg`bi f`%, (`Fi XY`[UV"6YgcbXYfg`ghUf`_j YfhYhYb`g]bX`X]Y
K`ÒZY`]b`XYb`6i bXYg`AbXYfb`6fUbXYbVi f[ž`B]YXYfgUW`gYb`i bX
GUW`gYbž`k c`X]Y`A Y`f`Y]h`XYf`Fi XY`Ub`g`Agg][`]gh"

≠`X]YgYf`NÀ`i b[`g]bX`Ui W`(*`K c`ZgdUUfY`i bX`%-`gYgg`UZhY
9]bnY`k`ÒZY`Ybh`U`hYb"8Yg`K Y]hYfYb`]gh`X]Y`[Yc[fUZ]gWXY
J YfVfY]hi b[`XYf`K`ÒZY`]b`8Yi hgW`UbX`k Y]h[Y`YbX`_cbnYbhf]Yfhž
XU`g]W`X]Y`dcdi`Uh]cb`]b`GUW`gYbž`6fUbXYbVi f[ž`GUW`gYb!
5b`U`hž`A YW`YbVi f[!J cfdca`a Yfb`i bX`B]YXYfgUW`gYb`ghUf`_
Ybhk]W`Y`h`U`hž`k]Y`XUg`6i bXYgUa`h`ZØf`B Uhi fgW`i hn`VYf]W`hYh"

8Yf`I a [Ub[`a]h`K`ÒZYb`i bX`X]Y < YfUi gZcfXYfi b[Yb

8]Y`ghY][YbXY`NU`XYf`K`ÒZY`Vf]b[h`Ui W`<YfUi gZcfXYfi b[Yb`a]h
g]W`ž`]bgVYgcbXYfY`ZØf`@JbXk]fhYž`X]Y`GW`UZY`i bX`UbXYfY
Bi hnh]YfY`U`hYb"8Yf`B Uhi fgW`i hnVi bX`8Yi hgW`UbX`fB`56l Ł
ZcfXYfh`XU`Yf`Y]bYb`j YfUbhk cfhi b[gj c`Yb`I a [Ub[`a]h`XYf
k UW`gYbXYb`K c`Zgdcdi`Uh]cb"8Yf`GW`i hn`j cb`K Y]XYh]YfYb
a ØggY`XUVY]`ja`J cfXYf[fi bX`ghY`Ybž`i a`Y]bYb`?cbZ]_h`nk]gW`Yb
A YbgW`i bX`H]Yf`a`Ò[`]W`gh`ni`j Yfa Y]XYb"

A]h`X]YgYf`9bhk]W`i b[`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y
6Yn]Y`i b[`nk]gW`Yb`XYb`K`ÒZYb`i bX`XYb`A YbgW`Yb`]b`XYb

VYhfcZZYbYb`F Y []cbYb`k Y]hYf`[YghU`hYb`k]fX``8]Y`≠Ybh]Z]n]Yfi b[
 XYg`gÀWg]gWYb`K c`Zg`]b`Hfc]gXcfZ`_ÒbbhY`XUVY]`Y]b`k Y]hYfYf
 <]bk Y]g`XUfUi Z`gY]bž`XUgg`X]YgY`H]YfY`]a a Yf`k]YXYf`bYi Y
 @VYbYbgfÀi a Y`Yf`_i bXYb``K]Y`X]Y`J Yf[Ub[Yb`Y]h`nY][hž`k YfXYb
 g]Y`Ui W`k Y]hYf`]b`c`Y`K UbXYfghfYW`Yb`ni fØW`Y[Ybž`i a `]`fY
 HYff]hcf]Yb`ni `Yf`_i bXYb`"

K Ug`X]Y`Ni _i bZh`Vf]b[hž`V`Y]Vh`UVni k UfhYb``8]Y`A YbgWYb`]b`XYf
 F Y []cb`g]bX`Ub[Y`U`hYbž`k UWgUa `ni `V`Y]VYb`i bX`]a `: U`Y`j cb
 G]W`hi b[Yb`_ca a i b]_Uh]j `ni `UbXY`b`"

8YhU]`g	
C fh	Hfc]gXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "VZb"XY • k k k "h!c b`]bY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh