

GhUfhi d!F Yj c`i h]cb. 'GUW gYb`i bX H\Øf]b[Yb`gYhnYb`Ui Z`bYi Y` ; fØbXi b[Yb`

GUW gYb`i bX`H\Øf]b[Yb`ZØfXYfb`Xi fW`X]Y`~VcC gh`GhUfhi d : UW`c`fm` `X]Y`J YfXcdd`i b[`k`]ggYbgVUg]YfhYf` ; fØbXi b[Yb`V]g &\$' \$"



8 fYgXYbž`8 Yi hgW`UbX`!`'`b`Y]bYa`gdUbbYbXYb`GW`f]h`ni`f : ØfXYfi b[`j`cb`l`bhYfbY`a`Yfhi`a`]b`GUW`gYb`i`bX`H\Øf]b[Yb`ghUfhYh`X]Y` ; fØbXi b[`g]b]h]Uhj`Y`~VcC gh`GhUfhi d` : UW`c`fm` `a`]h`Y]bYf`[`fc`»`Yb`l`bhYfghØhni`b[`XYg`'6i`bXYg`"@Ui`h`X]YgUW`gYb`"XY`[`Y\Øfh`XUg`?`cbgc`fh]i`a`ni`XYb`nY`b` ; Yk`]bbYfb`]a`K`YhVYk`YfV`~GhUfhi`d` : UW`c`f]Yg` `XYg`'6i`bXYgk`]fhgW`UZ`nga`]b]ghYf]i`a`g`"l`bX`XUg`Vf]b[`h`Y]bY`VYhf`ÅW`h`]W`Y` : ØfXYfi b[`j`cb`V]g`ni`nY`b`A`]]`cbYb`'9i`fc`]b` : cfa`j`cb`'6i`bXYga`]hY`b`a`]h]g]W`ž`Yf[`Åbnh`Xi`fW`Y]bY`[`Y]W`c`Y`Gi`a`a`Y`Ui`g`XYf`'bXi`ghf]Y"

8 Ug`N]Y`X]YgYf`'b]h]Uhj`Y`]gh`_`Uf.`'6]g`&\$'`\$`gc`X]Y`NU`X]Yf`k`]ggYbgVUg]YfhYb` ; fØbXi b[Yb`]b`GUW`gYb`i`bX`H\Øf]b[Yb`j`cb`Å`f`]W`Y`hk`U`%\$\$`Ui`Z`&\$`\$`j`YfXcdd`Y`h`k`YfXYb`"6YgcbXYfg`]a`

: c_i g'ghY\Yb`XUVY]`a]bXYghYbg') \$`bYi Y`GhUfh!i dg`Ui g`XYb`8YYd!
HYW!6YfY]WYbžk]Y`<U`V`Y]hYfhYWbc`c[]YžD\chcb]_`cXYf
A YX]n]bhYWb]_"

GhUf_Y`DUfhbYfgW UZhYb

`J YfUbhk cfhYh`k]fX`XUg`Dfc`Y_h]`cb`XYf`HYWb]gWYb`I`b]`Yfg]h`h
8fYgXYb`i`bX`XYf`I`b]`j`Yfg]h`h`@Y]dn][`ž`X]Y`g]W`a`h]UW`h`k`Y]hYfYb
<cW`gW`i`Yb`]b`XYf`F`Y[]cb`gck]Y`bUa` \UZhYb``X`i`ghf]YdUfhbYfb
k]Y`X`Z]bYcbž`6cgW`ž`NY]ggž`L!`: UV`i`bX`J`c`_`gk`U[]Yb
ni`gUa`a`Yb[]YhUb`\UVYb`"8]Y`V`c`C`gh`GhUfhi`d`:`UW`h`c`f`m`]b
8fYgXYb`\Uh`g]W`Ui`Z`X]Y`:`U`b`Yb`[]YgW`f]YVYbž;`f0bXYf]bbYb`i`bX
;`f0bXYfb`b]W`h`bi`f`Z]bUbn]Y`Ybž`gcbXYfb`Ui`W`Ni`[]Ub[]ni
X`i`ghf]YdUfhbYfb`i`bX`Y]bYf`gc`]XYb`X`ZfUghfi`_hi`f`ni`Yfa`0[]W`Yb`"

K]f`k`c`Y`b`Y]bY`bYi`Y`:`f0bXi`b[]g_i`h`i`f`]b`C`ghXYi`hgW`\UbX
YhUV`Y]YfYb`ž`Yf`_`Å`fh;`YgW`Å`ZhgZ0\`fYf`A`UfW`c`K`Y]W`c`X`h`"8`Ua`]h
_0bbhYb`^`b[]Y`I`bhYfbY`\a`Yf`]b`XYf`F`Y[]cb`Ui`ZV`0\Ybž`k`Ug`b]W`h
bi`f`XYa`_`c`_`U`Yb`K`]fhgW`UZh`g`_`fY]g`Ui`Z`ni`[]i`hY`_`ca`a`hž`gcbXYfb
Ui`W`X`X`bcj`Uh]cbYb`]b`Y]b[]c`V`U`Y`g`I`a`Z`Y`X`\`Y`V`h`"

I`bhYfgh0hni`b[]XYf`6i`bXYgfY[]Yfi`b[

8]Y`X`h]Uh]j`Y`ghY`\h`Ui`W`]a`?`cbhYI`h`Y]bYg`[]f0»`YfYb`D`Ub`g`XYf
6i`bXYgfY[]Yfi`b[]ž`X]Y`]a`Gca`a`Yf`&\$&(`Y]bYb`K`YhVYk`YfV`i`a
GhUfhi`d`:`UW`h`c`f]Yg`]bg`@YVYb`[]Yfi`Z`Yb`\Uh`@Ui`h`Y]bYf
DfYggYa`]hhY`]i`b[]j`cb`6]h`_`ca`]gh`X]Y`:`0fXYfi`b[]j`cb
5i`g[]f0bXi`b[]Yb`Ui`g`XYa`K`]ggYbgW`UZh`g`VYhf]YV`Y]b`n`Y`b`hf`U`Y`g
N]Y`" + *`Dfc`n`Y`bh`XYf`GhUfhi`d!;`f0bXYf`\U`h`Yb`Y]bY`J`YfVYggYfi`b[
XYf`HfUbgZYf!`X`ZfUghfi`_hi`f`Ub`<cW`gW`i`Yb`Z0f`k`]W`h[]ž`k`Ug`X]Y
8f]b[]W`_Y]h`X]YgYf`X`h]Uh]j`Y`i`bhYfghfY]W`h`"

K]f`a`0ggYb`XUg`XYi`hgW`Y`GhUfhi`d!^`_`c`gmghYa`gh`Å`f`_`Yb`i`bX
XYg`\U`V`]gh`Y]bY`gW`bY`Y`9`hUV`]Yfi`b[]b`Yi`Yf`GhUfhi`d`:`UW`h`c`f]Yg
b0h][]ž`gU[]h`8`f`"F`U`Z`K`]bhYf[]Yfghž`6]h`_`ca`!Df`Å`g]XYbh`"8]Y
J`Yf`_`b0d`Z`b[]j`cb`fY[]cb`U`Yf`K`]fhgW`UZh`i`bX`X`h]Uh]j`Yb`k`]Y`XYf
<][]h`Y`W`!5[]Yb`XU`gck]Y`[]Yd`Ub`h`Yb`?`X;`][]UZUW`h`c`f]Yg`gd]Y`h`XUVY]
Y]bY`Yb`hgW`Y]XYb`XY`F`c`Y`ž`i`a`X]Y`X][]hU`Y`Gci`j`Yf`Å`b]h`h`"

8Yi hgW\`UbXg'ni `g]W\Yfb'i bX`X]Y`NU\`XYf'; f0bXi b[Yb
bUW\`U`h][`ni `ghY][Yfb"

8]Y`I a gYhni b[`XYf`VcCgh`GhUfhi d` : UW`c`fm`gc```Ua `%"`C`_`hcVYf
VY[]bbYb" `8Ua `]h`Yf[YVYb`g]W\`gdUbbYbXY`DYfgdY`_h]j Yb`Z0f
; f0bXYf`i bX`; f0bXYf]bbYb`]b`XYf`F`Y[]cbž`X]Y`bi b`c`d`h]a `]gh]gW\`
Ui ZY]bY`V`0\`YbXY`Ni `i bZ`h`V`]W`_Yb`_0bbYb"

8YhU]`g	
C`f`h	8fYgXYbž`8Yi hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "X]YgUW\`gYb"XY• ghUfhi d!ZUW`c`f`m!`V`c`c`g`h"XY• k k k "V]h`_`c`a`"c`f[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh