

N][UfYhhYbUi hca Uh]b`C gWUhn`[YgdfYb[h `Dc`nY]`gi WU h`NYi [Yb`°

I bVY_UbbhY`gdfYb[Yb`N][UfYhhYbUi hca Uh]b`C gWUhn.
GUWUgWUXYb`" ") \$\$`9i fc`"Dc`nY]`Yfa]hh`h"<]bk Y]gY
[Ygi WU h`



C ghghfU» Yž`C gWUhnž`8 Yi hgWU`UbX`!`b`XYf`BUWU h`ni a`'&'"ž`]
gc f[hY`Y]b`gdY`_hU`_i` `ÄfYf`J cfZU`"]b`XYf`C ghghfU» Y`j`cb`C gWUhn`ZØf
5i ZFY[i b[. I bVY_UbbhY`HÄhYf`gdfYb[hYb`Y]bYb
N][UfYhhYbUi hca UhYb`"K]Y`X]Y`@J N`VYf]WU hYhž[YgWU`U`X]Yg
[Y[Yb`\$`" \$`I` \fž`U`g`X]Y`HÄhYf`Y]bYb`dmfchYWU b]gWUYb
; Y[YbghUbX`a`i5i g[UVYZUWU`ni f`8YhcbUh]cb`VfUWU hYb`"8Yf
j Yfi fgWU hY`GUWUgWUXYb`k]fX`Ui Z`Yhk U`" ") \$\$`9i fc`VYn]ZZYfh`"8]Y
Dc`nY]`C gWUhn`Uh]bnk]gWUYb`X]Y`9fa]hhi b[Yb`k Y[Yb
< YfVY]ZØ\ fi b[`Y]bYf`GdfYb[ghcZZYI d`cg]cb`Ui Z[Ybca a Yb`i bX
gi WU h`bUWU`<]bk Y]gYb`ni`XYb`HÄhYfbž`X]Y`V]g`Ub[`i bVY_Ubbh`g]bX`

8]YgYf`J cfZU`"]gh`b]WU h`]gc`Yfhi`ni`VYhfUWU hYb`"Bi f`&) `A]bi hYb
ni j cfž`]b`Hcf[Ui žk Uf`Y]b`&![Ä\ f][Yf`k Y[Yb`Y]bYf`f]g_UbbhYb

:`i W`hj cf`XYf`Dc`nY]`Ui Z[YZU`Yb`"8Yf` : U`fYf`Y]bYg`J K `DUggUhg
][bcf]YfhY`X]Y`5b`U`hYg][bU`Y`XYf`6YUa`hYb`i bX`j Yfi fgUW`hY
XUVY]`a Y`fYfY`i bZ`A`Y`a`]h`ghY`YbXYb` : U`fnYi [Yb`i bX
GhfU» YbY]bf]W`hi b[Yb`"5i W` \]Yf`k Uf`X]Y`Dc`nY][YZcfXYfhi bX
_cbbhY`XUg` : U`fnYi [`gW` \]Y»`]W`Ui Z`XYf` ; Ycf[YbghfU» Y`ghcddYb`
8Yf` : U`fYfž`XYf`c`bY` [Ø`h][Y` : U`fYf`Ui Vb]g`i bhYfk Y[g`k Uf`i bX
a Ò[`]W`Yfk Y]gY`5a d`YhUa`]bY`_cbgi a`]Yfh`UhhYž`k i fXY
V`]hngW`bY`"b` ; Yk U`fgUa` [Ybca` a` Yb`"a` : U`fnYi [`ZUbXYb`X]Y
6YUa`hYb`ni XYa`Y]bY`BU`_Ua`dZk UZZYž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf
ni gd]hnhY`" ð`Hcf[Ui`]gh`X]Y`@]ghY`XYf`J cfk ØfZY`Ub[.`i bhYf
UbXYfYa` ; YZ`A`fXi b[`XYg`GhfU» Ybj Yf`_Y`fg`i bX
l f`_i bXYbZ`A`gW`i b[`a` ØggYb`bi b` [Y`_`Åfh`k YfXYb`"

