

F Unn]U`]b`GUW\gYb.`HYffcf[fi ddY` J YfY]bhY`DUhf]chYb`]a`J]g]Yf`

F Unn]Yb`]b`GUW\gYb`[Y[Yb`X]Y`fYW\hgYI hfYa`Y; fi ddY`
/ ei ch/J YfY]bhY`DUhf]chYb`/ ei ch/.; Yd`UbhY`
I a ghi fnU_h]cbYb`i bX`9bhZØ\ fi b[gd`ÀbY`Ui Z[YXYW_h"



8 fYgXYbž`8 Yi hgW\`UbX`!`#`GUW\gYb`\UVYb`X]Y`6Y\ÖfXYb`
XYfnY]hY]b`\Y]» Yg`9]gYb`]a` : Yi Yf.`A Y\`fYfY`K`c\bi b[Yb`k`i`fXYb`
Xi`fW\gi`W\hž`XU`X]Y`a`i`ha`U»`]W\Y`fYW\hghY`ffcf]gh]gW\Y` ; fi ddY`
J YfY]bhY`DUhf]chYb` i bhYf`J YfXUW\hghY`\hž`Y]bY`[YZÀ\`f`]W\Y`
5[YbXU`ni`j`YfZc`[Yb`"@Ui`h`A`8`F`ZUbXYb`X]Y`F Unn]Yb`]b`GhÀ`XhYb`
k`J`8`fYgXYbž;`Öf`]hn`i`bX`@Y]dn][`gck`JY`]a`9fn[YV]f[g_fY]gi`bX`
]a`J`c[h`UbX`ghUhh`8`JY` ; YbYfU`ghUUhgUbk`U`hgW\UZh`8`fYgXYb`\Uh`
X]Y`J`YfZU\`fYb`j`cb`XYf`6i`bXYgUbk`U`hgW\UZh`ØVYfbca`a`Yb`i`bX`
n]Y\`h`bi`b`[Y[Yb`ZØb`ZA`ÀbbYf`]a`5`hYf`nk`]gW\Yb`(+`i`bX`++`Δ\`fYb`
j`cf"

9]b`(+`!`Δ\`f)[Yfž`XYf`XYf` ; fi ddY`]a`8`YnYa`VYf`&\$`%`VY][YhfYhYb`
]ghž`gck`JY`Y]b`)`+!`Δ\`f)[Yfž`XYf`j`YfXÀW\h][h`k`]fXž`X]Y` ; fi ddY`

i bhYfghØhnh'ni '\UVYbž'ghY\Yb'VYgcbXYfg]a ': c_i g'XYf'9fa]hh'Yf"
8Yb'UbXYfYb'XfY]'A ÀbbYfb'k]fX'j cf[Yk cfZYbž'j cb'XYb
l a ghi fnd`ÀbYb' [Yk i gghž'X]YgY'YXcW' b]W'h'Ub[YnY][h'ni '\UVYb"
K Ug[YbUi '\Uh'Yg'a]h'X]YgYb'k Y]hfY]W'YbXYb'D`ÀbYb'Ui Z'g]W'3

D`ÀbY`Y]bYf`HYffc fj YfY]b][i b[

8]Y' J YfY]bhYb'DUhf]chYb '\UhhYb'`Ui h'9fa]hh'i b[Yb'b]W'h'bi f'X]Y
5VgYhni b['XYf'FY[]Yfi b['[Yd`Ubhž'gcbXYfb'Ui W'X]Y'9bhZØ\fi b[
j cb'; Ygi bX\Y]hga]b]ghYf'?Uf'@Ui hYfVUW']b'6YhfUW'h'[Ync[Yb"
l a 'X]Yg'ni 'YffY]W'Ybž'gc`hY'Y]b'GW'Ui gd]Y'Yf'U'g
6i bXYgdfÀg]XYbh'cXYf'6i bXYg_Ubn'Yf'Ui ZhfYhYb'i bX'X]Y
5VgYhni b['XYf'6i bXYgfY[]Yfi b['Ui gfi ZYb"5i W'5bgW'À[Y'a]h
GdfYb[ghcZZ'ni f'NYfghØfi b['XYf'Ghfca j Yfgcf[i b['k UfYb'HY]'XYf
YVYbgc' [fchYg_Yb'k]Y' [YZÀ\ f]W'Yb'D`ÀbY"K]Y'XUg
C VYf'UbXYg[Yf]W'h'fC @ È'?cV`Ybn'bi b'VYghÀh][hYž'k i fXY'X]Y
; fi ddY'U'g'hYffc f]gh]gW'Y'J YfY]b][i b['[Ya À» 'z'%&- U'Gh; 6
Y]b[Yghi Zh"8]Yg'VYf]W'hYh'@HC "

8]Y'J Yf\UbX'i b['ni 'X]YgYb'J cfk ØfZYb'\UhhY'VYfY]hg'Ua '%+'A U]
&\$&' 'VY[cbbYb'i bX'nc['g]W'ØVYf'ZUgh'nk Y]'J\ fY'\]b"' ðg[YgUa h
%\$* 'J Yf\UbX'i b[ghU[Y'k i fXYb'VYbØh][hž']b'XYbYb' , 'NYi [Yb
[Y\Øfh'k i fXYbž'i bhYf'UbXYfYa ': UW'Yi hY'j YfgW]YXYbYf
6Y\ØfXYb"J Yf[Ub[YbYb'A Àfn'k i fXYb'j]Yf'F ÀXY'gZØ\ fYf'XYf
J YfY]bhYb'DUhf]chYb 'ni '<UZhghfUZYb'j cb'V]g'ni 'UW'h'J\ fYb
j Yfi fhY]'h']Y]bY'++!`À\ f][Y': fUi 'VY_Ua 'Y]bY'GhfUZY'j cb'nk Y]
J\ fYb'i bX'nY\ b'A cbUhYb"8cW'X]Y'l fhY]'Y'g]bX'bcW' b]W'h
fYW'hg_fÀZh]["

9]b[fY]ZYb`XYf`6Y\ØfXYb

8 Ug'VY\ØfX`]W'Y'9]b[fY]ZYb'nY][hž'k]Y'Yfbgh'X]Y'@U[Y']gh"9]b
j YfXYW_hYf'9fa]hh'Yf'gd]Y'hY'Y]bY'GW'ØggY'fc`Yž']bXYa 'Yf'K UZZYb
ni a '?Ui Z'UbVchi bX'XUa]h'X]Y': YghbU\ a Y'XYf'J YfXÀW'h][Yb
Yfa Ø[']W'hY"8]Yg'ghY\h'ja '?cbhYi h'k Y]hYfYf'9fa]hh'i b[Ybž'X]Y
Ui W'X]Y'l a ghi fnd`ÀbY`Y]bYf'UbXYfYb'; fi ddY'i bhYf'<Y]bf]W'`L =="
Df]bn'F Yi » 'VYhfYZZYbž'X]Y'YVYbZU`g'bUW'Y]bYa 'A UW'hk YW'gY`
ghfYVhY"

8]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhž`XU`k Y]hYfY`DfcnYggY`[Y[Yb
 5b[Y\`Öf][Y`i bX`i bhYfgh`hnYf`XYf` J YfY]bhYb`DUhf]chYb` `]b`XYf
 A UWY`g]bX"8]Y`6Y\`ÖfXYb`g]bX`[YZcfXYfhž`b]W`h`bi`f`X]Y
 [Y[Ybk`Åfh][Yb`6YXfc`i b[Yb`ni`Yf`_YbbYbž`gcbXYfb`Ui W`
 a`Ö[`]W`Y`ni`_ØbZh][Y`; YZU`fYb`]a`6`]W`_ni`VY`U`hYbž`XYbb`k`]Y
 [YgU[hž`XU``]Y[h`k Ug`Ub"

8YhU]`g	
C fh	8fYgXYbž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "`hc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh