

GUWŁ gYbg`DUfhY]Yb`Y]b][. `&) \$`A]``]cbYb
ZØf`Ni _i bZh` `UVYf`Ui Z`k UW_Y`][Yb
6Y]bYb`°

78I žGD8ž; fØbY`i bX`@]b_Y`]b`GUWŁgYb`VYgWŁ`]Y»Yb
8cddY`\\Ui g\\U`h`&\$&) #&* . `&) \$`A]``]cbYb`9i fc`ZØf`gcn]U`Y
Dfc`Y`_hYž`UVYf`<YfUi gZcfXYfi b[Yb`V`Y]VYb"



8fYgXYbž`8Yi hgWŁ`UbX`!`#`GUWŁgYb`[]VhYg`XYfnY]h`gdUbbYbXY
9bhk]W_`i b[Yb`Ui Z`XYf`dc`]h]gWŁYb`6Ø`bY"78I žGD8ž; fØbY`i bX
@]b_Y`\\UVYb`g]WŁ`ni gUa`a`Yb[YhUbž`i`a`XYb`8cddY`\\Ui g\\U`h`ZØf
X]Y`!\\fY`&\$&) #&*`ni`VYgWŁ`]Y»Yb"8]YgYf`i b[Yk`Ø`b`]WŁY
GWŁi`hYfgWŁ`i gg`gcf[h`b]WŁh`bi`f`ZØf`Zf]gWŁYb`K`]bXž`gcbXYfb`Ui WŁ
ZØf`Y]b`D`i`g`j`cb`fi`bX`&) \$`A]``]cbYb`9i fc`ž`X]Y`]b`Gcn]U`!ž?`i`h`i`f!ž
6]`Xi b[g!`i`bX`!`a`k`Y`hdfc`Y`_hY`Z]Y»Yb`gc`Yb"8]YgY
#Zcfa`Uh]cbYb`g]bX`HY]`Y]bYg`6Yf]WŁhg`Ui Z`GÄWŁ`g]gWŁ`Y`XY"

A]b]ghYfdfÄg]XYbh`A]WŁUY`?`fYhgWŁ`a`Yf`f78I`Ł`i`bhYfgfh]WŁ`X]Y
JYfUbhk`cfhi`b[`XYf`DUfhY]Yb`[Y[YbØVYf`XYa`!`fY]ghUUhi`bX`cVhY

XUg'ni ghUbXY [Y_ca a YbY'6ØbXb]g"8YbbcWk`]gh'X]YgY
Ni gUa a YbUfVY]h'a Y\`f'U`g'bi f'Y]b'5i gXfi W_Y]bYf'bYi Yb
dc`h]gWkYb'6Yn]Y\i b [/g]Y'k]fX`\Ui dhgÅWk`]Wk`U`g'dfU[a Uh]gWkY
?f]gYbVYk Å'h][i b [' [YgY\Ybž'b]Wk'h'U`g]XYc`c []gWkYf'B'Yi VY []b'b"
5i Wk`k Ybb`X]Y'Ni gUa a YbUfVY]h'ZØf'Y]b][Y'NY]h'k]f_hž']gh'Y]bY
XUi Yf\UZhY'?'ccdYfUh]cb`nk]gWkYb'XYb'j]Yf'DUfhY]Yb
i bk U\fgWkY]b`]Wk"

Dc`h]gWkY'GdUbbi b [Yb`i bX

< YfUi gZcfXYfi b [Yb

8Yf'i ba i h']bbYf\U`V`XYf'78I`ØVYf'?Øfni b [Yb`i bX
B'Yi j YfgWk`i`Xi b [']gh'gdØfVUf"8]Y'9a dZY\`i b [Ybž`_`UfY
Df]cf]hÅhYb`ni`gYhnYbž`_ca a Yb`b]Wk'hij cb`i b [YZÅ\`f"8Yf'VYfY]hg
VYghY\YbXY`<Ui g\U`hg`cWk`j cb`fi bX`nk Y]A]`]UfXYb'9i fc`nk]b [h
XYb`GhUUhž`Ui ZVYgh]a a hY'5i Z[UVYb`ni`j Yfn]Wk'hYbž`k Ug`g]Wk`Ui Z
GhY`Yb`i bX`DYfgcbU`Ui gk]f_Yb`k]fX"5i Z'XYf'UbXYfYb`GY]hY` []Vh
Yg`Ui Wk`X]Y`Bchk YbX][_Y]h'ZØf`X]Y'78I`#GD8!
A]bXYf\Y]hgfY []Yfi b [ž`Ui ZGh]a a Yb`Ui g`XYf`C ddcg]h]cb
Ub [Yk]YgYb`ni`gY]b"

9]b`k Y]hYfYf`gdUbbYbXYf`Di b_h]b`X]YgYa` ; YZØ [Y`]gh'X]Y`F c`Y
XYg'6ØbXb]ggYg`GU\fu`K U [Yb_bYWk'hifbGK È"CVk c\`X]Y
J Yf\UbX`i b [Yb`a]h`]\bYb [YgWkY]hYfh'g]bXž`_ØbbhY`XUg'6GK
ni`_ØbZh][`U`g`ghfUhY []gWkYf`DUfhbYf`ZØf`_bUddY`A Y\`f\Y]hYb
]bhYfYggUb'hk YfXYb"8]Y'5Z8ž`X]Y`VY]`XYf`YmhYb`@UbXhU [gk U\`
' \$ž`'DfcnYbh'XYf`Gh]a a Yb`Yf\Y]hž`V`Y]Vh'cZZ]n]Y`Ui g [YgWk`cggYbž
k Ug`X]Y`@ [Y`k Y]hYf`_ca d`n]Yfh"9]bY'Ni gUa a YbUfVY]h'k]fX
Xi fWk`X]Y'9]bghi Ži b [`XYf'5Z8`U`g`fYWk`hgYI hfYa]gh]gWk`YfgWk`k Yfhž
gcXUgg`XYf`dc`h]gWkY`FUi a`Xi fWk`Y]b [Yk]ggYg`A U»`Ub
I bY]b][_Y]h [Y_YbbnY]Wk`bYh`]gh"

K Ug`_ca a h'U`g`B ÅWk ghYg3

8]Y`_ca a YbXYb`K cWkYb`g]bX`YbhgWkY]XYbX"BUWk`XYf
Gca a YfdUi gY`_ØbbhY`g]Wk`XUg`dc`h]gWkY'6]X`]b`GUWk`gYb
[fi bX`Y [YbX`j YfÅbXYfb"8]Y`A]bXYf\Y]hgfY []Yfi b [`a i gg

Xf]b[YbX`bYi Y`K Y[Y`Z]bXYbž`i a`A Y`f\Y]hYb`ni`YffY]WXYb`i bX
 ; YgYhnY`ni`j YfUVgW]YXYb`"; fØbY`i bX`@]b_Y`\UVYb`VYfY]hg
 XYi h`]W`[Ya UW hž`XUgg`g]Y`b]W h`VYfY]h`g]bXž`YXY`J cf`U[Y`bUW
 XYa`<Ui g`U`hg_ca dfca`]gg`ni`i bhYfghØhnYb`"

8Yf`8cddY`\Ui g`U`h`k]fX`]b`XYf`_ca a`YbXYb`K cWXY`]a`@UbXhU[
 VYfUhYb`i bX`gc`VYgW`cggYb`k YfXYbž`XcW`Yg`V`Y]Vh
 UVni`k UfhYbž`cV`X]Y`DUfhY]Yb`XUg`bØh][Y`J YfhfUi Yb`Ui ZVUi Yb
 _ØbbYbž`i a`c`bY`[fØ»YfY`dc`]h]gWY`9fgW`ØhYfi b[Yb
 k Y]hYfni UfVY]hYb`"A]b]ghYfd fÅg]XYb h? fYhgW a Yf`U`h`_`Uf
 [Ya UW hž`XUgg`X]Y`YfZcfXYf`]WY`A Y`f\Y]h`ZØf`XYb`bYi Yb
 <Ui g`U`h`b]W h`Y]bZUW`ni`g]WYfb`]gh`i bX`X]Y`J Yf`U`bX`i b[Yb`Ui Z
 Y]bY`U`fhY`DfcVY`ghY`Yb`k]fX`"

8]Y`dc`]h]gWY`@U[Y`V`Y]Vh`XUa`]h`gdUbbYbX`i bX`Yg`V`Y]Vh`ni
 \cZYbž`XUgg`Ua`9bXY`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`j`cb`XYb
 VYgW`cggYbYb`A U» bU`a`Yb`dfcZ]h]YfYb`k YfXYb`"GY]Yg`Xi fW
 VYggYfY`gcn]U`Y`5Vg]WYfi b[ž`Y]b`j`]Y`Z`h][Yg`?i`hi fUb[YVch`cXYf
 Xi fW`ni`gÅh`]WY`FYggci fW`b`]a`6`]Xi b[gVYfY]W`X`Ug`N]Y`
 a`i`gg`_`Uf`gY]b.`GUW`gYb`Z]h`ZØf`X]Y`Ni`_i`bZ`h`ni`a`UW`Yb`°

Ni`gUa`a`YbZUggYbX`Åggh`g]W`gU[Ybž`XUgg`X]YgYf`bYi Y`dc`]h]gWY
 ?i`fg`b]W`h`bi`f`Y]bY`V`c»Y`B`ch`Øgi`b[`]ghž`gcbXYfb`j`]Y`Y]W`h`X]Y
 K`Y]W`Yb`ZØf`ni`_ØbZh][Y`9b`hk]W`i`b[Yb`ghY`h`"K`]Y`g]W`X]Y
 Dc`]h`UbXgW`UZh`]a`:`fY]ghUUh`k`Y]hYfYb`hk`]W`Y`b`k`]fXž`V`Y]Vh
 UVni`k UfhYb`"8cW`Y]bYg`ghY`h`ZYgh`8Yf`b`ÅW`ghY`@UbXhU[`k`]fX`]bg
 bÅW`ghY`Å\`f`c`Yb`]a`GYdhYa`VYf`&\$&(`]gh`Yg`gck`Y]h`°

5_hi`Y`Y`6Yf]W`hY`i`bX`5bU`mgYb`V]YhYb`Y]bYb`i`a`ZUggYbXYb
 9]bV`]W`_]b`X]Y`H`Ya`Uh]_ž`b]W`h`ni`Y`h`h`Ui`Z`GØXXYi`hgW`Y`"XY`"

8YhU]`g	
C fh	8 fYgXYbž`8Yi`hgW`U`bX
E i`Y`Y`b	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "a]b]ghYfd fUYg]XYb h"GUW`gY`b`"XY • k k k "gi`YXXYi`hgW`Y`"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh