

I b k YhhYfk Ufbi b [. ' < YZh] [Y ' ; Yk]hhYf ' i bX
GhUf_fY [Yb ' Xfc \ Yb ' \ Yi hY °

I b k YhhYfk Ufbi b [Yb '] b ' GUW gYb . ; Yk]hhYfž' GhUf_fY [Yb ' i bX
< U [Y ' Xfc \ Yb ' Ua ' GcbbhU [ž'HYa dYfUhi fYb ' V] g'ni ' ' (; fUX
Yfk UfhYh"



GUW gYbž'8 Yi hgWk `UbX '!5a 'GcbbhU [ž'XYa '%) " ' † b] ' & \$ &) ž
ghY \ Yb ' [fc » Y ' HY] Y ' 8 Yi hgWk `UbXg'i bhYf'XYa '9]bZi gg'j cb
\YZh] [Yb ' I b k YhhYfb ' i bX ' gWk YfYb ' ; Yk]hhYfb " ' 8 Yf'8 Yi hgWk Y
K YhhYfX]Ybgh'fB K 8 Ł ' \ Uh'VYfY]hg'K Ufbi b [Yb ' \ YfUi g [Y [YVYbž'X]Y
UV'%) ' I \ f' [Y ' hYb ' i bX ' V] g' A]hhYfbUWk h'ZØf'XYb ' 6i f [Yb ' UbX_fY]g
Ub \ U' hYb " ' 8] Y ' I b k YhhYfnY ' Yb ' n] Y \ Yb ' ni bÅWk gh'Ui g'XYa ' K YghYb
ØVYf' BcfXf \ Y] b ! K YghZU'Ybž'F \ Y] b ' UbX ! DZU' n' i bX '] bg' GUUf' UbXž
VYj cf'g] Y ' g] Wk '] a ' @Ui ZY'XYg' BUWk a] hU [g'Ui Wk '] b' X] Y ' A] hY ' gck] Y
k Y] hYf '] b' XYb ' GØXYb ' i bX ' C ghYb ' XYg' @UbXYg' VYk Y [Yb " ' ØA NQ
VYf] Wk hYhž' XUgg' XUVY] ' GhUf_fY [Ybž' < U [Y ' i bX ' ghØfa] gWk Y ' 6ØYb
b] Wk h'Ui g [YgWk ' cggYb ' g] bXž'k Ug' VYgcbXYfg' X] Y ' F Y [] cbYb '] a
GØXYb ' i bX ' C ghYb ' ghUf_ ' VYhfYZZYb ' _ØbbhY"

8]Y`Dfc[bcgYb`g]bX`U`Ufa`]YfYbX.`<U[Y`_ÖfbYfž`X]Y`V]g`ni` ` `Wä
8i fW`a` YggYf`YffY]W`Yb`_ÖbbYbž`gck`]Y`K`]bX[YgW`k`]bX][`_Y]hYb`
j`cb`V]g`ni``%\$\$_a`#`g]bX`a` Ö[`]W`"8]Y`;` Yk`]hhYf`VY[]bbYb`Ui`h`
8]d`ca`!A`YhYcfc`c[Y`8`ca`]b]_`ž`b[`]Y[Yb`%*`V]g`%+`!` \fž`i` bX`
X]YgY`;` Yk`]hhYfnY`Yb`n]Y`Yb`Ub[gUa` ž`k` Ug`ni` `c`_U`ghUf`_Yb`
FY[YbZ`Ä`Yb`i` bX`Y]bYf`Yf\`Ö`hYb`;` YZU`f`j`cb`
,` VYfgW`k` Ya` a` i` b[Yb`Z`Ö`fYb`_Ubb`"Ö]`XQ`YVh`Yfj`cfž`XUgg`V]g`ni`
(`\$`@]hYf`FY[Yb`dfc`E`i` UXfUha` YhYf`]b`_i`fnYf`NY]h`ZU`Yb`_ÖbbhYb`
hY]`g`gc[Uf`ØVYf`*`\$`@]hYf`]b`k`Yb][`Yb`Ghi`bXYb`"`#`XYf`BUW`hig]bX`
XUbb`<`Ua`Vi`f[ž`B]YXYfgUW`gYbž`BF`K` ž`H`Øf]b[Ybž`GUW`gYb`i` bX`
GUW`gYb!5b`U`h`VYhfc`ZYb`"

8i fW` [fY]ZYbXY`K` YhhYfdfc [bcgY

J`cf`XYb`;` Yk`]hhYfb`_ÖbbYb`X]Y`HYa`dYfUhi`fYb`]a`C`ghYb`i` bX`
GØX`cghYb`Ui`ZV]g`ni` ` `(`;` fUX`ghY][`Yb`"K`Ä`fYbX`XYf`K`YghYb`i` bX`
B`cfXk`YghYb`g]W`U`a`Ä`]W`VYfi` \][`Ybž`V`Y]Vh`X]Y`i`bk`YhhYf[`YZU`f`
]a`C`ghYb`i` bX`GØX`cghYb`V]g`gd`Ä`h]b`X]Y`BUW`h`VYghY`Yb`"`a`<`Ufn`
g]bX`Ua`G`cbbhU[`<`ÖW`ghk`YfhY`nk`]gW`Yb`&&`i` bX`&`);` fUX`ni`
Yfk`UfhYb`"5VYf`J`cfg]W`h`8]Y`BUW`h`Vf]b[h`_Ø`Y`HYa`dYfUhi`fYb`
j`cb`%+`V]g`;` ;` fUX`"5a`A`cbhU[`nY][`h`g]W`XYf`<]a`a`Y`
ØVYfk`]Y[YbX`k`c`_][`a`]hY]bYf`[`Yf]b[Yb`GW`Ui`YfbY][`i`b[`i` bX`
HYa`dYfUhi`fYb`nk`]gW`Yb`&%`i` bX`&(`;` fUX`/`XYf`<`Ufn`V`Y]Vh]a`
?Ø`V`VYfY]W`j`cb`%+`V]g`&%`;` fUX`"Ö`NQ`YVh`Yfj`cfž`XUgg`X]Y`
B`ÄW`hY`V]g`8]YbghU[`b]YXYfgW`U[gZfY]`g]bX`i` bX`X]Y`
HYa`dYfUhi`fYb`Ui`Z`Ub[YbY`a`Y`%&`V]g`-`;` fUX`g]b`_Yb`_ÖbbYb`"

8]Y`i`bk`YhhYfnYbhfU`Y`V]YhYh`ni`XYa`i`a`ZUggYbXY`#Zcfa`Uh]cbYb`
ØVYf`U`_hi`Y`Y`i`bk`YhhYfk`Ufbi`b[Yb`i`bX`K`YhhYf`]bk`Y]gY`ZØf`[`Ubn`
8Yi`hgW`U`bX`" <]Yf`k`YfXYb`gck`c`"J`cfk`Ufbi`b[Yb`U`g`Ui`W`
5_i`hk`Ufbi`b[Yb`j`Yf`ÖZYbh]W`hž`k`Ä`fYbX`X]Y`A`YhYcfc`c[Yb`X]Y`
Dfc[bcgYb`_cbh]bi`]Yf`]W`U`bdUggYbž`i`a`X]Y`6Yj`Ö`_Yfi`b[
VYgha`Ö[`]W`ni`]bZcfa`]YfYb`"8]Y`D`UhhZcfa`]gh`fi`bX`i`a`X]Y`i` \f`
j`YfZØ[`VUf`i`bX`V]YhYh`U`_hi`Y`Y`9]bV`]W`_Y`]b`X]Y`K`YhhYf`U[`Y`
Ø`bk`YhhYfnYbhfU`Y`Q`ghY`h`g]W`Yfž`XUgg`6Øf[`Yf.]bbYb`VY]`
Xfc`YbXYb`;` YZU`fYb`[`Yk`UddbYh`g]bX`"

< c`Y`K` UW`gUa`_Y]h`[`YV`chYb`

8]Y`Ub[YgdUb bhYb`K YhhYfVYX]b[i b[Yb`k YfZYb`b]W`h`bi f
 GW`UhhYb`Ui Z`XUg` : fY]nY]hj Yf[bØ[Ybž`gc bXYfb`YfZcfXYfb`Ui W`
 Yf\ Ò\hY`K UW`gUa _Y]h`VY]`XYb`6Øf[Yf.]bbYb``8 Ug`VYj c fghY\YbXY
 I bk YhhYf`_ÒbbhY`Xi fW`GhUf_fY[Ybž`<U[Y`i bX`Ghi fa VØYb`X]Y
 GhfU» Ybj Yf\À`hb]ggY`VYY]bZi ggYb`i bX`V]f[h`DchYbn]U`ZØf`a Ugg]j Y
 GW`ÀXYb``; Ya Y]bXYb`i bX`J Yfk U`hi b[Yb`g]bX`[YZcfXYfhž
 Ybhgd fYW`YbXY`A U» bU`a Yb`ni f`K Ufbi b[`i bX`5i Z`Àfi b[`XYf
 6Yj Ò`_Yfi b[`ni `Yf[fY]ZYb``9g`V`Y]Vh`U`gc`UVni k UfhYbž`k]Y`g]W`
 XUg`K YhhYf`Yb`hk]W`_Y`h``<U`hYb`G]Y`g]W`ØVYf`X]Y`bYi YghYb
 ðZcfa Uh]cbYb`Ui Z`XYa `@Ui ZYbXYb`i bX`gY]Yb`G]Y`Ui Z`U`Y
 9j Ybhi U`]h`hYb`j cfVYfY]hYh`

8YhU]`g	
C fh	GUW`gYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a n"XY • k k k "V]`X"XY • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh