

GUW gYb`Ui Z`XYa`K Y[ .`A Y`f`ÿfnhY`ZØf  
X]Y`ÀbX`]WY`J Yfgcf[ i b[ °

GUW gYb`ghUfhYh`BUWk i Wgdffc[ fUa a`ni f`6Y\_Àa dZ b[`XYg  
ÿfnhYa Ub[ Y`g`]b`ÀbX`]WYb`FY[ ]cbYb`a`]h`YfdZ]W hYbXYb  
@Y]ghi b[ Yb"



GUW gYb`ž`8 Yi hgW`UbX`!`GUW gYb`U`h`g]W`Ui Z`XYb`K Y[  
[ Ya UW hž`XUg`DfcV`Ya`XYg`ÿfnhYa Ub[ Y`g`]b`ÀbX`]WYb` ; YV]YhYb  
Ubni [ Y`Ybž`k ]Y` ; Ygi bX`Y]hga`]b]ghYf]b`DYhfU`?`Òdd]b[`fGD8`É`]b  
Y]bYa`U`\_hi`Y`Yb`Nk`]gWYbVYf]W hYf`Ài`hYfhY`"GY]h`XYa`GhUfh`XYg  
BUWk i Wgdffc[ fUa a`g`]a`Œ`f`&\$&&`\_ÒbbYb`d`cg]h]j`Y  
9bhk`]W`\_i`b[`Yb`ZYgh[`YghY`h`k`YfXYb`"Gc`gh]Y[`X]Y`6Yk`YfVYfnU`ZØf  
XUg`@Ub`XUfnh`Dfc[ fUa a`j`cb`\*`+`]a`Œ`f`&\$&&`Ui`Z`%`\$`]a`Œ`f`  
&\$&`"8`]Yg`nY][`hž`XUgg`]a`a`Yf`a`Y`f`↑`b[`Y`A`YbgWYb`h`hYfYggY  
XUfUb`U`UVYbž`]a`ÀbX`]WYb`F`Ui`a`U`g`ÿfnhY`h`h][`ni`k`YfXYb`8`Ug  
8`i`fW`gW`b]h`hgU`hYf`XYf`6Yk`YfVYf`VYhf`À[`h`XUVY]`&%`Œ`f`Y`ž`i`b`X  
nk`Y]8`f]h`hY`j`cb`]`b`Yb`g]b`X` : fUi`Ybž`k`Ug`Y]b`Yb`YfZ`Yi`]WYb`HfYb`X  
]b`XYf`5`hYfgghfi`\_hi`f`XUfghY`h`5`i`W`X]Y`5`VVfi`W`ei`chY`]bbYf`U`V  
XYg`Dfc[ fUa a`g`]gh`VYa`Yf`\_Yb`gk`Yfh[`Yf]b[`"8`]YgY`6cf`\_YbYf`

NY]hi b [ \YVh\Yfj cfžXUgg'GUWgYb'X]Y'Àfnh]WXY'JYfgcf[ i b [ 'Ub [ Zf]gh][ 'g]WXYfb'a ÒW hYž'k cVY]'Ui W 'bYi Y'5bgÀhnY'k ]Y HY'Ya YX]n]b'i bX'a cV]'Y'DfUI Yb'YfdfcVh'k YfXYb"

9]b'nYbhfU'Yf'6YghUbXhY]'XYg'@UbXUfnh!Dfc[ fUa a g']gh'X]Y JYfdZ]W hi b [ 'XYf'HY]'bY\ a Yfž'a ]bXYghYbg'%'\$'ž\ fY ]b'Y]bYf VYXUfZgbchk YbX][ Yb'FY [ ]cb'ni 'UfVY]hYb'"<]YfVY]'k ]fX'Ui W 'Y]bY [ YgYhn']WXY'FY [ Y'i b [ 'Y]b [ YZ\fhž'X]Y'j cfg]Y\hž'XUgg'V]g'ni '( \$i XYf'A YX]n]bghi X]Ybd'ÀhnY'ZØf'Ub [ Y\YbXY'ÿfnhY'fYgYfj ]Yfh'g]bXž X]Y'VYfY]hg]bXž]b'ÀbX']WXYb'; YV]YhYb'ni 'dfU\_h]n]YfYb"'6Y] B]W hY]b\U'hi b [ 'X]YgYf'JYfdZ]W hi b [ 'Xfc\h'XYb'6Yk YfVYfb'Y]bY FØW\_nU\ 'i b [ 'j cb'&) "\$\$\$\$'9i fc"'8]Yg']gh'Y]b'ghUf\_Yg'G][ bU' j cbgY]hYb'XYg'@UbXYgž'i a 'XYa 'Xfc\YbXYb'ÿfnhYa Ub [ Y' Ybh[ Y [ Ybni k ]f\_Ybž'XYf'b]W h'bi f'GUWgYbž'gcbXYfb'Vi bXYgk Y]h Y]b'DfcV'Ya 'XUfghY''h"@Ui h'A 8 F '[ ]Vh'Yg'U\_hi Y''fi bX'' +% i bVYgYhnhY'<Ui gUfnhghY''Yb'ja 'ÀbX']WXYb'FUi a 'GUWgYb'i bX' ]b ' \$'XYf' ]bg [ YgUa h' ( , 'D'Ubi b [ gVYfY]WXY'Xfc\h'Y]bY I bhYfj Yfgcf[ i b [ "

## ÿfnhYa Ub [ Y''ja 'ÀbX']WXYb'FUi a

8]Y'; fØbXY'ZØf'XYb'ÿfnhYa Ub [ Y''g]bX'j ]Y'ZÀ'h][ "'Fi \YghÀbXYž Y]bY'ghY][ YbXY'HY]'nY]he i chY'i bX'X]Y'k UWgYbXY'NU\ 'À'hYfYf'i bX a i 'h]a cfV]XYf'DUh]YbhYb'ghY''Yb'k ]W h][ Y': U\_hcfYb'XUf" 6YgcbXYfg'U'Ufa ]YfYbX' ]ghž'XUgg'Yhk U'' \$'DfcnYbh'XYf'<Ui gÀfnhY ]b'GUWgYb'ØVYf'\* \$'ž\ fY'U'h]g]bX'i bX'gca ]h'VU'X' ]b'FYbhY' [ Y\Yb \_ØbbhYb"'8]Yg'VYXYi hYh'Y]bYb'\c\Yb'6YXUfZ'Ub DfUI ]gbUWZc'[ Yfbž'k ]Y'XUg'6Y]gd]Y''j cb'A UI ]a ]]Ub'6fUi b'nY][ hž XYf'X]Y''Ub [ Y'5i gV]'Xi b [ gnY]h'j cb'ÿfnhYb'j YfXYi h']W h'' : Øf'X]Y 'ÀbX']WXYb'; YV]YhY' ]gh'Yg'k ]W h][ ž'fYW hY]h][ '[ Y Y][ bYhY @Øgi b [ Yb'ni 'Z]bXYbž'i a 'Y]bY'UXÀei UhY'a YX]n]b]gWXY'JYfgcf[ i b [ g]WXYfni ghY''Yb"'5b'X]YgYa 'Di b\_h'\_ca a h'XUg'@UbXUfnhd'fc[ fUa a ]bg'Gd]Y'ž'XUg'b]W h'bi f'X]Y'Ghi X]Ybd'ÀhnY'nÀ\ 'hž'gcbXYfb'Ui W U\_h]j 'bYi Y'A YX]n]bYf' ]b'i bhYfj Yfgcf[ hY'; YV]YhY'Vf]b [ Yb'a ÒW hY"

I a 'X]Y'5h'fU\_h]j ]hÀh'XYf'ÀbX']WXYb'5fnhd'fUI Yb'ni 'ghY][ Yfbž Yf\U'hYb'ÿfnhYž'X]Y'ØVYf'XUg' [ YgYhn']WXY'FYb'hYbY]bhf]hhgU'hYf \]bUi g'hÀh][ 'V'Y]VYbž'ni XYa 'Y]bY'DfÀa ]Y"'8]YgY'9bhgW'ÀX][ i b [

\_ÖbbhY`Y]b`5bfY]n`ZØf`YfZU`fYbY`A`YX]n]bYf`XUfghY``Ybž`]`fY`DfUI`Yb`  
`Äb[`Yf`Ui`ZfYWX`hni`Yf`U`hYb``Dfc`Y`\_hY`k`]Y`X]YgYg`g]bX`XUfUi`Z`  
Ui`g[`Y`Y[`hž`X]Y`Äfnh`]WX`Y`J`Yfgcf[`i`b[`]a` ``ÄbX`]WX`Yb`F`Ui`a`  
bUWX`U`h][`ni`i`bhYfghØ`hnYbž`XYbb`V]g`&\$`'` `#&\$`'`(`k`YfXYb`X]Y`  
YfghYb`5Vgc`j`YbhYb`XYg`Dfc[`fUa`a`g`j`c`fUi`gg]WX`h`]WX`h`]`fY`DfUI`Yb`  
ØVYfbY`a`Yb`\_ÖbbYbž`gc`X]Y`6cf`\_YbYf`NY]hi`b[`"

Ni`gUa`a`Yb[`YZUggh`Äggh`g]WX`gU[`Ybž`XUgg`GUWX`gYb`Xi`fWX`XUg`  
@UbXUfnhd`fc[`fUa`a`i`bX`UbXYfY`]bbcj`Uh]j`Y`A`U»`bU`a`Yb`Ui`Z`  
Y]bYa`i`j`]Y`j`YfgdfYWX`YbXYb`K`Y[`]ghž`XYa`Xfc`YbXYb`YfnhYa`Ub[`Y`  
Ybh[`Y[`Ybni`k`]f`\_Yb``8]Y`B`UWX`ZfU[`Y`bUWX`A`YX]n]bYfb`]a` ``ÄbX`]WX`Yb`  
F`Ui`a`k`]fX`Ui`WX`]b`XYb`\_ca`a`YbXYb`X`U`fYb`ni`bY`a`Ybž`i`bX`Yg`  
`]Y[`hibi`b`Ua`i`@UbX`i`bX`XYb`J`YfU`bhk`cfh`]WX`Ybž`X]Y`f]WX`h][`Yb`  
K`Y]WX`Yb`ni`ghY``Ybž`i`a`X]Y`;`Ygi`bX`Y]hgj`Yfgcf[`i`b[`]ZØf`U`Y`  
6Øf[`Yf`g]WX`Yfni`ghY``Yb`"

8YhU]`g	
C`f`h	GUWX`gYbž`8Yi`hgWX`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Vcf`_YbYfnY]hi`b[`"XY</li> <li>• k k k "a`Xf"XY</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh