

8 fUa U`Ui Z`XYb`GhfU» Yb. `Nk Y]`gWk YfY A chc ffUXi bZÄ`Y`]a `J c [h`UbX`°

GWk YfY`A chc ffUXi bZÄ`Y`]a `J c [h`UbX`fY]g. `Nk Y]: U\ fYf
j Yf`YhnhYb`g]Wk`VY]`Ni gUa a YbghÖ» Yb`]b`DÖ\`i bX`D`Ui Yb
Ua`%(" \$ * "& \$ &) "



DÖ\`ž`8 Yi hgWk`UbX`!`9]b`gWk YfYf`A chc ffUXi bZU`U`Uh`Ua
: fY]hU[bUWka`]hhU[`]b`DÖ\`ž`]a `J c [h`UbX`fY]gž`ni `Yf\`YV`]WYb
J Yf`Yhni b[Yb`i bX`J Yf`_Y\`fgVY\`]bXYfi b[Yb`[YZÖ\`fh`8 Yf
* %!`Ä\`f][Y`A chc ffUXZU\`fYf`ØVYf\`c`hY`[YfUXY`Y]bYb`D`k ž`U`g`Y]b
+ %!`Ä\`f][Yf`: U\ fYf`Y]bYg`F YbUi `hj`cb`XYf`J c][hg[fØbYf`GhfU» Y
bUWk`fYWk`hg`Ui Z`X]Y`< Ui dhghfU» Y`UVVc[" `b`XYf`: c`[Y`_Ua`Yg`ni
Y]bYa`Zc`[YbgWk YfYb`Ni gUa a Ybghc» " `8 Yf`6]_Yf`k i fXY`a`]h
gWk YfYb`J Yf`Yhni b[Yb`]bg`? fUb`_Yb`Ui g[YVfUWk`hž`k`Ä\`fYbX`X]Y
? fYi ni b[`ZÖf`Yhk U`nk Y]`Ghi bXYb`j c``[YgdYffh`k YfXYb`a i gghYž
k]Y`H]I]c`VYf]Wk`hYh"

8 Yf`GUW`gW`UXYb`XYg`i bZU`g`k]fX`Ui Z`fi bX`+" \$ \$ \$ `9i fc
[YgW`Änhž`i bX`XUg`A chc ffUX`a i gghY`UV[YgW`Yddh`k YfXYb`" `8 cW

b]W\h'bi f']b'DÖ\`gcf[hY`XYf`J Yf_Y\`f`Yi hY`ZØf`5i ZfY[i b[.`9]b
k Y]hYfYf`gW\k YfYf`i bZU``YfY][bYhY`g]W\`Ua`5VYbX`ni j cf`]b
A Uf_bYi_]fW\Ybž`k c`Y]b`%-`!`Å\`f][Yf`A chc`ffUXZU\`fYf`VY]`Y]bYa
5``Y]bi bZU``gW\k Yf`j Yf`Yhnh`k i fXY``8Yf`↑ b[Y`A Ubb`k Uf`Ui Z`XYf`6
&, `i bhYfk Y[g`i bX`j Yf`cf`]b`Y]bYf`F YW\hg`_i fj Y`X]Y`?cbhfc``Y
ØVYf`gY]b`i: U\`fnYi [žfi hgW\hY`[Y[Yb`Y]bY`GW\i hnd`Ub_Y`i bX
a i gghY`dYf`F Yhhi b[g\i VgW\`fUi VYf`]bg`?fUb_Yb`U`i g[YZc[Yb
k YfXYb``8Yf`GUW\gW\UXYb`VY`]YZg]W\`Ui Z`Yhk U`) "\$\$\$`9i fc"

GW\k YfY`i bZÄ``Y`]b`XYf`F Y[]cb

9VYbZU``g`Ua`A]hkh cW\`a]hhU[`_Ua`Yg`ni`Y]bYa`gW\k YfYb`i bZU``
Ui Z`XYf`G&-`+`]b`BYi XØfZY``VY]`D`Ui Ybž`k c`Y]b`&*`!`Å\`f][Yf
A chc`ffUXZU\`fYfž`XYf`Ui g`D`Ui Yb`]b`F]W\hi b[`BYi XØfZY``Z` \fž`a]h
Y]bYa`?`]U`ni gUa`a Ybgh]Y»``8Yf`-`!`Å\`f][Y`5i hcZU\`fYf`k c``hY`Ub
XYf`9]ba ØbXi b[`ni f`G&-`+`bUW\``]b_g`UVV]Y[Yb``CVk c`\`XYf
5i hcZU\`fYf`i bj Yf`Yhnh`V`]YVž`Yf`]h`gY]bY`+-`!`Å\`f][Y`6Y]ZU\`fYf]b
`Y]W\hY`J Yf`Yhni b[Yb``8]Y`i bZU``gW\`ÄXYb`k YfXYb`Ui Z`Yhk U`%`\$\$\$
9i fc`[YgW\`Ähnhž`k]Y`6`]W`_`VYf]W\`hY`h"

8]Y`Dc`nY]\`Uh`ni`X]YgYa`i bZU``bcW\`_Y]bY`UVgW\`Y»YbXYb
5b[UVYb`ni a`i [YbUi Yb`<Yf[Ub[`i [Ya UW\h``8]Y`i bZU``ghY``Y`k i fXY
YVYbZU``g`j c``[YgdYffhž`i bX`cfhg`_i bX][Y`J Yf_Y`fghY`]bY\`a Yf
k YfXYb`[YVYhYbž`X]Y`F Y[]cb`k Y]hf`Äi a][`ni`i a ZU\`fYb``Gc`W\Y
i bZÄ``Y`nY][Yb`X]Y`8f]b[`]W\`_Y]h`XYf
J Yf_Y`f`gg]W\Yf\`Y]hga U»bU\`a Yb`]b`XYf`F Y[]cb`i bX`Ui W\
Vi bXYgk Y]hž`k]Y`X]Y`GhUh]gh]_`ni f`J Yf_Y`f`gg]W\Yf\`Y]h
j YfXYi h`]W\`h"

Ni`_i bZh`XYf`J Yf_Y`f`gg]W\Yf\`Y]h

8]Y`GhfU»Ybj Yf_Y`f`gi bZU``ghUh]gh]_`]gh`Y]b`nYbhfU`Yg`æghfi a Ybh
ni f`5bU`mgY`XYf`J Yf_Y`f`gg]W\Yf\`Y]hž`XU`g]Y`i a ZUggYbXY`8UhYb
ØVYf`i bZÄ``Y`ž`6YhY`]][hY`i bX`i bZU``i fgUW\Yb`]YZYfhi bX`\]Yfa]h
k]W\h][Y`5bg`ÄhnY`ZØf`; YgYhn[YVi b[`i bX`J Yf_Y`f`gYfn]Y\i b[
Yfa Ò[`]W\`h``9g`]gh`k]W\h][ž`b]W\h`bi f`X]Y`i bZU``nU`\`Yb`ni
VYhfUW\hYbž`gcbXYfb`Ui W\`X]Y`Ghfi`_hi fYb`i bX`Ni gUa`a Yb`\`Äb[Yž
X]Y`ni`gc`W\Yb`hfU[]gW\Yb`9fY][b]ggYb`ZØ\`fYb"

ð`5bVYhfUW`h`X]YgYf`J cf_ca a b]ggY`]gh`Yg`Yb hgW`Y]XYbXž`XUgg
 U`Y`J Yf_Y`fghY]`bY`a Yf`Y]b`VYgcbXYfYg`5i [Yba Yf_`Ui Z`X]Y
 GhfU» Yb!`i bX`J Yf_Y`fgg]W`Yf`Y]h`f]W`hYbž`i a `gW`k YfY`i bZ`A`Y`k]Y
 X]YgY`ni `j Yfa Y]XYb`i bX`X]Y`G]W`Yf`Y]h`i]a `GhfU» Ybj Yf_Y`f`ni
 Yf`Ö`Yb"

8 YhU]`g	
C fh	DÖ\`ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "V`]W_"XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh