

ÿ f[Yf`]a `J c[h`UbX_fY]g. `GhUf_Yg
; Yk]hhYf`a]h`6`]hn[YZU\ f`Yfk UfhYh°

K YhhYfk Ufbi b[`ZØf`XYb`J c[h`UbX_fY]g`Ua `%%"\$+ "&\$&).
GhUf_Yg; Yk]hhYf`a]h`@YVYbg[YZU\ fž`<cWk UgYf`i bX
K]bXVÖYb`Yfk UfhYh°



J c[h`UbX_fY]gž`8 Yi hgWk`UbX`!`K Ug`Vf]b[h`i bg`XYf`<]a a Y`
\Yi hY`ØVYf`XYa`J c[h`UbX_fY]g3`5a`%"`đ`]'`dfÄgYbh]YfYb`g]Wk`X]Y
K YhhYfVYX]b[i b[Yb`b]Wk h[YfUXY`ZFYi bX`]Wk`"@Ui h`bYk g"XY
k Ufbh`XYf`8 Yi hgWk`Y`K YhhYfX]YbghfB`K 8Łj cb`%%`' +`l` \f`V]g
j cfUi gg]Wk h]Wk`%&.%`'l` \f`j cf`Y]bYa`ghUf_Yb;`Yk]hhYf`"8 UVY]
k]fX`a`]h`B]YXYfgWk`Ä[Yb`j cb`Yhk U`%)`@]hYfb`dfc`E i UXfUha`YhYf`]b
XYf`Ghi bXY`[YfYWk`bYhž`[YdUUfha`]h`K]bXVÖYb`j cb
; YgWk]bX][`_Y]hYb`i a`X]Y`))`'_a`#"

8cWk`b]Wk`hibi`f`XYf`FY[Yb`i bX`K]bX`a UWkYb`i bg`ni`gWk`UZZYb`
Yg`Xfc\Yb`Ui`Wk`[YZÄ`f`]Wk`Y`G]hi`Uh]cbYb`"8]Y`K YhhYf`U[Y`Vf]b[h
6`]hngWk`U[ži`a` \YfZ]Y[YbXY;`Y[YbghÄbXY`i bX`gc[Uf`X]Y;`YZU\ f
j cb`,`VYfZi`hi`b[Yb`b`_i`fnYf`NY]h`a`]h`g]Wk`"8Yb`A`YbgWk`Yb`]a

J c [h'UbX_fY]g'k]fX'Xf]b [YbX'Ya dZc\`Ybž'VY]; Yk]hhYf']a :; fY]Yb
GW i hn'ni 'gi WYb'i bX'; Yk ÀggYf'ni 'a Y]XYb"@cgY'; Y [YbghÀbXY
gc`hYb' [Yg]WYfh'i bX'XUg'J Yf\U`hYb']a 'GhfU» Ybj Yf_Y\`f'Ub'X]Y
6YX]b [i b [Yb'Ub [YdUggh'k YfXYb"

K Ufbi b ['a]h'GmghYa

8]Y'U_hi Y`Y'K YhhYfk Ufbi b [']gh'U`g' a Uf_UbhY'K YhhYfk Ufbi b [fGhi ZY'c fUb [YÉ'Y]b [Yghi Zh"8]Y'j YfgW]YXYbYb'K Ufbghi ZYb'_Ybbh a Ub']bnk]gWYb' [i h' 'j cb'XYf [Y`VYb'K Ufbi b [žX]Y'j cf a Ò [`]WYb'k YhhYfVYX]b [hYb'; YZÀ\`fXi b [Yb'k Ufbhž'V]g'\]b'ni f j]c`YhhYb'K Ufbi b ['ZØf'Yi hfYa Y' i bk YhhYf'fXk X"XYÉ" '<Yi hY`]Y [Yb k]f'Ui ZXYf'Ghi ZY'nk Y]ž'k Ug'VYXYi hYhž'XUgg'X]Y'G]hi Uh]cb'nk Uf Yfbghž'UVYf'b]W h`YVYbgVYXfc`\`W]ghž'gc`Ub [Y'a Ub'X]Y'bÒh] [Yb J c fg]W hga U» bU\`a Yb'Yfbgh'b]a a h"

: Øf'XYb'J c [h'UbX_fY]g'g]bX'b]W h'bi f'X]Y'K Ufbi b [Yb'fY`Yj Ubhž gcbXYfb'Ui W'X]Y'ØVYf [YcfXbYhYb'K YhhYfVYX]b [i b [Yb'"A]h'Y]bYf HYa dYfUhi f'j cb'%- ..7' i bX'Y]bYf'@ ZhZYi W'h] [_Y]h'j cb'+%& 'nY] [h g]W'X'Yf'HU [`VYfY]hg'fYW'h'gW'k Ø"8Yb'K YhhYfhfYbXg'bUW'ni i fhY]Ybž'k]fX'Yg']a '@Ui ZY'XYg'B UW'a]hhU [g'bcW'\`YZh] [Yfž'a]h Y]bYa 'Yfk UfhYhYb'a Ui]a U'Yb'B]YXYfgW'U ['j cb'%\$§i 'UV'%) 'i \`f"

J c fVYfY]hi b [']gh'U`Yg

GWUi h'a Ub']b'X]Y'FØW_gd]Y [Y`j Yf [Ub [YbYf'K YhhYfd\`UgYbž'nY] [h g]W'ž'XUgg'X]Y'J c fVYfY]hi b [Yb'ZØf'gc`WY' i bk YhhYf'Y]b'k]W'h] [Yf 6YghUbXhY]`XYg'5`hU [g'g]bX"8]Y' i bk YhhYfnYbhfU`Y' []Vh'XUni \]ž'fY]WY'H]ddg'i bX'U_hi Y`Y' ðZcfa Uh]cbYb'ni 'j YfgW]YXYbYb I bk YhhYfUfhYb"G]Y'V]YhYb'Y]bY' i a ZUggYbXY', VYfg]W'h'ØVYf [YZÀ\`fXYhY'; YV]YhY' i bX'X]Y'Yk Y]`g'U_i hYb'K YhhYfk Ufbi b [Yb" CV'Yg'bi b' i a 'Ghi fa ž'GhUf_fY [Yb'cXYf'; Yk]hhYf' [Y\`hž'X]Y I bk YhhYfnYbhfU`Y'dUggh'X]Y'Dfc [bcgYb'`Ui ZYbX'Ubž'U`gc`Y]b YW'hYf'F i bX! i a !GYfj]W'ZØf'U`Yž'X]Y'g]W' [i h'j cfVYfY]hYb'k c`Yb"

A]h'U`X]YgYb' ðZcg']a :; YdÀW_gc`hY'a Ub'X]Y'5i [Yb'bUW'cVYb f]W'hYb' i bX'Y]b [i hYg' < ÀbXWYb'\`UVYbž' i a 'g]WYf'Xi fW'X]YgYb ; Yk]hhYfhU ['ni '_ca a Yb"

8YhU]`g	
C fh	J c[h`UbX_fY]gž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Xk X"XY • k k k "i b k YhhYfnYbhfU`Y"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh