

GhUbXcfh'8fYgXYb`V`Y]Vh°`<Y]bY`F`Yg]ghc`fg`g]W\Yfh`*)`5fVY]hgd`ÀhnY°

<Y]bY`F`Yg]ghc`fg`V`Y]Vh]b`8fYgXYbž`≐`A`YhU`""ZY]Yfh`J`Yf\]bXYfi`b[`XYf`J`Yf`U[`Yfi`b[`bUW\`Dc`Yb`i`bX`\YVh`Ni`_i`bZhgYfgdY_h]j`Yb"



8fYgXYbž`8Yi`hgW\`UbX`!`8]Y`Ub[`YgdUbbhY`@U[`Y`VY]`<Y]bY`F`Yg]ghc`fg]b`8fYgXYb`\`Uh]g]W\`Øb[`gh]b`Y]bY`dcg]hj`Y`F`]W\hi`b[`Ybhk`]W_Y`h"8]Y`DfcXi`_h]cb`Ua`GhUbXcfhk`]fX`b]W\h`k`]Y`i`fgdfØb[`\]W\`VYZØfW\hYh]gh]`[`Y`Y[`hž]bZcfa`]Yfh`A`8F`""8]Y`≐Xi`ghf]Y[`Yk`Yf_gW\UZh`≐`A`YhU`""[`UV`Ua`8]YbghU[`\VY`_Ubbhž`XUgg`Y]bY`J`Yf`U[`Yfi`b[`\XYf`DfcXi`_h]cb`bUW\`Dc`Yb`[`fØ»`hYbhY]`g`UV[`Yk`YbXYh`k`YfXYb`_cbbhY""8]Yg]gh]j`cf`U`Ya`XYa`Yb[`U[`]YfhYb`9]bgUm`XYf`6Y`Y[`gW\UZh`ini`j`YfXUb`_Yb"

<Y]bY`F`Yg]ghc`fgž`Y]b`HcW\hYfi`bhYfbY\`a`Yb`XYg`?`bcff!`6fYa`gY!`?`c`bnYfbgž]gh`VY`_UbbhZØf`X]Y`<`YfghY`"i`b[`]j`cb`Y`Y`_hf]gW\Yb`@Y]ghi`b[`gk`]XYfgh`ÀbXYb""8]YgY`DfcXi`_hY`Z]bXYb`5bk`YbXi`b[`]j`b`XYf`5bhf]YVg!`i`bX`6fYa`ghYW\`b]_j`cb`:`U\`fnYi`[`Yb`gck`]Y`VY]`XYf`

9bYf[]Yi a k UbX`i b[`i bX`!j YfhY]i b["a : YVfi Uf`UhhYb`X]Y
J YfUbhk cfh]WXYb`[Yd`UbhY`Y`bXYfi b[Yb`Ub[Y_ØbX][hž`XUfi bhYf
Y]bY`FYXi n]Yfi b[`XYg`GhUbXcfhg`i bX`Y]bY`J Yf`U[Yfi b[`j cb`(&
XYf`]bg[YgUa h`*) `5fVY]hgd`ÀhnY`bUW`Dc`Yb"8]Yg`VfUW`hY`Y]bY
K Y`Y`XYg`Dfc`hYghg`a]h`g]W`ž`VY]`XYa`X]Y`6YgW`ÀZh][hYb`Ui`Z`X]Y
GhfU»Y`[]b[Yb`i bX`ni gUa`a`Yb`a`]h`XYa`6Yhf]YVgfUhi bX`XYf`÷
A`YhU`Y]bY`Ni`_i bZh`gk`Yf`ghUhh`[fØb`XYhYb`ž`i`a`@Øgi b[gUb`g`ÀhnY`ni
Yb`hk`]W`Y`b`"

; Ya Y]bgUa Y`5bghfYb[i b[Yb`nY][Yb
K]f`_i b[

K]Y`X]Y`÷`A`YhU`Y`VYf]W`hYhž`k`i`fXY`]b`Ni`gUa`a`Yb`UfVY]h`a`]h`XYf`
; YgW`ÀZh`gZØ`fi b[`Y]bY`@Øgi b[`[YZ`bXYb"÷`a`F`U`a`Yb`Y]bYg
HUi`gW`[YgW`ÀZh`g`k`]fX`X]Y`Dfc`Xi`_h]cb`j`cb`÷Xi`ghf]Yk`]XYfgh`Àb`XYb
k`Y]hYf`[]b`]b`8fYgXYb`ghUhhZ]bXYb`ž`k`À`fYbX`Y]b`HY]`XYf`
J`cfZYfh][i b[`Ui`g`Dc`Yb`ni`fØW`[Y`c`h`k`]fX"÷X`c`W`k`]fX`Y]bY
UbXYfY`5fhj`cb`K`]XYfgh`Àb`XYb`_ØbZh][`Ui`ggW`Y]Y»`]W`]b`Dc`Yb
[YZYfh][h"8]YgY`9b`hk`]W`_i b[`VYXYi`hYh`b]W`h`bi`f`Y]bY
9bhgdUbbi b[`ZØf`X]Y`6Y`Y[gW`UZh`ž`gc`bXYfb`Ui`W`ž`XUgg`÷`A`YhU`
Ui`Z`fi`bX`XYg`k`UW`gYbXYb`A`Uf`hYg`ZØf`÷Xi`ghf]Yk`]XYfgh`Àb`XY
cdh]a`]gh]gW`Y`Ni`_i bZh`gUi`gg]W`hYb`g]Y`h`"

GhY`ZUb`9`mž`XYf`9fghY`6Yj`c`a`À`W`h][hY`XYf`÷`A`YhU`Y`8fYgXYb
i`bX`F`]YgUž`VY`hc`bh`X]Y`6YXYi`hi`b[`ž`XYb`GhUbXcfh]b`8fYgXYb`ni
g]W`Yfb"8]Y`6YgW`ÀZh][hYb`nY][hYb`k`À`fYbX`]fYf`U`_h]j`Yb
A`]hU[gdUi`gYž`XUgg`g]Y`g]W`U`g`XUg`?`ca`dYhYbnnYb`hfi`a`ZØf
K`]XYfgh`Àb`XY`]b`XYf`6fUbW`Y`gY`Yb"5`_hi`Y`g]bX`bcW`*)
A`]hUfVY]hYf`]b`8fYgXYb`VYgW`ÀZh][hž`i`bX`?`bcff!6fYa`gY`d`Ubh`ZØf
&\$&) `Y]bYb`l`a`gUhn`j`cb`,`"%%\$`A`j`]cbYb`9i`fc`"

8]Y`<`YfUi`gZc`fXYfi`b[`V`Y]Vh

9g`V`Y]Vh`Y`XcW`Y]bY`<`YfUi`gZc`fXYfi`b[`ž`k`]Y`X]Y`J`Yf`U`bX`i`b[Yb
a`]h`XYf`; YgW`ÀZh`gZØ`fi b[`k`Y]hYf`j`Yf`Ui`ZYb`k`YfXYb"8]Y
VYghY`YbXYb`5fVY]hgd`ÀhnY`g]bX`nk`Uf`V]g`÷`fYgYbXY`[Yg]W`Yfhž
XUbUW`_Øb`bhYb`Y]b][Y`GhY`Yb`gc`n]U`j`Yfhf`À[`]W`UV[YVUi`h`

k YfXYb"7\ f]gh]Ub ; ÖVY`ž`XYf`dc`]h]gWXY`GY`fYhÅf`XYf`≠`A`YhU`ž`
 \YVh`Yfj`cfž`XUgg`XYf`8`fi`W`_`j`cb`GY]hYb`XYf`[`i`h`cf`[`Ub]g]YfhYb
 6Y`Y`[`gW`UZh`i`bX`Y]bY`[`Ygdf`ÅW`gVYfY]hY` ; YgW`ÅZhgzØ`fi`b`
 YbhgWXY]XYbX`ZØf`XYb`dcg]hj`Yb`5i`g`[`Ub`[`k`UfYb"

Ni`gUa`a`YbZUggYbX`Äggh]g]W`gU`[`Yb.`8]Y`Ni`_`i`bZh]`cb`<Y]bY
 FYg]ghc`fg`]b`8`fYgXYb`g]Y`h`hf`chn`XYf`<YfUi`gZcfXYfi`b`[`Yb`VYggYf`
 Ui`g`U`g`bcW`j`cf`k`Yb][`Yb`A`cbUhYb`[`YXUW`h`8]Y`6Y`Y`[`gW`UZh`\`Uh
 [`YnY][`hž`XUgg`9b`[`U`[`Ya`Ybh`i`bX`Gc`XUf]hÅh`XYf`GW`ØggY`ni`f`
 G]WXYfi`b`[`j`cb`5fVY]hgd`ÅhnYb`g]bX`i`bX`XUgg`X]Y`[`i`hY`5fVY]h`XYg`
 l`bhYfbY`a`Ybg`]b`XYf`FY`[`]cb`[`YgW`Åhnh`k`]fX"

| | |
|-----------|--|
| 8YhU]`g | |
| C`f`h | 8fYgXYbž`8Yi`hgW`UbX |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "[a YhU`!XfYgXYb!f]YgU"XY |

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U`["bYh