

I b k YhhYfU`Ufa . ' < c Wk UggYfk Ufbi b [Yb
ZØf`i bgYfY`F Y []cb`!`6YfY]hYb`G]Y`g]Wk
j cf°

I b k YhhYfk Ufbi b [Yb`]b`GUWkgYb.`GhY][YbXY`DY[Y`i bX
a Ø[`]WkY`, VYfgWk Ya a i b [Yb`VYXfc\Yb`6Yj Ø`_Yfi b [`i bX
=bZfUghfi _hi f"



6]hhY`YI hfU\]YfY`††bi`f`Y]bY††`5XfYggY`cXYf`XYb`Cfh`XYg
J cfZU`g`Ui`g`XYa`Zc`[YbXYb`HYI`h";]V`††bi`f††`X]YgY
5XfYggY`cXYf`X]YgYb`Cfh`ni`fØW_ž††c`bY`ni`gÅhn`]WkY
6YgWk fY]Vi`b [Ybž`9f`_`Äfi`b [Yb`cXYf`k`Y]hYfY`5b [UVYb††`"
8 Ug`: cfa`Uh`gc`hY`gc`gY]bž`XUgg`Yg`j`cb`XYf
CdYbGhfYYhA`Ud!5D`=_`cffY`_h`]bhYfdYh]Yfh`k`YfXYb`_`Ubbž
ni`a`6Y]gd]Y`.!`6Y`]Y]bYf`[YbUi`Yb`5XfYggY.`GhfU»`Y
<Ui`gbi`a`a`Yfž`Dcgh`Y]hnU\`C`fhž`@UbX`!`K`Ybb`_Y]bY
[YbUi`Y`5XfYggY`j`cf`\UbXYb`]gh.`C`fhž`@UbX`<`]Yf`]gh`XYf
HYI`h./`ei`ch/GUWkgYb"/`h/X]j
WUgg1 / ei`ch/Wk`bhYbh`ei`ch//`[`h//`h/d/[`h/<`Yi`hY`]gh`XYf

%) "\$*"&\$&)/ `h/#d/ [h// `h/d/ [h/8 Uhi a .`%) "\$*"&\$&) `!
Gci fW`%f\ `h/gdUb`WUgg1 / ei ch/gci fW`S%/ ei ch// [h^ hhdg
.##k k k "V`]W_`XY#gUWk gYb# bk YhhYf!i bX!ghY][YbXY!dY[Y`!\
cWk Uggyfk Ufbi b[!^Yhnh!]b!_fUZh!
Ua d%' ,) \$(%&/ `h/#gdUb/ [h/£./ `h/Vf/ [h/!`5b\U`hYbXY
I bk YhhYf`\UVYb`GhfU» Yb`i bX`?Y`Yf`ØVYfZi hYh"/ `h/Vf/ [h/
!`K Y]hYfY`FY[YbZÀ`Y`g]bX`dfc[bcgh]n]Yfh"/ `h/Vf/ [h/!
: `i ggdY[Y`ghY][Yb`VYXfc\`]Wk"/ `h/Vf/ [h/!
@UbXYg\cWk UggyfnYbhfU`Y`[]Vh`K Ufbi b[`ØVYf
6Yj Ò`_Yfi b[gk UfbUdd`B]bU`\YfUi g"/ `h/Vf/ [h/!`K Ufbi b[
j cf`a Ò[`]Wk Yb` , VYfgWk Ya a i b[Yb`]b`5`Ufa ghi ZY`%`V]g
5`Ufa ghi ZY`&"/ `h/Vf/ [h/!`A Ò[`]Wk Y` : c`[Yb.
, VYfgWk Ya a i b[Yb`UbXk]fhgWk UZh`]Wk Yf` : `ÀWk Ybž
ØVYfZi hYhY` ; fi bXghØW_Yž
J Yf_Y\fgVY\]bXYfi b[Yb"/ `h/Vf/ [h/!`6Yj Ò`_Yfi b[`k]fX
Ui Z[YZcfXYfhž`g]Wk `Ui Z`a Ò[`]Wk Y` , VYfZi hi b[Yb
j cfni VYfY]hYb"/ `h/Vf/ [h/!`9a dZc\`YbY
GWk i hna U» bU\`a Yb./ `h/Vf/ [h/!`J YfZc`[i b[`Ua h`]Wk Yf
K Ufbi b[Yb"/ `h/Vf/ [h/!`J Yfa Y]Xi b[]cb
; Yk ÀggYfbÀ\Y"/ `h/Vf/ [h/!`G]Wk Yfi b[`XYg`9][Ybhi a g
fh"6"5i hcg`Ui g`cWk Uggyf[YZÀ\`fXYhYb`6YfY]Wk Yb
YbhZYfbYb£"/ `h/Vf/ [h/!`A YhYcfc`c[Yb`k UfbYb`j cf
Ub\U`hYbXYb`B]YXYfgWk `À[Ybž`X]Y`X]Y`@U[Y`j YfgWk `ÀfZYb
_ÒbbhYb"/ `h/Vf/ [h/!`6Yj Ò`_Yfi b[`k]fX`Ui Z[YZcfXYfhž
k UWk gUa `ni `V`Y]VYb`i bX`J cfg]Wk h`k U`hYb`ni
`UggYb"/ `h/#d/ [h// `h/d/ [h/Gci fW`&f\ `h/gdUb`WUgg1 / ei c
h/gci fW`S&/ ei ch// [h^ hhdg.##dY[Y`U`Ufa "Wc`a #XY# `h/#gdUb
/ [h/£./ `h/Vf/ [h/!`x\`UbbYg`GhfUgga Umf`]gh
; YgWk `ÀzhgZØ\`fYf`j cb`GC6CG"/ `h/Vf/ [h/!`9f`_Øa a Yfh`g]Wk
i a `?i bXYbk ØbgWk Y`i bX`cdh]a]Yfh`XUg`GmghYa `ZØf`X]Y
Ni _i bZh"/ `h/Vf/ [h/!`J YfUbhk cfh`]Wk `ZØf`X]Y`9bhk]W_`i b[
j cb`DY[Y`5`Ufa `Ui Z`5bXfc]X"/ `h/Vf/ [h/!`<Ui dhVYfi Z]Wk
Dfc`Y`_h`Y]hYf`VY]`H]Yhc9j fmž`VYhfYi h`Dfc`Y`_h`Y]a `6YfY]Wk
8UhU`8f]j Yb`6i g]bYgg"/ `h/Vf/ [h/!`J YfVf]b[h[YfbY`NY]h
a]h`gY]bYf` : fUi `i bX`HcWk hYf"/ `h/Vf/ [h/!`<cVVmg.
GcZhk UfYYbhk]W_`i b[ž: i » VU`ž`Gd]_YVU`ž`?i Wk Yb
YggYb"/ `h/Vf/ [h// `h/Vf/ [h/!` ; ØbhYf`2`Yf`_Øa a Yfh`g]Wk
i a `X]Y`=bhY[fUh]cb`bYi Yf` ; Yk ÀggYf`i bX`X]Y`9bhk]W_`i b[

XYf`DY[Y`5`Ufa `K YVd`UhhZcfa "/`h/Vf/ [h/!`5fVY]hYh`U`g
@Y\`fYf`Z0f`D\`mg]_`i bX`bZcfa Uh]_`Ua `?`Yj Yb\`0`Yf
; ma bUg]i a `]b`@]bn"/`h/Vf/ [h/!`HfY]Vh]b`gY]bYf`fY]nY]h
j YfgW\]YXYbY`GdcfhUfhYb. `F UXZU\`fYbž`Gbck VcUfXYbž
J c`Y`mVU`ž`6Ug_YhVU`"/`h/Vf/ [h/!`gh`gY]h`&\$\$*`?`]hYgi fZ!
6i XXmj cb`x\`UbbYg`GhfUgga Umf"/`h/Vf/ [h/!`6Y_Ubbh]a
0fh]W\Yb`?`fUb_Yb\`Ui`g`Ui`Z[fi bX`fY[Y`a`À»][Yf
J Yf`Yhni b[Yb`VY]`gY]bYb
5_`h]j]h`AhYb"/`h/#d/ [h//`h/d/ [h/Gci fW`" `f/`h/gdUb`WUgg1
/ ei ch/gci fW`S' / ei ch// [h^hhd.##k k k "\`cWk UggYfnYbhfU`
Yb"XY#]bZc/`h/#gdUb/ [h/L./`h/Vf/ [h/!`8Ug
@`AbXYf0VYf[fY]ZYbXY`<`cWk UggYfdcfhU`f@<`DŁ`k]fX`j`cb
XYb`XYi hgW\Yb`6i bXYg`AbXYfb`VYhf]YVYb"/`h/Vf/ [h/!
>XYg`6i bXYg`UbX`ghY`h`U`_hi`Y`Y`8UhYb`j`cb
<`cWk UggYfa`Y`XYdY[Y`bž`?`i`fn]bZcfa Uh]cbYb`ni`f
U`_hi`Y`Yb`G]hi Uh]cbž`<`cWk UggYf!K`Ufbi b[Yb`i`bX
Ui`gZ0`f`]W\Yb`6Yf]W\hYb`ni`f`J`YfZ0[i b["/`h/Vf/ [h/!
K`Y]hYfY`DY[Y`XUhYb`ghUa`a`Yb`j`cb`XYf`K`UggYfghfU»Yb!
i bX`GW\]ZZU\`fhgj`Yfk`U`hi`b[`XYg`6i bXYg`fK`GJ`Łž`XYa
F`i`\`fj`YfVUbX`i`bX`XYb`ni`gh`AbX][Yb`6Y\`0fXYb`XYf
B`UW`VUf`AbXYf"/`h/Vf/ [h/!`I`bhYf/`ei`ch/5_`hi`Y`Y
G]hi Uh]cb/`ei`ch/k]fX`Ub[YnY][hž`cV`Y]b`<`cWk UggYf!
6Yf]W\h`cXYf`Y]bY`<`cWk UggYf]bZcfa Uh]cb`Z0f`YXYg
6i bXYg`UbX`j`cf`Y[h"/`h/Vf/ [h/!`8]Y`9]bghi Zi b[`Y]bYg
DY[Y`g`U`g/`ei`ch/DY[Y`a`]h`<`cWk UggYf/`ei`ch/\`Ab[hij`cb
XYb`Ygh`Y[i b[Yb`XYg`Yk`Y][Yb`6i bXYg`UbXYg
UV"/`h/Vf/ [h/!`6Y]`DY[Y`bž`X]Y`nk`Y]`6i bXYg`AbXYf
VYX]YbYbž`k]fX`XYf`b]YXf][YfY`GW`k`Y`Ybk`Yfh
VYf0W_g]W\h][h"/`h/Vf/ [h/!`?`Ugg]Z]n]Yfi b[`XYf
<`cWk UggYf!G]hi Uh]cb`Ua`DY[Y`YfZc`[h]b`Zc`[YbXY
?`UhY[cf]Yb.`?`Y]bYg`<`cWk UggYfž`A`]hh`YfYg`<`cWk UggYfž
;`fc»`Yg`<`cWk UggYfž`GY\`f`[`fc»`Yg`<`cWk UggYf"/`h/Vf/ [h/
!`<`cWk UggYf!K`Ufbi b[Yb`_`0bbYb`Z0f`Y]bnY`bY
:`i`gg[YV]YhYž:`i`ggUVgW`b]hhY`cXYf`J`Yfk`U`hi`b[gVYn]f_Y
j`Yf0ZZYb`h]W\h`k`YfXYb"/`h/Vf/ [h/!
<`UbX`i`b[gYa`dZY\`i`b[Yb`ni`<`cWk UggYf!K`Ufbi b[Yb
_`0bbYb`j`ca`<`YfUi`g[YVYf`VYfY]h[YghY`h`k`YfXYb/
U`[Ya`Y]bY`<]bk`Y]gY`k`YfXYb`j`Yfk`YbXYhž`k`Ybb`_Y]bY

gdYn]Z]gWk Yb`9a dZY\`i b[Yb`j cf`]Y[Yb`/`hVf/ [h/!
5_hi Y`Y`?i fn]bZcfa Uh]cbYb`i bX`Ui gZ0\`f`]Wk YfY`6Yf]Wk hY
g]bX`i bhYf`XYa`A Yb0di b_h/`ei ch/6Yf]Wk hY/`ei ch/
j YfZ0[VUf"/`hVf/ [h/!`J c`ghAbX][Y
< cWk UggYf]bZcfa Uh]cbYb`i bX`k Y]hYfY
DY[Y`]bZcfa Uh]cbYb`g]bX`Ui Z`XYb`=bhYfbYhUb[YVchYb`XYf
^k Y`] [Yb`6i bXYg`AbXYf`ni`Z]bXYb"/`hVf/ [h/!`8]Y
Ua h`]Wk Y`5dd/`ei ch/A Y]bY`DY[Y/`ei ch/V]YhYh
=bZcfa Uh]cbYb`ni`fi bX`' \$\$\$`DY[Y`b`]b`8Yi hgWk`UbX`i bX
Yfa 0[`]Wk h`Di g\!A]hhY`]i b[Yb`VY]`K UggYfghUbX!`cXYf
5VZ`i ggAbXYfi b[Yb`gck]Y`< cWk UggYf!K Ufbi b[Yb"/`h/#d
/ [h//`h/d/ [h//`h/#d/ [h//`h/d/ [h//`h/#d/ [h//`h/#X]j / [h//`h
/Vf/ [h^ hhdg. ##k k k "V`]W_`XY#gUWk gYb# bk YhhYf!i bX!ghY][Y
bXY!dY[Y`\cWk UggYfk Ufbi b[!^Yhnh!]b!_fUZh!
Ua d%' ,) \$(%&/`hVf/ [h^ hhdg. ##dY[Y`U`Ufa "Wc a #XY#
/`hVf/ [h^ hhd. ##k k k "\cWk UggYfnYbhfU`Yb"XY#bZc
/`ei ch/!`GWk YfY`i bk YhhYf`UVYb`\Yi hY`]b`?0`b`i bX`i a [YVi b[
Z0f`5i ZfY[i b[`[Ygcf[h`J]Y`Y`GhfU» Yb`i bX`?Y`Yf`g]bX`0VYfZi hYhž
i bX`k Y]hYfY`FY[YbZ`Y`ghY`Yb`Ui h`A YhYcfc`c[Yb`VYj cf"
5b[Yg]Wk hg`XYf`VYXfc`\]Wk`ghY][YbXYb`i`ggdY[Y`\Uh`X]Y
@UbXYg\cWk UggYfnYbhfU`Y`Y]bY`K Ufbi b[`0VYf`X]Y
6Yj 0`_Yfi b[gk UfbUdd`B]bU`\YfUi g[Y[YVYb"8]YgY`fY]Wk hij cb
5`Ufa ghi ZY`%V]g`\]b`ni`5`Ufa ghi ZY`&ž`k Ug`VYXYi hYhž`XUgg`a]h
a 0[`]Wk Yb` , VYfgWk Ya a i b[Yb` [YfYWk bYh`k YfXYb`a i gg"8Uj cb
VYhfcZYb`g]bX`UbXk]fhgWk UZh]Wk Y` :`AWk Ybž`df]j UhY` ; fi bXgh0W_Y
i bX`Ui Wk`XYf`J Yf_Y\`f"V`]W_`XY`VYf]Wk hYhž`XUgg`X]Y`6Yj 0`_Yfi b[
Xf]b[YbX`Ui Z[YZcfXYfh`k]fXž`g]Wk`Ui Z`X]Y`a 0[`]Wk Yb
, VYfZi hi b[Yb`j cfni VYfY]hYb"

8]Y`Ya dZc`\YbYb`GWk i hma U» bU`a Yb`g]bX`_`Uf. `5a`VYghYb
gc`hYb`U`Y`Ua h`]Wk Yb`K Ufbi b[Yb`j YfZc`[h`k YfXYbž`[Yf]b[Yf
5VghUbX`ni` ; Yk AggYfb` [Y`U`hYb`i bX`XUg`Y][YbY`9][Ybhi a
[Yg]Wk Yfh`k YfXYb"8Uni` [Y`0fh`VY]gd]Y`gk Y]gY`XUg`9bhZYfbYb`j cb
5i hcg`Ui g`\cWk UggYf[YZ`\fXYhYb`6YfY]Wk Yb" `A YhYcfc`c[Yb
k UfbYbž`XUgg`X]Y`G]hi Uh]cb`Xi fWk`X]Y`Ub`U`hYbXYb`B]YXYfgWk`A [Y
bcWk`_f]h]gWk Yf`k YfXYb`_0bbhY"8U`Yf`[]`h`5i [Yb`Ui Z`i bX
J cfg]Wk h]gh`[YVchYb"

5_hi Y`Y`DY[Y`XUHYb

: Øf`U_hi Y`Y`8 UHYb`ni`XYb`K UggYfgh`AbXYb`]gh`XYf`5bV]YhYf
 DY[Y`5`Ufa`X]Y`f]W`h][Y`5b`Ui ZghY`Y"; YgW`ÅzhgZØ`fYf`**æ\UbbYg**
GhfUgga Umf`_ca a i b]n]Yfhž`XUgg`X]Y`D`UhhZcfa`gh`AbX][`cdh]a`]Yfh
 k`jXž`i a`XYb`Bi`hYfVYXØfZb]ggYb`[YfYW`h`ni`k`YfXYb`"8 Ug`HYUa
 UfVY]hYh`]bhYbg]j`XUfUbž`bYi`Y`; Yk`ÅggYf`]b`X]Y`8 UHYbVU`_ni
]bhY[f]YfYb`i`bX`X]Y`6Ybi`hYfZfYi`bX`]W`_Y]h`ni`j`YfVYggYfb"
 6YgcbXYfg`Yfj`cfni`YVYb`]gh`X]Y`[YgW`i`hY`?ca`V]bUh]cb`Ui`g
 HYW`bc`c`[Y`i`bX`Y]bYa`dYfgØb`]W`Yb`6`]W`_Ui`ZX]Y`6YXØfZb]ggY
 XYf`?i`bX`]bbYb"

; ØbhYf`2`Yfž`@Y`fYf`ZØf`D`mg]_i`bX`æZcfa`Uh]_i`bX`ni`[`Y]W`
 j`YfUbhk`cfh]W`ZØf`X]Y`9bhk`]W`_i`b`[`XYf`DY[Y`5`Ufa
 K`YVd`UhhZcfa`žYfk`Å`bhž`XUgg`Yg`k`]W`h][`]ghž`_cbh]bi`]Yf`]W`bYi`Y
 æZcfa`Uh]cbYb`ØVYf`:`i`ggdY[Y`ni`"]YZYfb`"8 Ug
 @AbXYfØVYf[fY]ZYbXY`<cW`k`UggYf`dc`fhU`f@<DŁ`i`bhYfghØ`hnh`XUVY]"
 9g`k`]fX`j`cb`XYb`XYi`hgW`Yb`6i`bXYg`ÅbXYfb`VYhf]YVYb`i`bX`V]YhYh
 \cW`U_hi`Y`Y`A`Y`Xi`b`[Yb`ni`<cW`k`UggYfa`Y`XYdY[Y`bž`gck`]Y
 <UbX`i`b`[gYa`dZY`i`b`[Yb`"**\cW`k`UggYfnYbhfU`Yb`"XY`nY]**[hž`k`]Y
 k`]W`h][`Yg`]ghž`g]W`fY[Y`a`Å»][`ØVYf`X]Y`<cW`k`UggYf`U[Y`ni
]bZcfa`]YfYb"

8]Y`6Yj`Ø`_Yfi`b`[`k`]fX`U`gc`Ui`Z[YZcfXYfhž`Ui`Za`Yf_gUa`ni`gY]b`i`bX
 g]W`_Ui`ZX]Y`K`YhYfVYX]b`[i`b`[Yb`Y]bni`ghY`Yb`"K`Ybb`K`YhYf`U[Yb
]a`f`Ui`a`ghY`Ybž`XU`"]Y[h`k`Ug`Ub`ž`U`gc`Ua`VYghYb`j`cfVYfY]hYh
 gY]b`"C`V`VY]a`b`ÅW`ghYb`<cW`k`UggYf`Ui`ZghY`Yb`cXYf`Y]bZUW`bi`f
 VYgcb`bYb`V`Y]VYbž`X]Y`G]W`Yf`Y]h`XYf`6Øf[Yf.]bbYb`U`h`c`VYfghY
 Df]cf]h`h`6`Y]VYb`k`]f`k`UW`gUa`i`bX`[i`h`]bZcfa`]Yfh`

8 YhU]`g	
C fh	6]hY`Yi`hfU`]YfY`f`f`bi`f`Y]bYf`f`5XfYggY`cXYf` XYb`C`fh`XYg`J`cfZU`g`Ui`g`XYa`Zc`[YbXYb` HYI`h";]V`f`f`bi`f`f`X]YgY`5XfYggY`cXYf`X]YgYb` C`fh`ni`fØW`ž`f`f`c`bY`ni`g`Å`h`]W`Y` 6YgW`fY]Vi`b`[Ybž`9f`_`Äfi`b`[Yb`cXYf`k`Y]hYfY` 5b[UVYb`f`f`"8 Ug`:`cfa`Uh`gc`hY`gc`gY]bž`XUgg`

Yg`j cb`XYf`C dYbGhfYYhA Ud!5D=_cffY_h
]bhYfdFYh]Yfh`k YfXYb`_Ubbžni a`6Y]gd]Y`!
6Y]`Y]bYf`[YbUi Yb`5XfYggY. `GhfU» Y
<Ui gbi a a Yfž`Dcgh`Y]mU\`C fhž`@UbX`!`K Ybb
_Y]bY`[YbUi Y`5XfYggY`j cf\UbXYb`]gh`C fhž
@UbX`<]Yf`]gh`XYf`HYI h/ ei ch/GUWk.gYb"
/`hX]j`WUgg1 / ei chWc`bhYb`h/ ei ch// [h/`h/d
/ [h/<Yi`hY`]gh`XYf
%) "\$*"&\$&)/`h/#d/ [h//`h/d/ [h/8Uhi a .
%) "\$*"&\$&)`!`Gci fW`%:f\`h/gdUb`WUgg1 / ei c
h/gci fW`S%/ ei ch// [h^hhdg.##k k k "V`]W`"XY#gU
Wk.gYb#`bk YhYf!i bX!ghY][YbXY!dY[Y`\cWk
UggYfk Ufbi b[!`Ymh!]b!_fUZh!
Ua`d%` ,) \$(`%&/`h/#gdUb/ [hL/`hWf/ [h!
5b\U`hYbXY`!`bk YhYf`\UVYb`GhfU» Yb`i bX
?Y`Yf`ØVYfZi`hYh/`hWf/ [h/!`K Y]hYfY
FY[YbZ`Y`g]bX`dfc[bcgh]n]Yfh/`hWf/ [h/!
:`i`ggdY[Y`ghY][Yb`VYXfc`\]Wk"/`hWf/ [h/!
@UbXYg\cWk UggYfnYbhfU`Y`[]Vh`K Ufbi b[
ØVYf`6Yj`Ø`_Yfi b[gk UfbUdd`B]bU
\YfUi`g"/`hWf/ [h/!`K Ufbi b[`j cf`a`Ø[`]WkYb
, VYfgWk Ya a i b[Yb`]b`5`Ufa`ghi ZY`%V]g
5`Ufa`ghi ZY`&"/`hWf/ [h/!`A`Ø[`]WkY`:`c`[Yb.
, VYfgWk Ya a i b[Yb`UbXk]fhgWk UZh]WkYf
: `ÀWkYbž`ØVYfZi`hYhY`; fi bXghØW_Yž
J Yf`_Y\fgVY\]bXYfi b[Yb"/`hWf/ [h/!
6Yj`Ø`_Yfi b[`k]fX`Ui Z[YZcfXYfhž`g]Wk`Ui Z
a`Ø[`]WkY` , VYfZi hi b[Yb
j cfni VYfY]hYb"/`hWf/ [h/!`9a`dZc`\YbY
GWk`hna`U» bU\`a`Yb./`hWf/ [h/!`J YfZc`[i b[
Ua`h]WkYf`K Ufbi b[Yb"/`hWf/ [h/!
J Yfa`Y]Xi b[`j cb` ; Yk`ÀggYfb`À\Y"/`hWf/ [h/!
G]WkYfi b[`XYg`9][Ybhi`a`g`fh`6`"5i`hcg`Ui`g
\cWk UggYf[YZ`\fXYhYb`6YfY]WkYb
YbhZYfbYbL"/`hWf/ [h/!`A`YhYcfc`c[Yb
k UfbYb`j cf`Ub\U`hYbXYb`B]YXYfgWk`À[Ybž
X]Y`X]Y`@U[Y`j`YfgWk`ÀfZYb`_ØbbhYb"/`hWf/ [h/
!`6Yj`Ø`_Yfi b[`k]fX`Ui Z[YZcfXYfhž`k UWk`gUa
ni`V`Y]VYb`i bX`J`cfg]Wk`h`k`U`hYb`ni
`UggYb"/`h/#d/ [h//`h/d/ [h/Gci fW`&`f\`h/gdUb
WUgg1 / ei ch/gci fW`S&/ ei ch// [h^hhdg.##dY[
Y`U`Ufa`"Wc`a`#XY#`h/#gdUb/ [hL/`hWf/ [h!
æ\UbbYg`GhfUgga`Umf`]gh`; YgWk`ÀZhgZØ`fYf
j cb`GC`6CG"/`hWf/ [h/!`9f`_Øa`a`Yfh`g]Wk`i`a
?i bXYbk`ØbgWkY`i bX`cdh]a`]Yfh`XUg`GmghYa

Z0f`X]Y`Ni _i bZhi/`hVf/ [h/!`J YfUbhk cfh]W
 Z0f`X]Y`9bhk]W_`i b[`j cb`DY[Y`5`Ufa `Ui Z
 5bXfc]X"/`hVf/ [h/!`<Ui dhVYfi Z]W
 Dfc`Y`_hY]hYf`VY]`H]Yhc`9j fmž`VYhfYi h`Dfc`Y`_hY
]a`6YfY]W`8UhU`8f]j Yb`6i`g]bYgg"/`hVf/ [h/!
 J YfVf]b[h[YfbY`NY]h`a`]higY]bYf`fUi`i`bX
 HcW`hYf"/`hVf/ [h/!`<cVVmg.
 GcZhk UfYYbhk]W_`i b[ž`i » VU`ž`Gd]_YVU`ž
 ?i W`Yb`YggYb"/`hVf/ [h/`hVf/ [h/!`; ØbhYf
 2`Yf`_Øa`a`Yfhig]W`i`a`X]Y`b`hY[fUh]cb`bYi`Yf
 ; Yk`ÀggYf`i`bX`X]Y`9bhk]W_`i b[`XYf
 DY[Y`5`Ufa`K`YVd`UhhZcfa`"/`hVf/ [h/!
 5fVY]hYh`U`g`@Y`fYf`Z0f`D`mg]_`i`bX`b`Zcfa`Uh]
 Ua`?`Yj`Yb`Ø`Yf`; ma`bUg]i`a`]b
 @]bn"/`hVf/ [h/!`HfY]Vh]b`gY]bYf`fY]nY]h
 j`YfgW]YXYbY`GdcfhUfhYb.`F`UXZU`fYbž
 Gbck`VcUfXYbž`J`c`YmVU`ž
 6Ug`_YhVU`"/`hVf/ [h/!`ghigY]h`&\$*\$`?`]hYgi`fZ
 6i`XXmj`cb`è`UbbYg`GhfUgga`Umf"/`hVf/ [h/!
 6Y`Ubbh]a`0fh]W`Yb`?`fUb`_Yb`Ui`g`Ui`Z[`fi`bX
 fY[Y`a`À»][`Yf`J`Yf`Yhni`b[Yb`VY]`gY]bYb
 5`_hj]`h`hYb"/`h/#d/ [h/`h/d/ [h/Gci`fW`
 fX`h/gdUb`WUgg1`/`ei`ch/gci`fW`S`/`ei`ch/[`h^
 hhd.##k`k`k`"cW`k`UggYfnYbhfU`Yb"XY#]bZc/`h/#g
 dUb/ [h^/`hVf/ [h/!`8Ug
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 fl@`DŁ`k`]fX`j`cb`XYb`XYi`hgW`Yb
 6i`bXYg`AbXYfb`VYhf]YVYb"/`hVf/ [h/!`YXYg
 6i`bXYg`UbX`ghY`h`U`hi`Y`Y`8UhYb]j`cb
 <cW`k`UggYfa`Y`XYdY[Y`bž
 ?i`fn]bZcfa`Uh]cbYb`ni`f`U`hi`Y`Yb`G]hi`Uh]cbž
 <cW`k`UggYf!K`Ufbi`b[Yb`i`bX`Ui`gZ0`f]W`Yb
 6Yf]W`hYb`ni`f`J`YfZ0[i`b["/`hVf/ [h/!
 K`Y]hYfY`DY[Y`XUhYb`ghUa`a`Yb`j`cb`XYf
 K`UggYfghfU»`Yb!`i`bX`GW]ZZU`f`hgj`Yfk`U`hi`b[
 XYg`6i`bXYg`fK`GJ`Ł`XYa`F`i`fj`YfVUbX`i`bX
 XYb`ni`ghAbX][`Yb`6Y`0fXYb`XYf
 B`UW`VUf`AbXYf"/`hVf/ [h/!`i`bhYf
 /`ei`ch/5`_hi`Y`Y`G]hi`Uh]cb/`ei`ch/`k`]fX
 Ub[YnY][`hž`cV`Y]b`<cW`k`UggYf!6Yf]W`h`cXYf
 Y]bY`<cW`k`UggYf]bZcfa`Uh]cb`Z0f`YXYg
 6i`bXYg`UbX`j`cf]Y[h/`hVf/ [h/!`8Y
 9]bghi`Z`b[`Y]bYg`DY[Y`g`U`g/`ei`ch`DY[Y`a`]h
 <cW`k`UggYf/`ei`ch/`Ab[`hj`cb`XYb
 :`YghY[i`b[Yb`XYg`Yk`Y][`Yb`6i`bXYg`UbXYg

	<p>UV"/ `hVf/ [h'!`6Y]`DY[Y`bžX]Y`nk Y 6i bXYg`ÀbXYf`VYX]YbYbžk]fX`XYf`b]YXf][YfY G\k Y`Ybk Yfh`VYfØW_g]W\h][h"/ `hVf/ [h'! ?`Ugg]Z]n]Yfi b[`XYf`< c\k UggYf!G]hi Uh]cb`Ua DY[Y`YfZc`[h]b`Zc`[YbXY`? UhY[cf]Yb.`?`Y]bYg < c\k UggYfž`A]h`YfYg`< c\k UggYfž;`fc»Yg < c\k UggYfž`GY\`f`[fc»Yg < c\k UggYf"/ `hVf/ [h'!`< c\k UggYf! K Ufbi b[Yb`_ÖbbYb`ZØf`Y]bnY`bY :`i gg[YV]YhYž: `i ggUVg\k b]hY`cXYf J Yfk U`hi b[gVYn]f`_Y`j YfØZYbh]W\h k YfXYb"/ `hVf/ [h'! < UbX`i b[gYa`dZY\`i b[Yb`ni`< c\k UggYf! K Ufbi b[Yb`_ÖbbYb`j ca`< YfUi g[YVYf VYfY]h[YghY`h`k YfXYb/U`[Ya`Y]bY`<]bk Y]gY k YfXYb`j Yfk YbXYhž`k Ybb`_Y]bY`gdYn]Z]g\k Yb 9a`dZY\`i b[Yb`j cf`]Y[Yb"/ `hVf/ [h'! 5_hi Y`Y`?i fn]bZcfa Uh]cbYb`i bX Ui gZØ\`f]W\YfY`6Yf]W\hY`g]bX`i bhYf`XYa A YbØdi b_h/ ei ch/6Yf]W\hY/ ei ch/ j YfZØ[VUf"/ `hVf/ [h'!`J c`ghÀbX][Y < c\k UggYf]bZcfa Uh]cbYb`i bX`k Y]hYfY DY[Y`]bZcfa Uh]cbYb`g]bX`Ui Z`XYb ðhYfbYhUb[YVchYb`XYf`Yk Y`][Yb 6i bXYg`ÀbXYf`ni`Z]bXYb"/ `hVf/ [h'!`8]Y Ua`h]W\Y`5dd/ ei ch/A Y]bY`DY[Y/ ei ch/ V]YhYh`ðZcfa Uh]cbYb`ni`fi bX`" \$\$\$`DY[Y`b`]b 8Yi hg\k`UbX`i bX`Yfa Ø[`]W\h`Di g\! A]hY]i b[Yb`VY]`K UggYfghUbX!`cXYf 5VZi ggÀbXYfi b[Yb`gck]Y`< c\k UggYf!K Ufb i b[Yb"/ `h/#d/ [h//`h/d/ [h//`h/#d/ [h//`h/d/ [h/ /`h/#d/ [h//`h/#X]j / [h//`hVf/ [h^hhdg.##k k k " V`]W`"XY#gU\k gYb#`bk YhYf!i bX!ghY][YbXY!dY [Y`!\c\k UggYfk Ufbi b[!`Yhnh!]b!_fUZh! Ua`d%` ,) \$(%& /`hVf/ [h^hhdg.##dY[Y`U`Ufa "Wca`#XY# /`hVf / [h^hhd.##k k k "\c\k UggYfnYbhfU`Yb"XY#]bZc / ei ch/</p>
<p>E i Y`Yb</p>	<ul style="list-style-type: none"> • k k k "V`]W`"XY • dY[Y`U`Ufa "Wca • k k k "\c\k UggYfnYbhfU`Yb"XY