

GUW gYb!5b\U`h`d`Ub`h`DU`Ub`h]f!9]bgUhn.
8 UhYbgW ØhnYf`k UfbYb`j`cf
VYfk UW i b[°

GUW gYb!5b\U`h`d`Ub`h`X]Y`9]bZØ\fi b[`j`cb`DU`Ub`h]f`ZØf`X]Y
Dc`nY]`9! dYfhYb`k UfbYb`j`cf`8UhYbgW i hnf]g]_Yb`i`bX
j YfZUggi b[gfYW h]WYb`6YXYb_Yb"



GUW gYb!5b\U`h`z`8Yi hgW`Ub`X`!`8]Y`8]g_i gg]cb`i`a`XYb
9]bgUhn`XYf`i`a`ghf]hYbYb`8UhYbUbU`mgYd`UhhZc`fa`DU`Ub`h]f`]b`XYf
XYi hgWYb`Dc`nY][`Yk]bb`h`ni`bY`a`Yb`X`Ub`:`U`fh`6YgcbXYfg`XUg
78!`!`YZØ\fhY`æbYba`b]ghYf]i`a`]b`GUW gYb!5b\U`h`gcf[`h`a`]h
Y]bYa`bYi`Yb`;`YgYhnYbhk`i`fZ`ZØf`5i`ZgY`Yb`ž`XYf`X]Y`9]bZØ\fi`b[
XYf`Gc`Zhk`UfY`ZØf`X]Y`Dc`nY]UfVY]h`j`c`fg]Y`h`K`À`fYb`X`X]Y
gc`Zhk`UfY`[`YghØhnhY`5bU`mgY`VYfY]hg`]b`<`YggYb`ž`B`cf`X`f`Y]b!
K`YghZU`Yb`i`b`X`6UmYfb`YhUV`]Yfh]gh`ž`ghY`Yb`X]Y`D`À`b`Y`j`cb
GUW gYb!5b\U`h`]b`XYf`?`f]h]_`" **A 8 F** `VYf]W`hY`h`ž`XUgg`9!`dYfh.]bbYb
X]Y`fYW`h]WYb`F`U`a`Yb`VYX]b[`i`b[`Yb`U`g`d`fc`V`Ya`Uh]gW`YfUW`hYb
i`b`X`X]Y`B`ch`k`Yb`X][`_Y]h`Y]bYf`gc`W`Yb`@Øgi`b[`>`]bhYfZfU[`Yb"

DU`Ubh]fz`a]h`Y]bYa `A Uf`hk Yfhj cb`fi bX`" \$\$`A]`]UfXYb`8c`Ufz
k i fXY`ja `>U`f`&\$\$`" [Y[fØbXYh`i bX`]gh`gdYn]U`]g]Yfh`Ui Z`X]Y
5bU`mgY`[fc» Yf`8UhYba Yb[Ybž`X]Y`g]Y`Ui g`j YfgW`X]YXYbYb
E i Y`Yb`Ui hca Uh]g]Yfhj Yf_bØdZYb`_Ubb`"8]Y`GcZhk UfY`Z]bXYh
]\fYb`9]bgUhn`b]W`h`bi f`ja `6YfY]W`XYf`?f]a]bU`]h`hgVY_`Åa dZ`b [ž
gcbXYfb`Ui W`]b`XYf`HYffcfUVk Y`f`i bX`]a `; Ygi bX`Y]hggY`_hcf"
8UVY]`hf`Å[h`X]Y`GcZhk UfY`XYb`Gd]hnbUa Yb` `; ch`Ua `]b
8Yi hgW`_UbXž`k `Å`fYbX`X]Y`VUmYf]gW`Y`Dc`]nY]`X]Y`D`UhhZcfa `gY]h
&\$(`i bhYf`XYa `BUa Yb` JYF5 `bi hnh`"8Yi hgW`_UbXZi b`_`YVh
Yfj cfž`XUgg`X]Y`Bi hni b[`Xi fW`X]Y`Dc`]nY]`VYfY]hg`gY]h`&\$%+`]b
<YggYbž`XYa `YfghYb`6i bXYg`UbX`a]h`DU`Ubh]fz`ghUhhZ]bXYh"

6YXYb`_Yb`_`]bg]W`h`]W`_8UhYbgW`i hni bX` , VYfk UW`i b[

8]Y`9]bZØ`fi b[`XYf`GcZhk UfY`]b`GUW`gYb!5b`U`h`ghØ» h`b]W`h`bi f
Ui Zdc`]h]gW`Y`Cddcg]h]cbž`gcbXYfb`Ui W`Ui Z`K]XYfghUbX`j cb
8UhYbgW`ØhnYfb`i bX`6Øf[YffYW`h`Yfb`"9]U`j cb`5b[Yfbž`X]Y`7`Y`Z]b
XYf`@]b_gZfU`_h]cbž`VYnY]W`bYh`DU`Ubh]f`U`g` 8UhYb`_fU`_Y `i bX
`]bhYfZfU[h`X]Y`B`chk YbX][_Y]hž`Y]bYb`Y][YbYb`K`Y[`]b`GUW`gYb!
5b`U`h`ni `[Y`Yb`"5i W`GYVUgh]Ub`Ghf]Y[Y`j cb`XYb` `; fØbYb
Åi » Yfh]g]W`_g`_Ydh]gW`i bX`d`ÅX]Yfh`ZØf`X]Y`5i gk Yfhi b[` [fc» Yf
8UhYba Yb[Ybž`Y`XcW`b]W`h`a]h`DU`Ubh]f`"A`8F`_`YVh
]bgVYgcbXYfY`X]Y`Y`b[ghY`j cf`Y]bYa `a Ø[`]W`Yb
, VYfk UW`i b[gghUUh`Yfj cfž`X]Y`?f]h]_Yf`fi bX`i a `X]Y`Bi hni b[`XYf`
GcZhk UfY`UbZØ`fYb"

9]b`nYbhfU`Yf`?f]h]_di b`_h]gh`X]Y` `; YZU`f`XYf`8UhYba]ggVfUi W`g
i bX`XYf`5i gk]f`_i b[Yb`Ui Z`XUg` `; fi bXfYW`h`Ui Z`]bZcfa Uh]cbY`Y
GY`VghVYgh]a`a`i b["6Y]gd]Y`gk`Y]gY`[Y`Ub[hYb`i bVYhY`]][hY
DYfgcbYb`Xi fW` `; i b`_nY`YbUVZfU[Yb`c`bY`]f`K]ggYb`]b
5bU`mgYgmgHYa`Y`j cb`DU`Ubh]f`"B`Y`hnd`c`]h]_`VYgW`fY]Vhž`XUgg
X]YgY`i bX`k`Y]hYfY`8UhYbgW`i hniVYXYb`_Yb`VYfY]hg`]b`Y]bYf
a`ØbX`]W`Yb`5b`Øfi b[`h`Ya Uh]g]Yfh`k i fXYb"

Jcf`Åi Z][Y`@Øgi b[Yb`i bX`_`Ub[Yf`K`Y[`ni
YZZ]n]YbhYf`Dc`]nY]UfVY]h

8Yf'6i bXYgfUh\Uh'Ua' '&%'A Åfn'&\$&)' [YZcfXYfhž'Y]bY'D`UhhZcfa
 ZØf'Ui hca Uh]g]YfhY'8UhYbUbU`mgYb'ZØf'X]Y'Dc`]nY]UfVY]hYb'XYf
 6i bXYg`ÅbXYf'ni' gWÅ UZZYb'"Hfchn'XYf': cfXYfi b[Yb'[]Vh'Yg'V]g\Yf
 bcWÅ'_Y]bY'bYbbYbgk YfhYb': cfhgWÅ f]hY'VY]'XYf'9bhk]W`i b[
 U'hYfbUh]j Yf'GcZhk UfY`Øgi b[Yb'"8Ug'6i bXYg]bbYba]b]ghYf]i a
 g]Y\h'XYfnY]h'_Y]bY'[YY][bYhY'Yi fcdÅ]gWÅ Y'cXYf'CdYb!Gci fW!
 5'hYfbUh]j Yb'ni' DU`Ubh]f'"8Yi hgWÅ`UbXZi b_'VYf]WÅ hYhž'XUgg'Yg
 VYfY]hg'J YfZUggi b[gVYgWÅ k YfXYb'[Y[Yb'Dc`]nY][YgYhY' []Vhž'X]Y
 XYb'9]bgUhn'j cb'DU`Ubh]f'j cfgY\Yb"

K Å\fybX'Y]bnY'bY'6i bXYg`ÅbXYf'k]Y'6Yf']b'i bX'6UXYb!
 K ØfhYa VYf['bcWÅ'Cd]cbYb'dfØZYbž'V'Y]Vh'UVni k UfhYbž'k]Y'g]WÅ
 X]Y'G]hi Uh]cb']b'GUWÅ gYb!5b\U'h'i bX'UbXYfYb'6i bXYg`ÅbXYfb
 Ybhk]W_Y'b'k]fX'"Hfchn'XYf'i a ZUb[fY]WÅ Yb'?f]h]_`_ÖbbhY'X]Y
 GcZhk UfY'j cfYfgh'Y]bY' ðhYf]a g`Øgi b['V'Y]VYbž'XU'X]Y
 <YfUi gZcfXYfi b[Yb']b'XYf'a cXYfbYb'Dc`]nY]UfVY]h'b]WÅ h'ni
 i bhYfgWÅ ÅhYb'g]bX"

8YhU]`g	
C fh	GUWÅ gYb!5b\U'hž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "XYi hgWÅ`UbXZi b_"XY • bYhndc`]h]_"cf[

6Ygi WÅ Yb'G]Y'i bg'Ui Z.'b!U["bYh