9fa]hh`i b[Yb`i bX` ; YZU`fYba Y`Xi b[Yb

8]Y`Dc`nY]`Yfa U`bh`X]Y`6Yj Ò`_Yfi b[`ni f`J cfg]W`hž`Ub[Yg]W`hg`XYf
Ni bU`a` Y`j cb`J c fZ`A`Yb`X]YgYf`5fh`"a` ð`U`f`&\$&(`k i fXYb
XYi hgW`UbXk Y]h`a` Y`f`U`g`* , \$` : `A`Y`j cb`GdfYb[ghcZZI d`cg]cbYb
dc`nY]`]W`YfZUggž`k]Y`Y]bY`U`_hi Y`Y`GhUh]gh]_`XYg
6i bXYg`_f]a`]bU`Ua`hYg`VY`Y[h`"8Yf`HfYbX`nY][h`Y]bXYi h][`Y]bY
U`Ufa`]YfYbXY`GhY][Yfi b[`]b`XYb`YhnhYb`ð`U`fYbž`k Ug`gck c`\
6Øf[Yf`U`g`Ui W`GhfUž` YfZc`[i b[gVY`ØfXYb`j Yfgh`Åf`_h`]b
5`Ufa` VYfY]hgW`UZhj YfgYhnh`"

9]b`k Y]hYfYf`J c fZU`ž`XYf`[`Y]W`Yfa U» Yb`ZØf`6Ygcf[b]g`gcf[hž
YfY][bYhY`g]W`]b`8Y`]hngW`ž`k c`Y]bY`- \$!`Å`f][Y` : fUi `C dZYf`Y]bYg
GW`cW`Ubfi Zg`k i fXY`"l bhYf`XYa`J cfk UbXž`]\fY`9b`_Y`]b`Å`hY
Y]bYb`gW`k YfYb`l bZU`" [Y`UVhž`ZcfXYfhYb`X]Y`H`ÅhYf` ; Y`X`i bX
GW`a`i W`"8]Y`Dc`nY]`Yfa]hY`h`Ui W` \]Yf`i bX`k Ufbh`Y]bXf]b[`]W`
j c f`X]YgYf`6Yhfi [ga` UgW`Y`"

5`X]YgY` ; YgW`Y`b]ggY`]`i ghf]YfYb`X]Y`B`chk YbX][_Y]h`j Yfgh`Åf`_hYf
K UW`gUa` _Y]h`]b`i bgYfYf` ; Ya` Y]bgW`UZh`"8 U`Yf`k YfXYb
5i [YbnYi [Yb`XYf`6ca` VYbYI d`cg]cb`]b`C`gW`Uhn`[YVYhYbž`g]W`VY]
XYf`Dc`nY]`ni`a` Y`XYbž`i a` @]W`h`]bg`8i b`_Y`X]YgYf`GhfUZh`U`h`ni
Vf]b[Yb`"

K]f`U`hYb`i bgYfY`@YgYf`a`]h`XYb`bYi YghYb`ð`Zcfa` Uh]cbYb`Ui Z

XYa '@Ui ZYbXYb'i bX'\cZZYb'Ui Z'Y]bY'gWbY''Y'5i Z_`Àfi b['U''Yf
 XfY]'JcfZÀ''Yž'i a 'X]Y'G]WYf\Y]h]b'i bgYfYb'GhÀXhYb'ni
 [Yk À\f`Y]ghYb"

8YhU]`g	
C fh	C ghghfU» Yž`C gW Uhnž`8Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "a YX]YbgYfj]W`"gUW gYb"XY • XY"ghUh]ghU"WŁa

6Ygi WYb`G]Y'i bg'Ui Z.`b!U["bYh