

I bk YhhYf!7\Ucg`]a`Jc[h`UbX.
GhUf_fY[Yb`ZØ\fh`ni`?Y`YfZi hYb`i bX
GW`ÀXYb`°

I bk YhhYfk Ufbi b[Yb`ZØf`GUW`gYb`Ua`%) "\$*"`&\$&).
GhUf_fY[Yb`i bX`; Yk`]hhYf`j`Yfi fgUW`Yb`GW`ÀXYb`]a`Jc[h`UbX
i bX`Nk`]W`Ui`"



5i YfVUW`ž`8`Yi`hgW`U`b`X`!`; YghYfb`ž`Ua`%) "'đ b]`&\$&) ž`nc[`Y]b
\`Y`Zh][`Yg`l`bk`YhhYf`Ø`VYf`X`Ug`J`c[`h`Ub`X`i`b`X`Nk`]`W`Ui`>`\`]`bk`Y[`i`b`X
g`c`f[`h`Y`ZØf`f`Y]`W`]`W`5i`Z`f`Y[`i`b`[`]`b`X`Y`f`F`Y[`]`c`b`" `đ`b`Y`f`\`U`V`j`c`b`i`f
X`f`Y]`G`h`i`b`X`Y`b`k`i`f`X`Y`b`X`Y`@`Y]`h`g`h`Y`Y`b`a`]`h`i`+`+`9]`b`g`À`h`n`Y`b
`c`b`Z`f`c`b`h]`Y`f`h`ž`U`g`G`h`U`f``f`Y[`Y`b`i`b`X`K`]`b`X`V`Ø`Y`b`[`b`U`X`Y`b`c`g`Ø`V`Y`f`X`Y
@`U`b`X`g`W`U`Z`h`\`Y`f`Y]`b`V`f`U`W`Y`b`" `8`Y`g`Y`B`U`h`i`f`[`Y`k`U`h`Y`b`ZØ\`f`h`Y`b`X`U`n`i`ž
X`U`g`g`?`Y`Y`f`j`c`" `Y`Z`Y`b`ž`G`h`f`U`»`Y`b`Ø`V`Y`f`Z`i`h`Y`h`Y`b`i`b`X`6`À`i`a`Y
Y`b`h`k`i`f`n`Y`h`k`i`f`X`Y`b`" `6`]`h`n`Y]`b`g`W`À`[`Y`_`U`a`Y`b`ni`g`À`h`n`]`W`]\`]`b`n`i`i`b`X
h`f`i`[`Y`b`ni`f`X`f`U`a`U`h]`g`W`Y`b`G`h`i`U`h]`c`b`V`Y]`" `6`Y`g`c`b`X`Y`f`g`V`Y`h`f`c`Z`Y`b`k`U`f
X`U`g`;`Ø`h`ng`W`h`U`i`i`b`X`X`Y`G`h`U`X`h`5i`Y`f`V`U`W`ž`k`c`X`Y`Y`f`Y]`k`j`" `[`Y
:`Yi`Y`f`k`Y`\`f`]`b`Y]`b`Y`G`c`b`X`Y`f`U`[`Y`j`Y`f`g`Y`h`h`k`i`f`X`Y`ž`i`a`X`Y`b`

nU\`fY]W\Yb`<YfUi gZcfXYfi b[Yb`[YfYW\hni`k YfXYbž`gc`VYf]W\hYh
O QA 8 F "

8]Y`K YhhYfZfcbh`nc[` [Y[Yb`%+`I \f`ØVYf`XUg`J c[h`UbXž`i bX
@c`_U`VYf]W\hY`VYgh`Āh[Ybž`XUgg`6`ĀW\Y`ØVYf`X]Y`I ZYf`hfUHYbž`k Ug
ni`k Y]hYfYb` , VYfgW\k Ya`a`i b[Yb`ZØ\fhY`"5i hcZU\fyf`\UhhYb
[fc»Y`A`Ø\Yž`VY]`X]YgYa`ghUf`_Yb`FY[Yb`g]W\Yf`k Y]hYfni`_ca`a`Yb`"
⊕`<Ufh`U`k Uf`Ui W\`X]Y` : Yi Yfk Y\`f`[YZfU[hž`i`a`Y]bYb
i`a` [Ygh`ØfnhYb`6`Ui`a`j`cb`Y]bYa`D`_k`ni`YbhZYfbYb`"
K`Ā\fybXXYggYb`a`Y`XYhY`XYf`8Yi hgW\Y`K YhhYfX]Ybghf`BK`8`Ł`ZØf
X]Y`VYhfcZYbYb`FY[]cbYb`Y]bY`Ua`h]W\Y`I bk YhhYfk Ufbi b[`XYf
Ghi ZY`" j`cb`(`ž`X]Y`V]g`%-`I \f`[U`h`"⊕`XYb`_ca`a`YbXYb`Ghi bXYb
k`i`fXY`gc[Uf`a`]h`k Y]hYfYb`\YZh][Yb` ; Yk]hhYfb`[YfYW\byhž
VYf]W\hYh`O` Q

6YgcbXYfg`gW\k YfY` ; Yk]hhYf`Yfk UfhYh

8]Y`Dfc[bcgYb`XYi hYhYb`Ui ZYfbgh\UZhY`k Y]hYfY`K YhhYfY]bVfØW\Y
\]b`"8Yf`8K`8`k UfbhY`j`cb`GhUf`_fY[Yb`a`]h`V]g`ni`(`\$`@]hYfb`dfc
E`i`UXfUha`YhYf`]b`_i`fnYf`NY]h`gck]Y`a`Ò[`]W\Yb`<U[Y`i`bX
Ghi fa`V`ØYb`V]g`ni`%`\$`_a`#`"5`Y]b`]a`J`c[h`UbX`k`i`fXY`]b
?ca`V]bUh]cb`a`]h`XYb`VYghY\YbXYb`\c\Yb`HYa`dYfUhi`fYb`j`cb`V]g
ni`" ` ` ; fUX`7Y`g]i`g`Y]b`Ui`Zn]Y\YbXYg` ; Yk]hhYf`U`g`[YZ\`f`]W
Y]b[Yghi`Zh`"5i`W`]a`9fn[YV]f[g`_fY]g`i`bX`7\Ya`b]h`k`UfYb`X]Y
K`YhhYfUi`gg]W\hYb`U`Yg`UbXYfY`U`g`j`]Y`j`YfgdfYW\YbXž`XU
[Yk`U`h][Y`I`bk`YhhYfVYk`Y[i`b[Yb`VY]`c`fghUbXYbž`X]Y`XUg`6]`X`XYf
FY[]cb`k`Y]hYf`hfØVYb`_ØbbhYb`O` Q8K`8`"

8]Y`5i`gk`]f`_i`b[Yb`XYg`I`bk`YhhYfg`g]bX`XYi`h]W\`gdØfVUfž`i`bX`X]Y
: Yi Yfk Y\`fYb`j`Yfgi`W\Ybž`X]Y`<YfUi`gZcfXYfi`b[Yb`gc`[i`h`Yg`[Y\`h
ni`a`Y]ghYfb`"8]Y`HY]`gdYffi`b[Yb`j`cb`GhfU»Yb`i`bX`X]Y
6YY]bhf`ĀW\h][i`b[Yb`]a`6U\bj`Yf`_Y\`f`]a` ; Ò`hngW\hU`g]bX`bi`f
Y]b][Y`XYf`a`Ugg]j`Yb`5i`gk`]f`_i`b[Ybž`X]Y`X]YgY`YI`hfYa`Yb
K`YhhYfVYX]b[i`b[Yb`bUW\`g]W\`n]Y\Yb`"8]Y`6Yj`Ò`_Yfi`b[`k`]fX
Xf]b[YbX`Ui`Z[YZcfXYfhž`J`c`fg]W\`h`k`U`hYb`ni`"UggYb`i`bX`X]Y
K`YhhYfYb`hk`]W`_i`b[`]a`6`]W`_ni`VY\U`hYb`O` Q: fY]Y`DfYggY"

8YhU]`g	
C fh	5i YfVUWłż`8 Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "ZfY]YdfYggY"XY • k k k "Xk X"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["bYh