

I b k YhhYfk Ufbi b [`ZØf`GUWÅ gYb. ; Yk]hhYf
i bX`GhUf_fY [Yb`ghY\Yb`VYj`cf°

GWÅk YfY ; Yk]hhYf`i bX`GhUf_fY [Yb`Xfc\Yb`]b`GUWÅ gYb"
K YhhYfk Ufbi b [`XYg`8K`8`ZØf`XYb`%) "'đ b]`&\$&)" "6`YVYb`G]Y
]bZcfa`]Yfh°



GUWÅ gYbž`8 Yi hgWÅ`UbX`!`<Yi hYž`Ua``%) "'đ b]`&\$&)`ž`ghY\Yb`X]Y
K YhhYfdfc [bcgYb`ZØf`GUWÅ gYb` [Ubn`]a``NY]WÅYb
ØVYfgWÅ`Ài`a`YbXYf` ; Yk]hhYf`i bX`]bhYbgj] Yb`FY [Ybg`"8Yf
8Yi hgWÅY`K YhhYfX]Ybgh`fB`K`8`Ł`k`Ufbh`UV`XYa``BUWÅ`a`]hU [`]`cf
YI`hfYa`Yb`K`YhhYfYfY][`b]ggYbž`X]Y`V]g`A`]hhYfbUWÅ`h`Ub`U`hYb
_ØbbYb`"8Yf`8K`8`U`h`Y]bY`K`YhhYfk Ufbi b [`YfUi`g [Y [YVYbž`X]Y
X]Y`A`YbgWÅYb`]b`XYf`FY []cb`Ui`Zc`f`XYfhž`j`cf`g]WÅ`h [`ni`gY]b`"5V`%)
I`f`_ØbbYb` ; Yk]hhYf`a`]h`FY [Yba`Yb [Yb`nk`]gWÅYb`&)"`i`bX`(`\$
@]hYfb`dfc`E`i`UXfUha`YhYf`Yfk`UfhY`h`k`YfXYbž`VY [`Y]hY`h`j`cb
GhUf`_k`]bX`i`bX`<U [Y`ž`k`]Y`GÅWÅ`g]gWÅ`Y`"XY`VYf]WÅ`hYh`"

8Yf`HU [`VY [Ubb`ni`b`ÅWÅ`gh`a`]`highFUÅ`YbXYa``GcbbYbgWÅY]b`i`bX
HYa`dYfUhi`fYbž`X]Y`nk`]gWÅYb`&*"`i`bX`" `& ; fUX`"U [Ybž`k`Å`fYb`X`X]Y

6Yf[fY[]cbYb'a]XYf'a]h'&' 'V]g'&*'; fUX'UVgWb]hYb"'8cW'XYf
K YhhYfi a gWk i b['Àggh'b]W h'Ub[Y'Ui Z]g]W'k UfhYb"'#`XYf
BUW h'ni a 'GcbbhU['\YffgW hYb'hfcW_YbY'6YX]b[i b[Yb'a]h'bi f
k Yb][Yb'K c`_Yb'i bX'H]YZghk YfhYb'j cb'%'+'V]g'%'\$'; fUXž'XcW'XUg
[i hY'K YhhYf'k À\fh'b]W h'Ub[Y"

8]Y'9b hk]W`i b['XYf'K YhhYf`U[Y

5V'XYa 'BUW a]hU['ghY][h'X]Y'K U\fgW'Y]b`]W`_Y]h'Z0f'\YZh][Y
; Yk]hhYf'Ub"'8]Y '@ Zh'Y]bghf`0a YbX'j cb'XYf'? U'hZfcb'hVf]b[h'b]W h
bi f'XYb'b0h][Yb'B]YXYfgW`U[ž'gcbXYfb'Ui W'HYa dYfUhi fYb'V]g
ni ' ' ' ; fUXž'k]Y'8K 8"XY'Uba Yf_h'A]h'YI hfYa Yb
K YhhYfVYX]b[i b[Yb']gh'ni 'fYW'bYb.'Ghi fa V0Yb'a]h
; YgW'k]bX][_Y]hYb'j cb'+\$'V]g';) '_a #`k YfXYb'Yfk UfhYhž'i bX
0fh]W`_0bbYb'X]Y'B]YXYfgW`À[Y'gc[Uf'0VYf') \$`@]hYf'dfc
E i UXfUha YhYf'j b`_i fnYf'NY]h'VYhfU[Yb"'9g'k]fX'Ub[YfUhybž
5_h]j]hAhYb'ja ' : fY]Yb'Ui Z'XYb'J cfa]hU['cXYf'gdAhYb'5VYbX'ni
j Yf'Y[Yb"

: 0f'X]Y`_ca a YbXYb'HU[Y']gh'k Y]hYf\]b'k YW'gY'\UZhYg'K YhhYf
Ub[YgU[h"'#`XYf'BUW h'ni a 'A cbhU['n]Y\Yb'X]Y; Yk]hhYf'cghk Àfhg
UV"'8Yf'A cbhU['gY'Vgh'k]fX'ni bÀW'gh'k c`_]['gY]b'i bX'Yg']gh'a]h
<0W'ghk YfhYb'j cb'%'-'V]g'&' ; fUX'ni 'fYW'bYb"'5V'8]YbghU[
Yfk UfhYh'i bg'XUbb'Y]bY'K YhhYfVYfi '\][i b[ž'X]Y'VY]'HYa dYfUhi fYb
j cb'&' 'V]g'&+'; fUX'bU\Yni 'dYfZY_h'gY]b`_0bbhY"

F Y[]cbU`Y`I bk YhhYfk Ufbi b[Yb

8]Y`I bk YhhYfnYbhfU`Y`V]YhYh'Y]bY'i a ZUggYbXY', VYfg]W'h'0VYf'X]Y
U_hi Y`Yb`I bk YhhYfk Ufbi b[Yb'Z0f'j YfgW]YXYbY`F Y[]cbYb'j b
GUW'gYb"'8]Y'? UfhY'nY][h'X]Y; YV]YhY'XYf'@]dn][Yf
H]YZUbXgVi W'hž'XYg'9fn[YV]f[Yg'V]g`\]b'ni f'8fYgXbYf'<Y]XY'Ui Z'
I bk YhhYfnYbhfU`Y`Y"XY"'8UVY]'_Ubb'nk]gW'Yb'J cfk Ufbi b[Yb
i bX'5_i hk Ufbi b[Yb'i bhYfgW]YXYb'k YfXYbž'X]Y`Yk Y]`g'Ui Z
i bhYfgW]YX`]W'Y; YZU\fYbghi ZYb'\]bk Y]gYb"

6YfY]hg']b'XYf'DZ]b[ghk cW'Y'\UhhY'X]Y'8fYgXbYf': Yi Yfk Y`f'ghc`nY
*-, '9]bgAhY'ni 'j YfnY]W'bYbž'XUfi bhYf'%,) 'a]h

BchUfnhVYhY`][i b["8Yf'Ghi fa h]YZ'gcf[hY`b]W h'bi f'ZØf
i a [YghØfnhY`6Äi a Yž'gcbXYfb`Ui W`ZØf`Yf\YV`]WXY`GWÄXYb`]b
XYf`FY[]cbž`k Ug`X]Y`U_hi Y`Yb`K Ufbi b[Yb`bi f`i a gc`a Y\ f
j YfghÄf_h"8]Y`6Yj Ö`_Yfi b[`k]fX`Ui Z[Yfi ZYbž`g]W`Ui Za Ö[`]WXY
BUhi fYfY][b]ggY`Y]bni ghY`Yb`i bX`X]Y`6Yf]W hYfghUhi b[
Ui Za Yf_gUa `ni `j YfZc`[Yb"

6Y\U`hYb`G]Y`XYb`6`]W`_Ui ZXYb`<]a a Y`ž`i b[YUW hYh`XYf`GcbbY
Ua `J cfa]hhU[` `gYhnYb`G]Y`Ui Z`J cfg]W hž`k Ybb`g]W`X]Y`K c`_Yb
ni gUa a Ybn]Y\Yb`i bX`X]Y`@ Zh`Y`Y_hf]gW`Ui Z[Y`UXYb`k]fX``5i Z
Y]b`g]WXYfYg`K YhhYfk cWYbYbXY°

8YhU]`g	
C fh	GUW`gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "Xk X"XY • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["bYh