

GhfY]h'i a 'DU`Ub h]f!Gc Zhk UfY. '8 fc \ h  
GUW\ gYb!5 b \ U`h`Y]b '8 UhYbgW\ i hng\_Ub XU`3

⊖`GUW\gYb!5b\U`h`k ]fX`ØVYf`XYb`9]bgUhn`XYf`DU`Ubh]f!  
Gc Zhk UfY `ni f`Dc`nY]XUhYbUbU`mgY` [ Yghf]hhYbž`Ui g[ Y`Øgh  
Xi fW\ `G]W\Yf\Y]hgVYXYb\_Yb`i bX`fYW\h`W\Y`Nk Y]ZY`"



GUW\ gYb!5 b \ U`hž`8 Yi hgW\ `Ub X `! ⊖`GUW\gYb!5b\U`h`VfcXY`h`Yg  
[ Yk U`h][ `8 Yf`GhfY]h'i a `X]Y`9]bZØ\fi b[ `XYf`DU`Ub h]f!Gc Zhk UfY  
ZØf`X]Y`Dc`nY]`gcf[ h`ZØf`\]m][ Y`8]g\_i gg]cbYb``8]Y`Gc Zhk UfYž`X]Y  
XUni `X]YbYb`gc``ž` YfgW\]YXYbY`8 UhYbei Y``Yb`XYf`6Y\`ØfXYb  
ni gUa a Ybni ZØ\fyb`i bX`5bU`mgYb`ni `Yfa Ø[ `]W\Ybž`k ]fX`j cb`XYf  
Cddcg]h]cbž`j cf`U``Ya `j cb`XYf`@]b\_Ybž`ghUf`\_`f]h]g]Yfh`G]Y`k Ufbh  
j cf`a Ø[ `]W\Yb`8 UhYbgW\i hndfcV`Ya Yb`i bX`a Ugg]j Yb`9]b[ f]ZYb  
]b`X]Y`Df]j Uhg d`ÀfY`XYf`6Øf[ Yf``8]Y`78I !⊖bYba ]b]ghYf]b`d`Ubh  
cZYbVUf`X]Y`i a ghf]hhYbY`9]bZØ\fi b[ `i bX`g]Y\h]b`XYf`Gc Zhk UfY  
Y]bY`@Øgi b[ `ZØf`X]Y`< YfUi gZcfXYfi b[ Yb`ja `G]W\Yf\Y]hgVYfY]W\`"

8 Ug[ Yd`UbhY` ; YgYmž`XUg`X]Y`Bi hni b[ `XYf`Gc Zhk UfY`fY[ Y`b`gc``ž`  
k ]fX`j cb` : UW\`Yi hYb`U`g`[ fi bXfYW\hgk ]Xf][ `Y]b[ Yghi Zh` `æbUg

6c hUž'Y]b'GUWj YfghAbX][ Yfž'\YVh\Yfj cfž'XUgg'XUg'; YgYhn  
j YfZUggi b[ gfYWXh]WX'VYXYb\_]WX'gh"6YgcbXYfY'5i Za Yf\_gUa \_Y]h  
YffY[ hž'XUgg'X]Y'FY[ Y'i b[ 'b]WX'h'bi f'GUWXgYb!5b\U'hVYhf]Zž  
gcbXYfb'dchYbn]Y''Ui WX'j ]Y'Y'A YbgWX'Yb'Ui » Yf\U'V'XYg  
6i bXYg'UbXg'VYhf]Zž" < ]bhYf[ fi bX'XYf'; YgYhnYg]b]h]Uh]j Y'g]bX'X]Y  
Jcf[ UVYb'XYg'6i bXYgj YfZUggi b[ g[ Yf]WX'hg'Ui g'XYa 'š\ f'&\$&' ž  
X]Y'\ ]bg]WX'h]WX'Ui hca Uh]g]YfhYf'Dc`nY]XUhYbUbU`mgYb [ YgWX UZZYb  
k i fXYb"

## 9]b'5i ZgWX fY]'bUWX'G]WX Yf\Y]h'i bX 8UhYba UbU[ Ya Ybh

8Yf'6YXUfZ'ž'f'Y]bY'gc'WX'Y'8UhYbUbU`mgYhcc`g'k ]fX'Xi fWX'XUg  
A U[ XYVi f[ !5hhYbhUh'Ui ZXYa 'K Y]\bUWX'gga Uf\_h]a '8YnYa VYf  
&\$&(' ]bgd]f]Yfh"BUWX'XYa 'JcfZU''\Uh'XYf'@UbXhU[ 'gY]h'XYa '&&"  
šbi Uf'&\$&) 'XUg'G]WX'Yf\Y]hg\_cbnYdh'XYg'K Y]\bUWX'gga Uf\_hg'Ui Z  
XYb'DfžZghUbX' [ YghY''h"8]Yg'ž\fh'XUni ž'XUgg'X]Y  
@UbXYgfY[ ]Yfi b[ 'k Y]hYf\ ]b'bUWX'Y]bYf'fYWX'h]WX'g]WX'YfYb  
8UhYbUbU`mgYd'Uhžcfa 'gi WX'hžc\ bY'YXcWX' bUa Ybh]WX'DU'Ubh]f  
ni 'VYbYbbYb"J]Y'a Y\ f'žcfXYfh'g]Y'Y]bY'nYbhfU'VYhf]YVYbY  
žhYf]a g'žgi b[ ž'XUa ]h'X]Y'Dc`nY]'YZZ]n]YbhYf'UfVY]hYb'\_Ubb"

A ]b]ghYfd'fAg]XYbh'FY]bYf'< UgY'cZZ'\Uh'VYfY]hg'Y]bY'nž[ ][ Y  
l a gYhni b[ '[ YžcfXYfhž'k Ä\ fYbX'X]Y '@]b\_Y'a ]h'Y]bYf  
dUf'Ua YbhUf]gWX'Yb'5bžFU[ Y'ni f'Gcžk UfY' 6i bXYg!J YF 5 'žf  
6i bXYgVY\žfXYb'Ui žk UfhYh"8]YgY'Gcžk UfY'k i fXY'&\$&'  
[ Yghcddhž'XU'g]Y'XYb'N]Y'Yb'XYg'D&\$!Dfc[ fUa a gž'XUg'g]WX'a ]h  
XYf'A cXYfb]g]Yfi b[ 'XYf'dc`nY]'WX'Yb'žžUghfi \_hi f'VYgWX'žh][ hž  
k ]XYfgdfUWX"

## 8Yf'9]bgUhn'j cb'DU'Ubh]f']b'8Yi hgWX'UbX

K ]Y'Ui g'Y]bYa '6Yf]WX'h'XYf'**HU[ YggWX Ui** '\Yfj cf[ Y\hž'k ]fX  
DU'Ubh]f']b'8Yi hgWX'UbX'b]WX'h'bi f'ni f'5Vk Y\ f'gWX'k YfYf'; YZU\ fYb  
k ]Y'HYffcfUbgWX'Ä[ Yb'Y]b[ YgYhnhž'gcbXYfb'\Uh'Ui WX'Ni [ Ub[ 'ni  
Y]bYf'J ]Y'nU\''j cb'8UhYbVUb\_Ybž'X]Y'g]Y'UbU`mg]Yfh"ž'6UmYfb  
VY]gd]Y'gk Y]gY'k ]fX'Y]bY'UV[ YgdYW\_hY'J Yfg]cb'bUa Ybg' J YF 5

j Yfk YbXYh'X]Y'gY]h'GYdhYa VYf'&\$&( 'ni f'J YfbYhni b[ 'j cb'8 UhY]Yb  
ni f'HYffcfUVk Y\ f' [ Ybi hnh'k ]fX"

5`YfX]b[ g'k YfZYb'6Yf]W\hY'Ui W\ '6YXYb\_Yb'Ui Z'XUgg]b'6UmYfb  
X]YgY'GcZhk UfY'ZUgh'i bXYfh'A U'ZØf'k Yb][ Yf'gW\k Yfk ]Y[ YbXY  
8Y']\_hY'j Yfk YbXYh'k i fXYž'k Ug'X]Y': fU[ k ØfX][ \_Y]h'\fYf'Bi hni b[  
Ui ZhY][ h"8Yf'VUmYf]gW\Y'8 UhYbgW\i hnVYUi ZhfU[ hY'\_f]h]g]YfhYž  
XUgg'XUXi fW\ 'i bVYgW\c'hYbY'6Øf[ Yf' ]b'dc` ]nY`]W\Yb'5bU'mgYb  
YfZUggh'k YfXYb'\_ØbbYb"K Å\ fYbX' ]b' < YggYb'Y]bY'Å\ b` ]W\Y  
GcZhk UfY' bUa Ybg' < YggYbXUHU 'V]g'ni '%' "\$\$\$'A U'Å\ f' ]W\ 'ni a  
9]bgUhm'\_ca a hž'\_ca a h'Yg'Ui Z[ fi bX'Y]bYg'i fhY]'g'XYg  
6i bXYgj YfZUggi b[ g[ Yf]W\hg' ]a ' \f' &\$&&'ni '9]bgW\ fÅb\_i b[ Yb' ]b  
XYf'Bi hni b[ "

## F YW\ hgghfY]h'i bX'8 UhYb gW\ i hnVYXYb\_Yb

A ]h'XYf'9b hgW\ Y]Xi b[ 'XYg'6i bXYgj YfZUggi b[ g[ Yf]W\hg' ]g]bX  
X]Y'J cf[ UVYb'ZØf'Ui hca Uh]g]YfhY'8 UhYbUbU'mgYb'k ]YXYf' ]bg  
F Ua dYb` ]W\h[ YfØW\_h"8Yf'; Yf]W\hg\cZ\ UhY'a Y\ fZUW\ 'VYhcbhž  
XUgg'gc`W\Y'5bU'mgYgmghYa Y'ghfYb[ Yb'j YfZUggi b[ gfYW\h' ]W\Yb  
5bZcfXYfi b[ Yb' [ YbØ[ Yb'a ØggYb"5\_hi Y``g]bX'X]Y'FY[ Y'i b[ Yb  
i bni fY]W\YbXž'XU'g]Y'Y]bY'i bVY[ fYbnhY'8 UhYbj YfUfVY]hi b[ 'i bX  
!UbU'mgY'Yfa Ø[ ` ]W\Ybž'k Ug'ni 'Y]bYa 'a Ugg] Yb'9]b[ f]Z] ]b'XUg  
DYfgØb` ]W\\_Y]hgfYW\h'XYf'6Øf[ Yf'ZØ\fh"

8]Y'8]g\_i gg]cb'fi bX'i a 'X]Y'9]bZØ\fi b[ 'XYf'DU'Ubh]f!GcZhk UfY' ]b  
GUW\gYb!5b\U'hinY][ hž'k ]Y'\_ca d'YI 'i bX'gYbg]VY`XUg'H\Ya U  
]gh"K Å\ fYbX'X]Y'@UbXYgfY[ ]Yfi b[ 'i a 'G]W\Yf\Y]hg'Øgi b[ Yb  
\_Åa dZhžghY\Yb'X]Y'fYW\h' ]W\Yb'J cf[ UVYb'Ui Z'XYf'? ]ddY'i bX'j ]Y'Y  
: fU[ Yb'g]bX'bcW\ 'i bVYUbhk cfhYh" Nk Y]ZY`V'Y]VYbž'cV'X]Y  
Ub[ YVchYbYb'@Øgi b[ Yb'XYb' [ YZcfXYfhYb'GW\i hn'XYf  
6Øf[ YffYW\hY'k ]f\_]W\ ' [ Yk Å\ f'Y]ghYb'\_ØbbYb"

8YhU]`g	
C fh	GUW\gYb!5b\U'hž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• bYhndc` ]h]_"cf[</li></ul>

8YhU]`g

- k k k "hU[ YggW\ Ui "XY
- k k k "Xf!XUhYbgW\ i hn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh