

Di a U!5`Ufa `Ua `; Y]gY`hU`gYY. `=gh`Yg`bi f Y]b `? ÀhnWk Yb `3

B UWk `6Yf]Wk hYb`k i fXY`X]Y`Gi Wk Y`bUWk `Y]bYa
j Yfa Y]bh`]Wk Yb`Di a U`Ua `; Y]gY`hU`gYY`]b`GUWk gYb!5b`U`h
Y]b[YghY`h`Yg`UbXY`h`g]Wk`cZZYbVUf`i a `Y]b`? ÀhnWk Yb`"



6fUi bgVYXfUž`GUWk gYb!5b`U`hž`8Yi hgWk`UbX`!`b
6fUi bgVYXfUž`Y]bYa `a U`Yf]gWk Yb`C fh`Ua `; Y]gY`hU`gYY`]b`GUWk gYb!
5b`U`hž`k i fXY`X]Y`gc f[gUa `j c fVYfY]hYhY`Gi Wk Y`bUWk `Y]bYa
j Yfa Y]bh`]Wk Yb`Di a U`bi b`Y]b[YghY`h`8]Y`9bhgWk Y]Xi b[`Z]Y`bUWk
Y]bYf`[f0bX`]Wk Yb`5bU`mgY`j cb`J]XYcgž`X]Y`j cb`XYf`6Yj 0`_Yfi b[
Y]b[YfY]Wk h`k i fXYb`5a `8]YbghU[UVYbX`ghY`h`g]Wk`YfUi gž`XUgg
Yg`g]Wk `VY]`XYa ` [Yg]Wk hYhYb`H]Yf`k c`i a `Y]b`_Y]bYg? ÀhnWk Yb
`UbXY`hYž`i bX`b]Wk hž`k]Y`ni b`ÀWk gh`j Yfa i hYhž`i a `Y]bY` [fc» Y
F Ui V`_UhnY`60f[Yfa Y]ghYf`GhYZZYb`GWk a]hn`f7 8 I Ł`]bZcfa]YfhY`j]U
: UWVcc`_XUf0VYfž`XUgg`_Y]bY`; YZU`f`Z0f`X]Y`5bk c`bYf`VYghY`Yž
i bX`X]Y`6Y`0fXY`X]Y`Gi Wk Y`bUWk `XYa ` _Y]bYb`H]Yf`Y]bghY`Yb
k]fXž`k Ybb[`Y]Wk `Y]bY`K]YXYfUi ZbU`a Y`XYf`Gi Wk Y`]b
5V`Àb[][_Y]hj cb`k Y]hYfYb`≠Ybh]Z[_Uh]cbYb`b]Wk h`Ui g[YgWk`cggYb

]gh"

K]Y`X]Y`h!`c`b`]b`Y`"XY`VYf]W`hYh`k`i`fXY`XYf`5`Ufa``k`Y`[`Yb`Y]b`Yf`
a`O`[`]W`Yb`F`Ui`V`_`UhnY`VYfY]hg`Ua``A`cbhU[`]Ui`g[`Y`O`gh`"9]b`
i`bgW`UfZYg`J`]XYc`z`XUg`Ua``:`fY]hU[`]UVYbX`Ui`Z[`]Ybca`a`Yb`k`i`fXY`z`
gcf[`]hY`Z0f`5i`ZfY[`]i`b[`]i`bX`_i`fg]YfhY`gW`bY`"b`gc`n]U`Yb`A`YX]Yb`"
8`Ug`ni`gh`AbX][`Y`@`UbXfUhgUa`h`\\`UhY`XUfUi`Z`]b`Y]b`Y`[`]fc»`Ub[`]Y`Y[`]hY`
Gi`W`Y`]b`_i`g]j`Y`8`fc`\\`bYb`i`bX`K`A`fa`YV]`X`_`Ua`YfUg`c`f[`]Ub]g]Yfh`
8`c`W`X]Y`b`Yi`Yb`9`f`_`Yb`b`h`b]ggY`Ui`g`Y]b`Ya`nk`Y]hYb`J`]XYc`z`XUg`XUg`
H]Yf`Ui`g`Y]b`Yf`UbXYfYb`DYfgdY`_h]j`Y`nY][`hi`bX`YVYbZU`g`Ui`Z`
XYbgY`VYb`j`Yfa`Y]b`h]W`Yb`Di`a`U`\\`]bXYi`hYh`z`Z0`f`hYb`ni`f`
9`b`hgW`Y]Xi`b[`]z`X]Y`Gi`W`Y`UVni`VfYW`Yb`"

9]b`i`fVUbYg`H]YfUVYb`hYi`Yf`

8]Y`6Y`\\`O`fXYb`g]bX`j`cb`XYf`9W`h`Y]h`XYg`J`]XYc`g`Ui`g`XYf`;`Y[`]YbX`
Ua``:`Y]gY`hU`gY`Y`0`VYfnYi`[`]h`9`g`k`]fX`j`Yfa`i`hYh`z`XUgg`XUg`
[`]Yg]W`hYhY`H]Yf`Y]b`Y`;`fc»`_`UhnY``j`]Y`Y]W`h`Y]b`Di`a`U``XUfghY`"h`
Hfchn`XYg`F`0`W`_ni`[`]g`VYXYi`hYh`XUg`b]W`h`z`XUgg`X]Y`:`Ub`g`XYf`
H]YfVYcVUW`hi`b[`]b`XYf`F`Y[`]cb`Ui`Z[`]YVYb`a`0`ggYb`"b`
8Yi`hgW`UbX`hi`a`a`Y`b`g]W`n`U`\\`fY]W`Y`k`]XY`H]YfUfhYb`z`X]Y`
YVYb`gc`ZUgn]b]YfYbX`g]bX`"K`]Y`X]Y`:`fUYi``Y]b`8`fUi`ggYb`
ni`gUa`a`YbZUgg`h`z`[`]Vh`Yg`fi`bX`(`,`"\$`\$`\$`H]YfUfhYb`]b`8Yi`hgW`UbX`z`
XUfi`bhYf`j`]Y`Y`]b`hYfYggUb`hY`G`A`i`[`]Yh]YfY`k`]Y`F`Y`\\`Y`z`K`]X`g`W`k`Y]b`Y`
i`bX`Y]b][`Y`:`Y`XYfa`Ui`gUfhYb`z`X]Y`VY]`XYf`6YcVUW`hi`b[`]b`XYf`
BUhi`f`gdUb`bYbXY`9`f`YVb]ggY`V]YhYb`_`0`b`b`Yb`"

:`0`f`X]Y`B`Uhi`fVYcVUW`hYf.]bbYb`[`]Vh`Yg`j`]Y`Y`H]ddg`z`i`a`H]YfY`
YfZc`[`]fY]W`ni`g]W`hYb`";`YXi`X`i`bX`F`i`\\`Y`g]bX`XUVY]i`bUVX]b[`]VUF`"
:`Yfb[`]A`gYf`g]bX`_`UfY`A`i`gh!`<`Uj`Yg`z`i`bX`X]Y`VYghYb`NY]hYb`z`i`a`
H]YfY`ni`Yb`hXYW`_`Yb`z`g]bX`c`Z`h`Z`f`0`\\`a`cf[`]Ybg`c`XYf`gd`A`h`UVYbXg`"9`g`
\\`Y]»`h`z`i`bUi`ZZ`A`"Y`?`Y]Xi`b[`]i`bX`Y]b`j`c`f`g]W`h][`Yg`J`Yf`\\`U`h`Yb`
_`0`b`b`Yb`XYb`i`bhYfgW]YX`Ui`ga`UW`Yb`z`i`a`b]W`h`U`g`gh`0`f`YbX`
k`U`f[`]Ybca`a`Yb`ni`k`YfXYb`"

H]YfVYcVUW`hi`b[`]Yb`Y]b`[`]YgUa`hXYi`hgW`Yg`
D`\\`A`b`c`a`Yb`

8]Y'Øb[ghYb'9fY][b]ggY'Ua ; Y]gY'hU`gYY'Yf]bbYfb'Ub'ZfØ\YfY
 JcfZÄ`Y"Jcf'nk Y]'J\fyb']b'?`Y]ba UW\ bck'ghY`hY'g]W\Y]b
 Ub[YV`]W\Yg'@Øk Ybg]W\hi b[Yb'U'g'K]`XgW\k Y]b`YfUi g" `Gc`W\Y
 ; YgW\]W\hYb`\Y]nYb'X]Y': UbhUg]Y'Ub'ibX'nY][Ybž'k]Y'gdUbbYbX
 H]YfVYcVUW\hi b[Yb']b'XYf'\Y]a]gW\Yb': `cfU'ibX': Ui bU'gY]b
 _ØbbYbžUi W\`k Ybb'b]W\h]ja a Yf'XUg'Yfk UfhYh'k]fX"

Ni gUa a YbZUggYbX`Äggh'g]W\`gU[Ybž'XUgg'XUg'5VYbhYi Yf
 H]YfVYcVUW\hi b[]b'8Yi hgW\`UbX'ja a Yf'bcW\`YVYbX][]gh"9[U`
 cV']b'XYf'GhUXh'cXYf'Ui ZXYa '@UbXž'X]Y'BUhi f'\Uhj]Y`ni `V]YhYbž
 i bX'j]Y`Y]W\h'k]fX'XUg'bÄW\ghY'5VYbhYi Yf']b'XYf'\Y]a]gW\Yb
 I a [YVi b[`Ui Z'Y]bYb'k UfhYbž[Ubn'c\bY'X]Y'5i ZfY[i b[`Y]bYg
 j Yfa Y]bh]W\Yb'Di a Ug°

8YhU]`g	
C fh	6fUi bgVYXfUž'GUW\gYb!5b\U'hž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "gi YXXYi hgW\Y"XY • ZfUYi `Y]b!XfUi ggYb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh